

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED  
ORDINANCE OR RESOLUTION ADOPTED BY CITY COUNCIL**

**AN ORDINANCE**

**AUTHORIZING THE EXECUTION OF AN INTEGRATION  
AGREEMENT WITH DEER OAKS EAP SERVICES TO UTILIZE THE  
BEXAR COUNTY CONTRACT FOR EMPLOYEE ASSISTANCE  
PROGRAM SERVICES FOR ALL CIVILIAN CITY EMPLOYEES AND  
FIRE UNIFORMED EMPLOYEES AND THEIR FAMILIES.**

\* \* \* \*

**WHEREAS**, Deer Oaks EAP Services entered into an agreement with Bexar County on or about January 1, 2014 to provide employee assistance services; and

**WHEREAS**, Deer Oaks EAP Services has agreed to allow the City to utilize the prices, terms and conditions of the County Contract, as may be modified between Contractor and City by this Agreement; and

**WHEREAS**, the City now wishes to execute an Integration Agreement allowing the City to join the County Contract; **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** The City Manager, her designee, or the Human Resources Department Director is hereby authorized to execute an Integration Agreement with Deer Oaks to provide City Employee Assistance Program services for a maximum annual expenditure of \$95,312.00 for the period of January 1, 2014 through December 31, 2016. A copy of the Integration Agreement is attached hereto and incorporated herein as Exhibit I. Continuation of the contract beyond the first year and for any subsequent renewal periods is subject to the annual appropriation of funding by City Council.

**SECTION 2.** Funding for this ordinance is available in Fund 75002000, Cost Center 1002050001, General Ledger 5201040, as part of the Fiscal Year 2014 Budget.

**SECTION 3.** The financial allocations in this ordinance are subject to approval by the Director of Finance, City of San Antonio. The Director may, subject to concurrence by the City Manager or the City Manager's designee, correct allocations to specific cost centers and fund numbers as necessary to carry out the purpose of this ordinance.

**SECTION 4.** This ordinance shall take effect on January 1, 2014.

**PASSED AND APPROVED** this \_\_\_\_\_ day of \_\_\_\_\_, 201\_\_\_\_.

**M A Y O R**  
Julián Castro

KC  
//13  
Item No.

**ATTEST:**

\_\_\_\_\_  
Leticia M. Vacek, City Clerk

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Robert F. Greenblum, City Attorney

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