

**WSA BOARD OF DIRECTORS**

**RECOMMENDED APPOINTMENTS for Future Vacancies**

**Education Category**

**Place 18**

**Colin Nichols, District Director for the Corporate College,  
Alamo Colleges**

200: Nomination Slate

Local Workforce Development Board Nomination Slate  
PLEASE TYPE OR PRINT

Workforce Area: Education

Name of Nominee: Colin Nichols

Organization Representing: Alamo Colleges

Position/Title: Director Corporate College

Address: 880 Quintana Drive San Antonio TX City/Zip Code: 78211

Telephone Number: [REDACTED] Fax: [REDACTED] Home: [REDACTED]

E-mail: [REDACTED]

Gender:  Male  Female

Race: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

- White
- Black/African American/Negro
- Chinese
- Korean
- Asian Indian
- American Indian/Alaska Native
- Samoan
- Japanese
- Vietnamese
- Guatmanian or Chamorro
- Filipino
- Native Hawaiian
- Some Other Race \_\_\_\_\_

Hispanic Origin: Is the nominee Spanish/Hispanic/Latino?

- No, not Spanish/Hispanic/Latino
- Yes, Mexican, Mexican American, Chicano
- Yes, Puerto Rican
- Yes, other Spanish/Hispanic/Latino, specify: \_\_\_\_\_
- Yes, Cuban

Reference Item 3. Please list any applicable Employer TWC Tax Account Number(s):

1.) \_\_\_\_\_ 2.) \_\_\_\_\_ 3.) \_\_\_\_\_

Total Number of Employees associated with Employer TWC Tax Account Numbers listed in Item 11: \_\_\_\_\_

Please indicate the Workforce Board category the nominee represents (Check Only One):

ate Sector Large/For-Profit Business (large 500 employees or more).....	<input type="checkbox"/>		<input checked="" type="checkbox"/>
ate Sector Small/For-Profit Business (fewer than 500 employees).....	<input type="checkbox"/>		<input type="checkbox"/>
er Private Sector.....	<input type="checkbox"/>		<input type="checkbox"/>
ication.....	<input checked="" type="checkbox"/>	Adult Basic and Continuing Education.....	<input type="checkbox"/>
eracy Council.....	<input type="checkbox"/>	Organized Labor [29 C.F.R. §628.410(a)(3)].....	<input type="checkbox"/>
conomic Development.....	<input type="checkbox"/>	Community-Based Organization (CBO).....	<input type="checkbox"/>
ational Rehabilitation.....	<input type="checkbox"/>	Public Assistance.....	<input type="checkbox"/>
lic Employment Service (TWC).....	<input type="checkbox"/>		<input type="checkbox"/>

Special Board Requirements - Indicate, if applicable:

Nominee has expertise in child care or early childhood education.....

Nominee is a veteran AND is actively engaged in the field of veterans affairs or services.....

San Antonio Colleges

Name of Nominating Organization

11 Sheridan

San Antonio

TX

78204

Street Address or P.O. Box of Nominating Organization

City

State

Zip

04850015

Phone Number

Fax

Name, Nominating Organization - President, Director, or other official

Date of Signature

Federico Zaragoza, PhD

Vice Chancellor

Print or Type Name

Print or Type Title

You may receive, review and correct information that TWC collects about the individual by emailing to [open.records@twc.state.tx.us](mailto:open.records@twc.state.tx.us) or writing to Records, Rm 266, 101 East 15th St., Austin, TX 78778-0001.

## COLIN R. NICHOLS

Phone: [REDACTED] Email: [REDACTED]

**SUMMARY** Expertise in all phases of, Continuing Education, Economic Workforce Development and Training. Board approved Adjunct Faculty, Northwest Vista College and University of Incarnate Word. Certified facilitator, Achieve-Global, Franklin-Covey, and DDI

### EDUCATION

- 2012 - Masters Information Technology Management, Webster University – St. Louis, MO
- 2006 - Masters Management/Leadership and Human Resource Development, Webster University – St. Louis, MO
- 2003 - BSOE in Business Administration, Wayland Baptist University - Plainview, TX
- 2002 - AAS in Instructor of Technology and Military Science, Community College of the Air Force – Maxwell AFB, AL
- 2001 - AAS in Personnel Administration/Human Resources, Community College of the Air Force - Maxwell AFB, AL
- 1984 - AAS in Criminal Justice, Bristol Community College – Fall River, MA

### FACULTY

- Aug 2006-present Northwest Vista College, Adjunct Faculty Member, Business Dept. - SA, TX*
  - Duties include teaching Basic Marketing and Student Development (SDEV) in a traditional classroom setting.
- Apr 2007-Sept 2010 University of the Incarnate Word, Adjunct Faculty Member, ADCAP - SA, TX*
  - Duties include teaching Management and Leadership courses in a traditional classroom setting.

### EMPLOYMENT

#### *Aug 2012-Present District Director for the Corporate College, Alamo Colleges*

- Establishes and maintains working relationships with employers, economic development organizations, chambers of commerce, industry associations, and other business organizations to promote and recruit for the 5 Alamo Colleges in Workforce Development & Training for business and industry in the community.
- Prepared and manages an 851,438.00 budget for multiple Workforce Education and Training Programs to include admissions, recruitment, planning, business contact, and design/execution of contracts; ensure appropriate expenditure of funds in compliance with contract terms, state/federal/local regulations and district policy.
- Collaborates with member colleges on all business outreach activities to increase communication, avoid duplication, and maximize contracts and revenue generating activities for the 5 Alamo Colleges and the Alamo District.
- Provides leadership and develop and deliver income generating customized training workshops and instructional services for business, industry, and government clients.
- Provides strategic direction and oversight for new and continuing marketing activities to business, industry, and government clients.
- Selects, assigns, orients, trains, supervises, and evaluate the performance of assigned personnel.
- Provides leadership within the Alamo Colleges in significant business and economic changes that can affect business outreach services.
- Responds to business and industry request for instructional contracts or related services including identification of locations. Coordinate delivery of credit and non-credit classes and training in conjunction with academic departments.

*v 2008-Aug 2012 Northwest Vista College, Alamo Colleges / Director, Workforce Education and Training*

- Directed the increasing revenue and labeled as a "profit center" for the Workforce Education and Training area which includes Continuing Education, English as a Second Language (ESL), Community & Youth programs, and Corporate Training Departments.
- Prepared and manages a 593,000 budget for multiple Workforce Education and Training Programs to include planning, business contact, and design/execution of contracts; ensure appropriate expenditure of funds in compliance with contract terms, state/federal/local regulations and district policy.
- Provided input and leadership in the coordination of course offerings to include design, marketing, registration, and evaluation of short-term occupational skills training certificate programs; work close with campus departments in the delivery of credit and non-credit course work.
- Coordinated, monitor, and respond to issues regarding Skills Development and other workforce development-related grants and contract training from DOL, TWC, and other agencies; assist in seeking external funding for various projects.
- Developed or assisted in the development of comprehensive grant proposals/applications for the campus to include budget preparation, statement of work, memorandums of understanding, and letters of support, record keeping, evaluation, and required reports.
- Performed labor market research to develop competency-based curriculum design and delivery models for occupational skills training programs to respond to high demand, high paying jobs for industry and community-based organizations.

*May 06- Nov 08 Northwest Vista College, Alamo Colleges / Corporate Liaison – San Antonio, Texas*

- Markets programs and processes that provide a service to students and or other internal college or district customers.
- Act as the district liaison with corporate partners. (Single point of contact)
- Coordinate the development and implementation of instructional and other services to meet the needs of corporate partners.
- Develop teams and systems to meet the administrative needs of the district in responding to corporate needs.
- Provide project leadership to assure that the mission of the ACCD and the needs of the contracting organization are met.
- Assist in assessing the occupational and academic training needs of potential corporate clients.
- Develop criteria and process measures of contract training effectiveness.

*Jan 06 -May 06 Hallmark Institute of Technology Admissions Team Leader – San Antonio, Texas*

- Directly responsible for the daily operation and supervision of 4 production team members.
- Manages 30,000 dollars in funding resources to include advertising with the NBA SPURS.
- Trains and supervises an admissions team that serves over 60 high schools.

*2002- Jan 06 United States Air Force Recruiting Team District Manager – Universal City, Texas*

Directly responsible for the daily operation and supervision of 8 geographically separated production team members and 1 secretary. Manages 500,000 dollars in funding resources to include an 8 vehicle fleet.

Supervises a production team that serves over 7132 students in 27 high schools and covers 6500 square miles of territory.

Supervised production team member's activities to ensure organizational goals are met by delineating areas of responsibility and allocating sales goals.

Certified Facilitator in Professional Sales Coaching and Development Planning.

Trained production team member's in 3 different procurement programs: Enlisted Programs, Officer Programs, and Reserve Officer Training corps.

*1998-2002 United States Air Force Recruiting School Master Instructor – San Antonio, Texas*

Executed supervision and guidance in the area of academics for approximately 300 Air Force students for special duty as a recruiter in the regular Air Force and Air Force Reserve career fields.

Certified Facilitator in Professional Selling Skills conducts advanced selling seminars.

Conceptualized the implementation of the Professional Selling Skills into the recruiting schools lesson plans and teaching methodology. Provided faculty and students the most up to date revision to sales teaching methodology since 1957.

Taught speech and sales fundamentals, advertising public affairs techniques, Air Force features and benefits, and stress management.

Administered tests and evaluates student performances.

Compiled and edited for publication the student study guide and revised the curriculum.

**CERTIFICATIONS AND QUALIFICATIONS**

- Achieve Global certified facilitator in Professional Selling Skills (PSS) and Professional Sales Coaching
- Franklin Covey certified facilitator of 7 Habits of Effective People for Northwest Vista College
- Development Dimensions International (DDI) certified facilitator in Leadership and Workforce Development courses
- Proficient with Windows XP, Word for Windows, Excel, PowerPoint, and the Internet.

**WSA BOARD OF DIRECTORS**

**RECOMMENDED APPOINTMENTS for Future Vacancies**

**Public Assistance Category**

**Place 23**

**Adrian Lopez, Director of Community Development Initiatives,  
San Antonio Housing Authority**

Chief Elected Official's Membership Guide for Local Workforce Development Boards

H-200: Nomination Slate

Local Workforce Development Board Nomination Slate

PLEASE TYPE OR PRINT

1. Workforce Area: Workforce Solutions Alamo

2. Name of Nominee: Adrian Lopez

3. Organization Representing: San Antonio Housing Authority

4. Position/Title: Director of Community Development Initiatives

5. Address: [REDACTED] City/Zip Code: San Antonio 78204

6. Telephone Number: [REDACTED] Home: [REDACTED]

7. E-mail: [REDACTED]

8. Gender:  Male  Female

9. Race: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

White  Black/African American/Negro  Chinese  Korean

Asian Indian  American Indian/Alaska Native  Samoan  Japanese

Vietnamese  Guamanian or Chamorro  Filipino

Native Hawaiian  Some Other Race Latino

10. Hispanic Origin: Is the nominee Spanish/Hispanic/Latino?

No, not Spanish/Hispanic/Latino

Yes, Mexican, Mexican American, Chicano  Yes, Puerto Rican

Yes, other Spanish/Hispanic/Latino, specify: \_\_\_\_\_  Yes, Cuban

11. Reference Item 3. Please list any applicable Employer TWC Tax Account Number(s):

1.) \_\_\_\_\_ 2.) \_\_\_\_\_ 3.) \_\_\_\_\_

12. Total Number of Employees associated with Employer TWC Tax Account Numbers listed in Item 11: \_\_\_\_\_

13. Please indicate the Workforce Board category the nominee represents (Check Only One):

Private Sector Large/For-Profit Business (large 500 employees or more).....	<input type="checkbox"/>
Private Sector Small/For-Profit Business (fewer than 500 employees).....	<input type="checkbox"/>
Other Private Sector.....	<input type="checkbox"/>
Education.....	<input type="checkbox"/>
Literacy Council.....	<input type="checkbox"/>
Economic Development.....	<input type="checkbox"/>
Vocational Rehabilitation.....	<input type="checkbox"/>
Public Employment Service (TWC).....	<input type="checkbox"/>
Adult Basic and Continuing Education.....	<input type="checkbox"/>
Organized Labor [20 C.F.R. §628.410(a)(3)].....	<input type="checkbox"/>
Community-Based Organization (CBO).....	<input type="checkbox"/>
Public Assistance.....	<input checked="" type="checkbox"/>

Special Board Requirements - Indicate, if applicable:

14. Nominee has expertise in child care or early childhood education.....

15. Nominee is a veteran AND is actively engaged in the field of veterans affairs or services.....



## Boards and Commissions Information Form

Note: The information you provide on this form is public


Board: Workforce Solutions Alamo Board

### PERSONAL DATA

Name:

<u>Logez</u> <small>(Last)</small>	<u>Adrian</u> <small>(First)</small>	 <small>(M.I.)</small>
---------------------------------------	---	---------------------------

Home Address:

 <small>(Physical Street Address)</small>	<u>San Antonio, TX</u> <small>(City, State, Zip Code)</small>
---	--

Home Phone: 

What city do you live in? San Antonio


Years of Residence? 10


What county do you live in? Bexar

Years of Residence? 12

Employer: San Antonio Housing Authority

Employer Address:

 <small>(Physical Street Address)</small>	<u>San Antonio, TX</u> <small>(City, State, Zip Code)</small>
---	--

Work Phone: 

Length of Employment: 3 Years Position: Director of Community Development Initiatives

# Adrian Lopez

San Antonio, TX

## QUALIFICATIONS

Over 17 years of community and economic development experience and over 12 years in a supervisory capacity

## EXPERIENCE

### DIRECTOR OF COMMUNITY DEVELOPMENT INITIATIVES 2012- CURRENT

- Manage day to day operations of the department with over 50 staff and over \$3 million annual budget
- Manage multiple programs focused on resident services including:
  - Education
  - Training
  - Job Placement (workforce development)
- Manage several grants including Department of Justice Grants and development of new innovative programs that focused on resident opportunities, community empowerment, crime reduction, and restorative justice

### ECONOMIC DEVELOPMENT MANAGER, CITY OF SAN ANTONIO, SAN ANTONIO, TX — 2003-2012

- Managed five revitalization programs:
  - Tax Increment Financing (over \$700 million of public funds)
  - Neighborhood Commercial Revitalization (over \$500K annually)
  - Affordable Showcase of Homes (over \$1.5 million budget)
  - Target Sweeps Program (over \$200K annually)
  - Homeownership Incentive Program (over \$1 million annually)
- Facilitated:
  - Infrastructure/capital project development
  - New housing construction
  - Housing rehab/preservation
  - Small business development/corridor/district revitalization
  - Home buyer classes/credit counseling/post purchase counseling/down payment assistance
  - Grant applications/administration
  - Brownfield assessment/redevelopment
  - Community/neighborhood issues/neighborhood/organizational capacity development
- Supported:
  - City's Urban Renewal Agency and its affordable housing non-profit corporation
- Managed a department division:
  - 25 staff
  - 24 Tax Increment Reinvestment Zone Boards
  - Over 30 ongoing projects, partnering with taxing entities, non-profits, firms and other organizations

### DIRECTOR OF COMMUNITY & ECONOMIC DEVELOPMENT, OFFICE OF THE LASALLE COUNTY JUDGE, COTULLA, TX — 1999-2003

- Responsible for:
  - Grant writing/administering grant projects
  - Overseeing all consultants, engineers, and contractors working with the County
  - La Salle County Public Facilities Corporation
  - Overseeing the La Salle County EMS program
  - Representing the County on all levels: local, regional, state, and national
- Facilitated:
  - Infrastructure development (water, sewer, road)
  - Housing rehabilitation
  - Community development
  - Economic development

### SOLID WASTE COORDINATOR/PLANNER, MIDDLE RIO GRANDE DEVELOPMENT COUNCIL, CARRIZO SPRINGS, TX — 1998-1999

- Responsible for:
  - Grant writing/administering grant projects
  - Organizing and calling community meetings within the nine county region to discuss and implement solutions to community problems
  - Write reports, call meetings, and organize presentations
  - Establishing code enforcement programs in communities to address illegal dumping
  - Drafting the MRGDC newsletter
  - Making presentations to board of directors on a number of issues
- Facilitated:
  - Infrastructure development (water, sewer, road)
  - Disaster Relief
  - Community development
  - Economic development
  - Federal Enterprise Community activities including: reinforcing the strategic plan, goals, benchmarks, and tasks
  - Activities of regional landfills

**OUTREACH ADMISSIONS COUNSELOR, TEXAS EDUCATION FOUNDATION, SAN ANTONIO, TX — 1988-1998**

- Responsible for:
  - Aggressively recruiting and determining qualifications of candidates for entry into Region VI JOB CORPS Centers
  - Conducting face to face interviews
  - Initiating and maintaining contact with community based organizations, schools, juvenile and adult court officers, employment services, welfare agencies, media, and prospective students
  - Making presentations, arranging for tours, and answering questions
  - Requesting and collecting all necessary documentation needed for enrollment
  - Making travel arrangements for students

**CONSULTANT, UNITED STATES HISPANIC LEADERSHIP INSTITUTE, CHICAGO, IL — 1997-1997**

- Responsible for:
  - Voter registration for a large Spanish speaking population in New York, New Jersey, & Philadelphia (on a contractual basis)
  - Helping organize the United States Hispanic Leadership Conference (USHLC) hosting over 7,000 people
  - Coordinating the Youth Leadership Development Programs, including hosting a college fair for 2,000 high school students

**EDUCATION**

St. Mary's University, San Antonio, TX — BA Political Science and Sociology, 1997

**CERTIFICATIONS**

Housing Development Finance Professional — National Development Council, 2007  
 Economic Development Finance Professional — National Development Council, 2005

**AWARDS**

Best TIF Program (finalist) — Council of Development Finance Agencies, 2007  
 National Award of Merit (TIF Program) — National Association of Housing and Redevelopment Officials, 2008  
 Award of Excellence for Bill Sinkin Education Summit from NAHRO  
 National Awards of Merit — H2A Awards, Business Opportunity Academy, Early Engagement Program, Family Self-Sufficiency "On the Go,"

**CIVIC POSITIONS**

Former Member of the Cotulla ISD School Board Trustees  
 Former Board Member of Camino Real MHMR (Secretary)  
 Former Member of the Gardendale Water Supply Corporation Board of Directors  
 Former Member of the Nueces Cannon Rural Conservation & Development (RC&D) Regional Board  
 Former Alternate member of the Board of Directors for the FUTURO Empowerment Zone  
 Former Alternate member of the Board of Directors for the Community Services Agency (Carrizo Springs)  
 Former Member of the Cotulla Boys & Girls Club Board of Trustees  
 Member of LULAC Council 4348 (former Treasurer)  
 Member of BoysTown Texas Board

**WSA BOARD OF DIRECTORS**  
**RECOMMENDED APPOINTMENTS**  
**Business and Commerce Category**

**Place 9**

**Donald Mac Rattan, President, M&M Weatherization  
Company**

Chief Elected Official's Membership Guide for Local Workforce Development Boards

H-200: Nomination Slate

Local Workforce Development Board Nomination Slate  
PLEASE TYPE OR PRINT

1. Workforce Area: Alamo
2. Name of Nominee: Donald "Mac" Ration
3. Organization Representing: M & M Weatherization Company
4. Position/Title: President
5. Address: [REDACTED] City/Zip Code: San Antonio TX 78201
6. Telephone Number: [REDACTED] Fax: [REDACTED] Home: [REDACTED]
7. E-mail: [REDACTED]
8. Gender:  Male  Female
9. Race: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.
- White  Black/African American/Negro  Chinese  Korean
- Asian Indian  American Indian/Alaska Native  Samoan  Japanese
- Vietnamese  Guamanian or Chamorro  Filipino
- Native Hawaiian  Some Other Race \_\_\_\_\_
10. Hispanic Origin: Is the nominee Spanish/Hispanic/Latino?
- No, not Spanish/Hispanic/Latino
- Yes, Mexican, Mexican American, Chicano  Yes, Puerto Rican
- Yes, other Spanish/Hispanic/Latino, specify: \_\_\_\_\_  Yes, Cuban
11. Reference Item 3. Please list any applicable Employer TWC Tax Account Number(s):
- 1.) 09-351418-1 2.) \_\_\_\_\_ 3.) \_\_\_\_\_
12. Total Number of Employees associated with Employer TWC Tax Account Numbers listed in Item 11: 32
13. Please indicate the Workforce Board category the nominee represents (Check Only One):
- |  |                                     |
|--|-------------------------------------|
| Private Sector Large/For-Profit Business (large 500 employees or more) | <input type="checkbox"/>            |
| Private Sector Small/For-Profit Business (fewer than 500 employees)    | <input checked="" type="checkbox"/> |
| Other Private Sector   | <input type="checkbox"/>            |
| Education  | <input type="checkbox"/>            |
| Literacy Council   | <input type="checkbox"/>            |
| Economic Development   | <input type="checkbox"/>            |
| Vocational Rehabilitation  | <input type="checkbox"/>            |
| Public Employment Service (TWC)  | <input type="checkbox"/>            |
| Adult Basic and Continuing Education                                   | <input type="checkbox"/>            |
| Organized Labor [20 C.F.R. §628.410(a)(3)]                             | <input type="checkbox"/>            |
| Community-Based Organization (CBO)                                     | <input type="checkbox"/>            |
| Public Assistance  | <input type="checkbox"/>            |
- Special Board Requirements - Indicate, if applicable:
14. Nominee has expertise in child care or early childhood education
15. Nominee is a veteran AND is actively engaged in the field of veterans affairs or services

Chief Elected Official's Membership Guide for Local Workforce Development Boards

16. \_\_\_\_\_  
Name of Nominating Organization
17. \_\_\_\_\_  
Street Address or P.O. Box of Nominating Organization      City      State      Zip
18. \_\_\_\_\_  
Telephone Number      Fax
19. \_\_\_\_\_  
Signature, Nominating Organization - President, Director, or other official      Date of Signature
20. \_\_\_\_\_  
Print or Type Name      Print or Type Title

Individuals may receive, review and correct information that TWC collects about the individual by emailing to [open.records@twc.state.tx.us](mailto:open.records@twc.state.tx.us) or writing to TWC Open Records, Rm 266, 101 East 15th St., Austin, TX 78778-0001.



# Boards and Commissions Information Form

Note: The information you provide on this form is public

Board: Workforce Solutions Alamo Board

## PERSONAL DATA

Name:

Zattan <small>(Last)</small>	Donald <small>(First)</small>	M <small>(M.I.)</small>
---------------------------------	----------------------------------	----------------------------

Home Address:

[REDACTED] <small>(Physical Street Address)</small>	San Antonio, TX [REDACTED] <small>(City, State, Zip Code)</small>
--	--

Home Phone: [REDACTED]

What city do you live in? San Antonio

Years of Residence? 37

What county do you live in? Bexar

Years of Residence? 37

Employer: M & M Weatherization Co.

Employer Address:

[REDACTED] <small>(Physical Street Address)</small>	San Antonio, TX 78207 <small>(City, State, Zip Code)</small>
--	---

Work Phone: [REDACTED]

Length of Employment: 9 Years Position: President / Principal

Resume

Donald "Mac" Rattan

BA Psychology/English St. Mary's University 1988

1991 - 2002

American GI Forum National Veterans Outreach Program - Vice President of Development

Designed programs and wrote proposals for a variety of social service programs for this community based non-profit organization. Increased breadth and depth of services and established income generating enterprises. Procured more than \$40 million of funded proposals including:

Numerous workforce training and employment programs (JTPA and WIA)

Three HUD Section 202 Housing Complexes for the Elderly

Established Veterans Enterprises of Texas (VETS) a non-profit, income generating corrugated box manufacturing plant targeting disabled veterans for employment - secured \$1.2 million in funding for construction and \$7 million contract with National Industries for the Severely Handicapped (NISH) for operations

Established and developed a non-profit, income generating weatherization company

2003 - present

M & M Weatherization Company - Founder and President

627 N. Colorado Street

San Antonio, Texas 78207

---

With offices in San Antonio, Houston, and Victoria, M & M Weatherization Company is the premier energy conservation contractor in South Texas. Weatherization promotes energy conservation through installation of energy-efficiency measures in buildings and homes (e.g., insulation, air sealing, low-e windows, etc.). Conservation is the cheapest and cleanest source of energy.

As a small, for-profit business, M & M has weatherized more than 10,000 homes across South Texas. Locally, M & M has a weatherization contract with AACOG and was recently selected by CPS Energy as a contractor under the STEP program which will weatherize approximately 40,000 homes over the next eight years. M & M Weatherization Company is the only Building Professional Institute certified firm in the State of Texas.

2010 - present

Serving as board member for Westside Development Corporation (WDC) whose mission is to foster economic development, promote the development and redevelopment of real estate within its target area, create viable urban communities, and preserve the character, culture and history of the Westside.



**PART H: FORMS**

**PART H-100: CONFLICT OF INTEREST STATEMENT FOR  
LOCAL WORKFORCE DEVELOPMENT BOARD MEMBERS**

Board Nominee: Donald "Mac" Patten

Category Representing: Small, for-profit business

1. Does board nominee, any entity or business he/she is involved with, or the organization for which he/she is being nominated to represent have a contract with the Board?  
Yes  No  If yes, please explain.

If yes, nominee will need to make appropriate disclosures to the Board.

Patrick W. Sumner      9/17/12  
Executive Director      Date

**WSA BOARD OF DIRECTORS**

**RECOMMENDED APPOINTMENTS**

**Community Based Organization Category**

**Place 14**

**Carol Locket, Executive Director, Bexar County Detention  
Ministries, Inc .**

CBO  
CURRENT 62

Chief Elected Official's Membership Guide for Local Workforce Development Boards

H-200: Nomination Slate

Local Workforce Development Board Nomination Slate

PLEASE TYPE OR PRINT

1. Workforce Area: Bexar County

2. Name of Nominee: Carol Lockett

3. Organization Representing Bexar County Detention Ministries, Inc.

4. Position/Title: Executive Director

5. Address: [REDACTED] City/Zip Code: San Antonio, 78212

6. Telephone Number: [REDACTED] Fax: [REDACTED] Home: [REDACTED]

7. E-mail: [REDACTED]

8. Gender:  Male  Female

9. Race: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

White  Black/African American/Negro  Chinese  Korean

Asian Indian  American Indian/Alaska Native  Samoan  Japanese

Vietnamese  Guamanian or Chamorro  Filipino

Native Hawaiian  Some Other Race \_\_\_\_\_

10. Hispanic Origin: Is the nominee Spanish/Hispanic/Latino?

No, not Spanish/Hispanic/Latino

Yes, Mexican, Mexican American, Chicano  Yes, Puerto Rican

Yes, other Spanish/Hispanic/Latino, specify: \_\_\_\_\_  Yes, Cuban

11. Reference Item 3. Please list any applicable Employer TWC Tax Account Number(s):

1.) 99-995185-6 2.) \_\_\_\_\_ 3.) \_\_\_\_\_

12. Total Number of Employees associated with Employer TWC Tax Account Numbers listed in Item 11: 20

13. Please indicate the Workforce Board category the nominee represents (Check Only One):

Private Sector Large/For-Profit Business (large 500 employees or more).....	<input type="checkbox"/>
Private Sector Small/For-Profit Business (fewer than 500 employees).....	<input type="checkbox"/>
Other Private Sector.....	<input type="checkbox"/>
Education.....	<input type="checkbox"/>
Literacy Council.....	<input type="checkbox"/>
Economic Development.....	<input type="checkbox"/>
Vocational Rehabilitation.....	<input type="checkbox"/>
Public Employment Service (TWC).....	<input type="checkbox"/>
Adult Basic and Continuing Education.....	<input type="checkbox"/>
Organized Labor [20 C.F.R. §628.410(a)(3)].....	<input type="checkbox"/>
Community-Based Organization (CBO)	<input checked="" type="checkbox"/>
Public Assistance.....	<input type="checkbox"/>

Special Board Requirements - Indicate, if applicable:

14. Nominee has expertise in child care or early childhood education.....

15. Nominee is a veteran AND is actively engaged in the field of veterans affairs or services.....

Chief Elected Official's Membership Guide for Local Workforce Development Boards

16. Bexar County Detention Ministries, Inc.  
Name of Nominating Organization

17. [REDACTED] San Antonio TX 78212  
Street Address or P.O. Box of Nominating Organization City State Zip

18. [REDACTED] [REDACTED]  
Telephone Number Fax

19. *Louis W. Rubiola* 8-15-12  
Signature, Nominating Organization - President, Director, or other official Date of Signature

20. Louis W. Rubiola Board President  
Print or Type Name Print or Type Title

Individuals may receive, review and correct information that TWC collects about the individual by emailing to [open.records@twc.state.tx.us](mailto:open.records@twc.state.tx.us) or writing to TWC Open Records, Rm 266, 101 East 15th St., Austin, TX 78778-0001.

# Boards and Commissions Information Form

Note: The information you provide on this form is public

Board: Workforce Solutions Alamo Board

## PERSONAL DATA

Name:

Lockett Carol  
(Last) (First) (M.I.)

Home Address:

[Redacted] San Antonio, TX [Redacted]  
(Physical Street Address) (City, State, Zip Code)

Home Phone: [Redacted]

What city do you live in? San Antonio

Years of Residence? 35

What county do you live in? Bexar

Years of Residence? 35

Employer: Bexar County Detention Ministries, Inc.

Employer Address:

[Redacted] San Antonio, TX [Redacted]  
(Physical Street Address) (City, State, Zip Code)

Work Phone: [Redacted]

Length of Employment: 6 Years Position: Executive Director

## **PART H: FORMS**

### **PART H-100: CONFLICT OF INTEREST STATEMENT FOR LOCAL WORKFORCE DEVELOPMENT BOARD MEMBERS**

Board Nominee: Carol Lockett

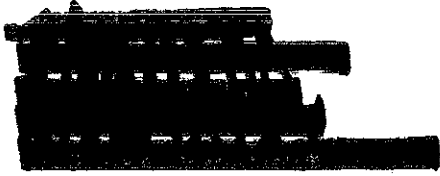
Category Representing: Community -Based Organization

1. Does board nominee, any entity or business he/she is involved with, or the organization for which he/she is being nominated to represent have a contract with the Board?  
Yes  No  If yes, please explain.

If yes, nominee will need to make appropriate disclosures to the Board.

\_\_\_\_\_  
Executive Director

\_\_\_\_\_  
Date



**Carol Lockett**

---

**Work Experience**

January 2007-Present *Bexar County Detention Ministries, Inc.* San Antonio, TX  
**Executive Director**

Responsible for administrative oversight of non-profit, faith-inspired agency, including 25 staff and approximately 350 volunteers. Duties include development and monitoring of \$850,000 annual budget, preparation of required reports to United Way and San Antonio Archdiocese, fundraising and development, grant preparation, implementation and monitoring, and outreach program development. This position requires elaborate networking and cooperative efforts with local and state government, profit and non-profit organizations, colleges and universities, local businesses, and area churches to insure quality service delivery and to collaborate on client programming.

June 2002- December 2006 *Bexar County Juvenile Probation Department* San Antonio, TX  
**Supervisor – Krier Center Residential Services**

Responsible for providing oversight of the Krier Center Residential services Unit and supervision and evaluation of 6 senior probation officers, 2 case managers, and one unit secretary. Also responsible for the creation and supervision of the Department's Intensive Aftercare program for children released from the County-operated secure residential treatment facility. Position requires constant networking and coordination with a wide variety of community agencies, faith-based organizations, colleges and universities, to ensure quality service delivery, and to collaborate on grant application, submission, and programming.

January 1997-June 2002 *Bexar County Juvenile Probation Department* San Antonio, TX  
**Deputy Chief Probation Officer-Probation Support**

Responsible for application, submittal, and management of approximately 1.5 million dollars in Departmental grants, and approximately 90 Departmental contracts, MOU's and Letters of Agreements; administrative oversight and evaluation of the Residential Services program, Community Service Restitution program, Victim Services programs, Volunteers Services, and Special Services programs.

1995-1997 *Bexar County Juvenile Probation Department* San Antonio, TX  
**Supervisor-Felony Intensive Supervision**

Responsible for providing oversight of the Felony Intensive Supervision Program unit and supervision of five (5) probation officers and unit secretary. Position required frequent collaboration and networking with local community agencies and colleges for purposes of providing resources and services to juvenile offenders and their families.

1981-1995 *Bexar County Juvenile Probation Department* San Antonio, TX  
**Supervisor-Northeast Unit**

Responsible for providing oversight of the Northeast file unit and supervision and evaluation of eight (8) probation officers and one unit secretary. Position required frequent collaboration and coordination with local community agencies for purposes of providing resources to juvenile offenders and families.

## Carol Lockett

---

1979-1981                      *Bexar County Juvenile Probation Department*                      San Antonio, TX  
**Case Manager**  
Bexar County Diversion program  
Managed a caseload of approximately 25 first-time offenders.

1978-1979                      *City of San Antonio, Youth Services Project*                      San Antonio, TX  
**Youth Employment Specialist**  
Job preparation counseling for first-offender adolescents; referral and placement in government-funded training programs and/or the private business sector.

1977-1978                      *Bexar County Mental Health Mental Retardation, Southwest Foster Group Home*                      San Antonio, TX  
**Mental Health Specialist/Caseworker**  
Counseling of adolescents; intakes; writing social histories, working with clients' families.

**Education**                      1973-1977                      Texas Lutheran College                      Seguin, TX  
Major: Sociology  
Graduated Magna Cum Laude

**Current Memberships**  
Member, Center for Health Care Services "Behavioral Health Planning & Advisory Committee"  
Member, Community Advisory Board, Crosspoint, Inc.  
Member, San Antonio Non-Profit Council  
Chair, Housing/Social Services Committee, Reentry Council, Bexar County Commissioners Court

**References**                      Available upon request.



**WSA BOARD OF DIRECTORS**

**RECOMMENDED APPOINTMENTS**

**Community Based Organization Category**

**Place 16**

**Douglas Watson, Executive Director, Healy-Murphy Center**

Chief Elected Official's Membership Guide for Local Workforce Development Boards

**PART H: FORMS**

**PART H-100: CONFLICT OF INTEREST STATEMENT FOR LOCAL WORKFORCE DEVELOPMENT BOARD MEMBERS**

Board Nominee: Douglas J. Watson

Category Representing: CBO

- 1. Does board nominee, any entity or business he/she is involved with, or the organization for which he/she is being nominated to represent have a contract with the Board?  
 Yes  No  If yes, please explain.

If yes, nominee will need to make appropriate disclosures to the Board.

Healy Murphy Child Development Center receives CCS funding for childcare services

Patrick W. Sumner  
Executive Director

9/18/12  
Date

**H-200: Nomination Slate**

**Local Workforce Development Board Nomination Slate**  
PLEASE TYPE OR PRINT

1. Workforce Area: ALAMO

2. Name of Nominee: DOUGLAS J. WATSON

3. Organization Representing HEALY-MURPHY CENTER

4. Position/Title: EXECUTIVE DIRECTOR

5. Address: \_\_\_\_\_ City/Zip: \_\_\_\_\_

6. Telephone Number: \_\_\_\_\_ Fax: \_\_\_\_\_ Home: \_\_\_\_\_

7. E-mail: \_\_\_\_\_

8. Gender:  Male  Female

9. Race: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

White  Black/African American/Negro  Chinese  Korean

Asian Indian  American Indian/Alaska Native  Samoan  Japanese

Vietnamese  Guamanian or Chamorro  Filipino

Native Hawaiian  Some Other Race \_\_\_\_\_

10. Hispanic Origin: Is the nominee Spanish/Hispanic/Latino?

No, not Spanish/Hispanic/Latino

Yes, Mexican, Mexican American, Chicano  Yes, Puerto Rican

Yes, other Spanish/Hispanic/Latino, specify: \_\_\_\_\_  Yes, Cuban

11. Reference Item 5. Please list any applicable Employer TWC Tax Account Number(s):

1.) 74 466 7875 - 5 2.) \_\_\_\_\_ 3.) \_\_\_\_\_

12. Total Number of Employees associated with Employer TWC Tax Account Numbers listed in Item 11: 54

13. Please indicate the Workforce Board category the nominee represents (Check Only One):

Private Sector Large/For-Profit Business (large 500 employees or more).....	<input type="checkbox"/>
Private Sector Small/For-Profit Business (fewer than 500 employees).....	<input type="checkbox"/>
Other Private Sector.....	<input type="checkbox"/>
Education.....	<input type="checkbox"/>
Literacy Council.....	<input type="checkbox"/>
Economic Development.....	<input type="checkbox"/>
Vocational Rehabilitation.....	<input type="checkbox"/>
Public Employment Service (TWC).....	<input type="checkbox"/>
Adult Basic and Continuing Education.....	<input type="checkbox"/>
Organized Labor [20 C.F.R. §628.410(a)(3)].....	<input type="checkbox"/>
Community-Based Organization (CBO)	<input checked="" type="checkbox"/>
Public Assistance.....	<input type="checkbox"/>

**Special Board Requirements** - Indicate, if applicable: EXPERTISE, NO; EXPERIENCE, YES

14. Nominee has expertise in child care or early childhood education.....

15. Nominee is a veteran AND is actively engaged in the field of veterans affairs or services.....

Chief Elected Official's Membership Guide for Local Workforce Development Boards

16. HEALY-MURPHY CENTER, INC  
Name of Nominating Organization

17. [REDACTED] SAN ANTONIO TX 78202  
Street Address or P.O. Box of Nominating Organization City State Zip

18. [REDACTED] [REDACTED]  
Telephone Number Fax

19. [Signature] President 9/13/2012  
Signature, Nominating Organization - President, Director, or other official Date of Signature

20. SR. MIRIAM MITCHELL, SHSP BOARD PRESIDENT  
Print or Type Name Print or Type Title

Individuals may receive, review and correct information that TWC collects about the individual by emailing to [openrecords@twc.state.tx.us](mailto:openrecords@twc.state.tx.us) or writing to TWC Open Records, Rm 266, 101 East 15th St., Austin, TX 78778-0001

# Boards and Commissions Information Form

Note: The information you provide on this form is public

Board: Workforce Solutions Alamo Board

## PERSONAL DATA

Name:

WATSON <i>(Last)</i>	DOUGLAS <i>(First)</i>	J. <i>(M.I.)</i>
-------------------------	---------------------------	---------------------

Home Address:

[REDACTED] <i>(Physical Street Address)</i>	SAN ANTONIO, TX <i>(City, State, Zip Code)</i>
--	---

Home Phone: [REDACTED]

What city do you live in? SAN ANTONIO

Years of Residence? 13

What county do you live in? BEXAR

Years of Residence? 18

Employer: HEALY - MORPHY CENTER

Employer Address:

[REDACTED] <i>(Physical Street Address)</i>	SAN ANTONIO, TX <i>(City, State, Zip Code)</i>
--	---

Work Phone: [REDACTED]

Length of Employment: 14 Years Position: EXECUTIVE DIRECTOR

**WSA BOARD OF DIRECTORS  
RECOMMENDED APPOINTMENTS**

**Literacy Category**

**Place 22**

**Jeff Goldhorn, Associate Director, Education Service Center,  
Region 20**

Chief Elected Official's Membership Guide for Local Workforce Development Boards

H-200: Nomination Slate

Local Workforce Development Board Nomination Slate

PLEASE TYPE OR PRINT

1. Workforce Area: Workforce Solutions Alamo

2. Name of Nominee: Jeff Goldhom

3. Organization Representing: Education Service Center, Region 20

4. Position/Title: Associate Director

5. Address: [REDACTED] City/Zip Code: San Antonio/78208

6. Telephone Number: [REDACTED] Fax: [REDACTED] Home: [REDACTED]

7. E-mail: [REDACTED]

8. Gender:  Male  Female

9. Race: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

White  Black/African American/Negro  Chinese  Korean

Asian Indian  American Indian/Alaska Native  Samoan  Japanese

Vietnamese  Guamanian or Chamorro  Filipino

Native Hawaiian  Some Other Race \_\_\_\_\_

10. Hispanic Origin: Is the nominee Spanish/Hispanic/Latino?

No, not Spanish/Hispanic/Latino

Yes, Mexican, Mexican American, Chicano  Yes, Puerto Rican

Yes, other Spanish/Hispanic/Latino, specify: \_\_\_\_\_  Yes, Cuban

11. Reference Item 3. Please list any applicable Employer TWC Tax Account Number(s):

1.) 99-981191-9 2.) \_\_\_\_\_ 3.) \_\_\_\_\_

12. Total Number of Employees associated with Employer TWC Tax Account Numbers listed in Item 11: 501

13. Please indicate the Workforce Board category the nominee represents (Check Only One):

Private Sector Large/For-Profit Business (large 500 employees or more)	<input type="checkbox"/>
Private Sector Small/For-Profit Business (fewer than 500 employees)	<input type="checkbox"/>
Other Private Sector	<input type="checkbox"/>
Education	<input type="checkbox"/>
Literacy Council	<input checked="" type="checkbox"/>
Economic Development	<input type="checkbox"/>
Vocational Rehabilitation	<input type="checkbox"/>
Public Employment Service (TWC)	<input type="checkbox"/>
Adult Basic and Continuing Education	<input type="checkbox"/>
Organized Labor [20 C.F.R. §628.410(a)(3)]	<input type="checkbox"/>
Community-Based Organization (CBO)	<input type="checkbox"/>
Public Assistance	<input type="checkbox"/>

Special Board Requirements - Indicate, if applicable:

14. Nominee has expertise in child care or early childhood education

15. Nominee is a veteran AND is actively engaged in the field of veterans affairs or services

16. Education Service Center, Region 20  
Name of Nominating Organization

17. [REDACTED] San Antonio TX 78208  
Street Address or P.O. Box of Nominating Organization City State Zip

18. [REDACTED]  
Telephone Number Fax

19. R Beard 2-26-15  
Signature, Nominating Organization - President, Director, or other official Date of Signature

20. Ronny Beard Executive Director  
Print or Type Name Print or Type Title

Individuals may receive, review and correct information that TWC collects about the individual by emailing to [open.records@twc.state.tx.us](mailto:open.records@twc.state.tx.us) or writing to TWC Open Records, Rm 266, 101 East 15th St., Austin, TX 78778-0001



**PART H: FORMS**

**PART H-100: CONFLICT OF INTEREST STATEMENT FOR  
LOCAL WORKFORCE DEVELOPMENT BOARD MEMBERS**

Board Nominee: Dr. Jeff Goldhorn, PhD

Category Representing: Literacy Council

1. Does board nominee, any entity or business he/she is involved with, or the organization for which he/she is being nominated to represent have a contract with the Board?  
Yes  No  If yes, please explain.

If yes, nominee will need to make appropriate disclosures to the Board.

\_\_\_\_\_  
Executive Director

\_\_\_\_\_  
Date

Part G-200: Application for  
Local Workforce Development Board Members

Board Nominee: Jeff Goldhorn

Category Representing: Literacy Council

1. Please describe your role within the organization you have been nominated to represent. (Private sector nominees must also list the substantial management or policy responsibilities they have that qualify them for the category.)

I serve as the Associate Director for Administrative and Instructional Services. In this role I provide leadership for approximately 200 staff members with a total budget of approximately \$18 million.

My responsibilities include leadership for Instructional Services, Special Education, Head Start, School Support Services, and School and Community Services (which includes Adult Education Literacy).

2. Why are you interested in serving on the Board?

ESC-20 serves in a unique role in the education and economic development landscape of San Antonio. Our opportunity to serve early childhood through adult education by leveraging partnerships with public schools and community-based agencies positions ESC-20 to have a direct impact on workforce issues.

3. What do you believe should be the Board's goal when developing its local policies?

The Board shall consider multiple and varied perspectives as it considers local policies that impact the 12-county Alamo region in pursuit of the WFS Vision of being the partner of choice for employers and people seeking a competitive edge. The Board should also function to ensure fiscal responsibility, transparency, and accountability.

4. What contribution do you believe you can make toward helping the Board achieve that goal?

I have significant experience with working with the ESC-20 Board to make decisions that are in alignment with organizational goals, vision, and mission while ensuring fiscal responsibility.

Additionally, I have in-depth knowledge of education issues and can inform decision-making and policy development. I work in Austin and live in Guadalupe which allowed me to bring these perspectives as well.

5. Do you, any entity or business you are involved with, or the organization for which you are being nominated to represent have a contract with the Board? Yes  No  if yes, please explain. If yes, have you or will you make appropriate disclosures to the Board? Yes  No

6. Other volunteer commitments

Leadership San Antonio Class 40 - commitment to volunteer on a Chamber Committee for 2016-2017

Signature Jeff Goldhorn

Date 2/24/2015

# Boards and Commissions Information Form

Note: The information you provide on this form is public

Board: Workforce Solutions Alamo Board

## PERSONAL DATA

Name:

Goldhorn	Jeff	L
<i>(Last)</i>	<i>(First)</i>	<i>(M.I.)</i>

Home Address:

[REDACTED]	[REDACTED]
<i>(Physical Street Address)</i>	<i>(City, State, Zip Code)</i>

Home Phone: [REDACTED]

What city do you live in? Schertz

Years of Residence? 2

What county do you live in? Guadalupe

Years of Residence? 2

Employer: Education Service Center, Region 20

Employer Address:

[REDACTED]	San Antonio, TX [REDACTED]
<i>(Physical Street Address)</i>	<i>(City, State, Zip Code)</i>

Work Phone: [REDACTED]

Length of Employment: 13 yrs Years Position: Associate Director

**WSA BOARD OF DIRECTORS  
RECOMMENDED APPOINTMENTS**

**Public Employment Category**

**Place 24**

**Timothy Wauson, Integrated Service Area Manager, Texas  
Workforce Commission**

Chief Elected Official's Membership Guide for Local Workforce Development Boards

H-200: Nomination Slate

Local Workforce Development Board Nomination Slate

PLEASE TYPE OR PRINT

1. Workforce Area: ALAMO LWDB

2. Name of Nominee: Timothy W. Wauson

3. Organization Representing: Texas Workforce Commission

4. Position/Title: Integrated Service Area Manager

5. Address: [REDACTED] City/Zip Code: San Antonio, [REDACTED]

6. Telephone Number: [REDACTED] Fax: [REDACTED] Home: \_\_\_\_\_

7. E-mail: tim.wauson@twc.state.tx.us

8. Gender:  Male  Female

9. Race: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

- White  Black/African American/Negro  Chinese  Korean
- Asian Indian  American Indian/Alaska Native  Samoan  Japanese
- Vietnamese  Guamanian or Chamorro  Filipino
- Native Hawaiian  Some Other Race \_\_\_\_\_

10. Hispanic Origin: Is the nominee Spanish/Hispanic/Latino?

- No, not Spanish/Hispanic/Latino
- Yes, Mexican, Mexican American, Chicano  Yes, Puerto Rican
- Yes, other Spanish/Hispanic/Latino, specify: \_\_\_\_\_  Yes, Cuban

1. Reference Item 3. Please list any applicable Employer TWC Tax Account Number(s):

1.) \_\_\_\_\_ 2.) \_\_\_\_\_ 3.) \_\_\_\_\_

2. Total Number of Employees associated with Employer TWC Tax Account Numbers listed in Item 11: \_\_\_\_\_

3. Please indicate the Workforce Board category the nominee represents (Check Only One):

Private Sector Large/For-Profit Business (large 500 employees or more).....	<input type="checkbox"/>		<input type="checkbox"/>
Private Sector Small/For-Profit Business (fewer than 500 employees).....	<input type="checkbox"/>		<input type="checkbox"/>
Other Private Sector.....	<input type="checkbox"/>		<input type="checkbox"/>
Education.....	<input type="checkbox"/>	Adult Basic and Continuing Education.....	<input type="checkbox"/>
Literacy Council.....	<input type="checkbox"/>	Organized Labor [20 C.F.R. §628.410(a)(3)].....	<input type="checkbox"/>
Economic Development.....	<input type="checkbox"/>	Community-Based Organization (CBO).....	<input type="checkbox"/>
Vocational Rehabilitation.....	<input type="checkbox"/>	Public Assistance.....	<input type="checkbox"/>
Public Employment Service (TWC).....	<input checked="" type="checkbox"/>		

Special Board Requirements - Indicate, if applicable:

4. Nominee has expertise in child care or early childhood education.....
5. Nominee is a veteran AND is actively engaged in the field of veterans affairs or services.....

16. TEXAS WORKFORCE COMMISSION

16. Name of Nominating Organization

17. 101 E. 15th Street Austin TX 78778-0001  
Street Address or P.O. Box of Nominating Organization City State Zip

18. [REDACTED] [REDACTED]  
Telephone Number Fax

19. Lauren M. Biscoe for R. Miller 9/14/12  
Signature, Nominating Organization - President, Director, or other official Date of Signature

20. Reagan Miller Director-WWD  
Print or Type Name Print or Type Title

Individuals may receive, review and correct information that TWC collects about the individual by emailing to [open.records@twc.state.tx.us](mailto:open.records@twc.state.tx.us) or writing to TWC Open Records, Rm 266, 101 East 15th St., Austin, TX 78778-0001.

# Timothy W. Wauson

Cell Phone

---

## INTEGRATED SERVICE AREA MANAGER

I am a Results oriented professional with over 30 years of management and leadership experience and includes 7 years as a professional trainer. I combine excellent interpersonal skills, communication skills, and an understanding of needs for professional growth to motivate employees and increase efficiency and productivity. I am also experienced in coaching employees through one-on-one assistance, hands-on training, and other coaching scenarios. In addition, I have expertise and experience in:

- *Case Reviews*
- *Policy Development*
- *Human Resources Hiring Practices*
- *Management and Leadership*
- *Interpretation of Laws*
- *Report Writing*
- *People Skills*
- *Team Building/Staff Development*

---

## EDUCATION

MA, Human Resources Development, Webster University (3.97 GPA)  
BAAS, Psychology and Sociology, Texas State University-San Marcos (3.56 GPA)  
AA, Instructor in Technology, Community College of the Air Force  
AA, Criminal Justice, Community College of the Air Force  
Partners in Policymaking-Disability Advocacy Training, Texas Council on Developmental Disabilities

---

## ACHIEVEMENTS

Certified Trainer, Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE)  
2 Air Force Meritorious Service Medals  
2 Air Force Commendation Medals

---

## MANAGEMENT EXPERIENCE

*Texas Workforce Commission  
Department of Family and Protective Services*

*Department of Aging and Disability Services  
United States Air Force*

- **Maintained** effective relationships with agency representatives, Board and Contractor Staff, and other stakeholders
- **Coached** employees for successful case management and superior customer service
- **Monitored** budget, work schedules, travel claims, and other administrative duties
- **Reviewed** assessments and investigations for thoroughness and accuracy
- **Coordinated** logistics for 2 day conference with 200 attendees
- **Developed** and **utilized** effective HR hiring tools and practices
- **Interpreted** regulations and developed operating procedures
- **Supervision and Leadership** for up to 9 employees
- **Developed** job descriptions and performance plans
- **Controlled** staff during Emergency Contingencies
- **Prepared** **statistics** and briefed Executive staff
- **Coordinated** effective change management
- **Prepared** and **Conducted** Presentations
- **Prepared** and **facilitated** team meetings
- **Facilitated** Team Building Activities
- **Testified** in Legal Proceedings
- **Evaluated** staff performance
- **Managed** staff workloads

- Conducted case reviews

### PROFESSIONAL CARE MANAGEMENT

*Adult Protective Services      Air Force Village Resident Counselor      Guardianship Supervisor*

- **Developed** forms for quality control, contact forms, databases, and other forms and reports
- **Conducted** presentations to community groups on ANE
- **Investigated** Abuse, Neglect, and Exploitation (ANE)
- **Consultant**, Special Education and Elder Issues
- **Developed** and presented educational seminars
- **Provided** Information and Referral Services
- **Coordinator**, End-of-life family assistance
- **Testified** in guardianship proceedings
- **Financial Management** assistance
- **Determined** validity of allegations
- **Escort** clients to various activities
- **Emergency Plan** development
- **Prepared** investigative reports
- **Troubleshooter**, client issues
- **Analyzed** investigative data
- **Executed** service delivery
- **Developed** service plans
- **Transition** facilitator

---

### PROFESSIONAL TRAINING EXPERIENCE

*Texas Department of Family and Protective Services*

*United States Air Force Trainer*

- **Analyzed** survey data, evaluations, and other information to determine training requirements
- **Evaluator**, Accident Investigations Competition, USAF Worldwide Competition
- **Conducted** Performance Evaluations and Provided Feedback
- **Developed** original management training program for state agency
- **Revitalized** APS Facility Investigations Training Program
- **Prepared** lessons and Conducted Training
- **Developed** and **Utilized** training aids
- **Taught** College accredited courses
- **Managed** Mobile Training Team
- **Determined** training objectives
- **Administered** exams
- **Counseled** students

---

### Additional Training, Activities, and Memberships

Presenter, Texas Community Resource Coordination Group Conference

Presenter, Texas Adult Protective Services Conference

Keynote Speaker & Presenter, ARC of San Antonio

Life Member, Disabled American Veterans



**WSA BOARD OF DIRECTORS**

**RECOMMENDED APPOINTMENTS**

**Business and Commerce Category**

**Place 4**

**Bill Cox, President/CEO, Cox Manufacturing Company**

**Bill Cox**

President/CEO

Cox Manufacturing Company

Bill Cox is the owner/steward of Cox Manufacturing Company, a 59 year San Antonio based manufacturer that supplies precision machined components to a diversity of industries, ranging from automotive and defense to aerospace and medical. After the death of his father, Bill started being seriously groomed to lead the company at the age of 12. He majored in Industrial Engineering at Texas A&M and entered the business full-time, when it only had a small customer base and a couple dozen employees. Over the last 39 years, the company has grown to over 125 employees, while navigating major leadership changes; radical changes in manufacturing technology; and severe shifts in the marketplace. Workforce development has been a key strategic initiative in Cox Manufacturing Co. achieving two consecutive years of the Inc. 5000 of America's fastest-growing private companies. Workforce development has been a passion and high priority for Bill and is the only locally owned manufacturing company that is running an apprenticeship program, recognized by the Department of Labor. Cox Manufacturing was also the 2007 recipient of the Alamo Worksource: Small Business Award of Excellence.

**Community Involvement Includes:**

San Antonio Manufacturers Association, SAMA, Board member since 2007  
and past Chairman

Alliance for Technology Education in Applied Math and Science, ATEAMS, Board  
Member since 2007 and founding Chairman

River City Believers Academy Board, since 2007, and past Chair

**WSA BOARD OF DIRECTORS**  
**RECOMMENDED APPOINTMENTS**  
**Business and Commerce Category**

**Place 6**

**Maggie Titterington, President, Shertz Chamber of Commerce**

H-200: Nomination Slate

Local Workforce Development Board Nomination Slate

PLEASE TYPE OR PRINT

1. Workforce Area: Alamo
2. Name of Nominee: Maggie Titterton
3. Organization Representing: Schantz Chamber of Commerce
4. Position/Title: President
5. Address: \_\_\_\_\_ City/Zip Code: \_\_\_\_\_
6. Telephone Number: \_\_\_\_\_ Fax: \_\_\_\_\_ Home: \_\_\_\_\_
7. E-mail: \_\_\_\_\_
8. Gender:  Male  Female

9. Race: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.
- White  Black/African American/Negro  Chinese  Korean
- Asian Indian  American Indian/Alaska Native  Samoan  Japanese
- Vietnamese  Guamanian or Chamorro  Filipino
- Native Hawaiian  Some Other Race \_\_\_\_\_

10. Hispanic Origin: Is the nominee Spanish/Hispanic/Latino?
- No, not Spanish/Hispanic/Latino
- Yes, Mexican, Mexican American, Chicano  Yes, Puerto Rican
- Yes, other Spanish/Hispanic/Latino, specify: \_\_\_\_\_  Yes, Cuban

11. Reference Item 3. Please list any applicable Employer TWC Tax Account Number(s):

1.) 74-100371 2.) \_\_\_\_\_ 3.) \_\_\_\_\_

12. Total Number of Employees associated with Employer TWC Tax Account Numbers listed in item 11: 4

13. Please indicate the Workforce Board category the nominee represents (Check Only One):

Private Sector Large/For-Profit Business (large 500 employees or more).....	<input type="checkbox"/>
Private Sector Small/For-Profit Business (fewer than 500 employees).....	<input type="checkbox"/>
Other Private Sector.....	<input checked="" type="checkbox"/>
Education.....	<input type="checkbox"/>
Literacy Council.....	<input type="checkbox"/>
Economic Development.....	<input type="checkbox"/>
Vocational Rehabilitation.....	<input type="checkbox"/>
Public Employment Service (TWC).....	<input type="checkbox"/>
Adult Basic and Continuing Education.....	<input type="checkbox"/>
Organized Labor [20 C.F.R. §628.410(a)(3)].....	<input type="checkbox"/>
Community-Based Organization (CBO)	<input type="checkbox"/>
Public Assistance.....	<input type="checkbox"/>

Special Board Requirements - Indicate, if applicable:

14. Nominee has expertise in child care or early childhood education.....
15. Nominee is a veteran AND is actively engaged in the field of veterans affairs or services.....

Maggie Titterington

**Executive Profile**

Energetic Chamber President committed to cost-effective management of resources, promoting quality performance and strategic thinking within committee groups and building of working alliances between local government and local businesses in an effort to promote better communication, commerce, and financial success for the region.

**Key Highlights**

- Budget Maintenance
- Public Relations
- Leadership/Communication Skills
- Organizational Skills
- Hard-worker
- Self-Motivated
- Customer- Oriented
- Go-Getter Attitude

**Key Accomplishments**

- Rebranded Chamber, membership structure and programs, increasing membership from 90 to 406 Members in five years.
- Created a Leadership Program, incorporating three different cities, industry, education and non-profit entities
- Established area's first young professional group which won Best New Program for 2012 by the Texas Chamber of Commerce Executives.

**Professional Experience**

- Hyatt Hill Country Resort - San Antonio, Texas** January 1994 to March 1998  
Contractor Cosmetologist Services  
- Created and managed salon services at resort hotel. Included coordination of over 20 contractors
- Harvest Fellowship Church - San Antonio, Texas** April 1998 to February 2002  
Program & Worship Hall Director  
- Organized all worship services to include technical, volunteer scheduling, and Video  
- Produced and Edited television series and events.  
- Family and Marriage Relations Minister
- A Moment in Time Wedding/Event Planning - San Antonio, Texas** January 2000 to Present  
Owner and Operator  
- Owner and operator of video and event coordination business.
- Schertz Chamber of Commerce - Schertz, Texas** June 2010 to Present  
President  
- Oversees membership growth, development, budget planning and execution, creation of events and programs, strategic planning, website and government advocacy.

**Education**

- Institute for Organizational Management** January 2014  
Tucson, Arizona  
Third year student - Graduation in 2017
- Center for Chamber of Commerce Excellence** March 2011-2013  
Dallas, Texas  
Graduated in March of 2013.

References upon request

Chief Elected Official's Membership Guide for Local Workforce Development Boards

16. Schertz Chamber of Commerce  
 Name of Nominating Organization

17. Schertz TX 78154  
 Street Address or P.O. Box of Nominating Organization City State Zip

18. [Redacted]  
 Telephone Number Fax

19. Wendy Griffin NOV 30, 2015  
 Signature, Nominating Organization - President, Director, or other official Date of Signature

20. Wendy Griffin Chair  
 Print or Type Name Print or Type Title

Individuals may receive, review and correct information that TWC collects about the individual by emailing to [open.records@twc.texas.gov](mailto:open.records@twc.texas.gov) or writing to TWC Open Records, Rm 266, 101 East 15th St, Austin, TX 78778-0601.

**WSA BOARD OF DIRECTORS**  
**RECOMMENDED APPOINTMENTS**  
**Business and Commerce Category**

**Place 2**

**Belinda Conte, National Director, Health Education, Tenent  
Health/Baptist Health System**

Chief Elected Official's Membership Guide for Local Workforce Development Boards

H-200: Nomination Slate

Local Workforce Development Board Nomination Slate

PLEASE TYPE OR PRINT

1. Workforce Area: Alamo

2. Name of Nominee: Bellinda Conte

3. Organization Representing Tenent Health/Baptist Health System

4. Position/Title: National Director, Health Education

5. Address: [REDACTED] City/Zip Code: San Antonio, 78215

6. Telephone Number [REDACTED] Fax: [REDACTED] Cell [REDACTED]

7. E-mail: [REDACTED]

8. Gender:  Male  Female

9. Race: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

White  Black/African American/Negro  Chinese  Korean

Asian Indian  American Indian/Alaska Native  Samoan  Japanese

Vietnamese  Guamanian or Chamorro  Filipino

Native Hawaiian  Some Other Race \_\_\_\_\_

10. Hispanic Origin: Is the nominee Spanish/Hispanic/Latino?

No, not Spanish/Hispanic/Latino

Yes, Mexican, Mexican American, Chicano  Yes, Puerto Rican

Yes, other Spanish/Hispanic/Latino, specify: \_\_\_\_\_  Yes, Cuban

11. Reference Item 3. Please list any applicable Employer TWC Tax Account Number(s):

1.) \_\_\_\_\_ 2.) \_\_\_\_\_ 3.) \_\_\_\_\_

12. Total Number of Employees associated with Employer TWC Tax Account Numbers listed in Item 11: \_\_\_\_\_

13. Please indicate the Workforce Board category the nominee represents (Check Only One):

Private Sector Large/For-Profit Business (large 500 employees or more).....	<input checked="" type="checkbox"/>
Private Sector Small/For-Profit Business (fewer than 500 employees).....	<input type="checkbox"/>
Other Private Sector.....	<input type="checkbox"/>
Education.....	<input type="checkbox"/>
Literacy Council.....	<input type="checkbox"/>
Economic Development.....	<input type="checkbox"/>
Vocational Rehabilitation.....	<input type="checkbox"/>
Public Employment Service (TWC).....	<input type="checkbox"/>
Adult Basic and Continuing Education.....	<input type="checkbox"/>
Organized Labor [20 C.F.R. §628.410(a)(3)].....	<input type="checkbox"/>
Community-Based Organization (CBO).....	<input type="checkbox"/>
Public Assistance.....	<input type="checkbox"/>

Special Board Requirements - Indicate, if applicable:

14. Nominee has expertise in child care or early childhood education.....

15. Nominee is a veteran AND is actively engaged in the field of veterans affairs or services.....



Bellinda K. Conte

[REDACTED]

[REDACTED]

[REDACTED]

---

### SUMMARY OF QUALIFICATIONS

An accomplished healthcare executive and leader of change with over 10 years of diverse experience specializing in service line and program development, strategic planning and growth, business operations, physician recruitment, and financial management for major health care systems. Experience includes leadership responsibilities for both for-profit and not-for-profit multi-hospital systems with a proven track record of successfully leading the development and enhancement of key service lines, programs, and operational improvements. These service lines include Cardiovascular, Oncology, Women's and Children's, Acute Rehabilitation, and Orthopedics. Characterized as a futuristic, change agent, and dynamic leader that can turn vision into action. Portfolio includes development of innovative business models for strong and sustainable service lines, programs, physician alignment, and stakeholder engagement.

### PROFESSIONAL EXPERIENCE

#### **Tenet Health, Dallas, Texas**

*National Director, Health Education (May 2015 – Present)*

- Responsible for the development, implementation, and communication for online education certification and degree programs.
- Responsible for driving health education to achieve innovation, growth, and operational efficiency.
- Successfully implemented Tenet "Invest In U" tuition assistance program growing from 25 to 108 students.

#### **Baptist Health System (Tenet Health), San Antonio, Texas**

*Vice President, Cardiovascular Services (May 2014 – April 2015)*

- Led and designed the planning, integration and coordination of systems and strategic initiatives across the continuum and throughout areas of the cardiovascular service line for FY15 strategic plan.
- Designed and implemented system-wide Cardiovascular Co-management agreement achieving service line integration and collaboration among five hospitals, 40 physicians, and all specialties resulting in:
  - Reduced supply cost by \$1.1m.
  - Reduced length of stay by 3.0 days achieving over \$50k in savings.
  - Implemented a policy and procedure to achieve same day discharge for Percutaneous Coronary Intervention patients.
  - Reduced contrast utilization by 10% from 39.7% to 32.6% in cases over the national contrast dose average of 107ml achieving over \$10k in savings.
  - Reduced fluoro utilization by 10% from 32.7% to 27.8% in cases over the region seven state average of 18 minutes or 0 cases exceeding >3k Air Kerma Dosage.
  - Reduced mortality rate from 3% to 2.5% for isolated CABGs.
  - Reduced avoidable readmissions for both Atrial Fibrillation and Congestive Heart Failure by 3 and 23 admissions respectively achieving \$170k in savings.

- Increased compliance with standards for American Heart Association - Get with the Guidelines for Atrial Fibrillation bronze designation from 2 out of 6 metrics to achieving 4 out of 6 metrics.
- Successfully led a system-wide team to achieve accreditation by the Society of Cardiovascular Patient Care Chest Pain Accreditation Centers, Society of Cardiovascular Patient Care Percutaneous Coronary Intervention, and Intersocietal Commission for the Accreditation of Echocardiography Laboratories.

**Detroit Medical Center (Tenet Health), Detroit, Michigan**

*Chief Operating Officer and Vice Present, Cardiovascular Institute (July 2013 – April 2014)*

- Responsible for the development, implementation, and communication for the operational infrastructure of systems, processes, and personnel of the \$78 million new heart hospital.
- Responsible for driving the cardiovascular service line to achieve operational efficiency, reducing clinical variation, standardizing operations, and strategic growth.
- Provide leadership to the Cardiovascular Institute professional staff, including oversight of day-to-day operations, employee relations, and employee development for Invasive, Non-invasive, Research, and Mid-level providers.
- Partner with the President to develop the strategic goals of the heart hospital and the cardiovascular service line.
- Responsible for development of operational and capital budget and fiscal management of the heart hospital and cardiovascular service line.

**Baptist Health System, San Antonio, Texas**

*Vice President, Service Lines (May 2011 – June 2013)*

- Responsible for leading, developing, and the strategic management of the Baptist Health System Women's and Children's, Oncology Services, Cardiovascular, Orthopedics and Acute Rehabilitation Service Lines.
- Led the strategic vision and development of all FY2014 strategic initiatives developing multiple new and long-term growth initiatives including but not limited to NICU rehabilitation and Pediatric Development, NICU Transport, Thoracic Oncology, and Pediatric Emergency Program.
- Provided leadership direction and development of all service lines, focusing on growth, operational efficiency, quality, cost, service and community outreach to achieve targeted results monitored through monthly performance reviews and service line dashboards.
  - Successfully led a system-wide team to implement and manage a Cardiovascular Co-Management agreement achieving 75% of growth, financial, and quality performance metrics.
  - Successfully led a system-wide team to develop, implement, and expand the Baptist Breast Center Network to multiple sites achieving National Accreditation for Breast Centers, growing surgeries by 3%, growing biopsies by 35%, decreased turnaround time from screening mammogram to treatment by 17 days, and expanding physician network from 15 to 21 physicians.
  - Designed and implemented a comprehensive Electrophysiology program achieving incremental growth of 110 procedures over budget and 30.2% contribution margin compared to a budget of 15.8%.
  - Led two different system-wide teams achieving Joint Commission Disease Specific Care Certification for joint and knee replacement and peripheral vascular disease.

**Inova Health System, Falls Church, Virginia**

*Executive Director, Inova Cancer Service Line (April 2009 – May 2011)*

- Managed and provided leadership to over 100 professional staff, including day-to-day operations, employee relations, and development for all Inova Cancer Services, Radiation Oncology, Research, Genetic Counseling and Cancer Registry employees.
- Provided executive oversight and strategic direction to a system wide team and successfully developed, implemented, and standardized services for the Inova Breast Care Institute, Inova Thoracic Oncology Program, Center for Interventional Oncology, Musculoskeletal Tumor Program, and Inova Fairfax Hospital / Fairfax Stem Cell Transplant Program.
- Responsible for development of the budget and fiscal management of the oncology service line across the system including but not limited to radiation oncology, research, grants, and multiple oncology programs.
- Successfully led the organization in the development of the Inova Breast Care Physician Network integrating community physicians into the program achieving growth in outpatient surgeries by 6%, 4% in radiation oncology, and achieving accreditation by the National Accreditation for Breast Centers for all five hospitals.
- Designed and implemented a comprehensive Thoracic Oncology program achieving year over year market share growth both inside and outside the planning district by 1.7 % and 2.9% respectively, reducing length of stay by .5 days and increasing contribution margin by \$1,200 per case.
- Executive sponsor for the Inova Breast Care Institute LEAN project successfully reducing the number of working days from screening to additional views by 5 working days and additional views to biopsy by 1 working day.
- Provided leadership and collaboration with multiple oncology Medical Directors in defining and documenting outcomes for all oncology programs to ensure patient-centered care, financial viability, community outreach, research, growth, and accreditation through American College of Surgeons.
- Led and engaged strong multi-disciplinary oncology teams consisting of physicians, operations, marketing, sales, information systems, and finance to ensure successful implementation on competitive business opportunities and enhancements to operations.

*Service Line Director, Inova Cancer Services (July 2006 – March 2009)*

- Provided direct supervision and coordinated all aspects of the day to day operations, including but not limited to all matters pertaining to financial, human resources, and compliance management.
- Successfully provided leadership direction of the oncology service line, focusing on innovative growth, process improvement, philanthropy, grants, operating budgets, physician and customer satisfaction, as well as research to achieve Inova's mission and strategic objectives.
- Developed, monitored, and managed annual operating and research budgets meeting favorable financial performance.
- Developed and managed educational and outreach programming to meet the needs of the community.
- Facilitated operational teams utilizing the FAST-PDCA process to evaluate and determine process improvement opportunities.

**Inova Fairfax Hospital, Falls Church, Virginia**

*Director, Virginia Cardiac Network, LLC (September 2005 – June 2006)*

*Senior Financial Analyst (June 2003 – September 2005)*

*Financial Analyst (June 2001– May 2003)*

**Anthem, Inc., North Haven, Connecticut**

*Senior Cost and Budget Analyst (1999-2001)*

*Financial Analyst (1997-1998)*

*Account Status Control Specialist (1996-1997)*

## EDUCATION

Georgetown University, Georgetown, Washington, DC  
Master of Science in Health Systems Administration, May, 2006

Quinnipiac College, Hamden, Connecticut  
Bachelor of Science in Accounting, May, 1996

## PROFESSIONAL ACTIVITIES

Co-Chair, March of Dimes, Signature Chef Event, 2015  
Certificate of Training, Lean Six Sigma Black Belt, 2015  
Member, American College of Healthcare Executives (ACHE), 2014-2015  
Accepted into the World Wide Who's Who, 2014  
Accepted into Tenet Leadership Academy, 2013 - 2014  
Board of Directors for Tyson's Corner Children's Center, 2008-2010  
Published in the March/April 2010 Oncology Issues of Association of Community Cancer Centers, 2010  
Member, National Capital of Healthcare Executives (NCHE), 2005  
Treasurer, Executive Board of the Capital Area Society for Healthcare Planning and Marketing, 2004  
Member, American College of Healthcare Executives (ACHE), 2003-2004

**WSA BOARD OF DIRECTORS**  
**RECOMMENDED APPOINTMENTS**  
**Business and Commerce Category**

**Place 5**

**Benjamin Mathews, Director of Engineering, Quality,  
and IT, Lucifer Lighting Company (LLC)**

**BENJAMIN LANG MATHEWS**

Current Address

**EDUCATION**

Skidmore College, Saratoga Springs, NY  
B.A., Economics and History

May 2008

**WORK EXPERIENCE**

**Lucifer Lighting Company (LLC), San Antonio TX**

*Director of Engineering, Quality, and IT*

July 2012 to Present

- Manage and oversee Departments of Engineering, Quality, and IT, including multiple outside engineering consultants
- Overhauled Department of Engineering's labor force to increase skill set and better meet the demands of LLC
- Oversaw the largest single release (2 Series Product Range) of product in LLC's history
- Co-designed LLC's 2 Series, Fraxion, and Cylinder product families
- Implemented new Engineering ECR (Engineering Change Request) process through custom database creation
- Increased bill of material accuracy from roughly 65% to 99%
- Oversaw the implementation of a configurator allowing bills of material to be automatically generated
- Traveled extensively to Asia to identify new strategic vendor partnerships
- Worked with leaders in the LED and Electronics industry to create custom best in class LED modules and drivers

*Director of Supply Chain and IT*

November 2011 to June 2012

- Overhauled company's IT structure switching from a standard PC Server relationship to a virtualized thin client environment resulting in IT cost decreases of 20%
- Worked with Machine Shop to purchase new equipment allowing LLC to manufacture path light range in house thereby decreasing material costs by 60% and decreasing lead times from 12 to 2 weeks

*Supply Chain and Production Manager*

February 2011 to October 2011

- Managed production floor head count of 50 Employees
- Worked with HR to develop a new production floor payment structure
- Successfully overhauled floor labor force operations resulting in increased throughput and skill sets and a substantial decrease in truancy
- Worked with HR to develop testing materials to determine the applicability of new floor hires
- Decreased production lead times from 10 to 5 weeks
- Decreased past due from 40% to 25% of production backlog

*Supply Chain Manager*

August 2010 to January 2011

- Reduced COGs by \$600,000 dollars through new vendor identification and negotiation
- Renegotiated contracts with logistics providers resulting in a 20% decrease in shipping costs
- Increased inventory turns from 1.5 to 3
- Re-engineered the vendor network resulting in average lead time reduction from 12 to 6 weeks and a decrease in SCARs (supplier corrective actions) by 30%
- Worked with Engineering to redesign Insulated Ceiling Contact downlight housing resulting in a 20% cost decrease and a 50% decrease in Takt time

*Material Planner*

January 2010 to July 2010

- Reduced COGs by \$300,000 dollars through vendor negotiation
- Brought powder coating in house resulting in a 50% decrease in associated costs and a 75% decrease in lead times

**Washington Delegation of the European Commission, Washington D. C.**

*Special Advisor*

August 2009 to December 2009

*Intern*

January 2009 to July 2009

- Reported on Congressional hearings for review by the European Commission in Brussels to monitor evolving US governmental policies, including: the Consumer Financial Protection Agency; Credit Card Accountability, Responsibility, and Disclosure Act; and America's Affordable Health Choices Act.
- Briefed top European Commission officials, including European Consumer Commissioner Meglena Kuneva and European Union Ambassador John Bruton, on upcoming financial and healthcare legislation and regulations.
- Arranged, attended and contributed to key meetings with congressmen and governmental bodies including: Treasury; Federal Reserve; Securities and Exchange Commission; and Federal Trade Commission

**HILLS AND INTERESTS**

- Interests: rock climbing, fishing, travel, art, skiing, piano, and reading.
- Strong computer skills in Microsoft Office, Project, Syteline ERP

**WSA BOARD OF DIRECTORS**  
**RECOMMENDED APPOINTMENTS**  
**Business and Commerce Category**

**Place 10**

**Peter John Holt, Senior Vice President of Diversified Business,  
Holt Cat**

0: Nomination Slate

Local Workforce Development Board Nomination Slate

PLEASE TYPE OR PRINT

Workforce Area: Alamo

Name of Nominee: Peter John Holt

Organization Representing: HOLT CAT

Position/Title: Senior Vice President

Address: [REDACTED] City/Zip Code: San Antonio, TX [REDACTED]

Telephone Number: [REDACTED] Fax: [REDACTED] Cell: \_\_\_\_\_

E-mail: [REDACTED]

Gender:  Male  Female

Q: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

- White  Black/African American/Negro  Chinese  Korean
- Asian Indian  American Indian/Alaska Native  Samoan  Japanese
- Vietnamese  Guamanian or Chamorro  Filipino
- Native Hawaiian  Some Other Race \_\_\_\_\_

Ethnic Origin: Is the nominee Spanish/Hispanic/Latino?

- No, not Spanish/Hispanic/Latino
- Yes, Mexican, Mexican American, Chicano  Yes, Puerto Rican
- Yes, other Spanish/Hispanic/Latino, specify: \_\_\_\_\_  Yes, Cuban

Reference Item 3. Please list any applicable Employer TWC Tax Account Number(s):

00-186692-3 2.) \_\_\_\_\_ 3.) \_\_\_\_\_

Total Number of Employees associated with Employer TWC Tax Account Numbers listed in Item 11: 2282

Please indicate the Workforce Board category the nominee represents (Check Only One):

Sector Large/For-Profit Business (large 500 employees or more).....	<input checked="" type="checkbox"/>
Sector Small/For-Profit Business (fewer than 500 employees).....	<input type="checkbox"/>
Private Sector.....	<input type="checkbox"/>
Non-Profit.....	<input type="checkbox"/>
Trade Council.....	<input type="checkbox"/>
Economic Development.....	<input type="checkbox"/>
Job Training/Rehabilitation.....	<input type="checkbox"/>
Employment Service (TWC).....	<input type="checkbox"/>
Adult Basic and Continuing Education.....	<input type="checkbox"/>
Organized Labor [20 C.F.R. §628.410(a)(3)].....	<input type="checkbox"/>
Community-Based Organization (CBO).....	<input type="checkbox"/>
Public Assistance.....	<input type="checkbox"/>

Board Requirements - Indicate, if applicable:

Nominee has expertise in child care or early childhood education.....

Nominee is a veteran AND is actively engaged in the field of veterans affairs or services.....



Chief Elected Official's Membership Guide for Local Workforce Development Boards

**Antonio Chamber of Commerce**

of Nominating Organization

Commerce St.

San Antonio

TX

78205

Address or P.O. Box of Nominating Organization

City

State

Zip

229-2100

Phone Number

Fax

Signature, Nominating Organization - President, Director, or other official

Date of Signature

Print Name

Print or Type Title

may receive, review and correct information that TWC collects about the individual by emailing to [open.records@twc.state.tx.us](mailto:open.records@twc.state.tx.us) or writing to records, Rm 266, 101 East 15th St., Austin, TX 78778-0001.



Peter J. Holt

San Antonio, TX 78222

**Background:**

5<sup>th</sup> Generation of the Holt Family to be in the Caterpillar business with a commitment to the success of that legacy.

**Professional Experience:**

**HOLT CAT**

**2011 – Present**

Senior Vice President of Diversified Business	2015 – Present
Vice President PSD Sales	2013 – 2014
General Service Manager	2012 – 2013
Caterpillar Marketing Program	2012
Trainee	2011 – 2012

**George Gervin Academy**

**2010 – 2011**

Teacher's Aid

**Education:**

**University of Incarnate Word**

Bachelor's in Business Administration

**NYU Stern School of Business**

Certificate in Valuation

**Northwestern Kellogg School of Business**

Certificate in Sales Effectiveness

**Committees and Boards:**

San Antonio Talent for Economic Competitiveness (SA TEC) – Chairman  
San Antonio Chamber of Commerce – Board member  
Alamo Academies of the Alamo Community College District – Board member  
United Way of San Antonio and Bexar County – Executive Committee member  
Texas Wildlife Association – Executive Committee member  
University of the Incarnate Word McCombs School of Business – Advisory Board member

**WSA BOARD OF DIRECTORS**

**RECOMMENDED APPOINTMENTS for Future Vacancies**

**Business and Commerce Category**

**Benjamin Mathews, Director of engineering, Quality and IT,  
Lucifer Lighting Company**

200: Nomination Slate

Local Workforce Development Board Nomination Slate

PLEASE TYPE OR PRINT

Workforce Area: ALAMO

Name of Nominee: Benjamin Mathews

Organization Representing: Lucifer Lighting Company, LLC

Position/Title: Director of engineering, Quality and IT

Address: \_\_\_\_\_ City/Zip Code: \_\_\_\_\_

Telephone Number: \_\_\_\_\_ Fax: \_\_\_\_\_ Cell: \_\_\_\_\_

E-mail: \_\_\_\_\_

Gender:  Male  Female

Race: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

- White  Black/African American/Negro  Chinese  Korean
- Asian Indian  American Indian/Alaska Native  Samoan  Japanese
- Vietnamese  Guamanian or Chamorro  Filipino
- Native Hawaiian  Some Other Race \_\_\_\_\_

Hispanic Origin: Is the nominee Spanish/Hispanic/Latino?

- No, not Spanish/Hispanic/Latino
- Yes, Mexican, Mexican American, Chicano  Yes, Puerto Rican
- Yes, other Spanish/Hispanic/Latino, specify: \_\_\_\_\_  Yes, Cuban

Reference Item 3. Please list any applicable Employer TWC Tax Account Number(s):

1.) \_\_\_\_\_ 2.) \_\_\_\_\_ 3.) \_\_\_\_\_

Total Number of Employees associated with Employer TWC Tax Account Numbers listed in Item 11: \_\_\_\_\_

Please indicate the Workforce Board category the nominee represents (Check Only One):

State Sector Large/For-Profit Business (large 500 employees or more).....	<input type="checkbox"/>
State Sector Small/For-Profit Business (fewer than 500 employees).....	<input checked="" type="checkbox"/>
Local Sector Large/For-Profit Business (large 500 employees or more).....	<input type="checkbox"/>
Local Sector Small/For-Profit Business (fewer than 500 employees).....	<input type="checkbox"/>
Non-Profit Sector.....	<input type="checkbox"/>
Education.....	<input type="checkbox"/>
Advisory Council.....	<input type="checkbox"/>
Economic Development.....	<input type="checkbox"/>
Community-Based Organization (CBO).....	<input type="checkbox"/>
Public Assistance.....	<input type="checkbox"/>
Public Employment Service (TWC).....	<input type="checkbox"/>

Special Board Requirements - Indicate, if applicable:

Nominee has expertise in child care or early childhood education.....

Nominee is a veteran AND is actively engaged in the field of veterans affairs or services.....

Chief Elected Official's Membership Guide for Local Workforce Development Boards

**San Antonio Chamber of Commerce**

Name of Nominating Organization

2 Commerce St.

San Antonio

TX

78205

Street Address or P.O. Box of Nominating Organization

City

State

Zip

Phone Number

210-229-2100

Fax

Signature, Nominating Organization - President, Director, or other official

Date of Signature

Print or Type Name

Print or Type Title

You may receive, review and correct information that TWC collects about the individual by emailing to [open.records@twc.state.tx.us](mailto:open.records@twc.state.tx.us) or writing to Open Records, Rm 266, 101 East 15th St., Austin, TX 78778-0001.