

SAN ANTONIO INTERNATIONAL AIRPORT LEASE

STATE OF TEXAS §
 §
COUNTY OF BEXAR §

This San Antonio International Airport Lease (hereinafter "Lease Agreement") is entered into by and between the **CITY OF SAN ANTONIO** ("Lessor"), a Texas home-rule municipal corporation, acting by and through its City Manager pursuant to Ordinance No. _____, authorized _____, 2018, and **WESTERNSATLEASING, INC.**, a Texas corporation ("Lessee") acting by and through its duly authorized officers. The initial addresses of the parties are as follows:

<u>City</u>	<u>Lessee</u>
Russell J. Handy Aviation Director City of San Antonio 9800 Airport Blvd. San Antonio, Texas 78216	Brad Henderson President WesternSATLeasing, Inc. P.O. Box 2567 Elizabeth, Colorado 80107

1. DEFINITIONS

As used herein, the following words and phrases shall have the meanings set forth below:

1.1 "Lease Agreement" shall mean this lease agreement entered into by and between the Lessor and Lessee on _____, 2018 (City Ordinance No. _____), and any subsequent amendments pertaining thereto.

1.2 "Affiliate" means any corporation or other entity which directly or indirectly controls or is directly or indirectly controlled by or is under common control with Lessee; "control" shall mean the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies of such entity, whether through the ownership of voting securities or by contract or otherwise.

1.3 "Airport" means San Antonio International Airport.

1.4 "Appraisal Process" shall mean the process followed by the parties to arrive at a fair market value that will be utilized to set rental rates during a holding over period in the event this Lease Agreement expires and Lessee continues to occupy the Lease Premises on the basis of a month-to-month tenancy in accordance with the Article 26 Holding Over. Said process consists of the following: Lessor shall, at Lessor's cost, cause an appraisal to be conducted of the Leased Premises ("Lessor's Appraisal"). The appraisal shall be undertaken by a recognized, qualified and impartial Member of the Appraisal Institute ("MAI") or equivalent appraiser, experienced in airport appraisals, selected by the Aviation Director. The Lessor's Appraisal shall be performed within the twelve (12) month period preceding the date upon which a change in rental rates is due to be implemented. In the event that Lessee states, in writing, to the Aviation Director that it does not agree with the Lessor's Appraisal, then and in such event Lessee shall appoint a recognized, qualified and impartial MAI or equivalent appraiser, experienced in airport appraisals (hereinafter, "Lessee's Appraiser") to conduct an appraisal of the Leased Premises at Lessee's cost (hereinafter "Lessee's Appraisal"). Such appointment shall be signed and noticed in writing by Lessee to Lessor. Lessee shall submit

Lessee's Appraisal to the Aviation Director. Upon written notice that the Aviation Director does not agree with Lessee's Appraisal, then the parties shall instruct Lessor's Appraiser along with Lessee's Appraiser to, in turn, appoint a third appraiser, qualified as stated above, to render an opinion of value of the Leased Premises and the cost of such third appraiser shall be shared and paid equally by Lessee and Lessor. If Lessee shall fail to appoint an appraiser for a period of twenty (20) days after written notice from Lessee to Lessor of Lessee's disapproval of Lessor's Appraisal, as provided above, then the Lessor's Appraisal shall stand as if uncontested. No two appraisers may be employed by, or office within, the same company, firm or organization, or family of organizations or companies.

1.5 "Aviation Director" means the Aviation Director of the City of San Antonio or his designee.

1.6 "Capital Improvements" means any item that enhances the value of the Leased Premises having a useful life in excess of five (5) years, constructed to expand facilities, improve or develop the Leased Premises, as well as any extraordinary or substantial expenditure whose object is to preserve, enhance or protect the Leased Premises, the construction of which is commenced after the Effective Date of this Lease Agreement. Capital Improvements, as used in this Lease Agreement, are improvements to the real estate and shall include design or engineering costs, required applications and permits directly associated with construction, and testing, evaluation or commissioning of building systems, such as air conditioning or elevators. Capital Improvements include, but are not limited to, hangar construction, replacement and major upgrade of HVAC units, roof repairs, repaving of parking areas, construction of offices within hangars, installation of fencing, and installing riprap for erosion control. Fuel farm construction or maintenance is not a Capital Improvement. Capital Improvements do not include trade fixtures, items that can be removed from the Leased Premises without damaging the Leased Premises, furniture, equipment related to the use of the Leased Premises, or personal property.

1.7 "Commencement Date" is defined in **Article 5 – Lease Term**.

1.8 "DOT" means the United States Department of Transportation, and any federal agency succeeding to its jurisdiction.

1.9 "FAA" means the Federal Aviation Administration of the United States government, and any federal agency succeeding to its jurisdiction.

1.10 "Improvements" is defined in **Section 17.2**.

1.11 "Lease Year" means any successive twelve (12) month period commencing on the first day of the month following City Council approval.

1.12 "Leased Premises" means those certain premises at Airport more particularly described in **Article 2 – Description of Leased Premises**.

1.13 "Lessee Controlled Aircraft" means aircraft owned by individuals other than Lessee or its Subsidiaries over which Lessee has management, control and use pursuant to a written management contract for a duration of at least 6 months, including providing any of the following types of services: pilot and crew, maintenance, and insurance.

1.14 "Sign" means any advertising sign, billboard, identification sign or symbol, or other similar device, regardless of content.

1.15 "Subsidiary" means any corporation or other entity not less than fifty percent (50%) of whose outstanding stock (or other form of equity ownership) shall, at the time, be owned directly or indirectly by Lessee or the entity owning directly or indirectly 50% or more of Lessee, as applicable.

1.16 "TSA" means the Transportation Security Administration, and any federal agency succeeding to its jurisdiction.

2. DESCRIPTION OF LEASED PREMISES

2.1 Lessor, for and in consideration of the rents, covenants and promises herein contained to be kept, performed and observed by Lessee, does hereby lease unto Lessee, and Lessee does hereby accept from Lessor, the following described property (collectively referred to as "Leased Premises"):

Parcel 1 (Phase 1), 292,950 square feet of ground space and Parcel 2 (Phase 2), 93,612 square feet of ground space, more commonly known as 10440 John Cape Road, San Antonio, Bexar County, Texas, as shown on **0**, which is attached hereto and made a part hereof.

2.2 Lessee will perform a metes and bounds survey of the Leased Premises, at Lessor's expense, within one hundred eighty (180) days following the Commencement Date. Said survey shall be incorporated into and become part of this Lease as **Exhibit 2, Survey**, and shall become the controlling description of the Leased Premises. In lieu of Lessee performing a new survey, City will accept the pre-existing metes and bounds survey completed on January 9, 2018.

3. RENTAL

3.1 Lessee agrees to pay Lessor as rental as indicated in this Article, monthly in advance (without notice or demand, both of which are expressly waived) for the use and occupancy of the Leased Premises, at the times and in the manner hereinafter provided. All rentals shall be calculated on an annual basis and shall be paid by Lessee to Lessor in advance without invoicing, notice or demand, in equal monthly installments on or before the first day of each calendar month beginning on the Commencement Date and continuing throughout the remainder of the term of this Lease Agreement and any extension(s) hereof. In the event that the term of this Lease Agreement shall commence on the day other than the first day of any calendar month or expire on a day other than the last day of a calendar month, then, and in such event, rental installments will be prorated for the first or last month as the case may be.

3.2 The rental rates set out in the table below shall be in effect from the Commencement Date through the expiration of this Lease Agreement. The square footage for each designated tract listed in the table is subject to revisions based on the results of the survey required by **Section 2.2** of this Lease Agreement. The adjusted rental square footage and/or rental rate shall be retroactive to the Commencement Date.

INITIAL RENTAL RATES

Rental rates on both parcels, prior to commencement of construction are set forth in the following table.

<u>Leased Premises</u>	<u>Sq. Ft.</u>	<u>Annual Rate Per Sq. Ft.</u>	<u>Annual Rental</u>	<u>Monthly Rental</u>
Parcel 1 (Phase 1)	292950	\$0.25	\$73,237.50	\$6,103.13
Parcel 2 (Phase 2)	93612	\$0.25	\$23,403.00	\$1,950.25
TOTAL RENTAL	386562	\$0.25	\$96,640.50	\$8,053.38

POST CONSTRUCTION COMMENCEMENT RATES

A period of four (4) months from the date of final execution of this Lease Agreement by all parties will be allowed for Lessee to complete plans, obtain City review and approval, and complete all necessary permitting related to construction on Parcel 1. Construction on Parcel 1 must commence upon the conclusion of the 4 month planning period, or sooner, and be completed within eighteen (18) months of commencement of construction, and be evidenced by receipt of a Certificate of Occupancy from the appropriate regulatory bodies. Once initial construction begins on Parcel 1, full ground rent of \$0.40 per sq. ft. goes into effect for that Parcel. Parcel 2 will remain at \$0.25 per sq. ft. until initial construction starts on that Parcel, when the rate on that Parcel will also increase to \$0.40 per sq. ft. If construction on Parcel 2 has not commenced within twelve (12) months after completion of construction on Parcel 1 (which shall be evidenced by a certificate of occupancy from the appropriate regulatory bodies), then Parcel 2 may revert back to the City at the Director's discretion. This reversion shall have no effect on rental rates pertaining to Parcel 1. Construction on Parcel 2 must be completed within twelve (12) months of commencement, and be evidenced by the issuance of a certificate of occupancy from the appropriate regulatory bodies.

Upon completion of construction on both parcels, to be evidenced by certificate of occupancy from the appropriate regulatory bodies, the rental rates will be adjusted as set forth in the following table.

<u>Leased Premises</u>	<u>Sq. Ft.</u>	<u>Annual Rate Per Sq. Ft.</u>	<u>Annual Rental</u>	<u>Monthly Rental</u>
Parcel 1 (Phase 1)	292950	\$0.40	\$117,180.00	\$9,765.00
Parcel 2 (Phase 2)	93612	\$0.40	\$37,444.80	\$3,120.40
TOTAL RENTAL	386562	\$0.40	\$154,624.80	\$12,885.40

3.3 The rental rates set out above shall be in effect from the Commencement Date until such time as the rental rates increase in accordance with the terms of this Lease, as specified in Section 3.6, below.

3.4 In the event that the Lease Agreement provides that ground or building rental shall be adjusted according to appraisal value, then said value shall be calculated by the appraisal method as set forth below (hereinafter "Appraisal Method"). Annual ground rental rate shall be ten percent (10%) of the appraised value of the ground. Annual building rental shall be ten percent (10%) of the appraised value of the building, such value to be calculated using a cost approach (replacement cost minus depreciation, such depreciation to be based on the estimated useful life of the building in question and the components thereof, determined in a recognized and acceptable manner, including physical and economic depreciation and functional obsolescence, if any) and excluding personal property (including, but not limited to, furniture, furnishings and equipment), pavements, fencing,

curbs, gutters and landscaping. All such appraisals (hereinafter, "Lessor's Appraisal") shall be undertaken by an MAI or equivalent appraiser (hereinafter, "Lessor's Appraiser"), experienced in airport appraisal and selected by the Aviation Director, and be performed within the six (6) month period preceding the date upon which a change in rental rates, based upon the Appraisal Method, is due to be implemented. In the event that Lessee certifies, in writing, to the Aviation Director that it does not agree with the Lessor's Appraisal, then and in such event Lessee shall appoint a recognized, qualified and impartial MAI or equivalent appraiser (hereinafter, "Lessee Appraiser"). Such appointment shall be signed and noticed in writing, by Lessee to Lessor. The Lessor's Appraiser along with Lessee's Appraiser shall, in turn, appoint a third appraiser, qualified as stated above. If Lessee shall fail to so appoint an appraiser for a period of twenty (20) days after written notice from Lessor to make such appointment, then the Lessor's Appraiser shall appoint a second appraiser and the two (2) appraisers together shall appoint a third appraiser. No two (2) appraisers may be employed by, or office within, the same company, firm or organization. Each newly appointed appraiser (i.e., Lessee's Appraiser and the third appraiser) shall make an independent appraisal, as set forth herein. The three (3) appraisals (i.e., Lessor's, Lessee's, and third appraiser's) shall then be compared and the two (2) appraised values which differ the least shall be averaged, and such average shall be the appraised value to be used for the purpose of computing any appraisal adjustment to be made hereunder. The cost of the aforesaid two (2) appraisals (i.e., Lessee's and third appraiser's) shall be shared and paid equally by Lessor and Lessee.

3.5 In the event that the aforementioned appraisal results require the parties to adjust the rental square footage and/or the rental rate, the parties shall incorporate such changes into the Lease via an administrative amendment signed by Lessee and the Aviation Director without the need for Council action.

3.6 On the fifth anniversary of the Commencement Date of this lease, and every five years thereafter as applicable, the rental amount shall be increased by fifteen percent (15%) for the ensuing five (5) year period.

3.7 All rentals and payments that become due and payable by the Lessee shall be made to the City of San Antonio, Aviation Department, Attn: Finance Division, 457 Sandau Road, San Antonio, Bexar County, Texas, 78216 unless otherwise notified in writing. All rentals and payments unpaid for ten (10) days after the date due shall bear interest at the rate of eighteen percent (18%) or the maximum allowed per law, whichever is lower, per annum from the due date.

3.8 All rentals, fees and charges payable by Lessee to Lessor under the terms hereof, whether or not expressly denominated as rent, shall constitute rent for all purposes, including, but not limited to, purposes of the United States Bankruptcy Code.

3.9 Lessee shall commence payment of building rent for all structures reverting to City ownership upon expiration of the original lease term (inclusive of any applicable extensions pursuant to Section 5). Building rentals will be established by appraisal performed by Lessor, pursuant to Sections 3.4 and 17 of this Lease Agreement.

4. USE OF LEASED PREMISES

4.1 Lessee shall use the Leased Premises for the following purposes: MRO, aircraft charter service, storage of aircraft, aircraft sales, corporate aviation facility, and avionics shop. Other uses not mentioned can be submitted to the Director for approval. Approval will be at the Director's discretion, not to be unreasonably withheld. Notwithstanding the foregoing:

- Selling of fuel and self-fueling are not permitted.
- Fuel tanks/fuel storage will not be permitted on or at the Leased Premises.
- FBO's are not permitted unless determined by the FBO Feasibility Study, updated every three years. The original study was performed by Aviation Business Solutions and is dated September 2, 2016.

5. LEASE TERM

5.1 The initial term of this Lease Agreement (the "Initial Term") shall commence on the first day following the effective date of an Ordinance by the City Council of San Antonio approving this Lease Agreement (the "Commencement Date"), and shall terminate at midnight of the last day of the Twenty-Fifth (25th) Lease Year unless extended or earlier terminated in accordance with this Lease Agreement.

5.2 **Capital Investment.** Lessee (and/or those holding an interest in the Leased Premises through the Lessee) shall make a minimum capital investment of TWENTY MILLION AND NO/100 US DOLLARS (\$20,000,000.00) for Capital Improvements to Parcel 1. If this minimum investment requirement is met, Lessee shall have the option of extending the lease term on Parcel 1 for an additional term of five (5) years. If, upon completion of construction for Parcel 1, Lessee cannot establish that the required \$20,000,000 capital investment requirement has been completely met, Lessee shall either pay to Lessor, in a lump sum payment, the difference between the required capital investment and the actual amount expended on Parcel 1, or Lessor shall have the option of reducing the primary term of this Lease Agreement by a period proportionate to the capital investment shortcoming.

Lessee (and/or those holding an interest in the Leased Premises through the Lessee) shall make a minimum capital investment of FIVE MILLION AND NO/100 US DOLLARS (\$5,000,000.00) for Capital Improvements to Parcel 2. If this minimum investment requirement is met, Lessee shall have the option of extending the lease term on Parcel 2 for the same additional term of five (5) years. If, upon completion of construction for Parcel 2, Lessee cannot establish that the required \$5,000,000 capital investment requirement has been completely met, Lessor shall have the option of reducing the renewal term of this Lease Agreement by a period proportionate to the capital investment shortcoming.

If either of the minimum capital investment requirements listed in this Section 5.2 has not been met at the expiration of the Initial Term, the aforementioned five (5) year lease extension shall not be available.

5.3 Up to fifteen percent (15%) of the minimum Capital Improvement costs may be allowable design, civil and engineering fees. Lessee's profit and overhead shall not be included in the allowable minimum Capital Improvements amount.

5.4 Lessee shall submit to Lessor, to verify Lessee's investment in Capital Improvements to the Lease Premises, itemized contractor's invoices detailing the costs incurred by Lessee for the Leased Premises Capital Improvements. Such costs may not include any finance or interest expense and/or separate overhead costs of Lessee. Additionally, Lessee shall submit a certified statement and sworn affidavit from Lessee's contractors specifying the total costs incurred, and stating that all applicable work was performed in accordance with the approved plans and specifications and in strict compliance with all applicable building codes, laws, rules, ordinances and regulations.

5.5 Lessee shall submit to Lessor detailed financial information outlining how construction projects on both Parcel 1 and Parcel 2 will be financed. This financial information will be subject to City auditing practices. Lessee shall also obtain, and provide to City, a Contractor Payment Bond, a Construction Completion Bond, and a Performance Bond for each construction project undertaken upon the Leased Property. These obligations may take the form of actual bonds, or Letters of Credit (LOC) obtained from financial institutions listed as approved sureties by the United States Department of the Treasury, and must be in a form acceptable to the City.

5.6 The Director, upon mutual agreement by the parties to extend the term, shall have the authority to exercise the options set out in **Section 5.2** on behalf of the City without City Council action.

5.7 At the conclusion of the Lease Term, ownership of the Leased Premises, including all structures, improvements and appurtenances located thereon, shall revert to the City, per **Article 17 – Title** of this Lease Agreement.

6 CONSTRUCTION DELAY/LIQUIDATED DAMAGES

6.1 Except as otherwise provided in this Lease Agreement, if Lessee fails to commence construction of the planned structure(s) to be located on Parcel 1 within ten (10) months of the Commencement Date, and complete construction of the planned structure(s) to be located on Parcel 1 within within eighteen (18) months of commencement, and such failure shall be due to the fault of Lessee including, but not limited to, obtaining approval from the Aviation Director of the Lessee's plans and obtaining any permits or certificates from the City, and not due to delays caused by Lessor for City's failure to timely approve or provide comments to Lessee's plans within 45 days after submittal by Lessee; provided, however, such plans strictly meet the requirements set forth in this Lease Agreement then the parties agree that it is and will be impracticable to determine the actual damages suffered by Lessor. The parties have agreed that in order to compensate Lessor for its loss, Lessee shall pay liquidated damages at the rate of \$500.00 per day until construction commences.

6.2 Except as otherwise provided in this Lease Agreement, if Lessee fails to commence construction of the planned structure(s) to be located on Parcel 2 no later than twelve (12) months following the completion of construction on Parcel 1 (to be evidenced by issuance of a certificate of occupancy from the appropriate regulatory body), and complete construction of the planned structure(s) to be located on Parcel 2 within twelve (12) months of commencement, and such failure shall be due to the fault of Lessee including, but not limited to, obtaining approval from the Aviation Director of the Lessee's plans and obtaining any permits or certificates from the City, and not due to delays caused by Lessor for City's failure to timely approve or provide comments to Lessee's plans within 45 days after submittal by Lessee; provided, however, such plans strictly meet the requirements set forth in this Lease Agreement, then the parties agree that it is and will be impracticable to determine the actual damages suffered by Lessor. The parties have agreed that in order to compensate Lessor for its loss, Lessee shall pay liquidated damages at the rate of \$500.00 per day until construction commences.

7 INDEMNIFICATION

7.1 LESSEE covenants and agrees to FULLY INDEMNIFY, DEFEND, and HOLD HARMLESS, LESSOR and the elected and appointed officials, employees, officers, directors, volunteers and representatives of LESSOR, individually or collectively, from and against any and all costs, claims, liens, damages, losses, expenses, fees, fines, penalties, proceedings, actions, demands, causes of action, liability and suits of any kind and nature, including but not limited to, personal or bodily injury, death and property damage, made upon LESSOR directly or indirectly arising out of, resulting from or related to LESSEE's activities under this LEASE, including any acts or omissions of LESSEE, any agent, officer, director, representative, employee, consultant or subcontractor of LESSEE, and their respective officers, agents, employees, directors and representatives while in the exercise of performance of the rights or duties under this LEASE. The indemnity provided for in this paragraph shall not apply to any liability resulting from the negligence of LESSOR, its officers or employees, in instances where such negligence causes personal injury, death, or property damage. IN THE EVENT LESSEE AND LESSOR ARE FOUND JOINTLY LIABLE BY A COURT OF COMPETENT JURISDICTION, LIABILITY SHALL BE APPORTIONED COMPARATIVELY IN ACCORDANCE WITH THE LAWS FOR THE STATE OF TEXAS, HOWEVER, WITHOUT WAIVING ANY GOVERNMENTAL IMMUNITY AVAILABLE TO LESSOR UNDER TEXAS LAW AND WITHOUT WAIVING ANY DEFENSES OF THE PARTIES UNDER TEXAS LAW.

7.2 The provision of this INDEMNITY are solely for the benefit of the parties hereto and not intended to create or grant any rights, contractual or otherwise, to any other person or entity. LESSEE shall advise the LESSOR in writing within 24 hours of any claim or demand against the LESSOR or LESSEE known to LESSEE related to or arising out of LESSEE's activities under this LEASE and shall see to the investigation and defense of such claim or demand at LESSEE's costs. The LESSOR shall have the right, at its option and at its own expense, to participate in such defense without relieving LESSEE of any of its obligations under this paragraph.

8 INSURANCE

8.1 At the Commencement Date, Lessee shall furnish copies of all required endorsements and completed Certificates of Insurance to the City's Aviation Department, which shall be clearly labeled "San Antonio International Airport Lease" in the Description of Operations block of the certificate. The certificate(s) shall be completed by an agent and signed by a person authorized to bind coverage on behalf of the insurer. Lessor will not accept a Memorandum of Insurance or Binder as proof of insurance. The certificate(s) must have the agent's signature and phone number, and be mailed, with copies of all applicable endorsements, directly from the insurer's authorized representative to the City. The City shall have no duty to perform under this Lease until such certificate and endorsements have been received and approved by the City's Aviation Department. No officer or employee, other than the City's Risk Manager, shall have authority to waive this requirement.

8.2 The City reserves the right to review the insurance requirements of this Article during the effective period of this Lease Agreement and any extension or renewal hereof and to modify insurance coverages and their limits when deemed necessary and prudent by City's Risk Manager based upon changes in statutory law, court decisions, or circumstances surrounding this Lease Agreement. In no instance will City allow modification whereupon City may incur increased risk.

8.3 Lessee's financial integrity is of interest to the City; therefore, subject to Lessee's right to maintain reasonable deductibles in such amounts as are approved by the City, Lessee shall obtain and maintain in full force and effect for the duration of this Lease Agreement, and any extension hereof, at Lessee's sole expense, insurance coverage written on an occurrence basis, unless

otherwise indicated, by companies authorized and admitted to do business in the State of Texas and with an A.M Best's rating of no less than A- (VII), in the following types and for an amount not less than the amount listed:

-----Table to follow-----

<u>TYPE</u>	<u>AMOUNTS</u>
1. Workers' Compensation	Statutory
2. Employers' Liability	\$1,000,000/\$1,000,000/\$1,000,000
3. Commercial General Liability Insurance to include coverage for the following: a. Premises/Operations b. Products/Completed Operations c. Personal/Advertising Injury d. Contractual Liability e. Property Damage to include Fire and Legal Liability f. Hangar Keeper's Liability**	For <u>Bodily Injury</u> and <u>Property Damage</u> of \$1,000,000 per occurrence; \$2,000,000 General Aggregate, or its equivalent in Umbrella or Excess Liability Coverage
4. Business Automobile Liability a. Owned/leased vehicles b. Non-owned vehicles c. Hired Vehicles	Combined Single Limit for Bodily Injury and Property Damage of \$5,000,000 per occurrence or its equivalent for AOA access
5. Property Insurance for physical damage to the property of Lessee, including improvements and betterments to the Leased Premises	Coverage for replacement value with a minimum co-insurance factor of eighty percent (80%) of the cost of Leased Premises
6. Above Ground and/or Underground Storage Tank Storage Tank Liability*	\$1,000,000 per claim

* If applicable

** In the event third party aircraft are stored/maintained on the Leased Premises, a Hangar Keeper's Liability Endorsement will be required.

8.4 Lessee agrees to require, by written contract, that all subcontractors providing goods or services hereunder obtain the same insurance coverages required of Lessee herein, and provide a certificate of insurance and endorsement that names the Lessee and the City as additional insureds. Lessee shall provide the City with said certificate and endorsement prior to the commencement of any work by the subcontractor. This provision may be modified by City's Risk Manager, without subsequent City Council approval, when deemed necessary and prudent, based upon changes in statutory law, court decisions, or circumstances surrounding this Lease Agreement. Such modification may be enacted by letter signed by City's Risk Manager, which shall become a part of the Lease Agreement for all purposes.

8.5 Lessee shall maintain, at its sole cost and expense, commercial property insurance covering the building, fixtures, equipment, tenant improvements and betterments. Commercial property

insurance shall, at minimum, cover the perils insured under the ISO broad causes of loss form (CP 10 20). Commercial property insurance shall cover the replacement cost of the property insured. The amount insured shall equal the full estimated cost of the property insured. Any coinsurance requirement in the policy shall be eliminated through the attachment of an agreed amount endorsement, the activation of an agreed value option, or as is otherwise appropriate under the particular policy form. The City shall be included as an insured and loss payee under the commercial property insurance. Lessee may, at its option, purchase business income, business interruption, extra expense or similar coverage as part of this commercial property insurance, and in no event shall the City be liable for any business interruption or other consequential loss sustained by Lessee, whether or not it is insured, even if such loss is caused by the negligence of the City, its employees, officers, directors, or agents.

8.6 As they apply to the limits required by the City, the City shall be entitled, upon request and without expense, to receive copies of the policies, declaration page, and all endorsements thereto and may require the deletion, revision, or modification of particular policy terms, conditions, limitations, or exclusions (except where policy provisions are established by law or regulation binding upon either of the parties hereto or the underwriter of any such policies). Lessee shall be required to comply with any such requests and shall submit a copy of the replacement certificate of insurance to City at the address provided below within 10 days of the requested change. Lessee shall pay any costs incurred resulting from said changes.

City of San Antonio
Aviation Department
Attn: Aviation Director
9800 Airport Boulevard
San Antonio, Texas 78216-9990

8.7 Lessee agrees that with respect to the above required insurance, all insurance policies are to contain or be endorsed to contain the following provisions:

- Name the City, its officers, officials, employees, volunteers, and elected representatives as additional insureds by endorsement, as respects operations and activities of, or on behalf of, the named insured performed under contract with the City, with the exception of the workers' compensation and professional liability policies;
- Provide for an endorsement that the "other insurance" clause shall not apply to the City of San Antonio where the City is an additional insured shown on the policy;
- Workers' compensation, employers' liability, general liability and automobile liability policies will provide a waiver of subrogation in favor of the City.
- Provide advance written notice directly to City of any suspension, cancellation, non-renewal or material change in coverage, and not less than ten (10) calendar days advance notice for nonpayment of premium.

8.8 Within five (5) calendar days of a suspension, cancellation or non-renewal of coverage, Lessee shall provide a replacement Certificate of Insurance and applicable endorsements to City. City shall have the option to exercise all available remedies under the Lease, including, but not limited to, terminating Lessee's right of possession should there be a lapse in coverage at any time during this Lease Agreement. Failure to provide and to maintain the required insurance shall constitute a material breach of this Lease Agreement.

8.9 In addition to any other remedies the City may have, upon Lessee's failure to provide and maintain any insurance or policy endorsements to the extent and within the time herein required, the City shall have the right to order Lessee to stop work hereunder, and/or withhold any payment(s) which become due to Lessee hereunder until Lessee demonstrates compliance with the requirements hereof.

8.10 Nothing herein contained shall be construed as limiting in any way the extent to which Lessee may be held responsible for payments of damages to persons or property resulting from Lessee's or its subcontractors' performance of the work covered under this Lease Agreement.

8.11 It is agreed that Lessee's insurance shall be deemed primary and non-contributory with respect to any insurance or self insurance carried by the City of San Antonio for liability arising out of operations under this Lease Agreement.

8.12 It is understood and agreed that the insurance required is in addition to and separate from any other obligation contained in this Lease and that no claim or action by or on behalf of the City shall be limited to insurance coverage provided.

8.13 Lessee and any subcontractors are responsible for all damage to their own equipment and/or property.

9 PERFORMANCE GUARANTEE & LANDLORDS LIEN

9.1 Lessee shall deliver to the Aviation Director, on or before the execution of this Lease Agreement, and shall keep in force throughout the term hereof, an irrevocable standby letter of credit or surety bond in favor of Lessor, drawn upon a bank satisfactory to Lessor, payable to City of San Antonio, Aviation Department. The foregoing shall be in a form and content satisfactory to Lessor, shall be conditioned upon satisfactory performance of all terms, conditions and covenants contained herein during the term hereof and shall stand as security for payment by Lessee of all valid claims by Lessor hereunder. If a bond shall be delivered, it shall be issued by a sound indemnity company, authorized to do business in the State of Texas. The initial amount of the irrevocable standby letter of credit or surety bond, prior to commencement of construction on either parcel shall be at least Forty Eight Thousand, Three Hundred and Twenty and 28/100 U.S. Dollars (\$48,320.28). Once construction has commenced on either parcel, the amount of the irrevocable standby letter of credit or surety bond shall be at least Seventy Seven Thousand, Three Hundred Twelve and 40/100 U.S. Dollars (\$77,312.40). Said amount shall be adjusted, as necessary, so that it shall at all times equal at least one-half (1/2) of the total annual rental payable by Lessee to Lessor hereunder.

9.2 Subject to **Article 48 – Tenant's Financing**, Lessee hereby gives to Lessor a lien upon all of its property now, or at any time hereafter, in or upon the Leased Premises, to secure the prompt payment of charges herein stipulated to be paid for the use of said Leased Premises; all exemptions of such property, or any of it, being hereby waived.

9.3 In the event that the amount of the Performance Guarantee provided by Lessee under the terms of this Lease Agreement, at all times during the term hereof, shall equal the greater of the rentals, fees and charges payable by Lessee to Lessor for the current calendar year, or double the amount of the Performance Guarantee set forth in **Section 9.1** above, then the provisions set forth in **Section 9.2** above, shall not apply hereto.

9.4 Performance Guarantee shall be released and shall terminate one hundred and eighty (180) days following the expiration or earlier termination of this Lease Agreement.

10 ADDITIONAL FEES AND CHARGES

10.1 Under the initial terms of this agreement, the sale of fuel and self-fueling of aircraft are not allowed. If, however, any future Fixed Base Operator (FBO) feasibility study should indicate that the market could support an additional FBO, and an FBO were to be added to the permitted use, either at the Director's discretion or through a competitive bid process, the following would apply:

10.2 Fuel flowage fees shall be paid by Lessee, its sublessees, permittees and licensees (hereinafter, for purposes of this Section 10.2, collectively "Lessee"), to the Lessor for fuel delivered to Lessee at the Airport, in the amount per gallon, now or hereafter, established by City Ordinance, which Ordinance currently sets the fuel flowage rate at 7.5 cents per gallon. Lessee agrees to keep accurate books, records and accounts of its purchase and sale of aircraft fuel delivered to it on the Leased Premises. All such books, records, accounts, and supporting documentation, shall be preserved by Lessee for thirty-six (36) months, either at the Leased Premises or at the home or regional offices of Lessee, and made available, for audit purposes, to Lessor and its authorized agents or representatives, at the Leased Premises, upon request. Lessee agrees to remit, to the Aviation Director, payment and related statements, certified by the various suppliers, as to the amount of aircraft fuel delivered to the Leased Premises, by the 10th day of the month following such delivery. If no such delivery is made during a particular month, Lessee shall provide the Aviation Director with a written statement to that effect.

10.3 Lessee and all tenants and operators at the Airport, other than those engaged in the carriage of persons, cargo, mail or other property for hire (commercial aircraft operators), pursuant to City Ordinance, are obligated to pay a fuel flowage fee on aircraft fuel delivered to them. Nothing herein shall relieve Lessee, its customers or others, from any field use charges levied generally by Lessor, directly or indirectly, upon the operation of aircraft at the Airport.

11 PRIVILEGES AND CONDITIONS

11.1 Lessor hereby grants to Lessee the following general, non-exclusive privileges, uses and rights, subject to the terms, conditions and covenants herein set forth:

11.1.1 The general use by Lessee, for commercial aviation activities, of all common aircraft facilities and improvements, which are now, or may hereafter be, connected with or appurtenant to said Airport, except as hereinafter provided. "Common airport facilities" shall include all necessary landing area appurtenances, including, but not limited to, approach areas, runways, taxiways, aprons, roadways, sidewalks, navigational and aviation aids, lighting facilities, terminal facilities or other common or public facilities appurtenant to said Airport.

11.1.2 The right of ingress to and egress from the Leased Premises, over and across common or public roadways serving the Airport for Lessee, its agents, servants, patrons, invitees, suppliers of service and furnishers of material. Said right shall be subject to such ordinances, rules and regulations as now, or may hereafter, apply at the Airport.

11.2 The granting and acceptance of this Lease Agreement is conditioned upon compliance with the covenant that the right to use said common Airport facilities, in common with others so authorized, shall be exercised subject to and in accordance with the laws of the United States, State

of Texas and City of San Antonio, the rules and regulations promulgated by their authority with reference to aviation and navigation, and all reasonable and applicable rules, regulations and ordinances of Lessor, now in force or hereafter prescribed or promulgated by charter authority or by law.

11.3 Lessor reserves the right to enter the Leased Premises at any reasonable time upon at least twenty-four (24) hours advance notice to Lessee for the purpose of inspecting same or verifying that fire, safety, sanitation regulations and other provisions contained in this Lease Agreement are being adhered to by Lessee; however, notice to Lessee shall not be required for Lessor to enter the Leased Premises in the event of an emergency. Notwithstanding the foregoing to the contrary, Lessor shall use commercially reasonable efforts to coordinate such inspections with Lessee to minimum impacting Lessee's business operations on the Leased Premises.

12 AS IS ACCEPTANCE AND CONDITION OF PREMISES

12.1 Lessee has had full opportunity to examine the Leased Premises. Except for environmental matters not caused by or reasonably discoverable by Lessee prior to the commencement of this Lease Agreement, Lessee's taking possession of the Leased Premises shall be conclusive evidence of Lessee's acceptance thereof in an "AS IS" condition, and Lessee hereby accepts same in its present condition as suitable for the purpose for which leased.

12.2 Lessee agrees that no representations respecting the condition of the Leased Premises and no promises to improve same, either before or after the execution hereof, have been made by Lessor or its agents to Lessee, unless contained herein or made a part hereof by specific reference.

12.3 Lessor is not responsible for the repair, replacement, or maintenance of any building, ground, concrete, asphalt, or any other pavement or improvement located in, on, or around the Leased Premises. Lessee shall be responsible for all repairs and maintenance required for the Leased Premises.

13 SPECIAL PROVISIONS

13.1 Lessee shall submit to Lessor, no later than one hundred eighty (180) days following the Commencement Date of this Lease Agreement, a detailed Business Plan showing how the property will be managed. This plan should include a list of investors, management company information and any potential provisions on the assignment and assumption of this Lease Agreement, if Lessee foresees the possibility that any other entity, newly created or previously existing, is, or might be in the future, considered as a successor to Lessee's interest in this Lease Agreement.

13.1.1 Lessee may sublease any or all of its leasehold to tenant companies. Lessee agrees and acknowledges that any such sublets must be Aviation-related, and must conform to any and all Grant Assurances promulgated by the Federal Aviation Administration (FAA), or any other applicable laws or regulations existing under Federal, State or Municipal authority.

13.1.2 Lessor shall ensure that all subleases comply with the terms, conditions and obligations of this Lease Agreement and that no sublease contains any terms or conditions that are in conflict with any provisions of this Lease Agreement. Any sublease containing provisions that are in conflict with any terms or conditions of this Lease Agreement, will be of no force and effect as against the City, unless expressly approved by Director in advance. Lessee shall provide to City a copy of any sublease executed with any third party. It is the express agreement of the parties that Lessee shall ensure that each sub lessee who

operates a business which is open to the public complies with the Americans with Disabilities Act (ADA) to include the nondiscrimination requirements.

14 CONSTRUCTION BY LESSEE

14.1 Lessee shall have the right to erect, alter, remodel and renovate buildings and other improvements on the Leased Premises, provided that it shall submit to the Aviation Director plans and specifications prepared by registered architects and engineers setting forth the renovations, construction, alterations or improvements that Lessee desires to perform, in such detail as may be required by the Aviation Director, and provided that approval of such plans and specifications by said Director is obtained as set forth below. Prior to commencement of any construction, Lessee shall submit to Lessor a construction bond, or letter of credit, in an amount equal to the total project cost, which shall be maintained, adjusted to the current cost of construction, for the entirety of the construction period. All contractors and subcontractors performing any work associated with this construction must be licensed and provide proof of adequate insurance, pursuant to Section 8.4 of this Lease Agreement. All construction on Airport property must adhere to the guidelines of the City's Design Criteria Manual, attached hereto as **EXHIBIT 4**.

14.2 Lessor agrees to examine and approve or disapprove plans and specifications submitted in accordance with the provisions above, within forty-five (45) business days after receipt thereof, and to give Lessee written notification of same. The approval by Lessor of such plans and specifications refers only to the conformity of same to the general architectural plan for the Leased Premises, as opposed to their architectural or engineering design. Lessor, by giving its approval, assumes no liability or responsibility therefor or for any defect in any work performed according to such plans and specifications. Lessee agrees not to commence any renovations, construction, alterations or improvements until Lessor, through the Aviation Director, has given written approval regarding Lessee's plans and specifications.

14.3 Further, prior to the commencement of construction, Lessee shall procure any and all additional approvals of the plans and specifications for its buildings and improvements required by any federal, state or municipal authorities, agencies, officers and departments having jurisdiction thereof and shall obtain any and all requisite building or construction licenses, permits or approvals. Construction shall comply with applicable building code requirements and with applicable regulations promulgated by any federal, state or municipal agency or department having jurisdiction thereof. Lessee specifically agrees that it shall hold Lessor completely harmless from and against any and all claims, causes of action or liabilities, whether actual or potential, associated with any construction undertaken by Lessee hereunder.

14.4 The cost of any renovations, construction, alterations or improvements upon the Leased Premises shall be borne and paid for solely by Lessee. Except as may be otherwise set forth herein, Lessor has no financial or other obligation of any kind under this Lease Agreement, other than the renting to Lessee of the premises which are the subject hereof for the term and consideration hereinbefore set forth.

14.5 Upon completion of all renovations, construction, alterations or improvements, a conformed set of "as built" plans and a Certificate of Occupancy shall be provided by Lessee to the Aviation Director.

14.6 In undertaking any such renovations, construction, alterations or improvements, it is expressly understood that, where applicable, unless otherwise agreed to in writing by the parties, Lessee shall be responsible, at its sole expense, for any and all construction and maintenance of

taxiways and connections to the Airport's runway and taxiway system, along an alignment and in accordance with designs and plans approved in advance, in writing, by the Aviation Director. It is further expressly understood and agreed that any improvements and access thereto constructed by Lessee on the Leased Premises shall be performed in accordance with FAA requirements, and in such a manner that shall not cause flowage of surface drainage onto adjacent tracts or interrupt flow to the storm drainage system.

14.6.1 Lessee agrees to landscape both the east and west sides of John Cape Rd. in front of the Leased Premises. Before commencement of any work, all landscaping must be approved by the Aviation Director or his designee.

15 LIENS PROHIBITED

15.1 Lessee shall not suffer or permit any mechanics' or other liens to be filed against the fee of the Leased Premises, or against Lessee's leasehold interest in the land, buildings or improvements thereon, by reason of any work, labor, services or materials supplied, or claimed to have been supplied, to Lessee or to anyone holding the Leased Premises, or any part thereof, through or under Lessee.

15.2 If any such mechanics' lien or materialmen's lien described in **Section 15.1** above shall be recorded against the Leased Premises, or any improvements thereon, Lessee shall cause the same to be removed or, bonded around pursuant to the terms of the Texas Property Code. In the alternative, if Lessee, in good faith, desires to contest the same, it shall be privileged to do so; however, in such case, Lessee hereby agrees to indemnify and save Lessor harmless from all liability for damages occasioned thereby and shall, in the event of a judgment of foreclosure on said mechanics' lien, cause the same to be discharged and removed prior to sale of the property or execution of such judgment.

16 MAINTENANCE AND REPAIR

16.1 Lessee shall pay or cause to be paid, any and all charges for water, heat, gas, electricity, sewer and any and all other utilities used on the Leased Premises, throughout the term of, or any extension of, this Lease Agreement, including, but not limited to, any connection fees and any and all additional costs related to utility connection, metering, maintenance, repair and usage.

16.2 Lessee shall, throughout the term of this Lease Agreement and any extension hereof, assume the entire responsibility, cost and expense, for all repair and maintenance of the Leased Premises and all buildings and improvements thereon, whether such repair or maintenance be ordinary, extraordinary, structural or otherwise. Additionally, without limiting the foregoing, Lessee shall:

16.2.1 at all times maintain the buildings and improvements in a good state of repair and preservation, excepting ordinary wear and tear and obsolescence in spite of repair; and

16.2.2 replace or substitute any fixtures and equipment which have become inadequate, obsolete, worn out, unsuitable or undesirable, with replacement or substitute fixtures and equipment, free of all liens and encumbrances, which shall automatically become a part of the buildings and improvements; and

16.2.3 at all times keep the Leased Premises, its buildings, improvements, fixtures, equipment and personal property, in a clean and orderly condition and appearance; and

16.2.4 provide, and maintain in good working order, all obstruction lights and similar devices, fire protection and safety equipment, and all other equipment of every kind and nature required by applicable laws, rules, orders, ordinances, resolutions or regulations of any competent authority, including Lessor and Aviation Director; and

16.2.5 observe all insurance regulations and requirements concerning the use and condition of the Leased Premises, for the purpose of reducing fire hazards and insurance rates on the Airport; and

16.2.6 repair any damage caused by Lessee to paving or other surfaces of the Leased Premises or the Airport, in connection with the scope of the Lease Agreement, caused by any oil, gasoline, grease, lubricants, flammable liquids and/or substances having a corrosive or detrimental effect thereon, or by any other reason whatsoever; and

16.2.7 take measures to prevent erosion, including, but not limited to, the planting and replanting of grass on all unpaved or undeveloped portions of the Leased Premises; the planting, maintaining and replanting of any landscaped areas; the designing and constructing of improvements on the Leased Premises; and the preservation of as many trees as possible, consistent with Lessee's construction and operations; and

16.2.8 be responsible for the maintenance and repair of all utility services lines upon the Leased Premises that service Lessee's facilities, including, but not limited to, water and gas lines, electrical power and telephone conduits and lines, sanitary sewers and storm sewers, provided however that Lessee is fully responsible for any damage to any utilities located on, over or under the Leased Premises caused by Lessee's actions or the actions of Lessee's sub-lessees, servants, patrons, invitees, suppliers of service and furnishers of material; and

16.2.9 keep and maintain all vehicles and equipment operated by Lessee on the Airport in safe condition, good repair and insured, as required by this Lease; and

16.2.10 replace broken or cracked plate glass, paint/repaint structures upon the Leased Premises and, where applicable, mow the grass; and

16.2.11 provide and use suitable covered metal receptacles for all garbage, trash and other refuse; assure that boxes, cartons, barrels or similar items are not piled in an unsightly, unsafe manner, on or about the Leased Premises; provide a complete and proper arrangement, satisfactory to the Aviation Director, for the adequate sanitary handling and disposal away from the Airport, of all trash, garbage and refuse caused as a result of the operation of Lessee's business.

16.3 The adequacy of the performance of the foregoing maintenance and repair by Lessee shall be determined by the Aviation Director, whose reasonably exercised judgment shall be conclusive. Should Lessee refuse or neglect to undertake any such maintenance or repair, or if Lessor is required to perform any maintenance or repair necessitated by the negligent acts or omissions of Lessee, its employees, agents, assignees, subtenants or licensees, then Lessor shall have the right, but not the obligation, to perform such maintenance or repair on behalf of and for Lessee. The costs of such maintenance or repair, plus any associated overhead reasonably determined by Lessor, shall be reimbursed by Lessee to Lessor no later than ten (10) days following receipt by Lessee of written demand from Lessor for same. In cases not involving maintenance or repair requiring exigent action,

Lessor shall provide Lessee a written request that Lessee perform such maintenance or repair, at least thirty (30) days before Lessor undertakes such maintenance or repair on behalf of Lessee.

16.4 Lessee shall submit to Lessor, at the close each quarter, a quarterly Preventative Maintenance Report, utilizing the form attached hereto as Exhibit 6. The completed report shall be submitted via email to: aviationpropertiesconcessions@sanantonio.gov. If said report has not been received by Lessor within thirty (30) days after the end of the quarter, Lessee shall be assessed a late reporting fee of \$100.00.

17 TITLE

17.1 It is expressly understood and agreed that any and all items of personal property, including fixtures, owned, placed or maintained by Lessee on the Leased Premises during the term hereof shall be and remain Lessee's property. Provided that Lessee is not in default under this Lease Agreement, Lessee may remove or cause to be removed all such items from the Leased Premises; however, Lessee, at its own expense, shall leave, repair, and/or restore the Leased Premises to the same or better condition as prior to the installation of Lessee's personal property bolted, attached, or otherwise affixed to the Leased Premises. At Lessor's sole election, any personal property items remaining on the Leased Premises upon the expiration of the Term hereof shall then belong to Lessor without payment of consideration therefor, and Lessor may dispose of any and all such personal property items in its sole discretion, without notice to Lessee.

17.2 All foundations, buildings, building alterations, additions, renovations, repair or improvements (hereinafter the "Improvements") made upon the Leased Premises by Lessee are and shall be the property of Lessee during the Term hereof. During said Term, absent the Aviation Director's written approval, which shall not be unreasonably withheld, such Improvements shall be conveyed, transferred or assigned, only to a person or entity to whom this Lease Agreement simultaneously is being transferred or assigned, whereupon the subsequent holder of the leasehold interest hereunder shall own the Improvements. Absent such written approval of the Aviation Director, any attempted conveyance, transfer or assignment of Improvements, to any person or entity, whether voluntary, by operation of law or otherwise, shall be void and of no effect.

17.3 At Lessor's sole option, title to Improvements made upon the Leased Premises by Lessee, and fixtures annexed thereto, shall vest in and become the property of Lessor, at no cost to Lessor and without any instrument of conveyance, upon the expiration of the term of this Lease Agreement or upon earlier termination thereof. A tenancy from month-to month during a holding over period is not considered to be a part of or an extension of the term of this Lease and shall not delay the transfer of title to Lessor. Notwithstanding the foregoing, Lessee covenants and agrees, upon Lessor's demand, on or after termination of the Lease Agreement, to execute any instruments requested by Lessor in connection with the conveyance of such Improvements. Lessor shall notify Lessee whether or not Lessor intends take title to Improvements, or any portion thereof, as herein provided, at least sixty (60) days prior to the expiration of the term of this Lease Agreement or earlier termination thereof. Lessor's failure to provide such notice, however, shall not act as a waiver of its rights hereunder; provided that Lessor, within a reasonable time after receipt of Lessee's written request, advises Lessee of its election hereunder.

17.4 Should Lessor elect not to take title to Improvements, or any portion thereof, as provided in this Article 7 same shall be removed by Lessee, at its sole cost and risk, in compliance with all applicable laws and regulations, and, to the degree reasonably possible, the Leased Premises shall be restored to the condition that existed prior to the construction of same. Should Lessee fail to undertake such removal within ninety (90) days following the expiration or termination of this Lease,

Lessor may undertake such removal at Lessee's expense. The Performance Guarantee required under this Lease may, at Lessor's option, be applied towards any costs incurred by Lessor for such removal.

17.5 Upon reversion to City ownership, as established in Section 3.9 of this Lease Agreement, Lessee shall pay building rent on all structures. This rental amount shall be based on an appraisal, pursuant to Section 3.4 of this Lease Agreement.

18 ENVIRONMENTAL COMPLIANCE

18.1 Lessee acknowledges and agrees that any and all costs associated with Environmental Abatement arising out of any condition or activity occurring upon the Leased Premises, created either out of the activities or actions of Lessee, or otherwise, shall be borne solely by Lessee. The baseline for existing conditions will be determined from the Phase 2 Study conducted by Weston Solutions, Inc. on November 4, 2016 and the Asbestos Survey Report conducted by Argus Environmental Consultants, LLC on September 11, 2017.

18.2 Lessee shall, in conducting any activity or business on the Leased Premises, including environmental response or remedial activities, comply with all environmental laws, including, but not limited to, those regarding the generation, storage, use, transportation and disposal of solid wastes, hazardous materials, toxic chemicals, special wastes or other contaminants, and all laws, regulations and notice requirements pertaining to releases or threatened releases of hazardous materials, toxic chemicals, special wastes or other contaminants into the environment. Lessee shall not cause the release, or permit its employees, agents, permittees, contractors, subcontractors, sublessees, or others in Lessee's control, supervision, or employment, to release (whether by way of uncapping, pouring, spilling, spraying, spreading, attaching or otherwise), into or onto the Leased Premises or any other location upon or above the Airport (including the air, ground and ground water thereunder and the sewer and storm water drainage systems thereon), any quantity of hazardous substances (as defined or established from time to time by applicable local, state, or federal law and including, among other things, hazardous waste and any other substances that have been or may in the future be determined to be toxic, hazardous or unsafe). To the extent any such release may exceed quantities or volumes permitted by applicable federal, Texas or local law, Lessee shall immediately notify the Aviation Director, TCEQ, and Local Emergency Planning Committee, as may be required under the federal Emergency Planning and Community Right To Know Act. The Lessee, or any occupant of Leased Premises, shall be responsible for compliance with said Act in the event of any such release.

18.3 Lessee shall remedy any release or threatened release caused by Lessee's operations at the Airport, as described above and, whether resulting from such release or otherwise, remove any hazardous materials, special wastes and any other environmental contamination caused by Lessee on, under or upon the Leased Premises, as may be required by a governmental or regulatory agency responsible for enforcing environmental laws and regulations. Such work shall be performed, at Lessee's sole expense, after Lessee submits to Lessor a written plan for completing such work (provided that such a plan shall not be required in the event of exigent circumstances or if legal mandate to act does not permit sufficient time for the processing of such a plan). Lessor shall have the right to review and inspect all such work at any reasonable time, using consultants and representatives of its choice, at Lessor's sole cost and expense. Specific cleanup levels for any environmental remedial work shall be designed to meet all of the applicable environmental laws and regulations, to the satisfaction of the appropriate government or regulatory agency responsible for enforcing environmental laws and regulations.

18.4 Lessee agrees to defend, indemnify and hold harmless Lessor, its elected and appointed officials, officers, directors, volunteers, agents, employees, and representatives from and against any and all reasonable losses, claims, liability, damages, injunctive relief, injuries to person, property or natural resources, costs, expenses, enforcement actions, actions or causes of action, fines and penalties, arising as a result of action or inaction of Lessee, its employees, agents or contractors, in connection with the release, threatened release or presence of any hazardous material, contaminants, or toxic chemicals at, on, under, over or upon the Leased Premises and Airport directly or indirectly arising out of, resulting from or related to Lessee's activities under this Lease, including any acts or omissions of Lessee, any sublessee, agent, officer, director, representative, employee, consultant or subcontractor of Lessee, whether or not foreseeable, regardless of the source or timing of occurrence, release, threatened release, presence or discovery of same. The foregoing indemnity includes, without limitation, all reasonable costs at law or in equity for removal, clean-up, remediation and disposal of any kind, as well as all reasonable costs associated with determining whether the Airport is in compliance, and causing the Airport to be in compliance with, all applicable environmental laws and regulations and all reasonable costs associated with claims for damages to persons, property or natural resources. In the event that Lessor is named in any enforcement action or lawsuit by any party in connection with the environmental condition of the Leased Premises caused by the action or inaction of the Lessee, Lessee shall defend Lessor and indemnify and hold harmless Lessor from any reasonable costs, damages, fines and penalties resulting therefrom.

18.5 In addition to any other rights of access herein regarding the Leased Premises, Lessor shall, upon reasonable notice, have access thereto in order to inspect and confirm that the Lessee is using same in accordance with all applicable environmental laws and regulations. Lessee shall, upon the Aviation Director's demand and at Lessee's sole expense, demonstrate to said Aviation Director (through such tests, professional inspections, samplings, or other methods as may be reasonably required by said Aviation Director) that Lessee has not caused or permitted any release of hazardous substances or contaminants in excess of quantities or volumes permitted by applicable federal, Texas or local law. Qualified independent experts, chosen by Lessee, subject to Lessor's approval, which approval shall not be unreasonably withheld, shall conduct any such tests and assessments. Lessee shall provide copies of reports from any such testing or assessments to Lessor upon receipt. Should Lessee not provide same to Lessor, Lessor may conduct, or cause to be conducted, such tests, inspections, samplings and assessments, and Lessee shall reimburse Lessor for all costs of such actions, no later than thirty (30) days following receipt by Lessee of invoices therefor. Lessor reserves the right to conduct any of the above actions, at the Aviation Director's discretion, when in the opinion of same, additional or supplemental assessments are in Lessor's best interest.

18.6 Lessee, at Lessor's request, shall make available for inspection and copying, upon reasonable notice and at reasonable times, any or all of the non-privileged documents and materials Lessee has prepared pursuant to any environmental law or regulation, which may be retained by Lessor or submitted to any governmental regulatory agency; provided, such documents and materials relate to environmental regulatory compliance and pertain to the Airport or the Leased Premises. If any environmental law or regulation requires Lessee to file any notice or report of a release or threatened release of regulated materials on, under or about the Leased Premises or the Airport, Lessee shall promptly submit such notice or report to the appropriate governmental agency and simultaneously provide a copy of such report or notice to Lessor. In the event that any written allegation, claim, demand, action or notice is made against Lessee regarding Lessee's failure or alleged failure to comply with any environmental law or regulation, Lessee, as soon as practicable, shall notify Lessor in writing and provide same with copies of any such written allegations, claims, demands, notices or actions so made.

18.7 The parties to this Lease, including the tenants or sublessees who may enjoy a future right of occupation through Lessee, acknowledge a right and a duty in Lessor, exercised by the Aviation Director, to review safety and potential environmental impacts of any proposed operation, business, maintenance or other activity of the Lessee and its sublessees. To this end, the Aviation Director shall have authority to disapprove an activity of the Lessee and/or any sublessee, on the basis of a risk assessment. The parties understand that Airport premises are not intended for use involving refining, processing, manufacturing, maintenance, overhaul, or similar heavy industrial activities entailing use, storage, manufacture, or transport of critical volumes of regulated or hazardous materials or toxic chemicals. For purposes of this Lease, "critical volumes" are those which, in the discretion and sole judgment of the Aviation Director, pose or may pose an unreasonable risk to Airport property, its occupants, employees or the traveling public. Discretion and judgment are reserved to the Aviation Director due to the fact that combinations and proximity of such materials are synergistic. The Aviation Director's decision in this regard is final, and said Aviation Director shall exercise such review prior to any lease or sublease, from time to time, as he may deem necessary for appropriate risk assessment of existing leases and subleases.

18.8 Notwithstanding any of the preceding provisions of this Article 18 to the contrary, it is the intent of the parties that Lessee shall not be responsible for environmental damages caused by third parties prior to Lessee's present tenancy at the Airport. Lessee shall remain fully and solely liable for any environmental damage caused by Lessee, its parent and/or predecessor/affiliates, or any agent, officer, director, representative, licensee, consultant, contractor or subcontractor of Lessee, to the Leased Premises. The parties agree, however, that to the extent Lessee can prove to a reasonable degree of certainty that environmental damage upon the Leased Premises was caused by third parties, and not Lessee, its parent and/or predecessors/affiliates or any agent officer, director, representative, licensee, consultant, contractor or subcontractor of Lessee, then and in that event, Lessee shall not be liable for such environmental damage to the Leased Premises caused by third parties.

19 SIGNS

Lessee shall neither erect signs nor distribute advertising matter upon Airport Premises, without the prior written consent of the Aviation Director.

20 REGULATIONS

Lessee's officers, agents, employees and servants shall obey all rules and regulations promulgated by Lessor, its authorized agents in charge of the Airport, or other lawful authority, to insure the safe and orderly conduct of operations and traffic thereon.

21 QUALITY OF SERVICES

Lessee shall, at all times, furnish good, prompt and efficient commercial aviation services, adequate to meet demand for same at the Airport, furnish said services on a non-discriminatory basis to all users thereof, and charge non-discriminatory prices for each unit of sale or service; provided, however, that Lessee will be allowed to make reasonable and non-discriminatory discounts, rebates or other similar types of price reductions to volume purchasers.

22 TIME OF EMERGENCY

During time of war or national emergency, Lessor shall have the right to lease the landing area or any part thereof to the United States for government use, and, if such lease is executed, the provisions of this Lease, insofar as they are inconsistent with those of the Government lease, shall be suspended.

23 SUBORDINATION OF LEASE & RIGHT OF RECAPTURE

23.1 This Lease shall be subordinate to the provisions of any existing or future agreement between Lessor and the United States of America regarding operation or maintenance of the Airport, the execution of which has been or may be required as a condition precedent to the expenditure of Federal funds for the development of the Airport. Should the effect of such agreement with the United States be to take any of the property under lease, or substantially alter or destroy the commercial value of the leasehold interest granted herein, Lessor shall not be held liable therefor, but, in such event, Lessee may cancel this Lease upon ten (10) days' written notice to Lessor. Notwithstanding the foregoing, Lessor agrees that, in the event it becomes aware of any such proposed or pending agreement or taking, Lessor shall utilize its best efforts to give the maximum possible notice thereof to Lessee. Any portion of the Leased Premises recaptured from Lessee under this provision shall result in a proportionate abatement of rent as of the date the recapture is effectuated.

23.2 Lessor shall have the right to recapture any or all of the Leased Premises to the extent that such are necessary for Lessor's development, improvement, and or maintenance of the Airport's runways and taxiways; for protection or enhancement of flight operations; or for other development in compliance with any current or future Airport Master Plan. In the event of any such recapture, Lessee and Lessor shall execute a writing reflecting a corresponding adjustment to the Leased Premises and rent. If Lessee is required to relocate to other Airport premises pursuant to this Section 23.2, Lessor shall assist Lessee to identify other substitute premises on the Airport, if available. Lessor shall assist Lessee with relocation costs without impact to the rental terms of this Lease. Any such relocation shall be at no cost to Lessee.

24 SECURITY

24.1 Lessee shall provide for the security of the Air Operations Area (hereinafter "A.O.A.") and/or Security Identification Display Area (hereinafter "S.I.D.A.") to prevent entry or movement of unauthorized persons thereupon, in accordance with Chapter 3 , Section 3-23, of the City Code of San Antonio, Texas, as currently written, or as amended or replaced in future. In appropriate cases,

physical barriers to prevent access to the A.O.A. and/or the S.I.D.A. must be placed and supervised by Lessee during construction upon the Leased Premises.

24.2 Lessee shall comply with all rules, regulations, statutes, orders, directives or other mandates of the United States, the State of Texas, and/or the City regarding Airport security requirements or measures.

24.3 Lessee shall comply with all current and future mandates of the Transportation Security Administration, or successor agency.

24.4 Lessee shall indemnify and hold harmless Lessor, its officers and employees from any charges, fines or penalties that may be assessed or levied by any department or agency of the United States or State of Texas, by reason of Lessee's failure to comply with any applicable security provision and/or requirement for compliance set forth herein.

25 DEFAULT AND REMEDIES

25.1 Each of the following shall constitute an event of default by Lessee:

25.1.1 Lessee shall fail to pay any rent as provided for in this Lease and such failure shall continue for a period of ten (10) days after receipt by Lessee of written notice thereof.

25.1.2 Lessee shall neglect or fail to perform or observe any of the terms, provisions, conditions or covenants herein contained, and if such neglect or failure should continue for a period of thirty (30) days after receipt by Lessee of written notice of same, or if more than thirty (30) days shall be required because of the nature of the default, if Lessee shall fail within said thirty (30) day period to commence and thereafter diligently proceed to cure such default.

25.1.3 Lessee shall become insolvent; take the benefit of any present or future insolvency statute; make a general assignment for the benefit of creditors; file a voluntary petition in bankruptcy or a petition or answer seeking a reorganization or the readjustment of its indebtedness under the federal bankruptcy laws, or under any other law or statute of the United States or of any state thereof; or consent to the appointment of a receiver, trustee or liquidator of all or substantially all of its property.

25.1.4 An Order of Relief shall be entered, at the request of Lessee or any of its creditors, under federal bankruptcy laws or any law or statute of the United States or any state thereof.

25.1.5 A petition under any part of the federal bankruptcy laws, or an action under any present or future insolvency law or statute, shall be filed against Lessee and shall not be dismissed within thirty (30) days after the filing thereof.

25.1.6 Pursuant to, or under the authority of, any legislative act, resolution, rule, or any court, governmental, agency or board order or decree or officer, a receiver, trustee, or liquidator shall take possession or control of all or substantially all of the property of Lessee and such possession or control shall continue in effect for a period of fifteen (15) days.

25.1.7 Lessee shall become a corporation in dissolution or voluntarily or involuntarily forfeit its corporate charter.

25.1.8 The rights of Lessee hereunder shall be transferred to, pass to or devolve upon, by operation of law or otherwise, any other person, firm, corporation or other entity, in connection with or as a result of any bankruptcy, insolvency, trusteeship, liquidation, receivership, or other proceeding or occurrence described in Paragraphs 25.1.3 through 25.1.7 of this Section 25.1.

25.1.9 Lessee shall voluntarily discontinue its operations at the Airport for a period of sixty (60) consecutive days, except for period of time associated with rebuilding, reconstruction or remodeling.

25.2 In the event any default shall occur, Lessor then, or at any time thereafter, but prior to the removal of such condition of default, shall have the right, at its election, to terminate Lessee's right of possession of the Leased Premises, by giving at least five (5) days written notice to Lessee, at which time Lessee will then quit and surrender the Leased Premises to Lessor, but Lessee's obligations under the Lease shall remain in full force and effect. At the expiration of said five (5) days' notice period, Lessor may enter upon and take possession of the Leased Premises (or any part thereof in the name of the whole), without demand or notice, and repossess the same as of the Lessor's former estate, expelling Lessee and those claiming under Lessee, forcibly if necessary, without prejudice to any remedy for arrears of rent or preceding breach of covenant and without any liability to Lessee or those claiming under Lessee for such repossession.

25.3 Lessor's repossession of the Leased Premises shall not be construed as an election to terminate this Lease nor shall it cause a forfeiture of rents or other charges remaining to be paid during the balance of the term hereof, unless a written notice of such intention be given to Lessee, or unless such termination is decreed by a court of competent jurisdiction.

25.4 Upon repossession, Lessor shall have the right, at its election and whether or not this Lease shall be terminated, to relet the Leased Premises or any part thereof for such period(s), which may extend beyond the term hereof, at such rent and upon such other terms and conditions as Lessor may, in good faith, deem advisable. Notwithstanding any law or anything contained herein to the contrary, to the full extent permitted under applicable law, Lessee and Lessor agree that Lessor's duty to relet the Leased Premises or otherwise to mitigate damages hereunder shall be limited to those requirements set forth in the Texas Property Code, as amended. Lessor shall in no event be liable, and Lessee's liability shall not be affected or diminished whatsoever, for failure to relet the Leased Premises, or, in the event the Leased Premises are relet, for failure to collect any rental under such reletting, so long as the Lessor uses objectively reasonable efforts to comply with said Texas Property Code. Lessor and Lessee agree that any such duty shall be satisfied and Lessor shall be deemed to have used objective reasonable efforts to relet the Leased Premises and mitigate Lessor's damages by: (1) posting a "For Lease" sign on the Leased Premises; and (2) advising Lessor's lease agent, if any, of the availability of the Leased Premises.

25.5 In the event that Lessor elects to relet, rentals received by same from such reletting shall be applied: first, to the payment of any indebtedness, other than rent due hereunder from Lessee under this Lease; second, to the payment of any cost of such reletting; third, to the payment of rent due and unpaid hereunder; and finally, the residue, if any, shall be held by Lessor and applied hereunder. Should that portion of such rentals received from such reletting during any month, which is applied to the payment of rent hereunder, be less than the rent payable during that month by Lessee hereunder, then Lessee shall pay such deficiency to Lessor. Such deficiency shall be calculated and paid monthly. Lessee shall also pay to Lessor, as soon as ascertained, any costs and expenses incurred by Lessor in such reletting not covered by the rentals received from such reletting of the Leased Premises.

25.6 If Lessor shall terminate this Lease or take possession of the Leased Premises by reason of a condition of default, Lessee and those holding under Lessee, shall forthwith remove their goods and effects from the Leased Premises. If Lessee or any such claimant shall fail to effect such removal forthwith, Lessor may, without liability to Lessee or those claiming under Lessee, remove such goods and effects and store same for the account of Lessee or of the owner thereof at any place selected by Lessor, or, at Lessor's election, and upon giving fifteen (15) days' written notice to Lessee of date, time and location of sale, Lessor may sell the same at public auction or private sale on such terms and conditions as to price, payment and otherwise, as Lessor in its sole discretion may deem advisable. If, in Lessor's judgment, the cost of removing and storing, or of removing and selling any such goods and effects, exceeds the value thereof or the probable sale price thereof, as the case may be, Lessor shall have the right to dispose of such goods in any manner Lessor may deem advisable.

25.7 Lessee shall be responsible for all costs of removal, storage and sale, and Lessor shall have the right to reimburse the Airport Revenue Fund from the proceeds of any sale for all such costs paid or incurred by Lessor. If any surplus sale proceeds remain after such reimbursement, Lessor may deduct from such surplus any other sum due to Lessor hereunder and shall pay over to Lessee any remaining balance of such surplus sale proceeds.

25.8 If Lessor shall enter into and repossess the Leased Premises as a result of Lessee's default in the performance of any of the terms, covenants or conditions herein contained, then Lessee hereby covenants and agrees that it will not claim the right to redeem or re-enter the Leased Premises to restore the operation of this Lease, and Lessee hereby waives the right to such redemption and re-entrance under any present or future law, and does hereby further, for any party claiming through or under Lessee, expressly waive its right, if any, to make payment of any sum or sums of rent, or otherwise, of which Lessee shall have made default under any of the covenants of the Lease and to claim any subrogation of the rights of Lessee under these presents, or any of the covenants thereof, by reason of such payment.

25.9 All rights and remedies of Lessor herein created or otherwise existing at law are cumulative, and the exercise of one or more rights or remedies shall not be taken to exclude or waive the right to the exercise of any other. All such rights and remedies may be exercised and enforced concurrently, whenever and as often as deemed desirable.

25.10 If proceedings shall, at any time, be commenced for recovery of possession, as aforesaid, and compromise or settlement shall be effected either before or after judgment whereby Lessee shall be permitted to retain possession of the Leased Premises, then such proceeding shall not constitute a waiver of any condition or agreement contained herein or of any subsequent breach thereof or to this Agreement.

25.11 Any amount paid or expense or liability incurred by Lessor for the account of Lessee may be deemed to be additional rental and the same may, at the option of Lessor, be added to any rent then due or thereafter falling due hereunder, including but not limited to attorney's fees and costs as set forth in **Article 35 – Attorney's Fees and Costs**.

26 HOLDING OVER

26.1 It is agreed and understood that any holding over by Lessee, with Lessor's consent, after the termination of this Lease, shall not renew and extend same, but shall operate and be construed as a tenancy from month-to-month, upon all the terms and conditions set forth herein, except that rental

shall be paid to Lessor by Lessee for the Ground Space and for all Building Space (if applicable) on the Leased Premises at one hundred fifteen percent (115%) the total rental in effect for the Ground Space and the Building Space (if applicable) as of the end of the term of this Lease.

26.2 Should Lessee hold over against Lessor's will, Lessee agrees to pay to Lessor, as monthly rent during such period of such non-consensual holding over, for the Leased Premises (including Ground Space and all Building Space located thereon), whether title to such buildings is in the name of Lessor or Lessee) for each month of such tenancy, at three hundred percent (300%) of the Ground and Building Rental (if applicable) paid for the last month of the Lease term, plus all applicable fees, including but not limited to, Fuel Flowage Fees and any other fees authorized by this Lease and/or authorized by Ordinance. Lessee shall be liable to Lessor for all loss or damage resulting from such holding over against Lessor's will after the termination of this Lease, whether such loss or damage may be contemplated at this time or not. It is expressly agreed that acceptance of the foregoing rental by Lessor, in the event that Lessee fails or refuses to surrender possession, shall not operate to give Lessee any right to remain in possession beyond the period for which such amount has been paid, nor shall it constitute a waiver by Lessor of its right to immediate possession thereafter.

27 ASSIGNMENT AND SUBLET

27.1 Lessee shall not transfer or assign this Lease or Lessee's interest in or to the Leased Premises, or any part thereof, without having first obtained Lessor's prior written consent, which may be given only by or pursuant to an ordinance enacted by the City Council of the City of San Antonio, Texas. Notwithstanding the foregoing, Lessee may assign this Lease to a parent, Subsidiary, Affiliate entity or newly-created entity resulting from a merger, acquisition or other corporate restructure or reorganization of Lessee, or to any entity owned or controlled, or under common control, directly or indirectly by Lessee, without the written consent of Lessor, although written notice to Lessor of any such assignment shall be provided by Lessee. Also notwithstanding the foregoing and for so long as any pledge or collateral assignment of Lessee's interest in the Lease shall be by instrument substantially in such form as shall have previously been approved by the City Council, the consent of Lessor to such pledge or collateral assignment may be given by Lessor acting by and through the Aviation Director.

27.2 Lessee shall not sublet the Leased Premises or any part thereof without having first obtained the Aviation Director's written consent. In the event Lessee requests permission to sublease, the request shall be submitted to the Aviation Director, prior to the effective date of the sublease requested, and shall be accompanied by a copy of the proposed sublease(s) and of all agreement(s) collateral thereto. The identity of the sublessee, the area or space to be subleased, the rental to be charged, the type of business to be conducted, reasonable financial history and all other information requested by the Aviation Director shall be specified. .

27.3 [INTENTIONALLY OMITTED].

27.4 Each transfer, assignment or subletting to which there has been consent shall be by written instrument, in a form satisfactory to Lessor, and shall be executed by the transferee, assignee or sublessee, who shall agree, in writing, for the benefit of Lessor, to be bound by and to perform the terms, covenants and conditions of this Lease. Four (4) executed copies of such written instrument shall be delivered to Lessor. Failure either to obtain Lessor's prior written consent or to comply with the provisions herein contained shall operate to prevent any such transfer, assignment or subletting from becoming effective.

27.5 Should the subletting of the Leased Premises be approved by Lessor, Lessee agrees and acknowledges that it shall remain fully and primarily liable under this Lease, notwithstanding any such sublease and that any such sublessee shall be required to attorn to Lessor hereunder. Notwithstanding the foregoing to the contrary, if all of Lessee's interest in this Lease Agreement is assigned to a third party with Lessor's consent, then Lessee shall be released of all obligations and liabilities under this Lease and Lessor shall look only to the assignee for any enforcement of this Lease after the date of such assignment.

27.6 The receipt by the Lessor of rent from an assignee, subtenant or occupant of the Leased Premises shall not be deemed a waiver of the covenant in this Lease against assignment and subletting or an acceptance of the assignee, subtenant or occupant as a tenant or a release of the Lessee from further observance or performance by Lessee of the covenants contained in this Lease. No provision of this Lease shall be deemed to have been waived by the Lessor, unless such waiver be in writing, signed by the Aviation Director.

27.7 Pursuant to City of San Antonio Ordinance 2015-04-09-0289, Lessee shall pay to Lessor a processing fee of One Thousand, Five Hundred and 00/100 US Dollars (\$1,500.00) as a processing/review fee when seeking permission to assign or sublet a lease. This fee is non-refundable, whether or not the assignment is approved.

28 DAMAGE OR DESTRUCTION OF LEASED PREMISES

28.1 In the event any structure, Improvements, and/or betterments on the Leased Premises are destroyed or damaged to the extent that they are unusable, Lessee shall have the election of repairing or reconstructing structure, Improvements, and/or betterments substantially as they were immediately prior to such casualty, or in a new or modified design, or not to construct the Improvements. Lessee shall give the Aviation Director written notice of its election within sixty (60) days after the occurrence of such casualty (the "Election Period"). If the entirety or substantially all of the structure, Improvements, and/or betterments are damaged or destroyed and Lessee elects not to repair or reconstruct the damaged or destroyed structure, Improvements, and/or betterments within the sixty (60) day election period, then either Lessee or the Aviation Director may terminate this Lease by written notice given within sixty (60) days following expiration of the Election Period, whereupon (i) this Lease shall terminate and Lessee shall abandon the Leased Premises and (ii) the insurance proceeds covering the Improvements shall be paid to the owner of the structure, Improvements, and/or betterments as of the date of such damage or destruction (provided, however, Lessee shall have the right to retain therefrom its actual costs paid in making improvements to the damaged or destroyed Improvement). If such damage or destruction is to less than substantially all of the structure, Improvements, and/or betterments and Lessee elects not to repair or reconstruct the damaged or destroyed structure, Improvements, and/or betterments within the said 60-day period following such damage or destruction, then (i) this Lease shall be deemed modified (and the rentals hereunder adjusted) so as to terminate the Lease as to such structure, Improvements, and/or betterments that are not being repaired, and (ii) the insurance proceeds covering the structure, Improvements, and/or betterments shall be paid to the owner of the structure, Improvements, and/or betterments as of the date of such damage or destruction (provided, however, Lessee shall have the right to retain there from its actual costs paid in making improvements to the damaged or destroyed structure, Improvements, and/or betterments). In the event of damage or destruction to any of the structure, Improvements, and/or betterments upon the Leased Premises, Lessor shall have no obligation to repair or rebuild the structure, Improvements, and/or betterments or any fixtures, equipment or other personal property installed by Lessee on the Leased Premises.

28.2 If Lessee elects to repair or reconstruct the structure, Improvements, and/or betterments, Lessee shall use its insurance proceeds from the policy covering the destroyed structure, Improvements, and/or betterments, to the extent such proceeds are not required to be paid to Lessee's mortgagee or lender. If the insurance proceeds are not sufficient, Lessee agrees to pay the deficiency. If Lessee elects to repair or reconstruct, Lessee shall, at its expense, replace and repair any and all fixtures, equipment and other personal property necessary to properly and adequately continue its authorized activities on the Leased Premises. In no event shall Lessee be obligated to provide equipment and fixtures in excess of those existing prior to the damage or destruction. Lessee agrees that such work will be commenced and completed with due diligence.

28.3 Prior to any repair or reconstruction described above, Lessee shall submit plans and specifications to the Aviation Director for his written approval. Such repair or reconstruction shall be in accordance therewith. Any changes must be approved in writing by the Aviation Director.

29 LAWS AND ORDINANCES

Lessee agrees to comply promptly with all laws, ordinances, orders and regulations, as amended from time to time, affecting the Leased Premises, including, but not limited to, those related to its cleanliness, safety, operation, use, and business operations. Lessee shall comply with all Federal and State regulations concerning its operation on the Airport and shall indemnify and hold harmless Lessor, its officers and employees, from any charges, fines or penalties that may be assessed or levied by any department or agency of the United States or the State of Texas, by reason of Lessee's failure to comply with the terms of this Article or with any other terms set forth in this Lease.

30 TAXES AND LICENSES

Lessee shall, at its sole cost and expense, pay on or before their respective due dates, to the appropriate collecting authority, all Federal, State and local taxes and fees, which are now or may hereafter be levied upon the Lessee, Leased Premises, the business conducted thereon or upon any of Lessee's property used in connection therewith, including, but not limited to, any possessory interest taxes. Lessee shall also maintain, in current status, all Federal, State and local licenses and permits required for the operation of its business. If Lessee, in good faith, disagrees with any such taxes and fees, Lessee may file an appropriate protest to such tax or fee. Any refunds or credits received due to such protest shall be the property of Lessee.

31 NONDISCRIMINATION & AFFIRMATIVE ACTION REGULATIONS

31.1 As a party to this Lease, Lessee understands and agrees to comply with the *Non-Discrimination Policy* of the City of San Antonio contained in Chapter 2, Article X of the City Code and further, shall not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, veteran status, age or disability, unless exempted by state or federal law, or as otherwise established herein.

31.2 Lessee agrees to comply with pertinent statutes, Executive Orders and such rules as are promulgated to ensure that no person shall, on the grounds of race, creed, color, national origin, sex, age, or disability be excluded from participating in any activity conducted with or benefiting from Federal assistance. This provision obligates Lessee for the period during which Federal assistance is extended to the airport through the Airport Improvement Program. In cases where Federal assistance provides, or is in the form of personal property; real property of interest therein; structure or improvements thereon, this provision obligates the Lessee for the longer of the following periods:

(a) the period during which the property is used by the City or Lessee for a purpose for which Federal assistance is extended, or for another purpose involving the provision of similar services or benefits; or (b) the period during which the City or Lessee retains ownership or possession of the property.

31.3 Lessee for itself, its heirs, representatives, successors and assigns, as a part of the consideration hereof, does hereby covenant and agree, as a covenant running with the land, that in the event facilities are constructed, maintained or otherwise operated on the Leased Premises, for a purpose for which a Federal Aviation Administration activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, that Lessee shall maintain and operate such facilities and services in compliance with all requirements imposed by the Nondiscrimination Acts and Regulations listed in Section 32.4 of Pertinent Nondiscrimination Acts and Authorities attached hereto (as may be amended), such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.

31.4 Lessee for itself, its representatives, successors and assigns, as a part of the consideration hereof, does hereby covenant and agree, as a covenant running with the land, that: (1) no person, on the grounds of race, color, creed, sex, age, religion, national origin or handicap, shall be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination, in the use of said facilities; (2) that in the construction of any improvements on, over or under such land and the furnishing of services thereon, no person on the grounds of race, color, creed, sex, age, religion, national origin or handicap shall be excluded from participation, denied the benefits of, or otherwise be subjected to discrimination; and (3) that Lessee shall use the Leased Premises in compliance with all other requirements imposed by or pursuant to the attached List of Pertinent Nondiscrimination Acts and Authorities set out in Section 32.4.

31.5 In the event of breach of any of the above nondiscrimination covenants, City, if after ninety (90) days written notice of breach the Lessee has not cured the breach (or in the event that ninety (90) days is not sufficient time to cure the breach, Lessee commences to cure the breach within such time period and diligently pursues the cure to completion), will have the right to terminate this Lease Agreement and to enter or re-enter and repossess said land and the facilities thereon, and hold the same as if this Lease Agreement had never been entered into.

32 FAA REQUIRED CONTRACT PROVISIONS

32.1 Compliance with Nondiscrimination Requirements. During the performance of this Lease, Lessee, for itself, its assignees, and successors in interest (hereinafter referred to as the "Lessee") agrees as follows:

32.1.1 Compliance with Regulations: Lessee (hereinafter includes consultants) will comply with the Title VI List of Pertinent Nondiscrimination Acts And Authorities, as they may be amended from time to time, which are herein incorporated by reference and made a part of this Lease.

32.1.2 Non-discrimination: Lessee, with regard to the work performed by it during the Lease, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. Lessee will not participate directly or indirectly in the discrimination prohibited by the Nondiscrimination Acts and Authorities, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 C.F.R. Part 21.

32.1.3 Solicitations for Subcontracts, Including Procurements of Materials and Equipment: In all solicitations, either by competitive bidding, or negotiation made by Lessee for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by Lessee of Lessee's obligations under this Lease and the Nondiscrimination Acts And Authorities on the grounds of race, color, or national origin.

32.1.4 Information and Reports: Lessee will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the City or the Federal Aviation Administration to be pertinent to ascertain compliance with such Nondiscrimination Acts And Authorities and instructions. Where any information required of Lessee is in the exclusive possession of another who fails or refuses to furnish the information, Lessee will so certify to the City or the Federal Aviation Administration, as appropriate, and will set forth what efforts it has made to obtain the information.

32.1.5 Sanctions for Noncompliance: In the event of Lessee's noncompliance with the Non-discrimination provisions of this Lease, City will impose such contract sanctions as it or the Federal Aviation Administration may determine to be appropriate, including, but not limited to:

32.1.5.1 Withholding payments to the Lessee under the Lease until Lessee complies; and/or

32.1.5.2 Cancelling, terminating, or suspending the Lease, in whole or in part.

32.1.6 Incorporation of Provisions: Lessee will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. Lessee will take action with respect to any subcontract or procurement as the City or the Federal Aviation Administration may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if Lessee becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, Lessee may request the City to enter into any litigation to protect the interests of the City. In addition, Lessee may request the United States to enter into the litigation to protect the interests of the United States.

32.2 Federal Fair Labor Standard Act (Federal Minimum Wage). All contracts and subcontracts that result from this Lease shall incorporate by reference the provisions of 29 C.F.R. Part 201, the Federal Fair Labor Standards Act (FLSA), with the same force and effect as if given in full text. The FLSA sets minimum wage, overtime pay, recordkeeping, and child labor standards for full and part time workers. Lessee has full responsibility to monitor compliance to the referenced statute or regulation. Lessee must address any claims or disputes that arise from this requirement directly with the U.S. Department of Labor – Wage and Hour Division.

32.3 Occupational Safety and Health Act of 1970. All contracts and subcontracts that result from this Lease shall incorporate by reference the requirements of 29 C.F.R. Part 1910 with the same force and effect as if given in full text. Lessee must provide a work environment that is free from recognized hazards that may cause death or serious physical harm to the employee. Lessee retains full responsibility to monitor its compliance and their subcontractor's compliance with the applicable requirements of the Occupational Safety and Health Act of 1970 (20 C.F.R. Part 1910). Lessee must

address any claims or disputes that pertain to a referenced requirement directly with the U.S. Department of Labor – Occupational Safety and Health Administration.

32.4 List of Pertinent Nondiscrimination Acts and Authorities. During the performance of this Lease, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the “contractor”) agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d *et seq.*, 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- 49 CFR part 21 (Non-discrimination In Federally-Assisted Programs of The Department of Transportation—Effectuation of Title VI of The Civil Rights Act of 1964);
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 *et seq.*), as amended, (prohibits discrimination on the basis of disability); and 49 CFR part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 *et seq.*), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms “programs or activities” to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act of 1990, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131 – 12189) as implemented by Department of Transportation regulations at 49 CFR parts 37 and 38;
- The Federal Aviation Administration’s Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures non-discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 *et seq.*).

- Additional required federal contract regulations are attached hereto as **Exhibit 3**.

33 WAGES

Lessee shall pay at least the minimum wage, as required by Federal and State statutes and City ordinances, to employees of its operations hereunder.

34 FORCE MAJEURE

If either party shall be delayed or prevented from the performance of any act required hereunder by reason of acts of God, strikes, lockouts, labor troubles, war, terrorism, inability to procure materials, restrictive governmental laws or regulations or other cause, without fault and beyond the control of the party obligated (the financial inability of the party excepted), performance of such act shall be extended by a period equal to the period of such delay; provided, however, that nothing in this paragraph shall excuse Lessee from the prompt payment of any rental except as may be expressly provided otherwise in this Lease; and further provided that the party relying on this paragraph shall provide written notice to the other party notifying such other party of the *force majeure* event promptly after such *force majeure* event, and shall proceed with all diligence to complete the performance of the act upon the cessation of the *force majeure* event.

35 ATTORNEYS' FEES AND COSTS

In the event that Lessor brings an action under this Lease, and prevails therein, it shall be entitled to recover from Lessee its reasonable attorneys' fees and court costs, including but not limited to constable and eviction fees and expenses, not to exceed the actual amount incurred in the defense or prosecution thereof.

36 SEVERABILITY

If any clause or provision of this Lease is illegal, invalid or unenforceable under present or future laws, it is the parties' intention that the remainder hereof not be affected. In lieu of each clause or provision that is illegal, invalid or unenforceable, the parties intend that there be added, as a part of this Lease, a clause or provision, as similar in terms to such illegal, invalid or unenforceable clause or provision, as may be possible, yet be legal, valid and enforceable.

37 AMENDMENT

This Lease, together with its authorizing ordinance, constitutes the entire agreement between the parties. No amendment, modification or alteration of the terms of this Lease shall be binding, unless the same be in writing, dated subsequent to the date hereof, and duly executed by the parties hereto. The Director of Aviation shall have authority to execute amendments on behalf of the City without further action by the San Antonio City Council, subject to and contingent upon appropriation of funds for any increase in expenditures by the City.

38 NOTICES

Notices to Lessor shall be deemed sufficient if in writing and sent as registered or certified mail, postage prepaid, addressed to City Clerk, P. O. Box 839966, San Antonio, Texas 78283-3966 and to Aviation Director, City of San Antonio, Department of Aviation, 9800 Airport Boulevard, San Antonio,

Texas 78216, and to such other address as may be designated, in writing, by the Aviation Director from time to time. Notices to Lessee shall be deemed sufficient if in writing and sent, registered or certified mail, postage prepaid, or via private courier service such as United Parcel Service or FedEx, addressed to Lessee at the address shown herein. Either party to this Lease may change its address by giving notice of such change as herein provided.

39 RELATIONSHIP OF PARTIES

Nothing contained herein shall be deemed or construed by the parties hereto, or by any third party, as creating the relationship of principal and agent, partners, joint venturers or any other similar such relationship, between the parties hereto. It is understood and agreed that neither the method of computation of rent, nor any other provision contained herein, nor any acts of the parties hereto, creates a relationship other than one of Lessor and Lessee.

40 CUMULATIVE REMEDIES NO WAIVER - NO ORAL CHANGE

The specific remedies of the parties under this Lease are cumulative and do not exclude any other remedies to which they may be entitled in law or equity, in the event of a breach or threatened breach hereof. The failure of either party to insist upon the strict performance of any covenant of this Lease, or to exercise any option herein contained, shall not be construed as its future waiver or relinquishment thereof. Lessor's receipt of a rent payment, with knowledge of the breach of any covenant hereof, shall not be deemed a waiver of such breach. Further, no waiver, change, modification or discharge by either party of any provision of this Lease shall be deemed to have been made or be effective, unless in writing and signed by the party to be charged. In addition to other remedies herein, the parties shall be entitled to an injunction restraining the violation, or attempted violation, of any of the covenants, conditions or provisions hereof, or to a decree compelling performance of same; subject, however, to other provisions herein.

41 CONFLICT OF INTEREST

Lessee acknowledges that it is informed that the Charter of the City of San Antonio and its Ethics Code prohibit a City officer or employee, as those terms are defined in Section 2-52 of the Ethics Code, from having a financial interest in any contract with the City or any City agency such as city owned utilities. An officer or employee has a "prohibited financial interest" in a contract with the City or in the sale to the City of land, materials, supplies or service, if any of the following individual(s) or entities is a party to the contract or sale: a City officer or employee; his parent, child or spouse; a business entity in which the officer or employee, or his parent, child or spouse owns ten (10) percent or more of the voting stock or shares of the business entity, or ten (10) percent or more of the fair market value of the business entity; a business entity in which any individual or entity above listed is a subcontractor on a City contract, a partner or a parent or subsidiary business entity.

Pursuant to the subsection above, Lessee warrants and certifies, and this Lease Agreement is made in reliance thereon, that it, its officers, employees and agents are neither officers nor employees of the City. Lessee further warrants and certifies that it has tendered to the City a Discretionary Contracts Disclosure Statement in compliance with the City's Ethics Code.

42 GENERAL PROVISIONS

42.1 Incorporation of Exhibits. All exhibits referred to in this Lease are intended to be and hereby are specifically made a part of this Lease.

42.2 Incorporation of Required Provisions. Lessor and Lessee incorporate herein by this reference all provisions lawfully required to be contained herein by any governmental body or agency.

42.3 Nonexclusive Rights. It is understood and agreed that nothing herein contained shall be construed to grant to Lessee any exclusive right or privilege within the meaning of Section 308 of the Federal Aviation Act for the conduct of any activity on the Airport, except that, subject to the terms and provisions hereof, Lessee shall have the right to exclusive possession of the Leased Premises.

42.4 Removal of Disabled Aircraft. Lessee shall promptly remove any disabled aircraft that is in the care, custody, or control of Lessee from any part of the Airport (other than the Leased Premises), including, without limitation, runways, taxiways, aprons, and gate positions, and shall place any such disabled aircraft in such storage areas as may be designated by the Aviation Director. Except as to aircraft subject to bailment and/or for which Lessee is owed money from a customer, Lessee may store such disabled aircraft only for such length of time and on such terms and conditions as may be established by Lessor. If Lessee fails to remove any of disabled aircraft promptly, the Aviation Director may, but shall not be obligated to, cause the removal of such disabled aircraft; provided, however, the obligation to remove or store such disabled aircraft shall not be inconsistent with federal laws and regulations. Lessee agrees to reimburse Lessor for all costs of such removal and/or storage charges incurred by Lessor, and Lessee further hereby releases Lessor from any and all claims for damage to the disabled aircraft or otherwise arising from or in any way connected with such removal by Lessor unless caused by the negligence or recklessness of Lessor.

42.5 Airport Access License/Permit. Lessor reserves the right to establish a licensing or permit procedure for vehicles requiring access to the Airport operational areas and to levy directly against Lessee or its suppliers a reasonable regulatory or administrative charge to recover the cost of any such program for issuance of such Airport access license or permit.

42.6 Compliance with Part 77, Title 14, CFR. Lessee agrees to comply with the notification and review requirements covered in Part 77, Title 14, Code of Federal Regulations, FAA Regulations, in the event future construction of a building is planned for the Leased Premises, or in the event of any planned modification or alteration of any present or future building or structure situated on the Leased Premises.

42.7 Reservations re: Airspace and Noise. There is hereby reserved to Lessor, its successors, and assigns, for the use and benefit of the public, a right of flight for the passage of aircraft in the airspace above the surface of the Leased Premises.

42.8 Inspection of Books and Records. Each party hereto, at its expense and on reasonable notice, shall have the right from time to time to inspect and copy the books, records, and other data of the other party relating to the provisions and requirements hereof, provided such inspection is made during regular business hours and such is not prohibited by the U.S. Government.

42.9 Independent Contractor. Lessee is not an employee or agent of City by reason of this Lease, or otherwise. Lessee shall be solely responsible for its acts and omissions arising from or relating to its operations or activities at Airport, or lease of property herein.

42.10 Authority of Agreement. Lessee warrants and represents that it has the right, power, and legal capacity to enter into, and perform its obligations under this Lease, and no approvals or consents of any persons are necessary in connection with it. The execution, delivery, and performance of this Lease by the undersigned Lessee representatives have been duly authorized by all necessary corporate action of Lessee, and this Lease constitutes a legal, valid, and binding obligation of Lessee, enforceable in accordance with its terms.

42.11 Authority of the Aviation Director. The Aviation Director shall administer this Lease on behalf of Lessor. Whenever this Lease calls for approval by Lessor, such approval shall be evidenced, in writing, by either the Aviation Director or the City Manager of the City of San Antonio or his designee. In no event shall this language be considered a waiver by Lessee to object to decisions by the Aviation Director which it considers to be arbitrary, capricious or inconsistent with any express obligations to act reasonably set forth herein.

42.12 Consent. Whenever the consent or approval of either party hereto is required or authorized hereunder, such consent or approval shall not be unreasonably withheld, unreasonably conditioned, or unreasonably delayed.

42.13 Net Agreement. It is the intent and purpose of Lessor and Lessee that all rental payable by Lessee herein shall be absolutely net to Lessor so that this Lease shall yield to Lessor the entire rent specified, in each year of this Lease, free of any charges, assessments, impositions or deductions of any kind or character which may be charged, assessed, or imposed on or against Lessee or the Leased Premises, without abatement, deduction or set-off by Lessee.

42.14 Noise Control. Lessee, for itself and each of its officers, representatives, agents, employees, guests, patrons, contractors, subcontractors, licensees, subtenants, invitees, or suppliers shall not conduct any operation or activity on the Leased Premises, or elsewhere at Airport, in which the sound emitting therefrom is of such volume, frequency or intensity at such time as to constitute a nuisance. The Aviation Director shall have the sole and exclusive authority to determine what constitutes a nuisance under the provisions of this Lease except that operations and activities having noise levels not in violation of federal, State, or local governmental standards shall not be deemed a nuisance.

42.15 Time is of the Essence. Time shall be of the essence in complying with the terms, conditions and provisions of this Lease.

42.16 Vehicular and Equipment Parking. Vehicular and equipment parking in areas other than the Leased Premises by Lessee, its officers, representatives, agents, employees, guests, patrons, volunteers, contractors, subcontractors, licensees, suppliers or other invitees shall be restricted to such areas at Airport as are designated by the Aviation Director.

43 PARTIES BOUND

This Lease Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, executors, administrators, legal representatives, successors and assigns, as permitted hereby.

44 TEXAS LAW TO APPLY

All obligations under this Lease are performable in Bexar County, Texas, and shall be construed pursuant to the laws of the State of Texas, except where state law shall be preempted by any rules,

laws or regulations of the United States. Venue for any actions brought to enforce or interpret this Lease shall be Bexar County, Texas.

45 GENDER

Words of either gender used in this Lease shall be held and construed to include the other gender, and words in the singular number shall be held to include the plural, unless the context otherwise requires.

46 CAPTIONS

The captions of the provisions contained herein are for convenience in reference and are not intended to define, extend or limit the scope of any provision of this Lease.

47 ENTIRE AGREEMENT

This Lease comprises the final and entire agreement, including all terms and conditions thereof, between the parties hereto, and supersedes all other agreements, oral or otherwise, regarding the subject matter hereof, none of which shall hereafter be deemed to exist or to bind the parties hereto. The parties intend that neither shall be bound by any term, condition or representation not herein written.

48 TENANT'S FINANCING

Notwithstanding any provision of this Lease to the contrary, Lessee may grant a mortgage or other security interest in all or part of Lessee's property ("Lessee's Property") located within the Premises (including Lessee's improvements, trade fixtures and inventory), and in all or part of Lessee's leasehold interest. In such event, Lessor hereby waives any lien that it may have against Lessee's Property (whether by statute or by the terms of this Lease or otherwise). Lessor shall execute and deliver to Lessee any subordination documents, specifically, the City's approved Subordination Agreement, attached hereto as **Exhibit 7**, or estoppel certificates, release documents and other documents reasonably requested by Lessee's lender(s) within fifteen (15) business days after Lessor has received the requested documents. If Lessor makes any claim of breach, default, or noncompliance against Lessee under this Lease, Lessor must, before exercising any right or remedy available to it, give Lessee written notice of the claimed breach, default, or noncompliance. If prior to giving such notice Lessor has been notified in writing of the address of any Mortgagee that has furnished financing secured by a mortgage or deed of trust on the Lessee's interest in the Premises or the improvements thereto, concurrently with giving notice to Lessee, Lessor must, by certified or registered mail, return receipt requested, also give a copy of such notice to said Mortgagee. For thirty (30) days following such notice (or such longer period of time as may be specified in this Lease or may be reasonably required to cure a matter which, due to its nature, cannot reasonably be remedied within thirty (30) days), Lessee has the right to cure the breach, default, or noncompliance claimed. If Lessee fails to cure such default within such period, any such Mortgagee has an additional thirty (30) days within which to cure the same or, if such default cannot be cured within that period, such additional time as may be necessary if within such thirty (30) day period said Mortgagee commences and thereafter diligently pursues the actions or remedies necessary to cure the breach, default, or noncompliance claimed (including, but not limited to, commencement and prosecution of proceedings to foreclose or otherwise exercise its rights under its mortgage or other security instrument, if necessary to gain possession or otherwise effect such cure).

[Signature page follows]

IN WITNESS WHEREOF, the undersigned have duly executed this Lease as of the dates set forth below.

**CITY/LESSOR:
CITY OF SAN ANTONIO**

**LESSEE:
WESTERN SAT LEASING, INC.**

By: _____
Sheryl Sculley
City Manager

By: _____

Brad Henderson
Managing Member

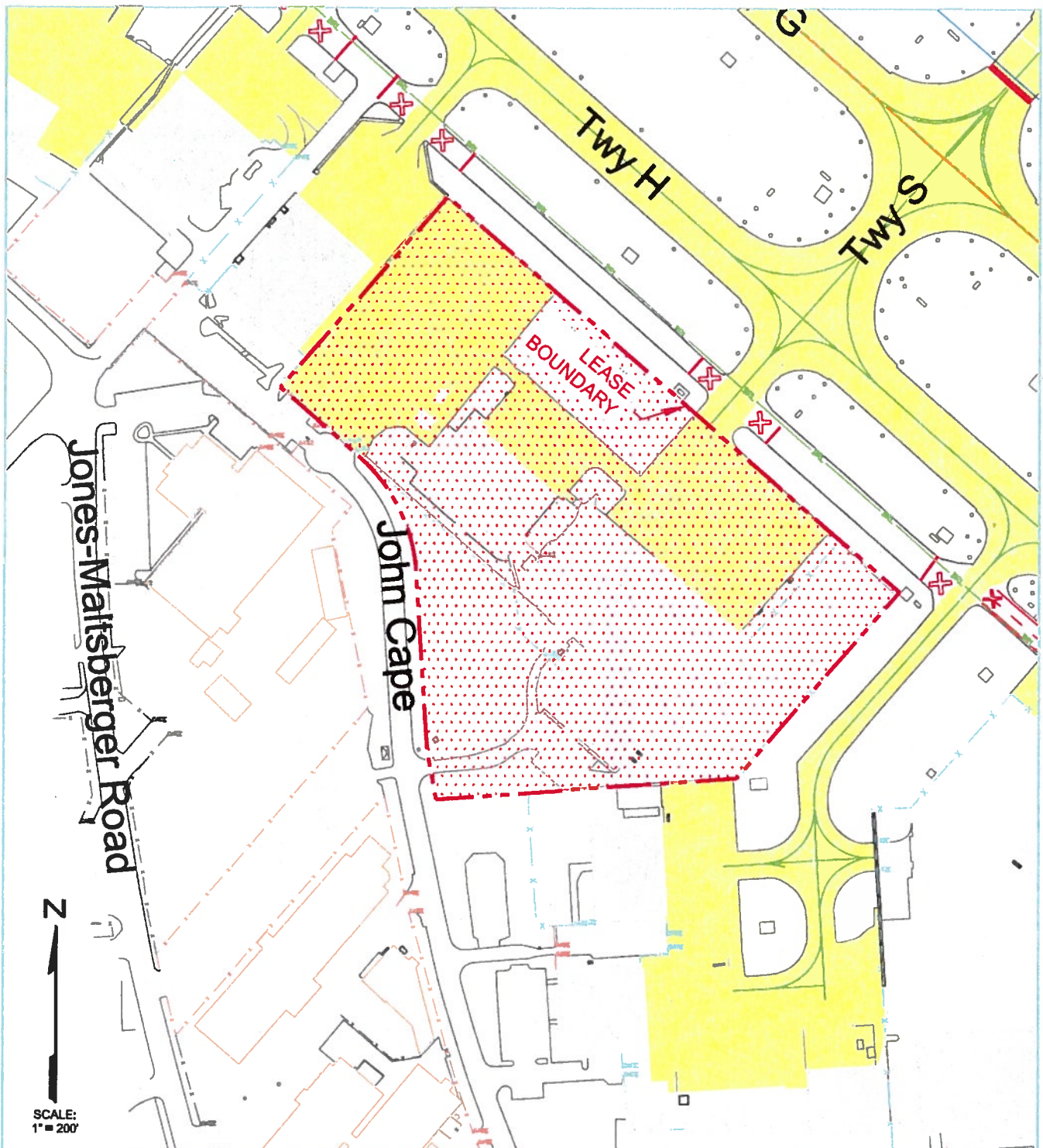
Date

5/19/13
Date

Approved as to form:

City Attorney

EXHIBIT 1
Leased Premises



SCALE:
1" = 200'



SAN ANTONIO AIRPORT SYSTEM
386,562 SQ. FT. GROUND LEASE
SAN ANTONIO INTERNATIONAL AIRPORT
9800 AIRPORT BLVD.
SAN ANTONIO, TX 78216
LOT 33, BLOCK 1, N.C.B. 8645
SAN ANTONIO INTERNATIONAL AIRPORT - UNIT 5

EXHIBIT 1, PAGE 1
for premises leased to

at
SAN ANTONIO
INTERNATIONAL AIRPORT
LEASE No. _____

EXHIBIT 2
Survey

PROJECT:

LEASE #:

**FIELD NOTES
FOR A 8.87 ACRE (386,562 SQ.FT.)
TRACT OF LAND**

Being a 8.87 acre (386562 sq. ft.) more or less tract of land out of Lot 33, Block 1, N.C.B. 8645, San Antonio International Airport, Unit 5, as recorded in Volume 9524, Pages 73-75, Deeds and Plats Records of Bexar County, Texas, said Strip of land being more particularly described by metes and bounds as follows:

NOTE: ALL BEARINGS AND COORDINATES ARE BASED ON THE TEXAS STATE PLANE COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NORTH AMERICAN DATUM OF 1983, 2011 ADJUSTMENT.

COMMENCING, at ½ Inch Iron Rod Found at the North ROAD and UTILITY AREA line (John Cape) for the Southwest corner and POINT OF BEGINNING of the tract herein described, HAVING A GRID COORDINATE OF X=2132751.42, Y= 13742974.76 ;

THENCE, NORTH 41°26'38" EAST, leaving the North ROAD and UTILITY AREA line (John Cape), a distance of 354.81 feet to a ½ Inch Iron Rod found for the Northwest corner of the tract herein described;

THENCE, SOUTH 48°42'00" W, a distance of 840.90 feet to a fence corner for the Northeast corner of the tract herein described;

THENCE, SOUTH 41°30'36" WEST, a distance of 346.58 feet to a fence corner for an angle point of the tract herein described;

THENCE, SOUTH 86°14'02" WEST, a distance of 422.26 feet to a ½ Iron Rod with plastic cap set on the North ROAD and UTILITY AREA line (John Cape) for the Southeast corner of the tract herein described;

THENCE, NORTH 11°37'14" W, along said North line of the ROAD and UTILITY AREA line, a distance of 21.25 feet to the Point of Curvature of a curve to the right, for an angle point of the tract herein described;

THENCE, continuing along said North line of the ROAD and UTILITY AREA line, with said curve to the right having an Arc Length of 63.71', with a Radius of 458.00 feet, with a chord bearing of NORTH 07°38'08" WEST, with a chord length of 63.66', to a point for the Point of Tangency of said curve for an angle point of the tract herein described;

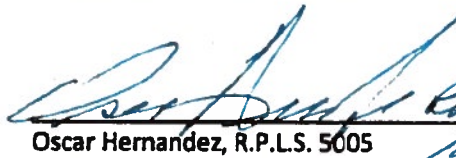
THENCE, NORTH 03°39'03" WEST, continuing along said North line of the ROAD and UTILITY AREA line, a distance of 237.51' to a point for the Point of Curvature of a curve to the left for point for an angle point of the tract herein described;



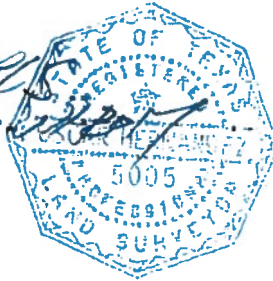
THENCE, continuing along said North line of the ROAD and UTILITY AREA line with said curve to the left having an Arc Length of 182.61', with a radius of 232.00 feet, with a chord bearing of NORTH 26°12'00" WEST, with a chord length of 177.93 feet, to a point for the Point of Tangency of said curve for an angle point of the tract herein described;

THENCE, NORTH 48°44'53" WEST, continuing along said North line of the ROAD and UTILITY AREA line a distance of 145.14 feet to the POINT OF BEGINNING; CONTAINING; an area of 386,562.0 square feet, 8.87 of an acre of land more or less;

A parcel plat of even date accompanies this metes and bounds description.



Oscar Hernandez, R.P.L.S. 5005
Registered Professional Land Surveyor
GONZALEZ DE LA GARZA

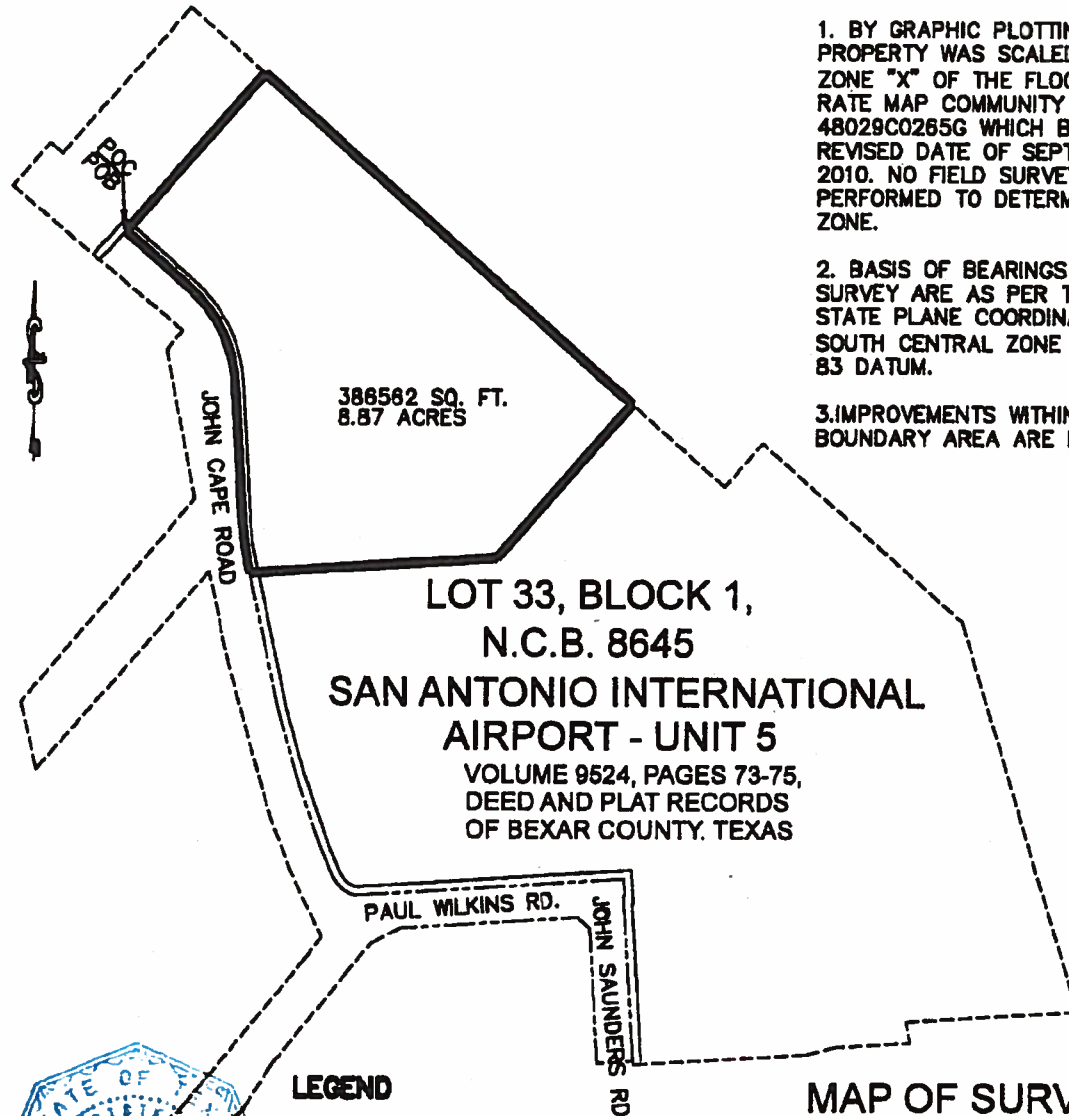


NOTE:

1. BY GRAPHIC PLOTTING ONLY, THIS PROPERTY WAS SCALED TO BE IN ZONE "X" OF THE FLOOD INSURANCE RATE MAP COMMUNITY PANEL NO. 48029C0265G WHICH BEARS A REVISED DATE OF SEPTEMBER 29, 2010. NO FIELD SURVEYING WAS PERFORMED TO DETERMINE THIS ZONE.

2. BASIS OF BEARINGS ON THIS SURVEY ARE AS PER THE TEXAS STATE PLANE COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD 83 DATUM.

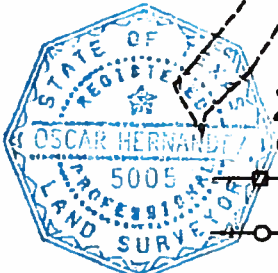
3. IMPROVEMENTS WITHIN THE BOUNDARY AREA ARE NOT SHOWN.



386562 SQ. FT.
8.87 ACRES

**LOT 33, BLOCK 1,
N.C.B. 8645
SAN ANTONIO INTERNATIONAL
AIRPORT - UNIT 5**
VOLUME 9524, PAGES 73-75,
DEED AND PLAT RECORDS
OF BEXAR COUNTY, TEXAS

LEGEND



- PK NAIL W/WASHER SET
- PK NAIL SET
- WOODEN FENCE
- CHAIN LINK FENCE

**MAP OF SURVEY
SHOWING**

BEING A 8.87 ACRE (386,562 Sq. Ft.) TRACT OF LAND OUT OF LOT 33, BLOCK 1, NEW CITY BLOCK 8645, SAN ANTONIO INTERNATIONAL AIRPORT, UNIT 5, ACCORDING TO A MAP OR PLAT RECORDED IN VOLUME 9524 PAGE 73-75 OF THE DEED AND PLAT RECORDS OF BEXAR COUNTY TEXAS,

I, OSCAR HERNANDEZ, REGISTERED PROFESSIONAL LAND SURVEYOR NO. 5005, HEREBY CERTIFY THAT THE SURVEY DESCRIBED HEREIN WAS MADE ON THE GROUND ON THE 29TH DAY OF SEPTEMBER, 2017. THAT THE ONLY VISIBLE IMPROVEMENTS ON THE GROUND ARE AS SHOWN; THAT THERE ARE NO VISIBLE INTRUSIONS OR PROTRUSIONS, VISIBLE OVERLAPPINGS, APPARENT CONFLICTS, OR VISIBLE EASEMENTS, EXCEPT AS SHOWN. THIS SURVEY SUBSTANTIALLY CONFORMS TO THE MINIMUM STANDARDS OF PRACTICE AS APPROVED BY THE TEXAS BOARD OF PROFESSIONAL LAND SURVEYORS.

DATE: 9-29-2019

SCALE: 1"=300.0'

OSCAR HERNANDEZ, R.P.L.S. # 5005

Oscar Hernandez
10-11-2017

THIS SURVEY PLAT IS NOT VALID WITHOUT THE ORIGINAL SEAL AND SIGNATURE.

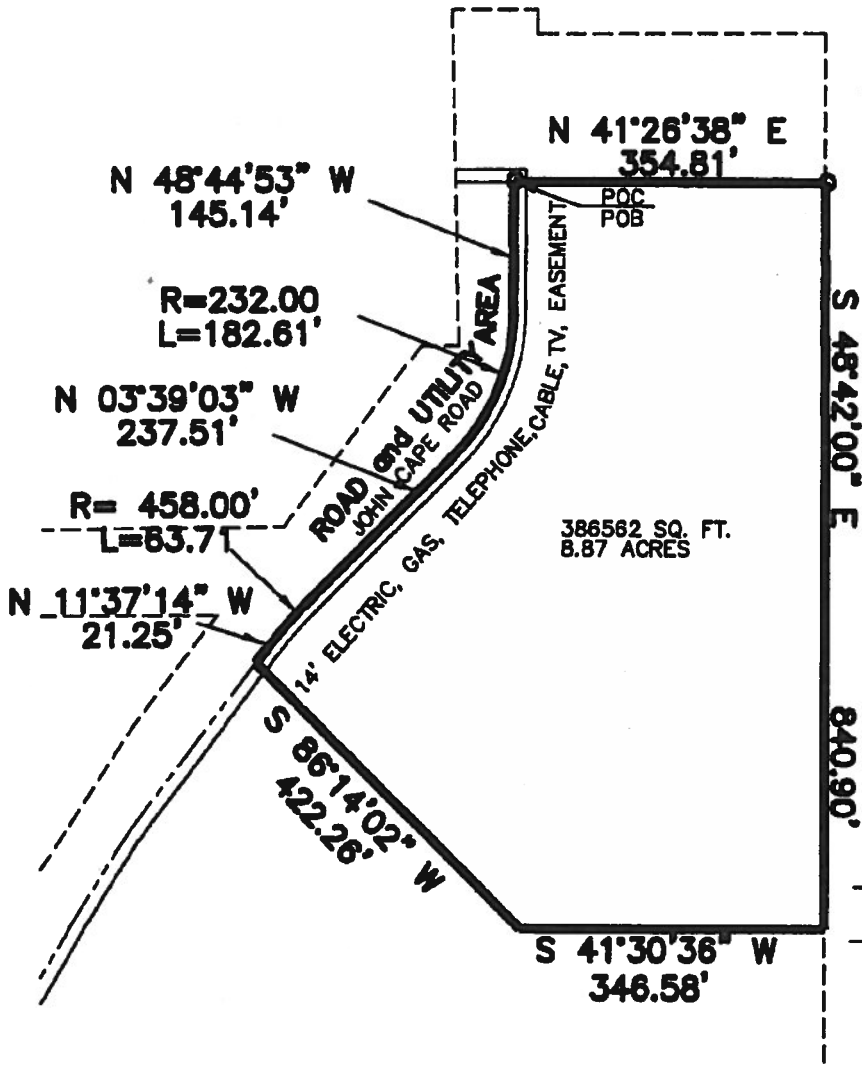


4800 FREDERICKSBURG ROAD,
SUITE 2005L
SAN ANTONIO, TX 78229
p:210.208.9400 f:210.208.9401

TYPE FIRM# 10015
TPS FIRM# 10193922

GONZALEZ DE LA GARZA
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LOT 33, BLOCK 1, N.C.B. 8645
SAN ANTONIO INTERNATIONAL AIRPORT - UNIT 5
 VOLUME 9524, PAGES 73-75, DEED AND PLAT RECORDS
 OF BEXAR COUNTY, TEXAS



NOTE:


1. BY GRAPHIC PLOTTING ONLY, THIS PROPERTY WAS SCALED TO BE IN ZONE "X" OF THE FLOOD INSURANCE RATE MAP COMMUNITY PANEL NO. 48029C0265G WHICH BEARS A REVISED DATE OF SEPTEMBER 29, 2010. NO FIELD SURVEYING WAS PERFORMED TO DETERMINE THIS ZONE.
2. BASIS OF BEARINGS ON THIS SURVEY ARE AS PER THE TEXAS STATE PLANE COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD 83 DATUM.
3. IMPROVEMENTS WITHIN THE BOUNDARY AREA ARE NOT SHOWN.

LEGEND

- PK NAIL W/WASHER SET
- PK NAIL SET
- WOODEN FENCE
- CHAIN LINK FENCE

DATE: 9-29-2017

SCALE: 1"=200.0'



4800 FREDENBURG ROAD,
 SUITE 2003L
 SAN ANTONIO, TX 78229
 P: 210.208.9400 F: 210.208.9401
 TYPE FIRM# 10015
 TIPS FIRM# 10191922

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PROJECT:

**FIELD NOTES
FOR A 6.73 ACRE (292,950 SQ.FT.)
TRACT OF LAND**

Being a 6.73 acre (292,950 sq. ft.) more or less tract of land out of Lot 33, Block 1, N.C.B. 8645, San Antonio International Airport, Unit 5, as recorded in Volume 9524, Pages 73-75, Deeds and Plats Records of Bexar County, Texas, said Strip of land being more particularly described by metes and bounds as follows:

NOTE: ALL BEARINGS AND COORDINATES ARE BASED ON THE TEXAS STATE PLANE COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NORTH AMERICAN DATUM OF 1983, 2011 ADJUSTMENT.

COMMENCING, at ½ Inch Iron Rod Found at the North ROAD and UTILITY AREA line (John Cape); THENCE, NORTH 41°26'38" EAST, leaving the North ROAD and UTILITY AREA line (John Cape), a distance of 354.81 feet to a ½ inch Iron Rod found; THENCE, SOUTH 48°42'00" W, a distance of 260.89 feet to a point for the Northwest corner and POINT OF BEGINNING of the tract herein described, HAVING A GRID COORDINATE OF X=2133182.29, Y= 13743068.58 ;

THENCE, SOUTH 48°42'00" W, a distance of 580.00 feet to a fence corner for the Northeast corner of the tract herein described;

THENCE, SOUTH 41°30'36" WEST, a distance of 346.58 feet to a fence corner for an angle point of the tract herein described;

THENCE, SOUTH 86°14'02" WEST, a distance of 422.26 feet to a ½ Iron Rod with plastic cap set on the North ROAD and UTILITY AREA line (John Cape) for the Southeast corner of the tract herein described;

THENCE, NORTH 11°37'14" W, along said North line of the ROAD and UTILITY AREA line, a distance of 21.25 feet to a point for the Point of Curvature of a curve to the right, for an angle point of the tract herein described;

THENCE, continuing along said North line of the ROAD and UTILITY AREA line, with said curve to the right having an Arc Length of 63.71', with a Radius of 458.00 feet, with a chord bearing of NORTH 07°38'08" WEST, with a chord length of 63.66', to a point for the Point of Tangency for an angle point of the tract herein described;

THENCE, NORTH 03°39'03" WEST, continuing along said North line of the ROAD and UTILITY AREA line, a distance of 237.51 feet to a point for the Point of Curvature of a curve to the left for point for an angle point of the tract herein described;



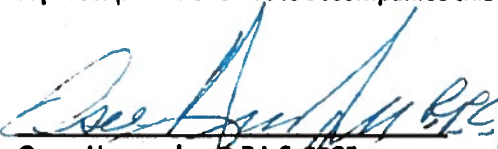
4800 Fredericksburg Road, Suite SL 200
Off#: 210-208-9400

San Antonio, Tx 78229
Fax#: 210-208-9401

THENCE, continuing along said North line of the ROAD and UTILITY AREA line with said curve to the left having an Arc Length of 62.05 feet, with a radius of 232.00 feet, with a chord bearing of NORTH 11°18'47" WEST, with a chord length of 61.87 feet, to a point for the Southwest corner of the tract herein described;

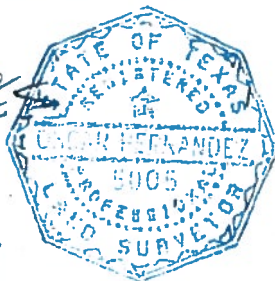
THENCE, NORTH 41°30'36" EAST, leaving said North line of the ROAD and UTILITY AREA line a distance of 346.73 feet to the POINT OF BEGINNING; CONTAINING; an area of 292,950 square feet, 6.73 acre of land more or less;

A parcel plat of even date accompanies this metes and bounds description.



Oscar Hernandez, R.P.L.S. 6005
Registered Professional Land Surveyor
GONZALEZ DE LA GARZA

REVISED: 1-9-2018

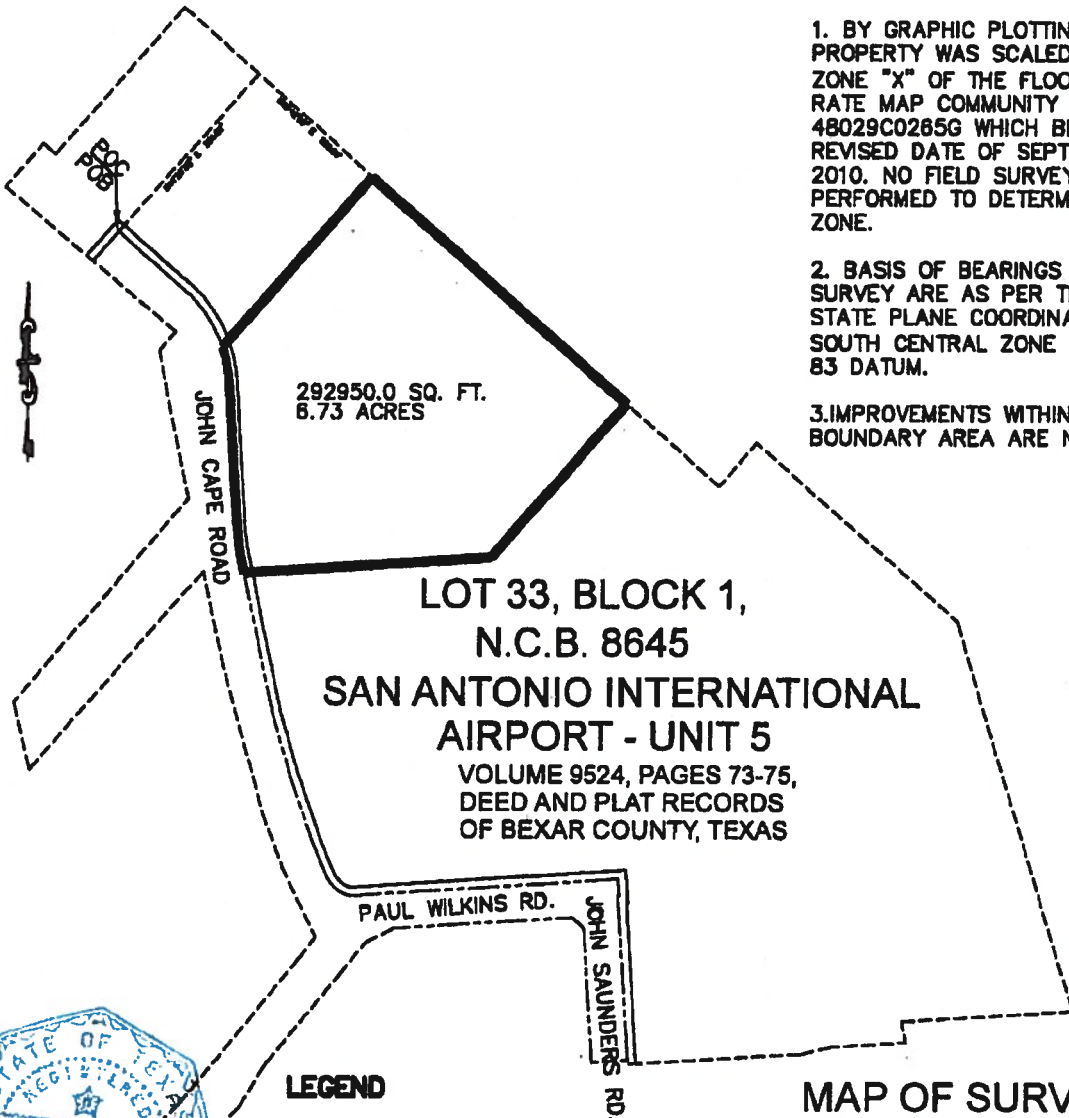


NOTE:

1. BY GRAPHIC PLOTTING ONLY, THIS PROPERTY WAS SCALED TO BE IN ZONE "X" OF THE FLOOD INSURANCE RATE MAP COMMUNITY PANEL NO. 48029C0285G WHICH BEARS A REVISED DATE OF SEPTEMBER 29, 2010. NO FIELD SURVEYING WAS PERFORMED TO DETERMINE THIS ZONE.

2. BASIS OF BEARINGS ON THIS SURVEY ARE AS PER THE TEXAS STATE PLANE COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD 83 DATUM.

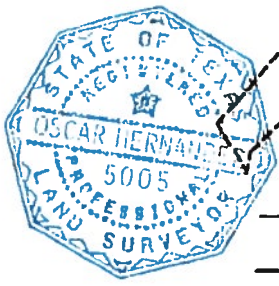
3. IMPROVEMENTS WITHIN THE BOUNDARY AREA ARE NOT SHOWN.



**LOT 33, BLOCK 1,
N.C.B. 8645
SAN ANTONIO INTERNATIONAL
AIRPORT - UNIT 5**
VOLUME 9524, PAGES 73-75,
DEED AND PLAT RECORDS
OF BEXAR COUNTY, TEXAS

**MAP OF SURVEY
SHOWING**

BEING A 6.73 ACRE (292,950 Sq. Ft.) TRACT OF LAND OUT OF LOT 33, BLOCK 1, NEW CITY BLOCK 8645, SAN ANTONIO INTERNATIONAL AIRPORT, UNIT 5, ACCORDING TO A MAP OR PLAT RECORDED IN VOLUME 9524 PAGE 73-75 OF THE DEED AND PLAT RECORDS OF BEXAR COUNTY TEXAS,



- LEGEND**
- ✕ PK NAIL W/WASHER SET
 - PK NAIL SET
 - WOODEN FENCE
 - CHAIN LINK FENCE

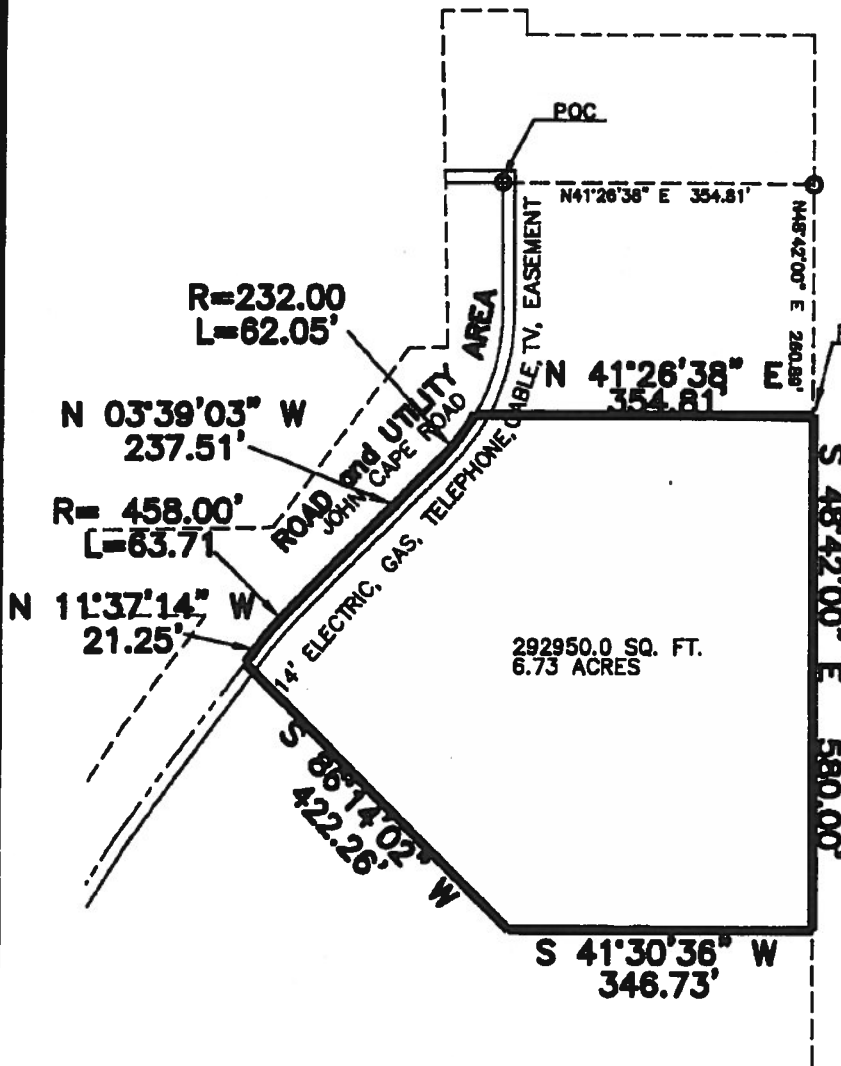
I, OSCAR HERNANDEZ, REGISTERED PROFESSIONAL LAND SURVEYOR NO. 5005, HEREBY CERTIFY THAT THE SURVEY DESCRIBED HEREIN WAS MADE ON THE GROUND ON THE 29TH DAY OF SEPTEMBER, 2017. THAT THE ONLY VISIBLE IMPROVEMENTS ON THE GROUND ARE AS SHOWN; THAT THERE ARE NO VISIBLE INTRUSIONS OR PROTRUSIONS, VISIBLE OVERLAPPINGS, APPARENT CONFLICTS, OR VISIBLE EASEMENTS, EXCEPT AS SHOWN. THIS SURVEY SUBSTANTIALLY CONFORMS TO THE MINIMUM STANDARDS OF PRACTICE AS APPROVED BY THE TEXAS BOARD OF PROFESSIONAL LAND SURVEYORS.

[Signature]
OSCAR HERNANDEZ, R.P.L.S. #5005 10-11-2017

DATE: 9-29-2019 SCALE: 1"=300.0'

G D
4800 FREDERICKSBURG ROAD,
SUITE 200SL
SAN ANTONIO TX 78229
p.210.208.9400 f.210.208.9401
TYPE FIRM# 10015
TSPS FIRM# 10193922
GONZALEZ DE LA GARZA
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LOT 33, BLOCK 1, N.C.B. 8645
SAN ANTONIO INTERNATIONAL AIRPORT - UNIT 5
 VOLUME 9524, PAGES 73-75, DEED AND PLAT RECORDS
 OF BEXAR COUNTY, TEXAS



NOTE:

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3. IMPROVEMENTS WITHIN THE BOUNDARY AREA ARE NOT SHOWN.

LEGEND

- PK NAIL W/WASHER SET
- PK NAIL SET
- WOODEN FENCE
- CHAIN LINK FENCE

DATE: 8-29-2017

SCALE: 1"=200.0'



4800 FREDERICKSBURG ROAD,
 SUITE 200SL
 SAN ANTONIO, TX 78229
 p:210.208.9400 f:210.208.9401
 TSPS FIRMAP 10015
 TSPS FIRMAP 10193922

GONZALEZ DE LA GARZA

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PROJECT:

LEASE #:

**FIELD NOTES
FOR A 2.15 ACRE (93,612 SQ.FT.)
TRACT OF LAND**

Being a 2.15 acre (93,612 sq. ft.) more or less tract of land out of Lot 33, Block 1, N.C.B. 8645, San Antonio International Airport, Unit 5, as recorded in Volume 9524, Pages 73-75, Deeds and Plats Records of Bexar County, Texas, said Strip of land being more particularly described by metes and bounds as follows:

NOTE: ALL BEARINGS AND COORDINATES ARE BASED ON THE TEXAS STATE PLANE COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NORTH AMERICAN DATUM OF 1983, 2011 ADJUSTMENT.

COMMENCING, at ½ Inch Iron Rod Found at the North ROAD and UTILITY AREA line (John Cape) for the Southeast corner and POINT OF BEGINNING of the tract herein described, HAVING A GRID COORDINATE OF X=2132751.42, Y= 13742974.76 ;

THENCE, NORTH 41°26'38" EAST, leaving the North ROAD and UTILITY AREA line (John Cape), a distance of 354.81 feet to a ½ inch Iron Rod found for the Northwest corner of the tract herein described;

THENCE, SOUTH 48°42'00" W, a distance of 260.89 feet to a point for the Northeast corner of the tract herein described;

THENCE, SOUTH 41°30'36" WEST, a distance of 385.27 feet to a point on a curve to the left and being on the North ROAD and UTILITY AREA line (John Cape), for the Southeast corner of the tract herein described;

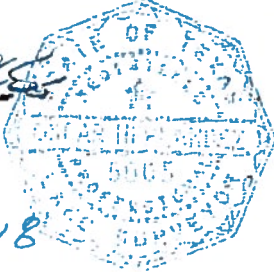
THENCE, along said North line of the ROAD and UTILITY AREA line with said curve to the left having an Arc Length of 120.56 feet, with a radius of 232.00 feet, with a chord bearing of NORTH 33°51'44" WEST, with a chord length of 119.21 feet, to a point for the Point of Tangency of said curve for an angle point of the tract herein described;

THENCE, NORTH 48°44'53" WEST, continuing along said North line of the ROAD and UTILITY AREA line a distance of 145.14 feet to the POINT OF BEGINNING; CONTAINING; an area of 93,612.0 square feet, 2.15 acre of land more or less;

A parcel plat of even date accompanies this metes and bounds description.

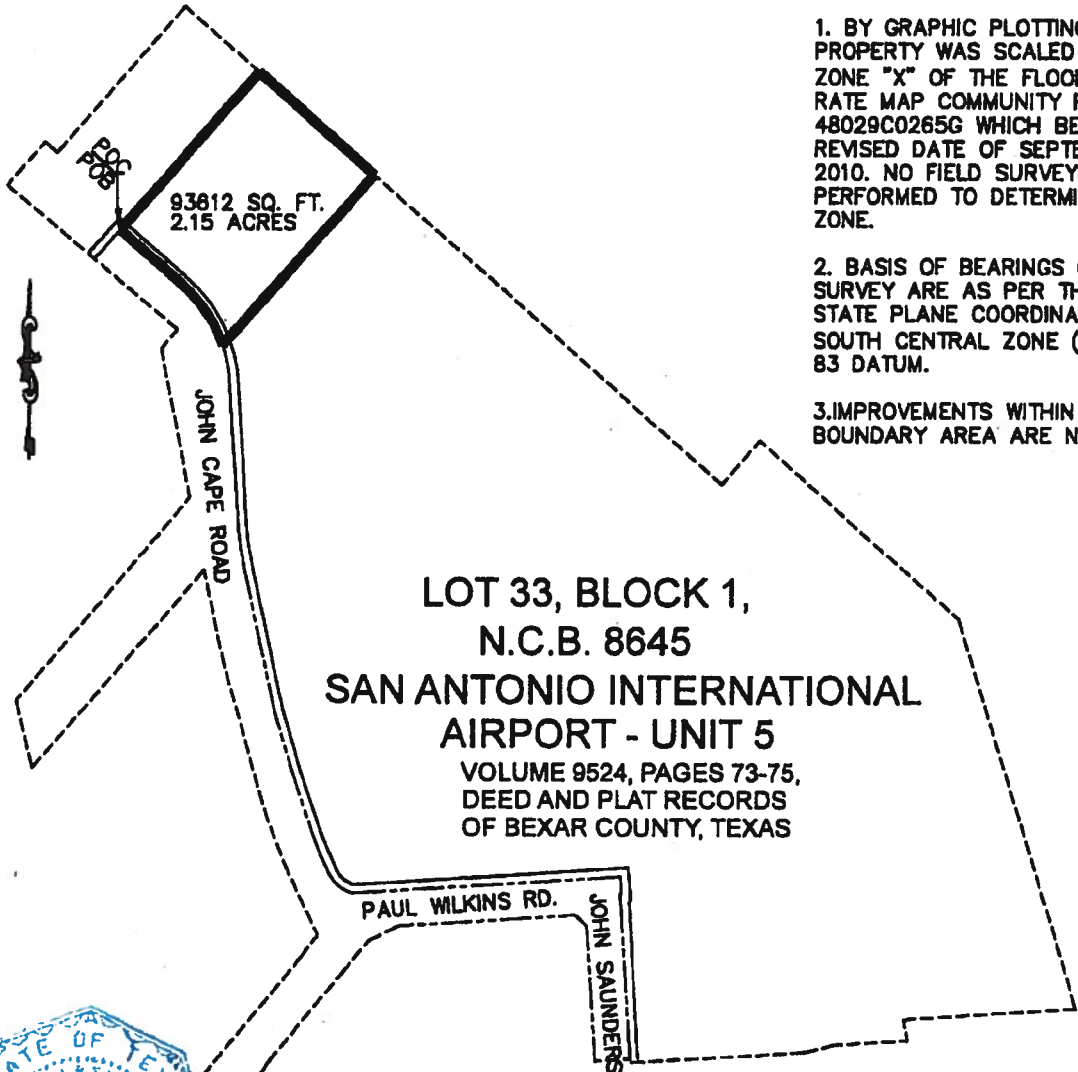

Oscar Hernandez, R.P.L.S. 5005
Registered Professional Land Surveyor
GONZALEZ DE LA GARZA

REVISED: 1-9-2018



4800 Fredericksburg Road, Suite SL 200
Off#: 210-208-9400

San Antonio, Tx 78229
Fax#: 210-208-9401



**LOT 33, BLOCK 1,
N.C.B. 8645
SAN ANTONIO INTERNATIONAL
AIRPORT - UNIT 5**
VOLUME 9524, PAGES 73-75,
DEED AND PLAT RECORDS
OF BEXAR COUNTY, TEXAS

NOTE:

1. BY GRAPHIC PLOTTING ONLY, THIS PROPERTY WAS SCALED TO BE IN ZONE "X" OF THE FLOOD INSURANCE RATE MAP COMMUNITY PANEL NO. 48029C0265G WHICH BEARS A REVISED DATE OF SEPTEMBER 29, 2010. NO FIELD SURVEYING WAS PERFORMED TO DETERMINE THIS ZONE.
2. BASIS OF BEARINGS ON THIS SURVEY ARE AS PER THE TEXAS STATE PLANE COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD 83 DATUM.
3. IMPROVEMENTS WITHIN THE BOUNDARY AREA ARE NOT SHOWN.



- LEGEND**
- PK NAIL W/WASHER SET
 - PK NAIL SET
 - WOODEN FENCE
 - CHAIN LINK FENCE

**MAP OF SURVEY
SHOWING**

BEING A 2.15 ACRE (93,612 Sq. Ft.) TRACT OF LAND OUT OF LOT 33, BLOCK 1, NEW CITY BLOCK 8645, SAN ANTONIO INTERNATIONAL AIRPORT, UNIT 5, ACCORDING TO A MAP OR PLAT RECORDED IN VOLUME 9524 PAGE 73-75 OF THE DEED AND PLAT RECORDS OF BEXAR COUNTY TEXAS,

I, OSCAR HERNANDEZ, REGISTERED PROFESSIONAL LAND SURVEYOR NO. 5005, HEREBY CERTIFY THAT THE SURVEY DESCRIBED HEREIN WAS MADE ON THE GROUND ON THE 29TH DAY OF SEPTEMBER, 2017. THAT THE ONLY VISIBLE IMPROVEMENTS ON THE GROUND ARE AS SHOWN; THAT THERE ARE NO VISIBLE INTRUSIONS OR PROTRUSIONS, VISIBLE OVERLAPPINGS, APPARENT CONFLICTS, OR VISIBLE EASEMENTS, EXCEPT AS SHOWN. THIS SURVEY SUBSTANTIALLY CONFORMS TO THE MINIMUM STANDARDS OF PRACTICE AS APPROVED BY THE TEXAS BOARD OF PROFESSIONAL LAND SURVEYORS.

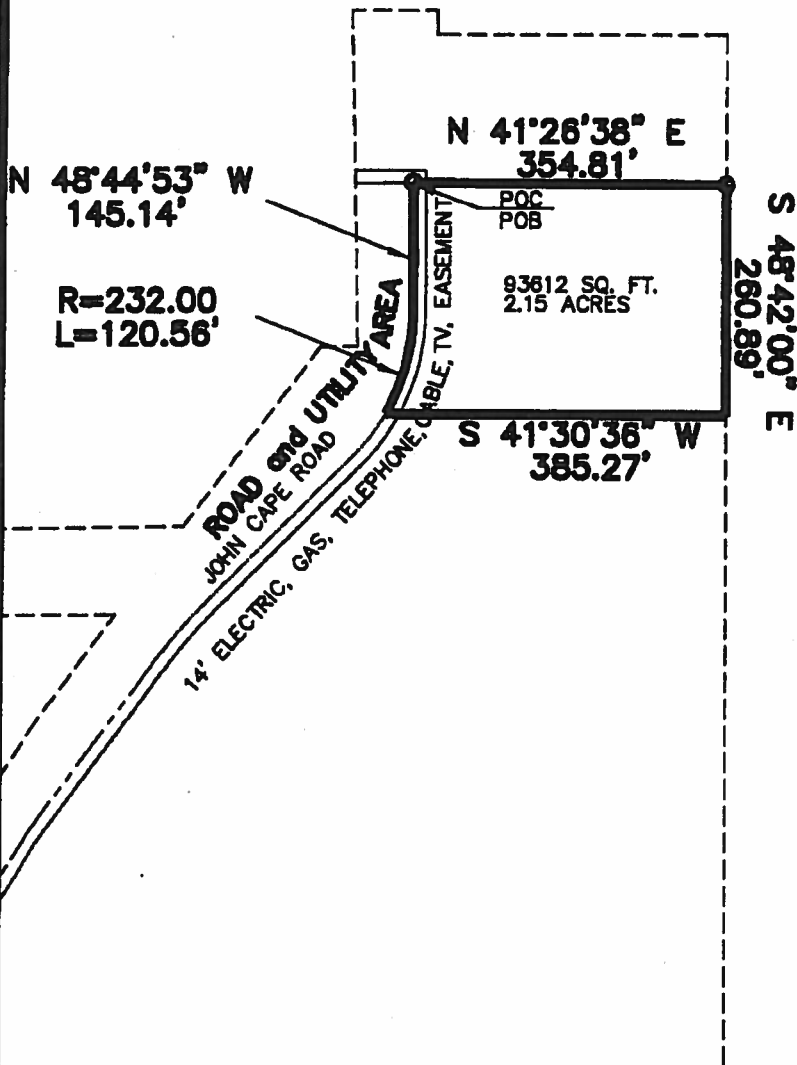
Oscar Hernandez
OSCAR HERNANDEZ, R.P.L.S. # 5005 *10-17-2017*

DATE: 9-29-2019 SCALE: 1"=300.0'

115 E TRAVIS ST SUITE 800
SAN ANTONIO, TX 78205
P 210 208 9400 F 210 208 9401
TSPS FIRM# 10015
TSPS FIRM# 1019322

GONZALEZ DE LA GARZA
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**LOT 33, BLOCK 1, N.C.B. 8645
SAN ANTONIO INTERNATIONAL AIRPORT - UNIT 5**
VOLUME 9524, PAGES 73-75, DEED AND PLAT RECORDS
OF BEXAR COUNTY, TEXAS







NOTE:

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2. BASIS OF BEARINGS ON THIS SURVEY ARE AS PER THE TEXAS STATE PLANE COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD 83 DATUM.

3. IMPROVEMENTS WITHIN THE BOUNDARY AREA ARE NOT SHOWN.

LEGEND

-  PK NAIL W/WASHER SET
-  PK NAIL SET
-  WOODEN FENCE
-  CHAIN LINK FENCE

DATE: 9-29-2017

SCALE: 1"=200.0'



4800 FREDERICKSBURG ROAD,
SUITE 200SL
SAN ANTONIO, TX 78229
p:210 208 9400 f:210 208 9401
TYPE FIRM# 10015
TBS FIRM# 10193922

GONZALEZ DE LA GARZA

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EXHIBIT 3
REQUIRED FEDERAL CONTRACT PROVISIONS

FAA REQUIRED CONTRACT PROVISIONS

Compliance with Nondiscrimination Requirements

During the performance of this Lease, Lessee, for itself, its assignees, and successors in interest (hereinafter referred to as the "Lessee") agrees as follows:

Compliance with Regulations: Lessee (hereinafter includes consultants) will comply with the Title VI List of Pertinent Nondiscrimination Acts And Authorities, as they may be amended from time to time, which are herein incorporated by reference and made a part of this Lease.

Non-discrimination: Lessee, with regard to the work performed by it during the Lease, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. Lessee will not participate directly or indirectly in the discrimination prohibited by the Nondiscrimination Acts and Authorities, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 C.F.R. Part 21.

Solicitations for Subcontracts, Including Procurements of Materials and Equipment: In all solicitations, either by competitive bidding, or negotiation made by Lessee for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by Lessee of Lessee's obligations under this Lease and the Nondiscrimination Acts And Authorities on the grounds of race, color, or national origin.

Information and Reports: Lessee will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the City or the Federal Aviation Administration to be pertinent to ascertain compliance with such Nondiscrimination Acts And Authorities and instructions. Where any information required of Lessee is in the exclusive possession of another who fails or refuses to furnish the information, Lessee will so certify to the City or the Federal Aviation Administration, as appropriate, and will set forth what efforts it has made to obtain the information.

Sanctions for Noncompliance: In the event of Lessee's noncompliance with the Non-discrimination provisions of this Lease, City will impose such contract sanctions as it or the Federal Aviation Administration may determine to be appropriate, including, but not limited to:

- a. Withholding payments to the Lessee under the Lease until Lessee complies; and/or
- b. Cancelling, terminating, or suspending the Lease, in whole or in part.

Incorporation of Provisions: Lessee will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. Lessee will take action with respect to any subcontract or procurement as the City or the Federal Aviation Administration may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if Lessee becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, Lessee may request the City to enter into any litigation to protect the interests of the City. In addition, Lessee may request the United States to enter into the litigation to protect the interests of the United States.

Federal Fair Labor Standard Act (Federal Minimum Wage)

All contracts and subcontracts that result from this solicitation shall incorporate by reference the provisions of 29 C.F.R. Part 201, the Federal Fair Labor Standards Act (FLSA), with the same force and effect as if given in full text. The FLSA sets minimum wage, overtime pay, recordkeeping, and child labor standards for full and part time workers.

Lessee has full responsibility to monitor compliance to the referenced statute or regulation. Lessee must address any claims or disputes that arise from this requirement directly with the U.S. Department of Labor – Wage and Hour Division.

Occupational Safety and Health Act of 1970
All contracts and subcontracts that result from this solicitation shall incorporate by reference the requirements of 29 C.F.R. Part 1910 with the same force and effect as if given in full text. Lessee must provide a work environment that is free from recognized hazards that may cause death or serious physical harm to the employee. Lessee retains full responsibility to monitor its compliance and their subcontractor's compliance with the applicable requirements of the Occupational Safety and Health Act of 1970 (20 C.F.R. Part 1910). Lessee must address any claims or disputes that pertain to a referenced requirement directly with the U.S. Department of Labor – Occupational Safety and Health Administration.

Title VI List of Pertinent Nondiscrimination Acts and Authorities

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d *et seq.*, 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);

49 CFR part 21 (Non-discrimination In Federally-Assisted Programs of The Department of Transportation—Effectuation of Title VI of The Civil Rights Act of 1964);

The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);

Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 *et seq.*), as amended, (prohibits discrimination on the basis of disability); and 49 CFR part 27;

The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 *et seq.*), (prohibits discrimination on the basis of age);

Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);

The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);

Titles II and III of the Americans with Disabilities Act of 1990, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131 – 12189) as implemented by Department of Transportation regulations at 49 CFR parts 37 and 38;

The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);

Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures non-discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;

Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);

Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 *et seq.*).

Drug-Free Workplace

(a) Definitions. As used in this clause—

"Controlled substance" means a controlled substance in schedules I through V of section 202 of the Controlled Substances Act ([21 U.S.C. 812](#)) and as further defined in regulation at 21 CFR 1308.11 - 1308.15.

"Conviction" means a finding of guilt (including a plea of *nolo contendere*) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the Federal or State criminal drug statutes.

"Criminal drug statute" means a Federal or non-Federal criminal statute involving the manufacture, distribution, dispensing, possession, or use of any controlled substance.

"Drug-free workplace" means the site(s) for the performance of work done by the Contractor in connection with a specific contract where employees of the Contractor are prohibited from

engaging in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance.

“Employee” means an employee of a Contractor directly engaged in the performance of work under a Government contract. “Directly engaged” is defined to include all direct cost employees and any other Contractor employee who has other than a minimal impact or involvement in contract performance.

“Individual” means an offeror/contractor that has no more than one employee including the offeror/contractor.

(b) The Contractor, if other than an individual, shall—within 30 days after award (unless a longer period is agreed to in writing for contracts of 30 days or more performance duration), or as soon as possible for contracts of less than 30 days performance duration—

(1) Publish a statement notifying its employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the Contractor’s workplace and specifying the actions that will be taken against employees for violations of such prohibition;

(2) Establish an ongoing drug-free awareness program to inform such employees about—

(i) The dangers of drug abuse in the workplace;

(ii) The Contractor’s policy of maintaining a drug-free workplace;

(iii) Any available drug counseling, rehabilitation, and employee assistance programs; and

(iv) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

(3) Provide all employees engaged in performance of the contract with a copy of the statement required by paragraph (b)(1) of this clause;

(4) Notify such employees in writing in the statement required by paragraph (b)(1) of this clause that, as a condition of continued employment on this contract, the employee will—

(i) Abide by the terms of the statement; and

(ii) Notify the employer in writing of the employee’s conviction under a criminal drug statute for a violation occurring in the workplace no later than 5 days after such conviction;

(5) Notify the Contracting Officer in writing within 10 days after receiving notice under subdivision (b)(4)(ii) of this clause, from an employee or otherwise receiving actual notice of such conviction. The notice shall include the position title of the employee;

(6) Within 30 days after receiving notice under subdivision (b)(4)(ii) of this clause of a conviction, take one of the following actions with respect to any employee who is convicted of a drug abuse violation occurring in the workplace:

(i) Taking appropriate personnel action against such employee, up to and including termination; or

(ii) Require such employee to satisfactorily participate in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency; and

(7) Make a good faith effort to maintain a drug-free workplace through implementation of paragraphs (b)(1) through (b)(6) of this clause.

(c) The Contractor, if an individual, agrees by award of the contract or acceptance of a purchase order, not to engage in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance while performing this contract.

(d) In addition to other remedies available to the Government, the Contractor's failure to comply with the requirements of paragraph (b) or (c) of this clause may, pursuant to FAR [23.506](#), render the Contractor subject to suspension of contract payments, termination of the contract or default, and suspension or debarment.

EXHIBIT 4

CITY OF SAN ANTONIO DESIGN CRITERIA MANUAL