

Decision Paper

Margaret Flores

Request for Extension of LOD Leave

Issue

Margaret Flores, Fire Engineer, assigned to Medic 42-D, seeks an extension of Line of Duty leave from November 2, 2013 to January 19, 2014 for injuries suffered while on duty on September 12, 2010. This extension will restore 480 hours, or 20 shifts of accrued leave. In accordance with Texas Local Government Code Chapter 143.073, this extension requires an approval by City Council. The department needs to submit a request for ordinance that will include the Fire Chief's recommendation.

Facts

- Date of injury – September 12, 2010.
- Fire Engineer Flores injured her lower back while attempting to properly position a stretcher in the back of an ambulance while parked on an incline.
- She was diagnosed with left hip sprain/strain with labral tear and lumbar sprain/strain.
- Fire Engineer Flores initially underwent extensive physical therapy and sacroiliac injections.
- She ultimately had an arthroscopic labral repair of the left hip and a femoroplasty for impingement on October 24, 2011.
- Fire Engineer Flores then participated in post-surgical rehab and physical therapy before returning to light duty. She then went back off work on April 17, 2013 for a re-aggravation of her hip injury.
- On Line of Duty leave from September 13, 2010 until December 11, 2011 and April 17, 2013 until November 1, 2013. She began using her own leave on November 2, 2013 to January 19, 2014. Employee returned to light duty November 29, 2010 through December 3, 2010 and April 30, 2013 through May 6, 2013 to attend continuing education.
- Fire Engineer Margaret Flores returned to full duty on January 20, 2014.

Considerations

Recommendation

Fire Department staff recommends approval.

€ Approved

€ Disapproved



Charles N. Hood, Fire Chief

8-1-14

Date