

THIS IS A PROPOSED DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED ORDINANCE OR RESOLUTION ADOPTED BY THE CITY COUNCIL.

AN ORDINANCE

CONVERTING CERTAIN TEMPORARY PERSONNEL TO GRANT FUNDED CITY EMPLOYEES AND ADDING ONE STAFF POSITION TO THE HEALTHY START INITIATIVE PERSONNEL COMPLIMENT FUNDED BY THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES FOR THE PERIOD APRIL 1, 2016 TO MAY 31, 2019.

* * * * *

WHEREAS, the San Antonio Healthy Start (SAHS) Initiative aims to reduce disparities in infant mortality and adverse perinatal outcomes by: 1) improving women's health, 2) promoting quality services, 3) strengthening family resilience, 4) achieving collective impact, and 5) increasing accountability through quality improvement, performance monitoring, and evaluation; and

WHEREAS, the SAHS Initiative has a key role in strengthening families and creating the foundation for optimal infant and young child health and development, including early learning; and

WHEREAS, the program ensures that the care received is responsive to the needs of individuals in the community and is delivered or directed by well-trained providers; and

WHEREAS, SAHS provides and facilitates connections and linkages with appropriate organizations to strengthen the Maternal Child Health system and promote community transformation; and

WHEREAS, since 2008, the SAHS Initiative has reached over 40,000 individuals in the community through outreach, health education, and case management; and

WHEREAS, the San Antonio Metropolitan Health District requests City Council authorization to better support this long-term (5 year) grant in its final 3 years by converting 16 contractual temporary service personnel to become grant funded City employees and add one Administrative Assistant position thereby increasing the personnel complement to 28 positions; **NOW THEREFORE:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. The City Manager or her designee or the Director of the San Antonio Metropolitan Health District (Metro Health) or his designee is hereby authorized to convert certain temporary personnel to Grant funded City employees and add one staff position to the Healthy Start Initiative personnel compliment funded by the U.S. Department of Health and Human Services for the period April 1, 2016 to May 31, 2019.

SECTION 2. The proposed revised budget and revised proposed personnel complement of twenty-eight (28) positions which are attached hereto and incorporated as **Attachment I** are hereby approved. The Director of the San Antonio Metropolitan Health District or his designee is further authorized to change personnel complement classifications within the approved personnel complement number so long as there is no increase to the overall budget.

SECTION 3. The financial allocations in this Ordinance are subject to approval by the Director of Finance, City of San Antonio. The Director of Finance may, subject to concurrence by the City Manager or the City Manager's designee, correct allocations to specific SAP Fund Numbers, SAP Project Definitions, SAP WBS Elements, SAP Internal Orders, SAP Fund Centers, SAP Cost Centers, SAP Functional Areas, SAP Funds Reservation Document Numbers, and SAP GL Accounts as necessary to carry out the purpose of this Ordinance.

SECTION 4. This ordinance is effective immediately upon the receipt of eight affirmative votes; otherwise, it is effective ten days after passage.

PASSED AND APPROVED this _____, _____.

M A Y O R
Ivy R. Taylor

ATTEST:

Leticia M. Vacek, City Clerk

APPROVED AS TO FORM:

Martha G. Sepeda, Acting City Attorney