

**CITY OF SAN ANTONIO  
OFFICE OF THE CITY CLERK  
GOVERNANCE CITY COUNCIL COMMITTEE**

TO: Mayor Ron Nirenberg, Chair  
Councilmember Roberto C. Treviño  
Councilmember Rebecca J. Viagran  
Councilmember Rey Saldaña  
Councilmember Ana E. Sandoval

FROM: Leticia M. Vacek, City Clerk, TRMC/CMC/MMC

SUBJECT: Consideration of Applicants for Alternates on the Zoning Board of Adjustment (6 Slots)

DATE: August 1, 2018

**SUMMARY:**

The Governance City Council Committee will review 22 applications and recommend to the full Council to fill six (6) At-Large Alternate positions to the Zoning Board of Adjustment (ZBOA). The recommendations for appointment are for the remainder of unexpired terms of office to expire May 31, 2019. Below is a list of eligible applicants:

<i>First Name</i>	<i>MI</i>	<i>Last Name</i>	<i>Suf</i>	<i>M/F</i>	<i>District</i>	<i>New or Reappt.</i>	<i>Employer</i>
Paul	E.	Klein		M	9	Reappointment	Retired Architect
William		Badger		M	3	New	CPS Energy
David	J.	Basaldua		M	3	New	Lowes
Melissa	J.	Blair		F	2	New	Department of Homeland Security
Cory	E.	Boemer		M	9	New	Self Employed - Development Consultant
Kimberly		Bragman		F	9	New	PHYLLIS BROWNING CO
Jorge		Colazo		M	7	New	Trinity University
John		Duncan	Jr.	M	8	New	Duncan Professional Building
Crystal	D.	Erwin		F	8	New	NEISD
Arlene	B.	Fisher		F	1	New	Bexar Appraisal District
Gerardo	L.	Flores		M	9	New	Marex Solutions LLC.
Graham	C.	Landry		M	6	New	AM Surgical
John	R.	Hillyer		M	9	New	Jadestone Real Estate
Aurora	C.	Ortiz		F	10	New	Self Employed
Eugene	A.	Polendo		M	4	New	Datum Engineers
Frank	A.	Quijano		M	1	New	Retired
Roy	F.	Schauffele		M	10	New	Division 7 Solutions, Inc
Ranjit Singh		Thakurratan		M	8	New	DellEMC
Cyra	M.	Trevino		F	7	New	Alpha Filtronics LLC
Reynaldo		Trevino		M	N/A	New	Trevino Technical Services
Taylor	E.	Watson		F	2	New	Spahn Law Firm PLLC
Jesse	G.	Zuniga		M	6	New	Self Employed - Realtor

Highlighted – Applicant already interviewed

**BACKGROUND INFORMATION:**

Six (6) Alternates are appointed At-Large for two-year terms to the ZBOA. The ZBOA is comprised of 11 District Appointees by the Mayor and each City Councilmember. Members receive \$20.00 per meeting. The Board hears variances and appeals related to the enforcement of Chapter 28, Signs and Billboards, and Chapter 35, the Unified Development Code (UDC).

**ISSUE:**

Alternate appointments require full City Council approval.

**FISCAL IMPACT:**

There is no fiscal impact.

**RECOMMENDATION:**

The Office of the City Clerk recommends forwarding the selected Alternates by the Council Committee to the full City Council for consideration on August 16, 2018.

## *Table of Contents*

	<i>Page</i>
<i>ZBOA Board Roster</i>	<i>1</i>
<i>ZBOA Attendance Report</i>	<i>2</i>
<i>William Badger</i>	<i>3</i>
<i>David J. Basaldua</i>	<i>7</i>
<i>Melissa J. Blair</i>	<i>11</i>
<i>Cory E. Boemer</i>	<i>20</i>
<i>Kimberly Bragman</i>	<i>30</i>
<i>Jorge Colazo</i>	<i>36</i>
<i>John Duncan, Jr.</i>	<i>48</i>
<i>Crystal D. Erwin</i>	<i>52</i>
<i>Arlene B. Fisher</i>	<i>57</i>
<i>Gerardo L. Flores</i>	<i>62</i>
<i>John R. Hillyer</i>	<i>66</i>
<i>Paul E. Klein</i>	<i>74</i>
<i>Graham C. Landry</i>	<i>79</i>
<i>Aurora C. Ortiz</i>	<i>86</i>
<i>Eugene A. Polendo</i>	<i>103</i>
<i>Frank A. Quijano</i>	<i>110</i>
<i>Roy F. Schaufele</i>	<i>127</i>
<i>Ranjit Singh Thakurratan</i>	<i>136</i>
<i>Cyra Mortazavi Trevino</i>	<i>145</i>
<i>Reynaldo Trevino</i>	<i>151</i>
<i>Taylor E. Watson</i>	<i>155</i>
<i>Jesse G. Zuniga</i>	<i>161</i>

City of San Antonio Boards and Commissions

7/25/2018 10:41:41AM

Zoning Board of Adjustment

The Zoning Board of Adjustment is comprised of 11 members appointed by the Mayor and each City Councilmember and six (6) alternates appointed at-large for two-year terms. Members receive \$20.00 per meeting.

The Board hears variances and appeals related to the enforcement of Chapter 28, Signs and Billboards and Chapter 35, the Unified Development Code (UDC). The concurring vote of nine (9) members of the Board is necessary to approve a variance.

The Board adopts a schedule of meetings each calendar year. Meetings are held at the Board Room of the Cliff Morton Development and Business Services Center, 1901 South Alamo, 1st Floor.

For more information, please go to &lt;a href="http://www.sanantonio.gov/dsd/boardofadjustments.asp"&gt;http://www.sanantonio.gov/dsd/boardofadjustments.asp&lt;/a&gt;

Term: Two Years
Term Limit:
Liaison: Hector Hernandez (210) 207-0261

Table with 7 columns: Name, Representing, Date Appointed, Date Reappointed, Date 2nd Reappointed, Date Expires. Lists members like Lisa K. Zottarelli, Alan C. Neff, Denise Ojeda, etc.

NAME OF BOARD/COMMISSION: Zoning Board of Adjustment

REPORTING PERIOD: July 1, 2017 - July 2018

MEMBER'S NAME	Representing District or At-Large	Total # of Meetings	# of Meetings Attended	% of Meetings Attended	Attendance Issues?	Meeting Dates
Dr. Lisa Zottarelli	1	24	21	87.0%	recent appointment	12/18/17, 1/12/2017, 1/16/17, 1/18/17, 1/20/17, 1/22/17, 1/24/17, 1/26/17, 1/30/2018, 3/5/2018, 3/19/18, 4/2/2018, 4/16/2018, 5/7/2017, 6/18/2018, 7/2/2018, 7/16/2018
Alan Neff	2	24	23	95.8%		12/17/17, 12/20/17, 1/2/2017, 1/6/17, 10/16/17, 10/19/2017, 1/21/17, 8/7/17, 7/17/17, 1/8/2018, 2/19/2018, 3/5/2018, 3/19/2018, 4/2/2018, 4/16/2018, 4/19/2018, 5/7/2018, 5/21/2018, 6/18/2018, 7/2/2018, 7/16/2018
Denise Ojeda	3	24	19	79.2%		12/17/17, 12/20/17, 1/2/2017, 1/6/17, 10/16/17, 10/21/17, 9/18/17, 7/17/17, 1/8/2018, 2/5/2018, 2/19/2018, 3/5/2018, 3/19/2018, 4/16/2018, 4/19/2018, 5/7/2018, 5/21/2018, 6/18/2018, 7/2/2018, 7/16/2018
George L. Britton	4	24	24	100.0%		12/17/17, 12/20/17, 1/2/2017, 1/6/17, 9/18/17, 8/21/17, 8/7/17, 7/17/17, 1/8/2018, 2/5/2018, 2/19/2018, 3/5/2018, 3/19/2018, 4/2/2018, 4/16/2018, 5/7/2018, 5/21/2018, 6/4/2018, 6/18/2018, 7/2/2018, 7/16/2018
Maria Cruz	5	24	19	79.2%		12/17/17, 12/20/17, 1/2/2017, 1/6/17, 10/16/17, 9/18/17, 8/21/17, 8/7/17, 7/17/17, 1/8/2018, 2/5/2018, 2/19/2018, 3/5/2018, 3/19/2018, 4/2/2018, 4/16/2018, 4/19/2018, 5/7/2018, 5/21/2018, 6/4/2018, 6/18/2018, 7/2/2018, 7/16/2018
Seth Teel	6	24	19	79.2%		12/17/17, 12/20/17, 1/2/2017, 1/6/17, 10/16/17, 10/21/17, 9/18/17, 8/21/17, 8/7/17, 7/17/17, 1/8/2018, 2/5/2018, 2/19/2018, 3/5/2018, 3/19/2018, 4/2/2018, 4/16/2018, 4/19/2018, 5/7/2018, 5/21/2018, 6/4/2018, 6/18/2018, 7/2/2018, 7/16/2018
Mary Rogers	7	24	23	95.8%		12/18/17, 12/20/17, 1/2/2017, 1/6/17, 11/6/17, 10/16/17, 9/18/17, 8/21/17, 8/7/17, 7/17/17, 1/8/2018, 2/5/2018, 2/19/2018, 3/5/2018, 3/19/2018, 4/2/2018, 4/16/2018, 4/19/2018, 5/7/2018, 5/21/2018, 6/4/2018, 6/18/2018, 7/2/2018, 7/16/2018
Donald Oroian	8	24	24	100.0%	recent appointment	12/17/17, 12/20/17, 1/2/2017, 1/6/17, 10/16/17, 10/21/17, 9/18/17, 8/21/17, 8/7/17, 7/17/17, 1/8/2018, 2/5/2018, 2/19/2018, 3/5/2018, 3/19/2018, 4/2/2018, 4/16/2018, 4/19/2018, 5/7/2018, 5/21/2018, 6/4/2018, 6/18/2018, 7/2/2018, 7/16/2018
John Kuderer	9	24	24	100.0%		12/17/17, 11/20/17, 1/16/17, 1/6/17, 10/21/17, 9/18/17, 8/21/17, 8/7/17, 7/17/17, 1/8/2018, 2/5/2018, 2/19/2018, 3/5/2018, 3/19/2018, 4/2/2018, 4/16/2018, 4/19/2018, 5/7/2018, 5/21/2018, 6/4/2018, 6/18/2018, 7/2/2018, 7/16/2018
Roger Martinez	10	24	21	87.5%		12/17/17, 11/20/17, 1/16/17, 1/6/17, 10/21/17, 9/18/17, 8/21/17, 8/7/17, 7/17/17, 1/8/2018, 2/5/2018, 2/19/2018, 3/5/2018, 3/19/2018, 4/2/2018, 4/16/2018, 4/19/2018, 5/7/2018, 5/21/2018, 6/4/2018, 6/18/2018, 7/2/2018, 7/16/2018
Henry Rodriguez	Mayor	24	18	75.0%		12/17/17, 12/20/17, 1/2/2017, 1/6/17, 10/16/17, 10/21/17, 9/18/17, 8/21/17, 8/7/17, 7/17/17, 1/8/2018, 2/5/2018, 3/19/2018, 4/2/2018, 4/16/2018, 4/19/2018, 5/7/2018, 5/21/2018, 6/4/2018, 6/18/2018, 7/2/2018, 7/16/2018

Submitted by: Hector Hernandez  
Development Services  
Telephone: 210-207-0261

MEMBER'S NAME	Representing District or At-Large	Total # of Meetings	# of Meetings Attended	% of Meetings Attended	Attendance Issues?	Meeting Dates
Jeffrey M. Finlay	Alt	24	16			12/17/17, 12/20/17, 1/2/2017, 1/6/17, 10/21/17, 9/18/17, 8/21/17, 8/7/17, 7/17/17, 2/19/2018, 3/5/2018, 3/19/2018, 4/2/2018, 4/16/2018, 4/19/2018, 5/7/2018, 5/21/2018, 6/4/2018, 6/18/2018, 7/2/2018, 7/16/2018
Richard Acosta	Alt	24	6			1/6/17, 10/21/17, 9/18/17, 8/21/17, 8/7/17, 7/17/17
Jay C. Gragg	Alt	24	8			1/6/17, 10/16/17, 10/21/17, 8/7/17, 2/5/2018, 4/16/2018, 6/4/2018, 7/16/2018
Paul Klein	Alt	24	2			5/21/2018, 7/16/2018
Edward P. Magallanes	Alt	24	0			0

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180606082213_6919</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr.
Last Name	Badger
First Name	William
Middle Name	
Suffix	
Preferred Name	Bill
Gender:	Male
Ethnicity:	Prefer not to Answer
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	
eMail	
Employer	CPS Energy
Job Title	Capital Construction Manager
Occupation	Construction Project Manager
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes

San Antonio Resident Length - Years	22
In which City Council District do you reside?	03
How many years have you lived in the City Council District where you reside?	02
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	BA, Economics, University of Texas at Austin, 1981 Masters program, Strategic Intelligence, Defense Intelligence College, 1989
Describe your Professional History & Certification designations (Current and historical).	US Army intelligence officer, 1978-2003 Defense intelligence

	<p>analyst, Macaulay Brown Inc, 2003-2006 Contract Project Manager, HEB, 2006-2007 Construction Project Manager, CPS Energy, 2007-present Project Management Professional (PMP) since 2006</p>
<p>Describe your Volunteer Experience &amp; Community Service</p>	<p>Board of Directors, Urabn-15, 2016-2018 (no longer active) Organizer, SA Visual and Performing Arts, 2013-2017</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>My professional work since 2007 has involved me heavily in the commercial real estate and construction field. I believe my knowledge and abilities can be effectively applied to the Zoning Board of Adjustments</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I</p>	<p>Acknowledged</p>

and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	William E. Badger
Date of submission.	6/6/2018
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	Yes
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180509121142_6829</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr
Last Name	Basaldua
First Name	David
Middle Name	J
Suffix	
Preferred Name	
Gender:	
Ethnicity:	
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78223
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	
Job Title	
Occupation	
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes

Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	22
In which City Council District do you reside?	03
How many years have you lived in the City Council District where you reside?	04
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	
Describe your Professional History & Certification designations (Current and historical).	
Describe your Volunteer Experience & Community Service	
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	
APPLICATION SIGN-OFF	

<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>David Basaldua</p>
<p>Date of submission.</p>	<p>5/9/2018</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>

I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180426145437_6798</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Ms.
Last Name	Blair
First Name	Melissa
Middle Name	Jay
Suffix	
Preferred Name	Melissa
Gender:	Female
Ethnicity:	Non-Minority
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	
eMail	
Employer	Department of Homeland Security
Job Title	Legal Assistant
Occupation	Legal/Immigration
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes

Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	12
In which City Council District do you reside?	02
How many years have you lived in the City Council District where you reside?	06
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	I have a bachelors of Science in Business Administration. I will hopefully be starting my masters in Jurisprudence this Fall. I have taken a

	<p>variety of independent study classes with FEMA. The classes pertained to leadership, management, communications and emergency management response.</p>
<p>Describe your Professional History &amp; Certification designations (Current and historical).</p>	<p>I'm a veteran that has worked in both the private and government sector. I currently work with the Department of Homeland Security, Immigration and Customs as a legal assistant. Previously, I have worked with the VA hospital and at the San Antonio Military Medical Center as A contractor.</p>
<p>Describe your Volunteer Experience &amp; Community Service</p>	<p>I have conducted training with and continue to be a part of the Community Emergency Response Team (CERT) with Bexar county.</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>I have always had a passion for government, law and human rights. In the last couple of years that calling has gotten louder. I am a proud San Antonio City resident that wants to make a difference any way I can. I want to use the experience of working on a board to expand my knowledge of city operations and to learn how I can further assist the city management and citizens continue to make San Antonio a great place for everyone. Nothing would excite me more to be involved in the community and to continue to serve in any capacity that I can.</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public</p>	<p>Acknowledged</p>

<p>Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	
<p>I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Melissa J. Blair</p>
<p>Date of submission.</p>	<p>4/26/2018</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>Yes</p>

I want the public to have access to my Home Telephone Number.	Yes
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

## MELISSA BLAIR

### WORK EXPERIENCE

#### **Legal Assistant-July 2017 to Present**

##### **Department of Homeland Security, Immigration and Customs Enforcement, Office of the Principal Legal Advisor-San Antonio, TX**

- Aid Immigration Attorneys in court preparation of detained and non-detained immigration cases.
- Maintain calendar of assigned active cases by assigned Immigration Judge.
- Assemble files and other legal documents such as background check reports of respondents in preparation for court.
- Perform research by reviewing, analyzing case material and collecting related files for cases cited.
- Perform a variety of support functions related to tracking and managing of immigration court dockets, preparing motions and appeals.
- Draft legal and non-legal memoranda, correspondence and motions.
- Respond to inquiries from private bar attorneys and USCIS case workers.
- Provide legal support to the duty and stand-by attorneys.
- Processes all San Antonio FOIA requests following federal and agency guidelines.
- Ensure respondents are properly served according to the certificate of service.
- Established and transcribed support staff manual detailing; job duties, proper mail and file routing and the general workings of support staff with in the office.

#### **Mail and File Clerk-April 2016 to July 2017**

##### **Department of Homeland Security, Immigration and Customs Enforcement, Office of the Principal Legal Advisor-San Antonio, TX**

- Process a variety of incoming and outgoing mail in accordance with agency and mail service requirements.
- Perform general office duties in support of office staff; make copies, maintain postage budget, take phone inquiries, scan incoming mail documents to automated system.
- Maintain up to 12,000 office files.
- Conduct extensive searches for files utilizing multiple automated systems and databases; respond to file requests internally and externally, process all incoming and outgoing files.

#### **Debit Card Fraud Specialist-August 2015 to February 2016**

##### **Chase Regional Operations Center, San Antonio, TX**

- Verified all potential ONS, Deposit, and ACH fraud as identified in the Bank's Fraud Detection Systems.
- Notified Branch Operations Managers on any questionable items to obtain approval.
- Tracked and retained resolutions.
- Opened Fraud Claims for Debit Cards as soon as the fraud is confirmed with the cardholder.
- Review all fraud activity reported on the Debit Cards for any possible recovery.

**Contract-Information Receptionist November 2013-November 2014**

**San Antonio Military Medical Center, Communications Branch, Fort San Houston, Texas**

- Answered personal and telephone queries concerning the location of patients, key personnel, services, facilities, clinics and hospital/clinic policies.
- Maintained current on-call listings, alert rosters and personnel directories for all SAMMC, VETCOM, DENCOM, Great Plains Regional Command, and Institute of Surgical Research departments.
- Issued and received keys to appropriate personnel as well as maintain the logs required to insure accountability of keys always.
- Provided dispatching and monitoring of Code Red and Blue calls. Receives instructions for emergencies/accidents and provides dispatching and monitoring of trauma pager calls. Receives Code Red, fire, and hazardous material spill calls.
- Directly received, by a ring-down method, any calls from the elevators to the central communications room from individuals having troubles with the elevators.
- Provides overhead paging services from the central communications room in accordance with established procedures; also provided overhead paging for Code Blue, Code Red, trauma, fire and generator drills.
- Performed routine checks daily of the mobile pager and overhead paging systems.

**Contract-Hospital Housekeeping Quality Control and Training Manager -September 2011 to October 2013**

**J & J World Wide Services, San Antonio Military Medical Center, Fort Sam Houston, TX**

- Administered the hospital housekeeping quality control program: assigns room inspections, collects and analyzes results
- Maintained quality by enforcing quality assurance policies and procedures and government requirements
- Developed training methods and assisted management in resolving quality control issues, tracking quality trends, recommending and implementing plans to improve quality and efficiency.
- Administered the housekeeping training program, including records maintenance, ensuring all employees assigned (250) receive their initial and ongoing education and provided quality improvement education to the housekeeping staff through regular training meetings.
- Conduct daily, weekly and monthly team meetings to discuss training, operational and safety goals.
- Resolved issues or complaints of the housekeeping and hospital staff.
- Established work priorities, work schedules and monitored employee workloads and notified management of anticipated increase in workloads.
- Interviewed, hired, and developed team member's performance providing regular and timely assessment.
- Composed, maintained and clarified the policies and procedures of the entire housekeeping department.

**Contract-Hospital Housekeeping Quality Control Inspector- March 2010 to September 2011**  
**Ahtna facilities, Inc., San Antonio Military Medical Center, Fort Sam Houston, TX**

- Conducted Quality Assurance and Quality Control inspections and audits using Ahtna, The Joint Commission and contract requirements of all services performed.
- Worked with the training and safety manager to ensure employees are trained according to OSHA, Ahtna Facilities, Inc., The Joint Commission and Department of Army standards.

- Analyzed government housekeeping Quality Assurance inspections, assuring proper follow-up and corrective actions were performed.
- Entered data from government inspections into a computer database to calculate monetary value of services performed.

**Security Clerk/Police Dispatcher-July 2008 to January 2010**

**Department of Veterans Affairs Police Department, Salisbury, NC**

- Received and complied information from various sources related to VA police and emergency incidents within the facility.
- Operated a variety of communications and security equipment, such as computers, alarm processors, radio consoles, proximity access, and related peripherals.
- Monitored CCTV systems and (911) emergency telephones.
- Contacted various local, state, and federal law enforcement officials for coordination of emergency situations.
- Compiled and prepared reports related to events occurring within the operation of the police control center.
- Monitored the operation of all communication/security and related electronic equipment daily.
- Received and transmitted messages as a subscriber to NCIC, for auto registration checks from state files, both interstate and intrastate.
- Maintained accurate radio/alarm activity records/logs to include dates, times, and results of communication activities.
- Provided immediate and courteous directional and/or assistance to patients, visitors, and employees

**E-911 Police Communications Officer-June 2007 to July 2008**

**Union City Police Department, Union City, GA**

- Handled and promptly dispatched routine and emergency radio and telephone calls for police, fire and EMS.
- Imitated emergency broadcast system for the city; activated amber and silver alerts as requested.
- Monitored the location and safety of police patrol units and provided officers with information upon which they may act.
- Operated police radio; maintained records of incoming calls for assistance; maintained records of all police/patrol activities; communicated with other police/fire/ambulance agencies as well as CSX; operated various computer terminals including the Computer Aided Dispatch (CAD) system and NLETS/GCIC.
- Maintained cold case files and aided detectives as requested.

**MILITARY**

**United States Army-Active, September 1997-July 2005, Honorable Discharge**

- Basic Training, Advanced Individual Training (63J), U.S. Army Parachutist School, Combat Life Saver School, Field Sanitation School, Leadership Development Courses

## **EDUCATION**

### **Bachelors of Science, Business Administration-Awarded 01/07/2018 Everest University-Tampa, FL**

- Business Management, Accounting I, II, Cost Accounting, Marketing, Sales and Retail Management, Labor Relations and Collective Bargaining, Human Resource Principles, Management and Leadership classes, Risk Management, Contingency Planning for Business.

### **Certified Executive Housekeeping (CEH) Management Certification International Executive Housekeepers Association - Columbus, OH**

August 2011

- Management Philosophy, Communication, Planning & Organizing, Staffing and Staff Development, Continuous Improvement, Housekeeping Techniques, Work Controls, Pest Control, Chemical Control, Waste Management, Purchasing, Accounting & Budgets, Microbiology, Safety & Security, Interiors, Laundry and Linen.

### **Safety and Health Management Certification OSHAcadmey - Portland, OR**

February 2011

- OSHA Rules and Regulations, HazMat, Lock Out/Tag Out, Recordkeeping, Safety Inspections and Investigations, MSDS and Storage of HazMat Procedures.

### **FEMA Emergency Management Institute Independent Study Program**

- Intro to HazMat, Disaster Assistance, Contingency Planning, Incident Command System and Management, Action Reports, Fundamentals of Emergency Management, Leadership and Influence, Decision Making and Problem Solving, National Incident Management System, Effective Communication, Incident Command for Law Enforcement, Incident Command for Federal Workers

## **VOLUNTEER EXPERIENCE**

### **Community Emergency Response Team-July 2013 to Present Bexar County, San Antonio, TX**

- Completed 20-hour CERT training, Search and Rescue, triage and first aid of casualties, weather spotters training, Landing Zone and Helicopter Safety Course, supply distribution and multi-agency coordination.

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180602114420_6908</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr.
Last Name	Boemer
First Name	Cory
Middle Name	Ernest
Suffix	
Preferred Name	Cory Boemer
Gender:	Male
Ethnicity:	Other
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Self
Job Title	Development Consultant
Occupation	Nonprofit Development and External Affairs Professional
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district,	Yes

do you meet those residency requirements?	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	03
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	03
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
	No

Do you currently serve in any elected or appointed public government office?	
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Haven for Hope partnering agency: Pay It Forward - Clean and Sober Living, Inc. Member, Board of Trustees 2015-present (first term ending January 2019)
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	Yes
If yes, please explain the nature of these convictions.	27 October 2007, Travis County, Misdemeanor Class A, attempted possession of a controlled substance, disposed on 20 September 2010, Justice Mike Lynch, record sealed.
Describe your Educational history.	Southern Methodist University Dallas, TX Master of Arts Art History, Critical Theory Oxford University St. Johns College Oxford, UK Advanced Degree History of Art and Architecture, Political History Trinity University San Antonio, TX Bachelor of Arts Business Administration, Art History
Describe your Professional History & Certification designations (Current and historical).	Uniquely poised nonprofit development consultant, PR strategist and philanthropic integrator fuses diverse experience to advance operations, source funding and promote alliances for the greater good EXECUTIVE SUMMARY Dynamic, top-performing development professional adept at strategies of growth across the continuum of giving, involving substantial groups of constituents, corporate donors, private and public foundations and high-net-worth individuals as a results-driven resource leader. Progressively responsible experience in organizational funding, private and public grants, special events, donor relations and stewardship with cultivated networks of professional contacts and

collaborative alliances. Expert at creating executive level presentations with the ability to adjust for differing audiences. Highly skilled at targeting centers of influence in diverse populations to promote objectives and initiatives of varied management teams. CORE STRENGTHS • Strategic Alliances • Grant Stewardship • Nonprofit Organizations • Fiscal Planning • Capital Campaigns • Donor Relations • Compliance Regulations • Community Outreach • Major Gifts • Planned Giving • Trustee Relations • CRM Database Systems PROFESSIONAL EXPERIENCE Development Professional, Various Nonprofit Organizations, Greater San Antonio to South Central Region, TX, 2010 to Present • Cultivated success through comprehensive nonprofit organization development and marketing strategies with over \$18.5 MIL in assets and \$3.5 MIL operating budgets • Created effective capital campaigns and other revenue action plans, focusing on long-term donor development, corporate giving, targeted stewardship of major gift acquisitions and planned giving to maximize philanthropic support • Conceived, planned and produced gala fundraising events and legacy philanthropist experiences (100-10,000), managing teams from logistics coordinators, caterers, security and volunteers • Expert-level bi-platform proficiency of the following software: Raisers Edge, NeonCRM, eTapestry, Salesforce, Adobe Creative Suite, MS Office Suite, et al. • Coordinated the design and distribution of marketing materials for development efforts • Researched, authored, attained and managed reporting for private foundation and government agency grants totaling over \$550,000 annually including U.S. Economic Development Administration, Brown Foundation, Nau Foundation, OConnor-Hewitt Foundation, Summerlee Foundation, San Antonio Area Foundation, H-E-B, Union Pacific Foundation, Kronkosky Foundation, White Hat Foundation, Nancy Smith-Hurd Foundation, United Way of Bexar County, Trull Foundation, Emergency Food and Shelter Program, Mays Family Foundation, Bexar County, McCombs Foundation, Baptist Health Foundation of San Antonio, et al. • Established unique peer challenges, resulting in over \$200,000 within a five-day period • Expert knowledge of tax and other compliance implications for organizations with various nonprofit statuses • Ensured the creation of viable strategic plans for development and sustainability through sound decision-making, establishing timelines, metrics, outputs and providing necessary documentation to coordinate and communicate priorities, progress and

	<p>challenges • Initiated value-strategies to build, retain loyalty and attract new support in partnership with charitable foundations, nonprofit organizations and national and international corporate stakeholders, resulting in over 175 increase in programming funds without restrictions • Possessed the ability to respond to a constantly changing landscape, align community programs with organizations and their missions and balance giving portfolios with the needs of different stakeholders • Facilitated and created alliances with new and existing donors cultivated and secured annual major gifts from \$2,500 to \$150,000 • Instrumental in sustainable-use and feasibility studies, producing long-term, multi-phased rehabilitation and adaptive-use plans • Resolved sensitive inquiries with best-practice methodologies of organizational external affairs, including State and Federal compliance with public information requests (FOIA) Director of Public Relations, Exclusive Home Health and Hospice, Inc. • Coastal Bend Region, TX, 2009 to 2012 • Expanded positive perceptions of a corporation in crisis directly responsible for the development, strategy, implementation and oversight of sound PR plans, including contracts, legalese and collateral systems for a private healthcare conglomerate with \$6.0 MIL in assets and a \$1.25 MIL operating budget • Supervised the business development team successfully, including community outreach, liaisons and PR associates • Inspired the administration and business development team to create an actionable PR plan with initiatives designed to take corporate communication efforts to a higher level, providing and applying sound strategies • Spearheaded the creation of unique PR opportunities and special events, such as</p>
<p>Describe your Volunteer Experience &amp; Community Service</p>	<p>LEADERSHIP and ASSOCIATIONS • San Antonio Area Foundation, Community Member-At-Large • Artist Foundation of San Antonio Grants Consultant • Pay It Forward, Current Board of Trustees, Major Gifts Facilitator, Finance Committee Chair • National Trust for Historic Preservation Leadership Forum • Masters Leadership Program of Greater San Antonio • Eagle Ford Consortium, Stakeholder Relations AWARDS and HONORS • Meadows Foundation Fellow • Solomon Guggenheim Foundation, Viridian Award, Robert Rosenblum, NYU • Texas Association of Museums, Mitchell A. Wilder Awards • The Staubach Family Foundation, Smith and Wollenskys Meals on Wheels Creative Director • Lions Club International, Charter President Service Award</p>

<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>In 1997 I began my higher education here in San Antonio at Trinity University. After living all over the world, I decided to relocate to the City I fell in love with so many years ago. Over the past three years, I have been an active participant in the community-at-large with both my professional and personal goals of growth, ethics and other cultural and human services pursuits. Upon a personal invitation from the Mayor, the Zoning Board of Adjustment (ZBOA) feels like the next logical step in my desire to embed myself and my talents into the City and community, because the ZBOA is enacted to preserve and promote the public health, safety and welfare of the citizens of the City--and of the public generally--and to encourage and facilitate the orderly growth and expansion of the City. To this end, I believe my expertise and enthusiastic aim to serve will ensure proper adjustments and certain restrictions on the use of property are in place to create and sustain greater community benefits.</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in</p>	<p>Acknowledged</p>

<p>accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	
<p>I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Cory Boemer</p>
<p>Date of submission.</p>	<p>6/2/2018</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home</p>	

<p>address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>No</p>
<p>I want the public to have access to my Social Security Number.</p>	<p>No</p>
<p>I want the public to have access to my Emergency Contact Information.</p>	<p>Yes</p>
<p>I want the public to have access to my Family Information.</p>	<p>No</p>
<p>Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.</p>	

## **DEVELOPMENT & EXTERNAL AFFAIRS PROFESSIONAL**

Uniquely poised nonprofit development consultant, PR strategist and philanthropic integrator fuses diverse experience to advance operations, source funding and promote alliances for the greater good

### **EXECUTIVE SUMMARY**

Dynamic, top-performing development professional adept at strategies of growth across the continuum of giving, involving substantial groups of constituents, corporate donors, private and public foundations and high-net-worth individuals as a results-driven resource leader. Progressively responsible experience in organizational funding, private and public grants, special events, donor relations and stewardship with cultivated networks of professional contacts and collaborative alliances. Expert at creating executive level presentations with the ability to adjust for differing audiences. Highly skilled at targeting centers of influence in diverse populations to promote objectives and initiatives of varied management teams.

### **CORE STRENGTHS**

- |                           |                          |                        |
|---------------------------|--------------------------|------------------------|
| • Strategic Alliances     | • Capital Campaigns      | • Major Gifts          |
| • Grant Stewardship       | • Donor Relations        | • Planned Giving       |
| • Nonprofit Organizations | • Compliance Regulations | • Trustee Relations    |
| • Fiscal Planning         | • Community Outreach     | • CRM Database Systems |

### **PROFESSIONAL EXPERIENCE**

**Development Professional, Various Nonprofit Organizations, Greater San Antonio to South Central Region, TX, 2010 to Present**

- Cultivated success through comprehensive nonprofit organization development and marketing strategies with over \$18.5 MIL in assets and \$3.5 MIL operating budgets
- Created effective capital campaigns and other revenue action plans, focusing on long-term donor development, corporate giving, targeted stewardship of major gift acquisitions and planned giving to maximize philanthropic support
- Conceived, planned and produced gala fundraising events and legacy philanthropist experiences (100-10,000), managing teams from logistics coordinators, caterers, security and volunteers
- Expert-level bi-platform proficiency of the following software: Raiser's Edge, NeonCRM, eTapestry, Salesforce, Adobe Creative Suite, MS Office Suite, et al.
- Coordinated the design and distribution of marketing materials for development efforts
- Researched, authored, attained and managed reporting for private foundation and government agency grants—totaling over \$550,000 annually—including U.S. Economic Development Administration, Brown Foundation, Nau Foundation, O'Connor-Hewitt Foundation, Summerlee Foundation, San Antonio Area Foundation, H-E-B, Union Pacific Foundation, Kronkosky Foundation, White Hat Foundation, Nancy Smith-Hurd Foundation, United Way of Bexar County, Trull Foundation, Emergency Food and Shelter Program, Mays Family Foundation, Bexar County, McCombs Foundation, Baptist Health Foundation of San Antonio, et al.
- Established unique peer challenges, resulting in over \$200,000 within a five-day period
- Expert knowledge of tax and other compliance implications for organizations with various nonprofit statuses
- Ensured the creation of viable strategic plans for development and sustainability through sound decision-making, establishing timelines, metrics, outputs and providing necessary documentation to coordinate and communicate priorities, progress and challenges
- Initiated value-strategies to build, retain loyalty and attract new support in partnership with charitable foundations, nonprofit organizations and national and international corporate stakeholders, resulting in over 175% increase in programming funds without restrictions
- Possessed the ability to respond to a constantly changing landscape, align community programs with organizations and their missions and balance giving portfolios with the needs of different stakeholders
- Facilitated and created alliances with new and existing donors; cultivated and secured annual major gifts from \$2,500 to \$150,000
- Instrumental in sustainable-use and feasibility studies, producing long-term, multi-phased rehabilitation and adaptive-use plans

- Resolved sensitive inquiries with best-practice methodologies of organizational external affairs, including State and Federal compliance with public information requests (FOIA)

**Director of Public Relations, Exclusive Home Health and Hospice, Inc.** • Coastal Bend Region, TX, 2009 to 2012

- Expanded positive perceptions of a corporation in crisis; directly responsible for the development, strategy, implementation and oversight of sound PR plans, including contracts, legalese and collateral systems for a private healthcare conglomerate with \$6.0 MIL in assets and a \$1.25 MIL operating budget
- Supervised the business development team successfully, including community outreach, liaisons and PR associates
- Inspired the administration and business development team to create an actionable PR plan with initiatives designed to take corporate communication efforts to a higher level, providing and applying sound strategies
- Spearheaded the creation of unique PR opportunities and special events, such as charitable sponsorships, promoting matched employee volunteerism and actively contributing in community outreach requests, building valuable alliances and engaging public attention without incurring direct advertising expenses
- Developed and led the 501(c)(3) charitable arm of the organization's hospice with the introduction of The Susan Anne Bowman Childress Charitable Trust; created financial goals and strategies for all community-wide fundraising efforts

**Principal & Creative Director, Cory Boemer Design + PR, Dallas, TX, 2001 to 2009**

- Successfully represented corporations, associations, public interest groups and nonprofit organizations with negotiations in excess of \$350.0 MIL
- Provided expert knowledge in the development of case studies with technical experience in direct-donor funding, underwriting and public and private grants
- Proven ability and successful oversight regarding the elements of donor management and follow-through
- Produced, administered and supervised marketing activities, program development and integration
- Demonstrated tact, diplomacy and sensitivity in handling interpersonal relationships
- Exponentially increased public opinion and revenue for a diverse client-base; prepared and distributed press releases, developed marketing and publicity strategies, authored and edited articles for various publications
- Authored and presented successful company position papers and delivered presentations before members of the press, city councils, technical committees, advisory boards, boards of directors, community leaders, planning commissions and public service organizations

**EDUCATION**

**Southern Methodist University • Dallas, TX**

Postgraduate / Master of Arts (all coursework completed) • *Art History, Critical Theory*

**Oxford University, St. John's College • Oxford, UK**

Advanced Degree • *History of Art and Architecture, Political History*

**Trinity University • San Antonio, TX**

Bachelor of Arts • *Business Administration, Art History*

**AWARDS & HONORS**

- Meadows Foundation Fellow
- Solomon Guggenheim Foundation, Viridian Award, Robert Rosenblum, NYU
- Texas Association of Museums, Mitchell A. Wilder Awards
- The Staubach Family Foundation, Smith & Wollensky's Meals on Wheels Creative Director
- Lions Club International, Charter President Service Award

**LEADERSHIP & ASSOCIATIONS**

- San Antonio Area Foundation, Community Member-At-Large
- Artist Foundation of San Antonio Grants Consultant
- Pay It Forward, Current Board of Trustees, Major Gifts Facilitator, Finance Committee Chair
- National Trust for Historic Preservation Leadership Forum
- Masters Leadership Program of Greater San Antonio
- Eagle Ford Consortium, Stakeholder Relations

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180530110337_6897</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Ms
Last Name	BRAGMAN
First Name	KIMBERLY
Middle Name	
Suffix	
Preferred Name	KIM
Gender:	Female
Ethnicity:	Non-Minority
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	PHYLLIS BROWNING CO
Job Title	BROKER ASSOCIATE
Occupation	REALTOR
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do	Yes

you meet those residency requirements?	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	21
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	20
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards,	Yes

commissions, corporations, non-profit entities, agencies, or other entities?	
Give the title and dates of any position which you have held in such organization:	Committee member-Animal Defense League Fur Ball 2016-present Director-San Antonio Board of Realtors 2014-2019 Executive Committee-San Antonio Board of Realtors 2017-present Director-Texas Association of Realtors 2017-present Vice-President-KGGB, Inc.-2006-present President-KJB Realtor, Inc.-2016-present
Do you receive any compensation for service on this entity(ies)?	Yes
If yes, please describe compensation, for example - \$20 per meeting.	No compensation from the ADL, TAR or SABOR. KGGB, Inc.-\$50,000 annually KJB Realtor, Inc.-\$50,000 annually
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Bachelor of Science in Business Administration with minors in Finance and Marketing
Describe your Professional History & Certification designations (Current and historical).	2006-present-Realtor-Phyllis Browning Co 2003-2006-Property manager-Carlyle Council of Co-Owners 1983-2003-Buyer/Retail Manager-Macy"s/Foley"s
Describe your Volunteer Experience & Community Service	2007-present-San Antonio Board of Realtors-committee member/Vice-chair/Chair-Public Policy, Finance, Forms, Professional Development, Property Management, MLS, Farm and Land committees. 2014-2019-Director/Executive Committee. 2014-present-Board Liaison-Finance, Bylaws, Affiliates, EOH, Professional Development committees. 2003-present-Animal Defense League volunteer. 2016-present-Fur Ball fundraising committee. 2016-present-Texas Association of Realtors-Professional Standards committee member, 2017-present Board Director
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	<ul style="list-style-type: none"> <li>• As a homeowner and REALTOR for over 12 years in the City of San Antonio, I offer the unique perspective of not only a vested citizen in District 9 but I also represent the interests of current and future homebuyers that I serve on a daily basis. •</li> </ul>

	<p>REALTORS are the fabric of San Antonio communities. My obligation to foster stronger cities and neighborhoods is at the root of my interest in community involvement opportunities such as the Zoning Board of Adjustment. • My appointment as a BOA Member would provide a knowledgeable resource to the City for any real estate related matters. • In my consideration of variances and appeals, I will act fairly and abide by morally ethical standards of practice.</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member’s term. Failure to file a Financial Disclosure Report within the time required by the City’s Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General’s opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San</p>	<p>Acknowledged</p>

<p>Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Kimberly Bragman</p>
<p>Date of submission.</p>	<p>5/30/2018</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>No</p>
	<p>No</p>

I want the public to have access to my Social Security Number.	
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180522182225_6877</b>
ELIGIBILITY	
Gender:	Male
Ethnicity:	Hispanic
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Dr
Last Name	Colazo
First Name	Jorge
Middle Name	
Suffix	
Preferred Name	
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Trinity University
Job Title	Associate Professor
Occupation	Education
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes

San Antonio Resident Length - Years	08
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	02
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	See attached
Describe your Professional History & Certification designations (Current and historical).	See attached
Describe your Volunteer Experience & Community Service	See attached
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I want to get involved in the city's governance in any way I can help.
APPLICATION SIGN-OFF	

<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member’s term. Failure to file a Financial Disclosure Report within the time required by the City’s Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General’s opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Jorge Colazo</p>
<p>Date of submission.</p>	<p>5/22/2018</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	

I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

*Jorge A. Colazo* Ph.D., M.B.A., B. Eng.

## Areas of Interest

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### Research

Network Analysis  
Open Source Software  
Innovation Management  
Operations / Lean Operations

### Teaching

Business Analytics / Machine Learning  
Lean Operations  
Supply Chain Management  
Operations Management

## Education

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### Ph.D., Operations Management, 2007

Richard Ivey School of Business, The University of Western Ontario. London, Ontario, Canada

### Masters of Business Administration, 2001

Instituto para el Desarrollo Empresario de Argentina (IDEA). Buenos Aires, Argentina

### Bachelors of Chemical Engineering, 1989

Universidad de Buenos Aires. Buenos Aires, Argentina

## Scholarships

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### Social Sciences and Humanities Research Council of Canada

Doctoral Fellowship 2005–2006

### The University of Western Ontario, Canada

Plan for Excellence Doctoral Scholarship, 2002/3/4/5

### The University of Buenos Aires, Argentina

Doctoral Scholarship, 1992

### Consejo Nacional de Investigaciones Científicas y Técnicas (CONICET), Argentina

Doctoral Scholarship, 1992

## Awards and Distinctions

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**Pi Kappa Alpha Professor of the Year 2011** Trinity University Chapter of Pi Kappa Alpha

### Best Paper Award, 2005

*“The Impact of Copyleft on Open Source Software Project Success”*. The Americas Conference on Information Systems, Omaha, NE.

**SSHRC Doctoral Fellowship** (Canada, 2005). One of the very few non-Canadian residents to obtain this highly prestigious award with a CAD 35,000 stipend for research funding.

## Research Funding

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Summer Research Stipend (Trinity University, USA, 2013): USD 7,000

Summer Research Stipend (Trinity University, USA, 2010): USD 7,000

SSHRC Doctoral Scholarship Funding (Canada, 2005/6): CAD 35,000

## Research

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### WORKING PAPERS

- **Colazo, J.A.** 2017. Team Network Evolution while Undergoing a Lean Transformation: A Missing Success Indicator?

### REFEREED ARTICLES UNDER REVIEW

- **Colazo, J.A.** 2017. "A Network-Based Study of Changing Communication Patterns in Teams Successfully Implementing Lean". Under review at *Journal of Operations Management*.
- **Colazo, J.A.** 2017. "The Change in Communication Patterns in Teams Implementing Lean". Submitted to the 51<sup>st</sup> *Hawaii International Conference on System Sciences* (HICSS 51).
- **Colazo, J.A.** 2016. "Operational Emergency Problem Solving Under TPM by Swift Teams: Network Structure, Media Choice and Effectiveness". Under third review at *International Journal of Operations & Production Management*.

### REFEREED, PEER REVIEWED ARTICLES

1. **Colazo, J.A.** 2015. "A Cognitive Load View and Empirical Test of Collaboration Network Structure vs. Learning Rates in New Software Development". *International Journal of Innovation Management* 20 (1) 16500014-01 to 1650014-28.
2. **Colazo, J. A.** 2014. "Performance Implications of Stage-Wise Lead User Participation in Software Development Problem Solving". *Decision Support Systems* 67 (November 2014) pp 100-108.
3. **Colazo, J. A.** 2013. "Structural Changes Associated with Temporal Dispersion: Evidence from Open Source Software Teams". *International Journal of Innovation Management* 18 (5), pp 1450030-1 to 1450030-21.
4. **Colazo, J. A.** 2013. "The interplay among software volatility, complexity and development outcomes: evidence from open source software". *International Journal of Information Technology and Management, Special Issue on Information Technology and Complexity Management* (14) 2/3 pp 160-171.
5. **Colazo, J. A.;** Y. Fang. 2010. "Following the Sun: The Impact on Performance of Temporal Dispersion in Open Source Software Development Project Teams". *Journal of the Association for Information Systems* 11 (Special Issue, November 2010) 684-707.
6. **Colazo, J. A.** 2010. "Collaboration Structure and Performance in Software Development: Findings from the Study of Open Source Projects". *International Journal of Innovation Management* 14 (5) (October 2010) 735-768.
7. **Colazo, J. A.,** Y. Fang. 2009. "Impact of License Choice on Open Source Software Development Activity". *Journal of the American Society for Information Science and Technology* 60 (5) 997-1011.
8. **Colazo, J. A.;** C. Talpone. 2009. "The Safety Assurance Network: How Toyota Makes Sure Safety is Everyone's Job". *Professional Safety*, 54 (7) 28-34.
9. **Colazo, J. A.,** U. Böhm. 1992. "Mass Transfer Improvements in Single Phase in Regular Packings". *Chemical & Engineering Technology*. 15 (5) 327-330.

10. **Colazo, J. A.**, I.A. Nieva. 1991. "Mass Transfer to Regular Packings in Single Phase". *Chemical & Engineering Technology* 14 (4) 287-293.

#### **PUBLISHED PEER REVIEWED CONFERENCE PROCEEDINGS**

- **Colazo, J. A.** 2015. "The Evolution of Collaboration Structure and Media Choice in Operational Emergency Swift Teams: An Exploratory Study". *48<sup>th</sup> Hawaii International Conference on System Sciences*, Kauai, HI.
- **Colazo, J. A.** 2014. "Structural Changes Associated with the Temporal Dispersion of Teams: Evidence from Open Source Software Projects". *47<sup>th</sup> Hawaii International Conference on System Sciences*, Hawaii, HI. **Nominated for Best Paper Award**
- **Colazo, J. A.** 2010. "Exploring the Association between Temporal Dispersion and Virtual Team Performance". *Proceedings of the 43<sup>rd</sup> Hawaii International Conference on System Sciences*, Kauai, HI. **Nominated for Best Paper Award**
- **Colazo, J. A.** 2008. "Following the Sun: Exploring Productivity in Temporally Dispersed Teams". *Proceedings of the Fourteenth Americas Conference on Information Systems*, Toronto, Ontario, Canada, p.1-7.
- **Colazo, J. A.**, Y. Fang, D. Neufeld. 2005. "Development Success in Open Source Software Projects: Exploring the Impact of Copylefted Licenses". *Proceedings of the Eleventh Americas Conference on Information Systems*, Omaha, Nebraska, USA, p. 929-936. **Best Paper Award.**

#### **BUSINESS CASES**

- **Ranger Creek Brewing and Distilling** (2014). Harvard Business School Case W14673; Ivey Publishing Case number 9B14D011, teaching note number 8B14D011.
- **Atlanta Symphony Orchestra** (2008) (with Prof. Larry J. Menor) Harvard Business School Case Number 903D10, Ivey Publishing Case number 9B03D010, teaching note 8B03D010
- **Note on Free/Open Source Software** (2007) (with Prof. Kevin B. Hendricks) Ivey Publishing Case Number 9B04D012, teaching note number 8B04D012

#### **CONFERENCE PRESENTATIONS**

- **Colazo, J. A.** 2015. Network Evolution and Media Choice in Operational Emergency Swift Teams: An Exploratory Study. *48<sup>th</sup> Hawaii International Conference on System Sciences*, Kauai, HI.
- **Colazo, J. A.** 2014. Structural Changes Associated with the Temporal Dispersion of Teams: Evidence from Open Source Software Projects. *47<sup>th</sup> Hawaii International Conference on System Sciences*, Big Island, HI.
- **Colazo, J. A.** 2011. "Exploring the Association between Temporal Dispersion and Collaboration Networks in Global Virtual Teams". Technology and Innovation Management group, Jr. Faculty Consortium, Academy of Management Conference 2011, San Antonio, TX

- **Colazo, J. A.** 2010. “Exploring the Association between Temporal Dispersion and Virtual Team Performance”. *43<sup>rd</sup> Hawaii International Conference on System Sciences*, Kauai, HI.
- **Colazo, J. A.** 2008. “Following the Sun: Exploring Productivity in Temporally Dispersed Teams”. *Proceedings of the Fourteenth Americas Conference on Information Systems*, Toronto, Canada.
- **Colazo, J. A.** 2006. “Collaboration Structure, Quality and Productivity in New Product Development Teams”. Decision Sciences Institute Annual Meeting, San Antonio, Texas, USA.
- **Colazo, J. A., Y. Fang, D. Neufeld.** 2005. “The Impact of Copyleft on Open Source Software Project Success”. *11<sup>th</sup> Americas Conference on Information Systems*, Omaha, Nebraska, USA.
- **Colazo, J. A., K. B. Hendricks.** 2004. “Organizational Antecedents of Open Source Software Success”. *INFORMS Annual Meeting*, Denver, Colorado, USA.
- **Colazo, J. A., U. Böhm.** 1991. “Improvements to Mass and Heat Transfer in Structured Packings in Two-Phase Flow”. XVIII Latin American Congress of Chemistry. Santiago, Chile.
- **Colazo, J. A., U. Böhm.** 1991. “Mass Transfer in Regular Packings in Two-Phase Flow”. *III Latin American Congress of Heat and Mass Transfer*. Guanajuato, Mexico.
- **Colazo, J. A., I. A. Nieva.** 1990. “Mass Transfer to Regular Packings in Single Phase”. *XV Conference on Chemical Engineering and Applied Chemistry Sciences*. Argentina.

#### **CONFERENCE PARTICIPATION (not presenting)**

- Open Con 2016, Washington, DC
- The Data Warehouse Institute Conference 2016, Austin, TX

## **Work Experience**

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### **ACADEMIC**

**Associate Professor of Business Analytics and Technology** (8/2016– present)  
Trinity University, San Antonio, TX, USA.

**Assistant Professor of Business Administration** (8/2010– 8/2016)  
Trinity University, San Antonio, TX, USA.

**Assistant Professor of Operations Management** (8/2008–8/2010)  
Business School, Universidad Torcuato Di Tella, Buenos Aires, Argentina.

**Assistant Professor of Operations Management and Information Systems** (8/2007–8/2008)  
Sawyer School of Business, Suffolk University, Boston, Massachusetts, USA.

**Ph.D. student and Research Assistant** (2002–2007)  
Richard Ivey School of Business, The University of Western Ontario, London, Ontario, Canada.

## **INDUSTRY**

### **Independent Consultant (2009–present)**

Occasional consultancy specializing in business analytics, operations strategy, lean systems, process improvement and supplier risk assessment.

### **Deputy Production and Maintenance Manager, TOYOTA ARGENTINA (1995–2002)**

In charge of Production and Maintenance at an automotive plant originally worth USD \$135 Million, including robotic welding and painting equipment, and was responsible for 700+ employees. Participated in the plant's construction from the greenfield stage. Supervised the purchase of capital goods and materials. Hired and trained personnel on the Toyota Production System. Received training in Toyota's Japan Headquarters and in several Toyota plants in Japan, including Toyota Production System, Total Productive Maintenance, 4S, Kaizen (Continuous Improvement) and Quality Control Circles. Supervised ISO 9001 and ISO 14000 certifications. After one year of operation, obtained the highest quality and productivity ratings amongst all Toyota's overseas light utility vehicle plants.

### **R&D Manager, GRUPO SAVA-GANCIA (1993–1995)**

In charge of new product development (food and beverages). Implemented Hazard Analysis Critical Control Point and Good Manufacturing Practices programs.

### **R&D Assistant Manager, UNILEVER ARGENTINA (1990–1993)**

In charge of new product development in a cross-functional setting (hair care and oral care products). Increased innovation output in the area from 5 new products per year to 25 new products per year. Developed the first local formulation of a product that was eventually produced in other group subsidiaries, including France and South Africa.

### **Forecasting Analyst, ESSO ARGENTINA (1989)**

In charge of production costs forecasting, using time series and other models.

## **Teaching and instruction**

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### **EXECUTIVE EDUCATION**

#### **Administrative Positions**

*Co-Director, Executive Education Program in Operations Management (2008/9).* Universidad Torcuato Di Tella, Buenos Aires, Argentina.

#### **Course Instruction**

*Operations Management.* MBA level In-company custom made graduate courses (2008/9) at Universidad Torcuato Di Tella, Buenos Aires, Argentina. Instruction was tailored in different courses for each of the following companies:

- ARCOR Group
- HSBC
- Schneider Electric
- UNILEVER
- Carrefour

*Efficient Production Management for SMEs.* Modern production techniques especially suited for small and medium enterprises. 2009. Universidad Torcuato Di Tella, Buenos Aires, Argentina.

### **GRADUATE**

#### **Universidad Torcuato Di Tella, Buenos Aires, Argentina**

MBA: *World-Class Operations (2009/10/12)*

EMBA: *World-Class Operations* (2009/10/12)

**Universidad Adolfo Ibáñez, Santiago, Chile**

*International MBA Program: Supply Chain Management* (2009/10)

**Sawyer School of Business, Suffolk University, Boston, Massachusetts, USA**

MBA 625 *Operations Management*. Online instruction (2008)

MBA 620 *Statistical Methods*. Online instruction (2008)

**Richard Ivey School of Business, University of Western Ontario, London, Ontario, Canada**

MBA: BUS 504 *Operations Management*. Instructor (2006)

**UNDERGRADUATE**

**School of Business, Trinity University, San Antonio, TX, USA**

BAT 3305 Machine Learning (slated for Spring 2018)

BAT 3304 Lean Operations (Fall 2014 to present)

BUSN 2301 / BAT 2301 Statistics for Business and Economics (2010/11/12)

BUSN 3303 / BAT 3301 Operations Management (Fall 2010 to present)

BUSN 3390 (Spring 2013) Ind. Studies in Business: Theme Park Operations

BUSN 3390 (Spring 2015) Ind. Studies in Business: Consulting in Operations Management

**Sawyer School of Business, Suffolk University, Boston, MA, USA**

BUS 319 Operations Management (2007/8)

**School of Business and Economics, Wilfrid Laurier University, Waterloo, Ontario, Canada**

BU 385 Operations Management I (2006)

**Brescia University College at The University of Western Ontario, London, Ontario, Canada**

BUS 020 Introduction to Management. Guest Instructor. (2006)

**OTHER INSTRUCTION**

**Richard Ivey School of Business, University of Western Ontario, London, Ontario, Canada**

- Case Writing (May 2003)
- Teaching with Cases (August 2003)

**Universidad de Buenos Aires, Buenos Aires, Argentina**

Teaching Assistant for Thermodynamics (1986-1991)

**Other Scholarly activity**

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**Curricular development – Major initiatives**

- **Bachelors of Science in Business Analytics and Technology – Trinity University**  
Developed the value proposition for the new degree, obtained preliminary approval from administration, designed curricular structure, coordinated courses, hired faculty, passed new classes through the University Curriculum Council, trained faculty, developed experiential learning opportunities for different courses in the degree, established

curricular review system and successfully launched the degree with 100% placement rate and a 100% growth in its second year.

- **BAT 2301 Statistics for Business and Economics**  
Totally redesigned course using the software R and including a major project. Arguably one of the most modern and engaging business statistics course in US undergrad instruction. Led redesign and implemented with the collaboration of Carlos Natividad Licón and Nathaniel Graham.
- **BAT 3304 Lean Process Improvement**  
Designed an experiential based course on Lean Operations including a major consultancy project during the semester. Very high student evaluations.

### Workshops

- Invited Participation, Open Source Software Professional Development Workshop (AOM), 2006
- Invited Participation, Social Network Analysis Professional Development Workshop (AOM), 2006
- Discussant, “Customer-Driven Innovation II”, TIM Division (AOM), 2006

### Peer Review

- Hawaii International Conference on System Sciences - 2010/14/15/16/17
- The Academy of Management Annual Meeting - 2006/7/8/10/11/12
- The Americas Conference on Information Systems - 2005/6/7/8
- Decision Sciences Journal – 2005/6
- Strategic Information Systems – 2012/15
- International Journal of Software and Knowledge Engineering - 2013
- International Journal of Innovation Management - 2011/14/15/16/17
- Journal of the Operational Research Society - 2013/14
- Journal of the American Society for Information Science and Technology - 2012/13

## Service

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### To the University

- Representative of Disciplinary Group 7 at the University Curriculum Council (UCC) (elected), Fall 2017.
- School of Business Interim Dean Search Committee member, 2017 Department Chair, Dept. Of Finance and Decision Sciences, 2016- current
- Acting Department Chair, Dept. Of Finance and Decision Sciences, Summer 2016
- Seminar for Trinity faculty at *The Collaborative for Teaching and Learning*, 2016: Open Educational Resources, with Dr. Dania Abreu-Torres.
- Committee for Academic Technology, 2016-2017. This committee is charged with reviewing and approving major project proposals for academic soft/hardware
- Committee for the renovation of Chapman / Halsell buildings, 2015.
- School of Business Dean Search Committee, 2015.
- Representative of Disciplinary Group 7 at the University Curriculum Council (UCC), 2013/14/15.
- Chair of subcommittee “Quantitative Reasoning” approach for the new curriculum, 2014/15
- Member of subcommittee charged with revising the description of the “Global Awareness” and “Understanding Diversity” curricular elements, 2014

- Winter Commencement, 2013/14/16
- Trinity in Focus, 2014/15/16/17
- Honors Awards Convocation, 2015/15.

#### **To the School / Department**

- AACSB Strategic Planning committee member, 2015-
- Chair of Search committee for tenure-track position for faculty on Business Analytics, 2015/16/17
- Search committee for three visiting faculty members: 2015.
- Organized / participated in Business majors open house / professional interests fair: 2014/15/16/17
- Chair of search committee for adjunct instructors for the Dept., 2014/15/16/17.
- Chaired the internal task force "Curriculum I," 2014.
- Developed rubrics to assess Learning Goal #4, Objectives 1 and 2 for AACSB, 2013, 2014
- Representative for Major Meals 2011/12/13.
- Member of interdepartmental committee developing a new course on Mathematics for Business and Economics, 2011/12. The course is active from Fall 2015.
- Participated in the Department's Strategic Plan Revision, 2013.
- Chaired committee charged with making initial contacts with prospective members of the Business Advisory Council (BAC), 2011.
- Member of search committee for a tenure-track faculty member for Management Information Systems, 2011.
- Member of committee for job placement, 2011.
- Member of the committee to research and define the Department's criteria for scholarly productivity, 2010/11.

#### **To the Community**

- Soccer coach, YMCA development league, U12, 2015/2016/2017
- MLK march, 2015, 2016
- Big Brothers / Big Sisters of South Texas.
- Dads Of Great Students mentorship program, Northwood Elementary, 2015.

### **Other Skills**

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#### **Web-based software for online instruction**

Moodle, WebCT, Blackboard, Horizon Wimba

#### **Languages**

Spanish (native), English (fluent), Japanese (basic, spoken)

#### **Computer programming**

R, C/C++, PERL, Python, Unix/ Linux and other languages

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180523090447_6879</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr
Last Name	Duncan
First Name	John
Middle Name	
Suffix	Jr
Preferred Name	John
Gender:	Male
Ethnicity:	Hispanic
Title	Business Owner
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Duncan Professional Building
Job Title	owner
Occupation	Commercial Builder
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes

San Antonio Resident Length - Years	44
In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	11
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	BA Psychology minor in Biology Texas AM San Antonio
Describe your Professional History & Certification designations (Current and historical).	Currently, own and Manage a commercial Building in District 5 on Nogalitos Street. As well as own and manage a medical

	equipment company in that building.
Describe your Volunteer Experience & Community Service	I volunteer at my church and have volunteered on a water board bond project 5 years ago.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I was involved in a master plan for the palm heights neighborhood association 12 years ago. This experience taught me a valuable lesson in proper community input to the betterment of the neighborhood in which they live.
<b>APPLICATION SIGN-OFF</b>	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	John Duncan Jr.
Date of submission.	5/23/2018
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	Yes
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180523143934_6890</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Ms.
Last Name	Erwin
First Name	Crystal
Middle Name	Dawn
Suffix	
Preferred Name	Crystal
Gender:	Female
Ethnicity:	Non-Minority
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Preferred
Phone number	
Phone 2 Type?	Cell
Phone 2 number	
eMail	
Employer	NEISD
Job Title	Substitute Teacher
Occupation	Teacher
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes

San Antonio Resident Length - Years	14
In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	02
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Texas Tech University Bachelor of Arts: Major - Political Science, Minor - Soviet Studies UTSA All prerequisites for medical school (all sciences, etc.) Arizona State University Masters in

	International Management (similar to an international MBA)
Describe your Professional History & Certification designations (Current and historical).	- Peace Corps in Tunisia and Malta - State Department in Washington, DC, Russia, and Azerbaijan as a Foreign Service Officer - Worked with brain tumor patient in all areas (including helping him to get his MBA) - Presently teaching Special Education to all grades in NEISD - Presently tutoring college students online in many different subjects - Presently training to become an End-of-Life Doula
Describe your Volunteer Experience & Community Service	- Volunteered for the Peace Corps in Tunisia and Malta - Volunteered at St. Mary's Oyster Bake and Culinaria Wine and Food Festival - Volunteered at UTSA activities and events - Nominated and served as local and state political delegate at several conventions - Worked with Habitat for Humanity
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I have been wanting to get more involved in local, city, and county activities. This board is like a "court of appeals." It plays an important role because it is the final decision on zoning rules and regulations, particularly when they vary from typical zoning rules. When dealing with people, you need to be fair and professional. I have experience dealing with the public, and I am very diplomatic and courteous. I believe I would be a good fit for this position.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application	Acknowledged

<p>for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	
<p>I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Crystal Erwin</p>
<p>Date of submission.</p>	<p>5/23/2018</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>Yes</p>

I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180523084133_6878</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mrs.
Last Name	Fisher
First Name	Arlene
Middle Name	Bradley
Suffix	
Preferred Name	Arlene
Gender:	Female
Ethnicity:	Non-Minority
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	
eMail	
Employer	Bexar Appraisal District
Job Title	Litigation Appraiser
Occupation	Real Estate Appraiser
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes

San Antonio Resident Length - Years	11
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	11
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Capital Improvement Advisory Committee 2011-2018
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	University of Texas at Austin, BS degree

<p>Describe your Professional History &amp; Certification designations (Current and historical).</p>	<p>MAI designation Appraisal Institute, State of Texas General Appraiser, Texas Real Estate Broker</p>
<p>Describe your Volunteer Experience &amp; Community Service</p>	<p>River Road Neighborhood Board, ex President and Ex Officio, Volunteer work, Haven for Hope and Girls Inc. Current member of CREW (Commercial Real Estate Women) San Antonio</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>I have extensive real estate experience including development and planning. I have also worked as a community liaison as an officer with the River Road Community Board. I believe my background and experience would be of benefit to the committee. As an additional note, I will be retiring from the Bexar Appraisal District effective 5/21/2018. A resume will be provided upon request.</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
	<p>Acknowledged</p>

<p>I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Arlene Bradley Fisher</p>
<p>Date of submission.</p>	<p>5/23/2018</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>No</p>
<p>I want the public to have access to my Social Security Number.</p>	<p>No</p>
<p>I want the public to have access to my Emergency Contact Information.</p>	<p>No</p>
<p>I want the public to have access to my Family Information.</p>	<p>No</p>
<p>Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.</p>	



<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180522181242_6864</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	GLF
Last Name	Flores
First Name	Gerardo
Middle Name	Lozano
Suffix	
Preferred Name	Jerry
Gender:	Male
Ethnicity:	Hispanic
Title	Project Manager
Address Type?	Business
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Marex Solutions LLC.
Job Title	Project Manger
Occupation	General Contractor / Architect
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes

San Antonio Resident Length - Years	50
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	02
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	Yes
If yes, please explain the nature of these convictions.	DUI
Describe your Educational history.	Bachelor of Science in Architecture 1996 UTSA
Describe your Professional History & Certification designations (Current and historical).	Have over 25 years experience in General Construction and Architecture.
Describe your Volunteer Experience & Community Service	Haven for Hope Volunter

<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>I have always wanted to be part of the city decision making to build, be part of the community and the spirit, to make our community more variant to the world. And to uphold the utmost attention with respect, honor and loyalty to this place I call home.</p>
<p><b>APPLICATION SIGN-OFF</b></p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or</p>	<p>Acknowledged</p>

omission of facts may result in my disqualification for appointment.	
Enter Your Name	Gerardo Flores
Date of submission.	5/22/2018
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	Yes
I want the public to have access to my Home Telephone Number.	Yes
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20171207133952_6416</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr
Last Name	John
First Name	Ryan
Middle Name	Hillyer
Suffix	
Preferred Name	Ryan
Gender:	Male
Ethnicity:	Non-Minority
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	
eMail	
Employer	Jadestone Real Estate
Job Title	Real Estate Broker

Occupation	Real Estate
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	11
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	01
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract (s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that	No

<p>you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?</p>	
<p>Does your employer or an employer of your immediate family members have a contract with the City?</p>	<p>No</p>
<p>Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?</p>	<p>No</p>
<p>Do you currently serve in any elected or appointed public government office?</p>	<p>No</p>
<p>Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?</p>	<p>No</p>
<p>Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?</p>	<p>No</p>
<p>Have you ever been hired for a position with the City of San Antonio?</p>	<p>No</p>
<p>Have you had any convictions of criminal offenses other than parking or traffic tickets?</p>	<p>No</p>
<p>Describe your Educational history.</p>	<p>Masters Degree - Human Relations - University of Oklahoma - 2005 BA - History - University of Oklahoma - 2003 BA - Political Science - University of Oklahoma - 2003</p>

<p>Describe your Professional History &amp; Certification designations (Current and historical).</p>	<p>Licensed Real Estate Broker - Texas - 2009 - Current</p>
<p>Describe your Volunteer Experience &amp; Community Service</p>	
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>I have worked for a number of years in real estate and development, as well as lived in areas where development and growth impact citizens. I have grown to understand the importance of measured and responsible growth, the impact Government can have the rise and/or fall of neighborhoods through policy, and believe that my knowledge and education can serve the City well in working through the numerous issues that are faced.</p>
<p><b>APPLICATION SIGN-OFF</b></p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics</p>	

<p>Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General’s opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of</p>	<p>Acknowledged</p>

<p>discretionary contracts for a period of one year after leaving city service.</p>	
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>John Ryan Hillyer</p>
<p>Date of submission.</p>	<p>12/7/2017</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>No</p>
<p>I want the public to have access to my Social Security Number.</p>	<p>No</p>

I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

# J. Ryan Hillyer

## Experience

**Real Estate** **May 2007 - Current**

- Actively involved in commercial and residential brokerage, property management, investments, and development. Including ownership and management of Brokerage office.

**Development Consulting** **May 2007 - Current**

- Assisting others in obtaining permits, plats, and other government / development related issues.

**Retail Management** **March 2006 - May 2007**

- Management operations for Retail store including but not limited to sales, scheduling, inventory control, fiscal management, and training.

**Teaching / Coaching** **June 2003 - December 2004**

- Graduate teaching assistant at the University of Oklahoma. Duties included teaching, program management, and gymnastics coaching.

## Education

**University of Oklahoma** **June 2003 - December 2004**

- Obtained a Masters Degree in HR with a focus on mediation and conflict resolution.

**University of Oklahoma** **August 1998 - June 2003**

- Obtained Bachelor Degrees in History and Political Science and a Minor in Russian Language.

## Accomplishments / Honors

### **Professional**

- Licensed Real Estate Broker in the State of Texas

### **Athletics**

- NCAA National Champion and All-American Gymnast at The University of Oklahoma
- Black Belt in Taekwondo & Hapkido

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180522170108_6863</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr
Last Name	Klein
First Name	Paul
Middle Name	E
Suffix	
Preferred Name	Paul
Gender:	Male
Ethnicity:	Prefer not to Answer
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Retired Architect
Job Title	N/A
Occupation	Registered Architect
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes

San Antonio Resident Length - Years	20
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	20
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Currently Alternate Member-Zoning Board of Adjustment. Board Member: Deerfield Owners Association
Do you receive any compensation for service on this entity (ies)?	Yes
If yes, please describe compensation, for example - \$20 per meeting.	ZBOA - \$20/meeting Deerfield - \$0.00
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
	No

<p>Have you had any convictions of criminal offenses other than parking or traffic tickets?</p>	
<p>Describe your Educational history.</p>	<p>Bachelor of Environmental Design - Texas A and M - 1975 Master of Architecture - Texas A and M - 1977</p>
<p>Describe your Professional History &amp; Certification designations (Current and historical).</p>	<p>35 years of varied professional experience as a registered architect in Texas. Practice primarily dealt with healthcare, aviation, and higher education areas.</p>
<p>Describe your Volunteer Experience &amp; Community Service</p>	<p>Knights of Columbus - Past Grand Knight (PGK) Catholic Charities - Past Board Member Facilities Committee Chair Deerfield Owners Association - Past President Treasurer Security Liaison Alpha Home - contributing volunteer</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>My experience as a registered architect has, over the years, proven to be beneficial to the Board's deliberations given technical issues under consideration.</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all</p>	<p>Acknowledged</p>

liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Paul E. Klein
Date of submission.	5/22/2018
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	



<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180522162140_6862</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr
Last Name	Landry
First Name	Graham
Middle Name	C
Suffix	
Preferred Name	Graham
Gender:	Male
Ethnicity:	Hispanic
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	
Job Title	
Occupation	Medical Sales
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular	Yes

council district, do you meet those residency requirements?	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	39
In which City Council District do you reside?	06
How many years have you lived in the City Council District where you reside?	09
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
	No

Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Bachelor of Science, Economics West Point, NY
Describe your Professional History & Certification designations (Current and historical).	<p>Experience Senior Territory Manager- Osteomed Jan 2012- April 2018 Represents Orthopedic products for Osteomed, which include surgical implants for the hands and feet, biologics, endoscopic devices, instruments, capital equipment and related devices. Established strong consultative relationships with surgeons and trauma facilities within the South Texas region. Call points include offices, clinics, hospitals, and surgery centers. • Exceeded sales plan quota growth with record sales growth every year. (2012-2017) • Converted Endoscopic Carpal Tunnel device use at both major Military Systems in South Texas. (2016/2017) • Top sales company-wide for Hand Fracture Plating, year 2015. • Top Sales company-wide for Fusion plating (New Product)- year 2015 • Top sales company-wide for Hammertoe Correction (New Product) year 2014 • Earned Region of the Year Recognition for years 2012, 2013, 2014, 2015, and 2016. • Extensive experience with Customer Relationship Management (CRM) platforms. • Achieved product approval through Value Analysis (VAC) committees at all major hospital systems in South Texas Account Manager, General Dynamics 2006-2011 Competed for contracts to train senior-level military Commanders and their staff prior to war-time deployments. Advised Military command elements on execution of more effective training, communication and staff integration. • Maintained and grew key business development contact database(CRM) of current and potential customers. • Won large contracts over major players Raytheon, Lockheed, and Halliburton. Insurance Sales Representative, National Agents Alliance 2004-2006 Sold and marketed life and health insurance products to self-employed small business owners and new homeowners. • Activities included cold calls, lead generations, phone appointment setting, 1-on-1 sales presentations and</p>

	<p>sales presentations to large audiences. Awarded multiple incentive trips and bonuses for sales volume achievement. Captain, US Army 1999-2004 Proudly led the worlds best soldiers as an officer in the elite XVIII Airborne Corps at Fort Bragg, North Carolina. Responsible for training, logistics and operational planning for one of the highest op-tempo fighting forces in the Army.</p>
<p>Describe your Volunteer Experience &amp; Community Service</p>	<p>Volunteer American Red Cross: Provided meals for first responders in Houston, Texas as part of disaster relief in the wake of Hurricane Harvey. Central Catholic High School: Mentors junior ROTC cadets in survival skills, drill and leadership as an Alumni advisor.</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>Everyday I see people complaining about where the city is and decisions made at various levels. I don't have the time or desire to be involved at the political level, fundraising and campaigning, but at the very least I can offer my services to be involved at this level. I believe I can offer a valuable perspective and be an asset.</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I</p>	<p>Acknowledged</p>

<p>understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	
<p>I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Graham C Landry</p>
<p>Date of submission.</p>	<p>5/22/2018</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take</p>	

<p>steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>Yes</p>
<p>I want the public to have access to my Social Security Number.</p>	<p>No</p>
<p>I want the public to have access to my Emergency Contact Information.</p>	<p>No</p>
<p>I want the public to have access to my Family Information.</p>	<p>No</p>
<p>Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.</p>	

## Professional Profile

I am a medical sales leader with 7 years of relevant experience maintaining active relationships with decision-makers throughout Texas, especially in the South Texas Region. I've consistently exceeded sales plan growth and have consistently received rewards for territorial and regional sales. I hold a BS in Economics from West Point and leadership experience as a US Army Captain in the elite XVIII Airborne Corps. My strongest abilities are in building a rapport, earning trust and maintaining quality relationships. I am a dynamic professional skilled in team building, sales, and medical devices.

## Experience

### Senior Territory Manager- Osteomed

**Jan 2012- April 2018**

Represents Orthopedic products for Osteomed, which include surgical implants for the hands and feet, biologics, endoscopic devices, instruments, capital equipment and related devices. Established strong consultative relationships with surgeons and trauma facilities within the South Texas region. Call points include offices, clinics, hospitals, and surgery centers.

- Exceeded sales plan quota growth with record sales growth every year. (2012-2017)
- Converted Endoscopic Carpal Tunnel device use at both major Military Systems in South Texas. (2016/2017)
- Top sales company-wide for Hand Fracture Plating, year 2015.
- Top Sales company-wide for Fusion plating (New Product)- year 2015
- Top sales company-wide for Hammertoe Correction (New Product) year 2014
- Earned "Region of the Year" Recognition for years 2012, 2013, 2014, 2015, and 2016.
- Extensive experience with Customer Relationship Management (CRM) platforms.
- Achieved product approval through Value Analysis (VAC) committees at all major hospital systems in South Texas

### Account Manager, General Dynamics

**2006-2011**

Competed for contracts to train senior-level military Commanders and their staff prior to war-time deployments. Advised Military command elements on execution of more effective training, communication and staff integration.

- Maintained and grew key business development contact database(CRM) of current and potential customers.
- Won large contracts over major players Raytheon, Lockheed, and Halliburton.

### Insurance Sales Representative, National Agents Alliance

**2004-2006**

Sold and marketed life and health insurance products to self-employed small business owners and new homeowners.

- Activities included cold calls, lead generations, phone appointment setting, 1-on-1 sales presentations and sales presentations to large audiences. Awarded multiple incentive trips and bonuses for sales volume achievement.

### Captain, US Army

**1999-2004**

Proudly led the world's best soldiers as an officer in the elite XVIII Airborne Corps at Fort Bragg, North Carolina. Responsible for training, logistics and operational planning for one of the highest op-tempo fighting forces in the Army.

### Volunteer

American Red Cross: Provided meals for first responders in Houston, Texas as part of disaster relief in the wake of Hurricane Harvey.  
Central Catholic High School: Mentors junior ROTC cadets in survival skills, drill and leadership as an Alumni advisor.

## Education

### United States Military Academy, West Point

**1995-1999**

BS, Economics  
Member, MENSA of America  
Proficient, American Sign Language  
Proficient, Castilian Spanish

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180523232327_6893</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Miss
Last Name	Ortiz
First Name	Aurora
Middle Name	Carmen
Suffix	
Preferred Name	Rori
Gender:	Female
Ethnicity:	Hispanic
Title	Self-Employed
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	
Job Title	
Occupation	
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district,	Yes

do you meet those residency requirements?	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	01
In which City Council District do you reside?	10
How many years have you lived in the City Council District where you reside?	01
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
	Yes

Do you currently serve in any elected or appointed public government office?	
Please list office, board or commission, your position in that entity and term of service.	Republican Party Precinct Chair
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Education West Texas A and M University Canyon, TX Aug. 2009 May 2014 Bachelor of Arts in Political Science West Texas A and M University Canyon, TX Aug. 2009 May 2014 Bachelor of Arts in Mass Communications emphasis in Advertising and Public Relations
Describe your Professional History & Certification designations (Current and historical).	Experience Americans for Prosperity Washington, DC June 2017 Present The Libre Initiative San Antonio, TX San Antonio Field Director II - Coordination of Hispanic Outreach in the San Antonio Area. - Activate community members utilizing MBM Principles to better their community. - Work constantly to spread the messaging of The Libre Initiative. - Ensuring community members are given access to opportunities to reach their American Dream. - Plan all events held in the local area with assistance from our national team to get promotional items prepared. Hours Worked: Monday Saturday Varies 9am 9pm (Full Time) Republican Party of Texas Austin, TX Aug. 2016 Dec. 2016 Political Field Staff El Paso, TX El Paso Field Director - Coordination of all outreach agendas/events and all field efforts/interns. - Activate and manage 100 volunteers for any given event and party function. - Created plans (Social Media, Events, Communication, Technology and Grassroots) that interns then preformed as daily tasks. - Work with the county,

campaigns and individuals in El Paso on behalf of the RPT. - Plan and coordination of office events. Events that drew in over 200 plus attendees, exceeding projected numbers in the state. - Utilize mapping software on a daily basis with the creation of walk books and monitoring of activity. - Plan the next 12-18 months in the office after my exit assisting the office with goal setting and what they can do to be effective in rallying the volunteer base that was created this election cycle. Hours Worked: Monday Saturday 9am 9pm (Full Time) Washington State Republican Party Bellevue, WA Jan. 2016 June 2016 Political Field Staff Yakima, WA Central Washington and Hispanic Outreach Field Director - Coordination of Hispanic Outreach materials and events. - Organization of all field efforts in Central Washington and coordinate field interns. - Activate and manage 50 volunteers for events and party functions. - Act as a funnel of communication between counties, campaigns and individuals in Central Washington to the party headquarters. - Plan and assist at 10 county's events through out Central Washington. Insured event planning stayed on task. - Act as a representation for the party at any and all republican events. - Effectively coordinate the central Washington outreach efforts and created the largest canvassing team in Washington. - Utilizing geographic mapping software on a daily basis. Also becoming one of the leaders in knowledge when it came to the database system. - Created graphics and content for promotion of the organization and events. Hours Worked: Monday Friday 9am 5pm and 7pm 11pm Saturday 9am 1pm (Full Time) Texas A and M University College Station, TX June 2015 Dec. 2015 Dwight Look College of Engineering Engineering Communications Department of Engineering Technology and Industrial Distribution Communications Coordinator - Develop content for web, brochures, news stories, recruitment material, etc. - Perform graphic design and/or utilizing branded design templates. - Coordination/production of print materials and electronic communications that support the goals of the department and the engineering program. - Handled all social media outreach for the entire department daily. - Planned outreach events with the community and office. - Helped to produced in office events and assisted the day of events to insure effectiveness. - Worked with many departments to plan and promote student events to recruit as many students to the events. - Act as a representative for the department at events and record information for promotion later on. - Coordination of schedules to update staff photos and departmental videos. - Creation of scripts

	<p>and statements for departmental videos, website, and outgoing materials. - Produce from start to finish departmental promotional videos that are still utilized to this day. Hours Worked: Monday Friday 8am 6pm (Full Time) NCW Insurance Amarillo, TX Oct. 2013 June 2015 Business Development Associate - Conduct integral market research on prospective and current clients. - Promote agency via social media, readable content on website, event planning, promotional marketing and client connections. - Database management, balance commissions budget and monitor forecasting. - Planning and coordination of renewal meetings with our customers employees. - Focused efforts on the Hispanic outreach of the office. - Produced a majority of office PPO materials and translated them into Spanish. - Created insurance presentations for many purposes through out the office. - Worked with geographic mapping software to locate potential locations of coverage and areas the office had yet to inquire with business owners. - Planned internal office events and coordination of schedules. - Assisted in the production and upkeep of the office website. Hours Worked: Monday Friday 8am 5pm (Full Time Part Time/Remotely translated documents to S</p>
<p>Describe your Volunteer Experience &amp; Community Service</p>	<p>Volunteer Work Latina Leadership Institute Jan. 2018 - Present -Conduct projects that help and aid the San Antonio Community. -Motivate change to the demographics of leadership. Alpha Sigma Alpha Sorority Nov. 2011 Present National Headquarters NHQ Foundation Ambassador (2014 Present) - Help to fundraise for the national organization. The foundation offers support to the women of Alpha Sigma Alpha in many endeavors from scholarship to personal/professional development. - Manage up to 10 chapters in their annual giving to the National Organization. Chapter - El Paso, TX Collegiate Chapter Advisor (2016) - Manage the chapter operations of Theta Xi to insure they are in line with that of the National Bylaws, Policy and Procedures, Chapter Bylaws and University Rules and Guidelines. El Paso, TX Alumnae Association Association Contact (2016) Amarillo, TX Alumnae Chapter Association Contact (2014) President (2015) P Chapter - Canyon, TX Collegiate Recruitment Advisor (2017) Founding member (2011 Present) Panhellenic Alternate (2012), Chapter Rho Gamma (2012), Colony Nominating Chairman (2011), Parliamentarian (2011 2013) and Public Relations Chairman (2011 2013) Vice President of Public Relations and Recruitment (2013) - As PR Chairman, traffic was increased by 50 on all social platforms. Which lead the</p>

chapter to receive the Alpha Sigma Alpha National Colligate Chapter Technology Award, for two consecutive years. The award recognizes a chapters ability to brand itself and produce positive creative social content. WTAMU Panhellenic Chapter Rho Gamma (2012) Panhellenic Delegate (2013) - Disaffiliated from my organization to promote Greek life as a whole. - Top Rho Gamma of the 2012 Recruitment Season by having the highest amount of women register for recruitment. Young Republican National Federation Jan. 2014 Present Member - Volunteered in helping run the YRNF Young Republican Leadership Conference - Apart of 4 chapters under the YRNF leadership District of Columbia Young Republicans, Texas Young Republicans, Amarillo Young Republicans and the El Paso Young Republicans. - Established the Amarillo Area Young Republicans Group. - Established the El Paso Young Republicans Group. WTAMU Leadership Board Aug. 2009 May 2014 Honors Banquet Team Leader (2010) and Sipapu Team Leader (2011) - Served on student committees that produced and promoted events like: Honors Banquet, Sipapu Leadership Retreat, Roots n Boots, Campus Clean Up, Greek Leadership Retreat, University Formal and University SING. Order of Omega Greek Honors Society, AB Chapter Nov. 2011 May 2014 Treasurer (2011 2014) WT Greek Alumni Reunion Co-Chair (2013) WT Greek Life and Alliance Paint War Chair (2013) - Reestablished the local chapter after 25 years of inactive status, and played an integral role in developing annual staple events like Greek Week, Greek Alumni Reunion, Greek Life and Alliance Paint War, and Greek Leadership Retreat. - Helped to establish the Greeks Give Back theme for the WT Greek Week which has gives over 20,000 items to charities in the Amarillo/Canyon area yearly. WTAMU Student Government Aug. 2009 May 2014 College of Education and Social Science Senator (2009 2010), College of Fine Arts and Humanities Senator (2010 2011) and Associate Justice (2011 2014) - Served on many University President Appointed Committees: Search, Diversity, Athletic Review and Parking Services. Political, Bureaucratic and Justice Science Society Aug. 2012 May 2014 Founding Member (2012) President (2012 2013) External Affairs Officer (2013) - Promote relationships with the local community in politics and law enforcement. - The organization worked to produce the Debra McCartt Public Service Conference on Public Service. WTAMU Rifle Association Aug. 2012 May 2014 Secretary (2012 2013) - Promote positive information on firearms and gun safety. - Organize range

	<p>days and membership information for use of the university range. Student Alumni Board Aug. 2009 May 2014 Secretary (2011 2013) - Apart of running events like: Ring Ceremony, Pig Skin Review, Phoenix Banquet, Alumni Tailgates and Reunions, - Helped the university transition from an Alumni Association to a National Organization. Education</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>I am applying in consideration for an open position within your board. At my previous employments I emerged competent in every task assigned, by offering my diverse abilities to my employer whole-heartedly. I have promoted insurance agencies, campaigns and grassroots efforts by being a constant resource to clients and constituents. During my time in university I developed strong talents with my vast organizational involvement, working with university administration, and participation in foundation fundraising. I have a comprehensive understanding of new trends. Im creative with a keen eye for detail in promoting and producing events. I think outside of the box and have an ability to spearhead a project to produce an impeccable end result. Ive worked in the political world from a U.S. Congressional Office, to a statewide campaign, and now working for a state party. Ive had the pleasure to assist high profile visitors and am able to constantly maintain a courteous professional demeanor. In these positions, I gained the ability to decode situations and rely on strong communication to assist my team to success. With my efforts within the local communities I have served, I've been able to be a public speaker. I have developed an extraordinary ability to speak on behalf of my organizations. I have presented to audiences of up to 400 plus individuals, also offering commentary as an interviewee. In being a representative for organizations I have become comfortable and well spoken on air in live situations. I know that experience can be effectively translated to any form of communication. I have assembled countless of publications and marketing materials, coordinating with others in my work environment to insure the information is up to date. Ive managed web content and data systems for a majority of my previous employers with an ability to learn new systems quickly and effectively. I am able to create graphics, live emails, and all other web items as needed. I have an affinity for social networks and can provide the insight needed to stay on trend. I constantly work to keep myself up to date on the latest online community platforms. While promoting my organizations and companies on social media, I have garnered them</p>

	<p>attention with technology excellence awards. This background will allow me to be integral in all facets to yield positive outcomes for the City of San Antonio. I believe in hard work, Ive held two full time jobs simultaneously and constantly keep myself busy. I have learned that I thrive in quick paced environments. With my vast experience in an office setting I can offer top administrative and logistical skills. I am a strong individual who is willing to tailor myself to the needs of the position, and would be a beneficial asset to your office. I am committed to furthering the goals and endeavors for the City of San Antonio. Lastly, I would be honored if given an opportunity to be a member. Feel free to contact me at (806) 346-0891 or by email at acortiz@live.com. I thank you for your consideration and look forward to speaking soon. With Regard, Aurora Ortiz Enclosure</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member’s term. Failure to file a Financial Disclosure Report within the time required by the City’s Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General’s opinion in accordance with the Public Information Act. I understand that</p>	<p>Acknowledged</p>

<p>it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	
<p>I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Aurora Ortiz</p>
<p>Date of submission.</p>	<p>5/23/2018</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family</p>	

<p>members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>No</p>
<p>I want the public to have access to my Social Security Number.</p>	<p>No</p>
<p>I want the public to have access to my Emergency Contact Information.</p>	<p>No</p>
<p>I want the public to have access to my Family Information.</p>	<p>No</p>
<p>Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.</p>	

# Aurora Ortiz, B.A.



## Objective

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I possess a passion for outreach, communications, and policy. With extensive experience in coalition building, volunteer management, and grassroots outreach. I'm passionate about messaging and can provide insight for all platforms. I believe I have the skills and experiences necessary to generate success for your organization.

## Experience

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### **Americans for Prosperity – Washington, DC**

**June 2017 – Present**

#### ***The Libre Initiative – San Antonio, TX***

##### *San Antonio Field Director II*

- Coordinated Hispanic Outreach in the San Antonio Area.
- Activate community members utilizing MBM Principles to better their community.
- Work constantly to spread the messaging of The Libre Initiative.
- Ensuring community members are given access to opportunities to reach their American Dream.
- Planned all events held in the local area with assistance from our national team to get promotional items prepared.

*Hours Worked: Monday – Saturday; Varies 9am – 9pm (Full Time)*

### **Republican Party of Texas – Austin, TX**

**Aug. 2016 – Dec. 2016**

#### ***Political Field Staff – El Paso, TX***

##### *El Paso Field Director*

- Coordinated all outreach agendas/events and all field efforts/interns.
- Activated and manage 100+ volunteers for any given event and party function.
- Created plans (Social Media, Events, Communication, Technology and Grassroots) that interns then performed as daily tasks.
- Worked with the county, campaigns and individuals in El Paso on behalf of the RPT.
- Planned and coordinated office events. Events that drew in over 200 plus attendees, exceeding projected numbers in the state.
- Utilize mapping software on a daily basis with the creation of walk books and monitoring of activity.
- Planned the next 12-18 months in the office after my exit assisting the office with goal setting and what they can do to be effective in rallying the volunteer base that was created this election cycle.

*Hours Worked: Monday – Saturday; 9am – 9pm (Full Time)*

### **Washington State Republican Party – Bellevue, WA**

**Jan. 2016 – June 2016**

#### ***Political Field Staff – Yakima, WA***

##### *Central Washington and Hispanic Outreach Field Director*

- Coordinated Hispanic Outreach materials and events.
- Organized all field efforts in Central Washington and coordinate field interns.
- Activate and manage 50+ volunteers for events and party functions.
- Act as a funnel of communication between counties, campaigns and individuals in Central Washington to the party headquarters.
- Planned and assisted at 10 county's events through out Central Washington. Insured event planning stayed on task.
- Act as a representative for the party at any and all republican events.
- Effectively coordinate the central Washington outreach efforts and created the largest canvassing team in Washington.
- Utilizing geographic mapping software on a daily basis. Also becoming one of the leaders in knowledge when it came to the database system.
- Created graphics and content for promotion of the organization and events.

*Hours Worked: Monday – Friday; 9am – 5pm & 7pm – 11pm; Saturday 9am – 1pm (Full Time)*

### **Texas A&M University – College Station, TX**

**June 2015 – Dec. 2015**

#### ***Dwight Look College of Engineering – Engineering Communications***

##### ***Department of Engineering Technology and Industrial Distribution***

##### *Communications Coordinator*

- Develop content for web, brochures, news stories, recruitment material, etc.
- Perform graphic design and/or utilizing branded design templates.
- Coordinated/produced print materials and electronic communications that support the goals of the department and the engineering program.
- Handled all social media outreach for the entire department daily.
- Planned outreach events with the community and office.
- Helped to produced in office events and assisted the day of events to insure effectiveness.



- Worked with many departments to plan and promote student events to recruit as many students to the events.
- Act as a representative for the department at events and record information for promotion later on.
- Coordinated schedules to update staff photos and departmental videos.
- Created scripts and statements for departmental videos, website, and outgoing materials.
- Produce from start to finish departmental promotional videos that are still utilized to this day.

*Hours Worked: Monday – Friday; 8am – 6pm (Full Time)*

**NCW Insurance – Amarillo, TX**

**Oct. 2013 – June 2015**

Business Development Associate

- Conduct integral market research on prospective and current clients.
- Promote agency via social media, readable content on website, event planning, promotional marketing and client connections.
- Database management, balance commissions budget and monitor forecasting.
- Planned and coordinated renewal meetings with our customers' employees.
- Focused efforts on the Hispanic outreach of the office.
- Produced a majority of office PPO materials and translated them into Spanish.
- Created insurance presentations for many purposes through out the office.
- Worked with geographic mapping software to locate potential locations of coverage and areas the office had yet to inquire with business owners.
- Planned internal office events and coordination of schedules.
- Assisted in the production and upkeep of the office website.

*Hours Worked: Monday – Friday; 8am – 5pm (Full Time – Part Time/Remotely translated documents to Spanish while in D.C.)*

**Texans for Greg Abbott – Amarillo, TX**

**Political Team (R-TX-13)**

**June 2014 – Aug. 2014**

Field Intern

**Aug. 2014 – Nov. 2014**

Field Representative

- Promoted the campaign via social media and planned community outreach events exceeding projection numbers.
- Organized volunteers and events to identify likely voters via grassroots efforts.
- Assisted Greg Abbott to win with record-breaking numbers against his opposition.
- Worked with geographic mapping software through out the course of the campaign.
- Planned effective meet and greet events on behalf of the campaign.
- Worked on a group that coordinated fundraisers for the campaign.

*Hours Worked: Monday – Friday; 12noon & 5pm – 11pm; Saturday & Sunday; 9am – 11pm (Full Time)*

**U.S. House of Representatives – Washington, DC**

**Jan. 2014 – May 2014**

**Office of Congressman Mac Thornberry (R-TX-13)**

Intern

- Assisted the press team with press related research and work.
- Researched and prepared briefing memos, on a range of topics, for the legislative team to assist in creating decision memos for the congressman.
- Welcomed every visitors, constituent and callers with a Texas friendly attitude.
- Created essential graphic and digital work for the office.
- Planned and conducted capitol tours for the office.
- Assisted in the organization and ordering of office supplies.
- Acted on behalf of the office at capitol briefings and other events.
- Maintained the constituent database and geographic map.
- Produced a social media and communications plan that was then utilized by the office moving forward.

*Hours Worked: Monday – Friday; 8am - 5pm (Full Time)*

**Marilinda Garcia for Congress – Concord, NH**

**March 2014 – May 2014**

**Campaign for US NH 2nd District**

Intern

- Created essential graphic and digital work for the campaign.



- Effectively assisted in voter outreach and social media to support the candidate.
  - Worked with geographic mapping systems on the campaign for voter outreach efforts.
  - Planned the internship outreach efforts that were utilized throughout the course of the campaign even after my exit.
- Hours Worked: Saturdays & Sundays; 9am – 9pm (Part Time)*

**West Texas A&M University (WTAMU) – Canyon, TX**

***Office of the President***

***Student Staff Assistant***

**Nov. 2011 – Oct. 2013**

- Performed daily clerical work as assigned.
- Keeping up with university administration and deadlines.
- Working under a confidentiality agreement and at the discretion of the university.
- Assisted with the arranging and mapping of the university calendar.
- Acted in the capacity of the president's office on university standing committees, employment searches and student organizations.
- Helped in the planning and production of university wide events.
- Promoted the university and assisted in fundraising for the university at specified events.
- Created and organized university presentations and booklets for administration and staff purposes.
- Coordinated monthly staff breakfasts and faculty lunches. From invitations, confirmations, to providing head count to caterer and produced materials for the event.
- Created decoration plans for year round decorations of the office and delegated duties within the office student staff.

***The Prairie - Student Newspaper***

*Hours Worked: Monday, Wednesday, Friday; 9am – 5pm Tuesday & Thursday; 11am – 2pm (Student Worker – Full Time)*

***Writer***

**Aug. 2013 – Dec. 2013**

- Compose published articles and conduct interviews with individuals of the university.

*Hours Worked: Tuesday & Thursday; 5pm – 9pm (Part Time – hours often varied by assignment)*

***Public Relations Consultant***

**Aug. 2010 – May 2011**

- Provided perspective on means to promote the newspaper to increase readership.
- Planned promotional events to increase readership.

*Hours Worked: Monday, Wednesday, Friday 5pm – 9pm (Part Time)*

**Diocese of Amarillo – Amarillo, TX**

**Nov. 2009 – Nov. 2011**

***Archival Assistant/Secretary***

- Processed and entered confidential information.
- Actively assisted in creating and mailing historical newsletters and donation requests.
- Conducted historical research and completed documentation requests.
- General Correspondence.
- Received/sent E-mails everyday.
- Handled incoming & outgoing calls with ease.
- Used any Microsoft Office Programs everyday on Mac or PC.
- Made and sent historical society mass mail outs and updates.
- Researched using any means for historical information.
- Located requested personal information and documents.
- Organized or Disposed of important confidential information.
- Maintained/Preserved historical artifacts and files for future use.
- Planned of monthly Historical events open to the general public.
- Produced displays and corresponding presentations for historical Q&A's.

*Hours Worked: Monday – Friday; 9am – 4pm (Part Time)*

***Covenant Teen Head Peer Retreat Leader***

**(2009 – 2011)**

- Planned of youth retreats for corresponding departments in the Diocese occurring twice monthly.
- Coordinated efforts of other peer leaders, insuring that they would be on time and prepared for retreats.
- Created content and materials for retreat activities, education, games and performances.



- Certified the schedule with the main Youth Director for the Diocese, and assisted in any needed items.  
*Hours Worked: Friday – Sunday; 7am – 10pm (Part Time)*

### Volunteer Work

<b>Alpha Sigma Alpha Sorority</b>	<b>Nov. 2011 – Present</b>
<b><i>National Headquarters</i></b>	
<i>NHQ Foundation Ambassador</i>	(2014 – Present)
- Helped to fundraise for the national organization. The foundation offers support to the women of Alpha Sigma Alpha in many endeavors from scholarship to personal/professional development.	
- Manage up to 10 chapters in their annual giving to the National Organization.	
<b><i>ΘΞ Chapter - El Paso, TX</i></b>	
<i>Collegiate Chapter Advisor</i>	(2016)
- Manage the chapter operations of Theta Xi to insure they are in line with that of the National Bylaws, Policy & Procedures, Chapter Bylaws and University Rules & Guidelines.	
<b><i>El Paso, TX Alumnae Association</i></b>	
<i>Association Contact</i>	(2016)
<b><i>Amarillo, TX Alumnae Chapter</i></b>	
<i>Association Contact</i>	(2014)
<i>President</i>	(2015)
<b><i>ΘΠ Chapter - Canyon, TX</i></b>	
<i>Collegiate Recruitment Advisor</i>	(2017)
<i>Founding member</i>	(2011 – Present)
<i>Panhellenic Alternate</i>	(2012)
<i>Chapter Rho Gamma</i>	(2012)
<i>Colony Nominating Chairman</i>	(2011)
<i>Parliamentarian</i>	(2011 – 2013)
<i>Public Relations Chairman</i>	(2011 – 2013)
<i>Vice President of Public Relations and Recruitment</i>	(2013)
- As PR Chairman, traffic was increased by 50% on all social platforms. Which lead the chapter to receive the Alpha Sigma Alpha National Colligate Chapter Technology Award, for two consecutive years. The award recognizes a chapter's ability to brand itself and produce positive creative social content.	
<b><i>WTAMU Panhellenic</i></b>	
<i>Chapter Rho Gamma</i>	(2012)
<i>Panhellenic Delegate</i>	(2013)
- Disaffiliated from my organization to promote Greek life as a whole.	
- Top Rho Gamma of the 2012 Recruitment Season by having the highest amount of women register for recruitment.	
<b>Young Republican National Federation</b>	<b>Jan. 2014 – Present</b>
<i>Member</i>	
- Volunteered in helping run the YRNF Young Republican Leadership Conference	
- Apart of 4 chapters under the YRNF leadership District of Columbia Young Republicans, Texas Young Republicans, Amarillo Young Republicans and the El Paso Young Republicans.	
- Established the Amarillo Area Young Republicans Group.	
- Established the El Paso Young Republicans Group.	
<b>WTAMU Leadership Board</b>	<b>Aug. 2009 – May 2014</b>
<i>Honors Banquet Team Leader</i>	(2010)
<i>Sipapu Team Leader</i>	(2011)



- Served on student committees that produced and promoted events like: Honors Banquet, Sipapu Leadership Retreat, Roots'n Boots, Campus Clean Up, Greek Leadership Retreat, University Formal and University SING.

**Order of Omega Greek Honors Society, AB Chapter**

**Nov. 2011 – May 2014**

Treasurer

(2011 – 2014)

WT Greek Alumni Reunion Co-Chair

(2013)

WT Greek Life and Alliance Paint War Chair

(2013)

- Reestablished the local chapter after 25 years of inactive status, and played an integral role in developing annual staple events like Greek Week, Greek Alumni Reunion, Greek Life and Alliance Paint War, and Greek Leadership Retreat.

- Helped to establish the "Greeks Give Back" theme for the WT Greek Week which has gives over 20,000 items to charities in the Amarillo/Canyon area yearly.

**WTAMU Student Government**

**Aug. 2009 – May 2014**

College of Education and Social Science Senator

(2009 – 2010)

College of Fine Arts and Humanities Senator

(2010 – 2011)

Associate Justice

(2011 – 2014)

- Served on many University President Appointed Committees: Search, Diversity, Athletic Review and Parking Services.

**Political, Bureaucratic and Justice Science Society**

**Aug. 2012 – May 2014**

Founding Member

(2012)

President

(2012 – 2013)

External Affairs Officer

(2013)

- Promote relationships with the local community in politics and law enforcement.

- The organization worked to produce the Debra McCartt Public Service Conference on Public Service.

**WTAMU Rifle Association**

**Aug. 2012 – May 2014**

Secretary

(2012 – 2013)

- Promoted positive information on firearms and gun safety.

- Organized range days and membership information for use of the university range.

**Student Alumni Board**

**Aug. 2009 – May 2014**

Secretary

(2011 – 2013)

- Apart of running events like: Ring Ceremony, Pig Skin Review, Phoenix Banquet, Alumni Tailgates and Reunions,

- Helped the university transition from an Alumni Association to a National Organization.

**Education**

**West Texas A&M University – Canyon, TX**

**Aug. 2009 – May 2014**

Bachelor of Arts in Political Science

**West Texas A&M University – Canyon, TX**

**Aug. 2009 – May 2014**

Bachelor of Arts in Mass Communications emphasis in Advertising and Public Relations

**Skills**

**Languages**

English, Fluent | Spanish, Fluent – Able to Translate

**Skills**

Affinity of marketing and social media branding.

Event planning from creation to implementation from set up to tear down.

Produce quality content, graphics and photos with Adobe Creative Cloud/Suite.

Seasonal photography and design business "Dawn Photography."

Technically proficient in Word, Excel, PowerPoint, GIS Software etc.



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**Achievements**

Cohort of 2018 tercentennial of the San Antonio Hispanic Chamber of Commerce Latina Leadership Institute.

Highest numbers producing Field Director in the State of Washington.

Top Graduate of Leadership Institutes Youth Leadership School.

Accepted to be a part of the WTAMU Mac Thornberry Washington D.C. Internship Program.

Received Leadership Board Award 4 years in a row.

Received the WTAMU Student Government Leadership Scholarship 4 years in a row. Honored as a Woman of the Year Nominee in 2011 and 2014 at WTAMU.



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## References

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### Testimonials

“Ms. Ortiz has a keen ability to absorb new information and concepts, and then transfer that knowledge to work and activities. Although I have encountered many bright and accomplished individuals, it is my estimation that Ms. Ortiz ranks in the top five whom I would trust to carry out important tasks, be given access to sensitive information, and exercise good judgment in all matters.”

Kyle Gordon - (210) 860-5311 – [ktgodon@outlook.com](mailto:ktgodon@outlook.com)

“Ms. Ortiz was required to immediately start significant activity to support the 2016 presidential, state and local elections. She adapted and responded rapidly to direction and suggestions for change and approach in order to work with diverse individuals and challenging goals. We were very pleased with her efforts, working with party personnel and executing procedures to meet goals. We would be happy to have her back to assist with future political campaigns”

Adolpho Telles - (915) 373-9190 – [arteles1@yahoo.com](mailto:arteles1@yahoo.com)

“Ms. Ortiz is a young woman with impeccable skills that would be an asset to an organization. She has amazed me with her talents and ability to see the best in any situation presented to her. She offers a positive source of energy to any project she is involved in and I believe she will go far with anything she sets her sights on.”

Christal Daniel - (806) 223-5270 – [christalgd@yahoo.com](mailto:christalgd@yahoo.com)

“Ms. Ortiz is an extremely hard worker who is goal oriented. She is dedicated to her work and constantly takes the initiative to produce a great outcome whatever she is dedicated to. She has an outgoing personality and is a joy to collaborate with on projects or in a group setting. Any organization would be lucky to have her as part of their team.”

Melissa Mathison – (509) 264-1222 – [mmm8781@gmail.com](mailto:mmm8781@gmail.com)

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180602145429_6910</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr.
Last Name	Polendo
First Name	Eugene
Middle Name	Anthony
Suffix	
Preferred Name	Eugene
Gender:	Male
Ethnicity:	Hispanic
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Datum Engineers
Job Title	Graduate Engineer
Occupation	Structural design engineer
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes

San Antonio Resident Length - Years	28
In which City Council District do you reside?	04
How many years have you lived in the City Council District where you reside?	04
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Treasurer / Board member for Building A Purpose non-profit.
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	Yes
Please list the office, board, or commission and status of your application to that position.	City of San Antonio Board of Adjustment
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	

	<p>Bachelor of Science in Architectural Engineering, UT Austin 2012 Master of Science in Civil Engineering, UT Austin 2014</p>
<p>Describe your Professional History &amp; Certification designations (Current and historical).</p>	<p>I have worked as a structural design engineer since 2012 in Austin and San Antonio. Projects range from commercial, institutional, public, retail, and residential. I am currently pursuing my professional engineers license.</p>
<p>Describe your Volunteer Experience &amp; Community Service</p>	<p>I have volunteered as a professional mentor to high school students in San Antonio since 2015 through organizations such as Building A Purpose and ACES Mentorship.</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>I am interested in participating in the continued development of San Antonio. I participate in the structural design and review side of development in San Antonio but I would also like to participate in the interpretation and enforcement of zoning regulations to ensure developments are aligned with San Antonio's ambitious future and historical identity.</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such</p>	<p>Acknowledged</p>

<p>information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	
<p>I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Eugene Anthony Polendo</p>
<p>Date of submission.</p>	<p>6/2/2018</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>No</p>
<p>I want the public to have access to my Social Security Number.</p>	<p>No</p>
<p>I want the public to have access to my Emergency Contact Information.</p>	<p>No</p>
<p>I want the public to have access to my Family Information.</p>	<p>No</p>

Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.

## Eugene Polendo

**Education:** The University of Texas at Austin, Austin, TX  
**Bachelor of Science in Architectural Engineering**  
**Graduated: May 2012**

The University of Texas at Austin, Austin, TX  
**Master of Science in Civil Engineering**  
**Emphasis: Structural Engineering**  
**Expected Graduation: May 2014**

### **Related Coursework:**

- Advanced Structural Analysis
- Computer Methods in Structural Analysis
- Reinforced Concrete Design
- Advanced Reinforced Concrete Members
- Prestressed Concrete
- Dynamic Response of Structures
- Earthquake Engineering
- Stability of Structures
- Advanced Steel Design
- Advanced Structural Metals
- Design of Wood Members & Systems

### **Structural Engineering Experience:**

- Graduate Engineer, Datum Engineers, San Antonio, TX  
(June 2014 – Present)
  - Designed reinforced concrete, steel, masonry and wood structures.
  - Developed 3D structural models using Revit Structure for coordination with architects and contractors.
  - Analyzed and determined the structural integrity of existing buildings for use in renovation and/or expansion.
  - Collaborated with architects, contractors and owners to deliver structural designs that were economical, efficient, aesthetically pleasing and constructible.
  - Produced and issued structural documents for schematic design, design development and construction.
  - Performed construction administration duties such as review of shop drawings from concrete and steel fabricators and responded to requests for information.
- Graduate Engineer, Architectural Engineers Collaborative, Austin, TX  
(November 2012 – April 2014)
  - Designed reinforced concrete, steel, masonry and wood structures.

### **Board Positions:**

- Treasurer / Board Member, Building A Purpose, San Antonio, TX Mentorship non-profit  
(June 2016 – Present)

## **Eugene Polendo**

### **Skills:**

- Proficient in RISA-3D, Ram Structural Systems and SAP2000.
- Proficient in Autodesk AutoCAD, Revit Structure, Revit Architecture, and SketchUp.
- Written and oral fluency in English and Spanish.
- Proficient in Microsoft Excel.

### **Awards and Recognition:**

- Cockrell School of Engineering – Equal Opportunity in Engineering  
High Honor Roll (2009 – 2010)  
Honor Roll (2010 – 2011)
- University of Texas at Austin  
University Honors (Fall 2009, Spring 2011)
- Engineering Foundation Undergraduate Endowed Presidential Scholarship  
Scholarship
- Michael Alan Henney Endowed Memorial Scholarship in Engineering  
Scholarship

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180220162913_6537</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr
Last Name	Quijano
First Name	Frank
Middle Name	A
Suffix	
Preferred Name	
Gender:	Male
Ethnicity:	Hispanic
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Home
Phone number	
Phone 2 Type?	Cell
Phone 2 number	
eMail	
Employer	Retired
Job Title	

Occupation	
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	72
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	46
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own	No

<p>have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?</p>	
<p>Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?</p>	<p>No</p>
<p>Does your employer or an employer of your immediate family members have a contract with the City?</p>	<p>No</p>
<p>Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?</p>	<p>No</p>
<p>Do you currently serve in any elected or appointed public government office?</p>	<p>No</p>
<p>Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?</p>	<p>No</p>
<p>Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?</p>	<p>No</p>
	<p>No</p>

<p>Have you ever been hired for a position with the City of San Antonio?</p>	
<p>Have you had any convictions of criminal offenses other than parking or traffic tickets?</p>	<p>No</p>
<p>Describe your Educational history.</p>	<p>Education Background: • Wayland Baptist University Masters of Arts in Management, specialization in Organizational Management. (5/2008 5/2010) GPA 3.75 • Wayland Baptist University Bachelor of Science in Occupational Education, specialization in Electronic Systems Technologies. (5/2005 11/2006) GPA 3.24 • San Antonio College - Associate in Science, Physics, Dec. 1987 • USAF Community College - Associate in Applied Science. • High School Graduate.</p>
<p>Describe your Professional History &amp; Certification designations (Current and historical).</p>	<p>Palo Alto College, Instructor/Chair • Developed and implemented Industrial Automation curriculum leading to a 72 semester hour Associate of Applied Science Degree, including adopting textbooks for all classes of the program, and procured \$1.5M of laboratory equipment for program. • Served as content expert on State-level workforce advisory panels and participated in workshops such as the WECM Career Cluster Workshop, Leadership workshops, Course Review Workshops, Career</p>

Pathways, etc. • Education liaison to external education partners and stakeholders. Articulated Toyota curriculum to academic course credit. • Served on the Alamo WorkSource Manufacturing Industry Cluster Steering Committee, and the San Antonio Manufacturing Association Education Committee. • PASSkey Program, Student Choice, Instructor of the Year. UTHSCSA, Assistant Director of Informatics • Departmental Web-site Editor and Content Manager for 13 UTHSCSA - AIS divisions. • Reviewed, analyzed and updated UTHSCSA - AIS internal departmental/operational policies and procedures. • Chief project manager for \$650,000 Technology Infrastructure Fund (TIF) for UTHSCSA. UTHSCSA, Director, Instrumentation Services • Created Dept. of Instrumentation Services computer repair facility to service institutional computers. Awarded A and Apple Certified Servicing Center designation. Established custom service contracts for in-house customers. • Changed the departments management organizational structure from a traditional vertical hierarchy to horizontal team-centered work units and streamlined many other business processes, which resulted

	<p>in increased revenues by 170 work requests increased by 392 and production person-hours increased by 102 during the first two years. • First HSC department to create an official five-year business plan and update it annually. • Authored the departments Office and Departmental Operating Policies and Procedures handbook. • Authored the Health Science Centers (HSC) Y2K Assessment Toolkit, and involved in developing the Y2K Business Continuity, Emergency Contingency Plan for lab computer and embedded systems. • Directed and managed the Health Science Centers Fiesta de Tejas event from a 2,000 attendance to 15,000 attendances for six years, with 300 volunteers, and negotiated the first corporate sponsorship of an official fiesta event with HEB Corp Certification: • National Association of Service Managers (NASM) and University of Texas - Arlington, Texas - Certified Service Executive (CSE) - 1990. Recertified - 1993. Life certification awarded - 1996.</p>
<p>Describe your Volunteer Experience &amp; Community Service</p>	<p>Volunteer Experience/Community Service Background: • United Way - Various Agency Allocation Panels. • United Way - Community Leadership Development Program - Member. • United Way - Chairman,</p>

Management Development Committee. • United Way - Vice-chair, Counseling Services Panel. • United Way - Chair, Counseling Services. • United Way - Member, Appeals Process Committee. • United Way - Field of Service Group Vice Chair, People with Disabilities. • United Way - Field of Service Group Chair, People with Disabilities. • United Way - Member, Fund Distribution Committee. • United Way Chairman, Technology Initiatives Committee. • Texas State Technical Institute - Biomedical Academic Program Advisory Board. • St. Philips College - Biomedical Academic Program Advisory Board. • USAF. Reserves - Chairman, Airman Advisory Board. • Town and Country Optimist Little League All Stars Manager Special Projects Director. • San Antonio Fiesta Commission - Commissioner. • San Antonio Bears Baseball, Coach and Manager, Connie-Mac League. • Association of South Texas Communities - Member, Quality Workforce Development Group. • NASA Tech Briefs Reader Advisory Panel. • National Fire Protection Association - Member. • Macintosh Scientific and Technical Users Group - Member. • Institute of Industrial Engineers (IIE) -

	<p>Member. • Institute of Electrical and Electronic Engineers (IEEE).                  •New York Academy of Sciences - Member. • National Geographic Channel Advisory Panel - Member.                  • Texas Community College Teachers Association. • San Antonio Manufacturing Association Education Committee. • Alamo WorkSource Manufacturing Industry Cluster Steering Committee. • ACCD Manufacturing Steering Committee. • Automotive Manufacturers Technology Consortium (AMTEC) member. • Northside Independent School District - Career and Technology Summit. • Northside Independent School District, Design and Technology Academy Advisory Committee. • Southwest Texas Junior College Career Foundation Grant for Automated Manufacturing Implementation content expert. • FBLA State Convention Judge • FBLA National Convention Judge • City of San Antonio, Texas, 2012-2017 Bond Program, District 1 Parks Community Bond Committee. • City of San Antonio, Texas, District 1 Representative, Zoning Board of Adjustment.</p>
<p>Please provide a brief narrative outlining your reasons for seeking</p>	<p>My desire is to continue the work I accomplished with the Board of Appeals. I bring a lifetime of</p>

<p>appointment to this board or commission:</p>	<p>successful program and project management expertise, serving as founder of local organizations to National organizations. I have worn many hats: of worker, manager, leader, educator, motivator, counselor, adviser, and husband, father, and grandfather. This past year serving on the Board has been educational, and fun. I believe that I have added to the success of the Board and desired to continue to serve. I hope I have been successful in appealing to your requirements.</p>
<p><b>APPLICATION SIGN-OFF</b></p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member’s term. Failure to file a Financial Disclosure Report within the time required by the City’s Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be</p>	<p>Acknowledged</p>

disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.

I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend

Acknowledged

<p>with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Frank A Quijano</p>
<p>Date of submission.</p>	<p>2/20/2018</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	

I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

## Frank A. Quijano, MAM, LCSE

**PROFESSIONAL SUMMARY:** Seeking a position in a leadership role that will utilize my business experience, strong people skills, organizational abilities, and computer knowledge.

I am recognized as a certified service executive/leader with proven record of accomplishment of significant contributions to productivity and profit, with many years of management experience in consumer and industrial products. I have a thorough knowledge of Customer Service, and am successful in building long-term relationships. I am a builder of systems and people. My capabilities include, but are not limited to:

- Utilize expertise in organizational development and management, including strategic direction and planning, decision-making, problem solving, team building, and creating organizational structure.
- Manage total operations and logistics, including budget preparation, financial and risk analysis, resource planning and allocation, supplier/customer relations, performance measurement and continuous improvement, and oversight of administrative and labor force.
- Effective people skills, such as, recruiting, retention, evaluation, training, mentoring, motivating, supervision, listening and communication.
- Organize and manage all aspects and details in the execution of projects from start to finish, including business case preparation and presentation.
- Coordinate marketing and event planning, including instructional programs, instructional workshops, exhibitor program and social events.
- Consult with clients, initiate sales and service agreements, and negotiate contracts.
- Promote public understanding and support for programs and services through presentations, speeches, and workshops to public, private, and non-profit organizations.
- Generate enthusiasm and unity of purpose to achieve goals.
- Understand safety, health, and environmental issues.
- Effective use of information technologies on various computer platforms and operate a variety of software programs, including most major word processors, database programs and graphics packages.

### **PROFESSIONAL WORK EXPERIENCE**

**Palo Alto College**

**January 2004 – May 2011**

#### **Chair – Industrial Automation & Engineering Department**

- Oversee and direct all administrative and teaching activities relating to the operations of the Electro-Mechanical Technology Program, Engineering Program, and the Industrial Training Program.

#### **Lead Instructor – Electro-Mechanical Technology Program (Tenured)**

- Conduct administrative and teaching activities relating to the re-organization and general workings of the program.
- Developed and reorganized curriculum leading to an Associate of Applied Science Degree, including adopting textbooks for all 20 classes of the program, and procured \$1.5M of laboratory equipment for program.
- Handled all of program's marketing and public relations efforts including editing program's web site
- Serve on college committees as appointed by VP of Academic Affairs, such as Dean Search Comm., Marketing, and Student Advising.
- Consulted and served on workforce development efforts such as serving on WECM Career Cluster Workshop, Leadership workshops, Course Review Workshops, Career Pathways, Tech-Prep Events.
- PAC Liaison for Toyota Employee Training Center and converted Toyota curriculum to academic credit.

## **University of Texas Health Science Center at San Antonio (UTHSCSA), July 1976 – June 7, 2002**

### **Assistant Director of Special Projects**

#### *Department of Academic Informatics Services (AIS)*

Conducted administrative activities relating to the re-organization of the department:

- Departmental Web-site Editor and Content Manager for 13 AIS divisions.
- Updated the AIS database for the UTHSCSA Handbook of Operating Procedures.
- Reviewed, analyzed and updated AIS internal departmental/operational policies and procedures.
- Chief project manager and consultant for \$650,000 Technology Infrastructure Fund (TIF) for UTHSCSA.

### **Director of Instrumentation Services.**

#### *Department of Instrumentation Services*

Chief administrative officer for the department of Instrumentation Services consisting of four divisions, which were Machining & Fabrication, Biomedical Electronics, Office Automation, and Research & Development. The director managed the department through efforts such as, planning, organizing, evaluating, staffing, training, developing, controlling the departmental operations, including costs and expenditures, and preparing operating budgets for the department using short and long-term forecasts. Directed all aspects of customer satisfaction in the delivery of its services over a wide geographical area, servicing various geographical-separate units. Some accomplishments were:

- Established computer repair facility to service institutional computers. Awarded A+ and Apple Certified Servicing Center designation. Established custom service contracts for in-house customers.
- Increased revenues by 170%; work requests increased by 392%; and production person-hours increased by 102% during the first few years.
- First HSC department to create an “official” five-year business plan and update it annually.
- Authored the department’s “Office and Departmental Operating Policies and Procedures” handbook.
- Changed the department’s management organizational structure from a traditional vertical hierarchy to horizontal team-centered work units and streamlined many other business processes.
- Authored the Health Science Center’s (HSC) Y2K Assessment Toolkit, and involved in developing the Y2K Business Continuity, Emergency Contingency Plan for biomedical systems with embedded microprocessors and laboratory computer systems.
- Proficient in using Microsoft Word, Excel, PowerPoint, Deltagraph, ClarisDraw, Employee Appraiser, Marketing Builder, BizPlan Builder, Employee Manual Maker. Proficient with Macintosh and PC platforms.
- Numerous other accomplishments, including numerous community activities.

### **EDUCATION:**

- Wayland Baptist University – Masters of Arts in Management, specialization in Organizational Management.
- Wayland Baptist University – Bachelor of Science in Occupational Education, specialization in Electronic Systems Technologies.
- San Antonio College - Associate in Science – Physics.
- USAF Community College - Associate in Applied Science.
- University of Texas at Arlington in cooperation with NASM – Certified Service Executive (CSE).
- High School Graduate.

#### **Certification:**

- National Association of Service Managers (NASM) & University of Texas - Arlington, Texas - Certified Service Executive (CSE). Awarded Life certification.

### **MILITARY EXPERIENCE**

U.S. Air Force Reserves (USAFRes), 404th Combat Logistics Support Squadron, Kelly AFB, Texas (210) 925-7188, (Retired, E-7).

- Electronic Countermeasures Technician.
- Unit Career Counselor/Advisor.

### **ACCOMPLISHMENTS:**

- Selected by National Search Committee to head the Electro-Mechanical Technology Program at Palo Alto College in San Antonio, Texas.
- Awarded United States Air Force Medal of Commendation for Superior Service.
- Elected President of the National Association of Service Managers (NASM), and awarded “Certified Service Executive” (CSE) status from NASM, and subsequently “Life” status (LCSE).
- Led the United Way "People with Disabilities" Field of Service Group’s transition from an agency efficiency-based evaluation process to a program outcomes-based evaluation process.
- Selected as the Director of Instrumentation at the University of Texas Health Science Center at San Antonio to lead the institution’s R&D engineering department.
- Established and organized several local non-profit trade associations, such as HealthCareers, Biomedical Society, etc.
- Selected to the “Year 2000 Leadership San Antonio XXV” class sponsored by the San Antonio Greater Chamber of Commerce and the Hispanic Chamber of Commerce.
- Directed and managed Instrumentation’s “Research and Laboratory Equipment Expo” for several years increasing vendor and client attendance every year.
- Directed and managed the Health Science Center’s “Fiesta de Tejas” event from a 2,000 attendance to 15,000+ attendances for six years, with 300 volunteers, and negotiated the first corporate sponsorship of an “official” fiesta event with HEB Corp.
- Wayland Baptist University outstanding Graduate – Helen Dutmer Award.
- Selected by students as the “Instructor of the Year” for PASSkey/TRIO program.
- Numerous other accomplishments.

### **Public & Industry Memberships:**

- Texas Public Employees Association - Chapter President.
- Texas Public Employees Association - State Legislative Committee.
- American Association of Medical Instrumentation (AAMI) - Society of Biomedical Equipment Technicians - Charter Member.
- Medical Electronics and Data Society (MEDS) - Member.
- Southwest Association for Instrumentation, Data, Education, and Service (Co-founder) - Past President, Vice-president, Secretary, Treasurer.
- Health Care Instrumentation Society (Founder) - Executive Board of Directors; Chairman, Nominating Committee; Chairman, Steering Committee.
- South Texas Biomedical Instrumentation Society (Founder) - President.
- Association for Services Management International - Member.
- NASA Tech Briefs’ Reader Advisory Panel.
- National Fire Protection Association - Member.
- Macintosh Scientific & Technical Users Group - Member.
- Institute of Industrial Engineers (IIE) - Member.
- Institute of Electrical and Electronic Engineers (IEEE).
- New York Academy of Sciences - Member.
- National Geographic Channel Advisory Panel - Member.
- Texas Community College Teachers Association.
- San Antonio Manufacturing Association – Education Committee.
- Alamo WorkSource Manufacturing Industry Cluster Steering Committee.
- ACCD Manufacturing Steering Committee.
- Automotive Manufacturers Technology Consortium (AMTEC) member.

### **Public & Industry Schools & Training:**

- San Antonio College - Certificate of Completion - “Human Relations.”
- American Heart Association - CPR Instructor Course.
- UTHSCSA - “Effective Supervision.”
- UTHSCSA - “Compliance with Equal Employment Opportunity Law.”
- UTHSCSA - “Improve Performance through Appraisal & Coaching; Advanced Leadership Skills.”
- UTHSCSA - “Personnel Evaluation Techniques.”

- UTHSCSA - “Internal Control Management.”
- Texas State Technical Institute - Biomedical Instrumentation.
- St. Philip’s College - Biomedical Equipment Technology.
- St. Philip’s College - Machine Shop Technology.
- UT-Arlington - “Managerial and Leadership Skills for the Service Manager,” Unit I.
- UT-Arlington - “Planning and Budgeting in Service Management,” Unit II.
- UT-Arlington - “Marketing and Customer Service Considerations in Service Management,” Unit III.
- Data-Tech Institute - “Telecommunications Technologies.”
- Institute of Industrial Engineers - “Industrial Engineering.”
- Institute of Industrial Engineers - “Time-Compression Management.”
- Alamo Community College District On-line Advantage Approver Training.
- Lab-Volt GradePoint training.
- Alamo Community College District Banner Training.
- Blackboard Certified.
- City of San Antonio Texas Municipal Leadership Institute.
- State of Texas Open Meeting Act course completion.

### **Community Involvement:**

- United Way - Community Leadership Development Program.
- United Way - Chairman, Management Development Committee.
- United Way - Vice-chair, Counseling Services Panel.
- United Way - Chair, Counseling Services.
- United Way - Member, Appeals Process Committee.
- United Way - Field of Service Group Vice Chair, People with Disabilities.
- United Way - Field of Service Group Chair, People with Disabilities.
- United Way - Member, Fund Distribution Committee.
- United Way – Chairman, Technology Initiatives Committee.
- Texas State Technical Institute - Biomedical Academic Program Advisory Board.
- St. Philip’s College - Biomedical Academic Program Advisory Board.
- USAF. Reserves - Chairman, Airman Advisory Board.
- Town & Country Optimist Little League “All Stars” Manager; Special Projects Director.
- San Antonio Fiesta Commission - Commissioner.
- San Antonio Bears Baseball, Coach and Manager, Connie-Mac League.
- Association of South Texas Communities (ASTC) - Member, Quality Workforce Development Grp.
- Northside Independent School District - Career and Technology Summit.
- Northside Independent School District, Design and Technology Academy Advisory Committee.
- Southwest Texas Junior College Career Foundation Grant for Automated Manufacturing Implementation – content expert.
- FBLA State Convention Judge.
- FBLA National Convention Judge.
- City of San Antonio, Texas, 2012 – 2017 Bond Program, District 1 Parks Community Bond Committee.
- City of San Antonio, Texas, 2012 – 2017 District 1 Representative, Zoning Board of Adjustment.
- City of San Antonio, Texas, 2012 – 2016 Joint City/County Bond Oversight Committee.

### **Public Speaking/Publications:**

- Texas Convention for Medical Laboratory Technologist - Speaker, “Importance of Maintenance Management within a Laboratory Setting.”
- St. Philip's College - Speaker for Biomedical Technology Graduating Class.
- UTHSCSA - Guest lecturer for Allied Health, Medical Technology - “Preventive Maintenance and Electrical Safety for the Medical Technologist.”
- Panel member - Conference on Effective Psychotherapy with Hispanics; “Policy Issues of Treatment Services for Hispanics.”
- UTHSCSA - speaker for various Council of Administrative Personnel (CAPs) meetings.
- Service & Support Magazine, “Certification of the Service Manager.”

- Service & Support Magazine, Editorial Panel.
- South Texas Biomedical Instrumentation Society - Keynote Speaker, “The Road to Successful Team-building.”
- Clark National Service Managers Conference - Keynote Speaker, “Team-building, What You Need to Know Before You Start.”
- National Association of Service Managers’ 41st Annual Conference - Workshop presenter, “Team-building: What You Need to Know Before You Start.”
- Computer Technology Industry Association (CompTIA) meeting - Speaker, “Certification of the Service Manager.
- Northside Independent School District, Taft High School - Speaker, “Engineering and Technology Careers.”
- United Way television promo on various TV outlets.
- San Antonio Witte Museum’s “Meet the Scientist” - Guest Speaker, “Inventions.”
- San Antonio Independent School District, Highland Park Elementary School’s Invention Convention – Judge.
- First Annual South Texas Health Expo – Presenter.
- St. Mary’s University’s Engineering Prep. Program - Speaker, “Design Engineering & Inventions.”
- KENS-TV interview on “Hand Warmer” patent.
- Panelist for International Consortium for Education & Economic Development.
- Speaker for “Career Days” at various Elementary, Junior High School’s, High School’s, College’s and Universities.
- Impromptu in-service seminars for various Hospitals, Laboratories, and Biomedical Groups.
- Numerous other speaking engagements.

**Awards and other Honors:**

- Awarded United States Air Force Medal of Commendation for Superior Service.
- Patent Holder # 5,728,142 “Method and Apparatus of Increasing Venous Blood Flow to the Hand.”
- Awarded “Helen Dutmer” outstanding Graduate.
- Selected by students as the “Instructor of the Year” for PASSkey/TRIO program.

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180522151248_6860</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr.
Last Name	Schauffele
First Name	Roy
Middle Name	F.
Suffix	
Preferred Name	Roy
Gender:	Male
Ethnicity:	Non-Minority
Title	President
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Division 7 Solutions, Inc
Job Title	President
Occupation	Architectural Consultant
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular	Yes

council district, do you meet those residency requirements?	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	05
In which City Council District do you reside?	10
How many years have you lived in the City Council District where you reside?	05
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Immediate Past Chairman of the Air Barrier Association of America
Do you receive any compensation for service on this entity(ies)?	No

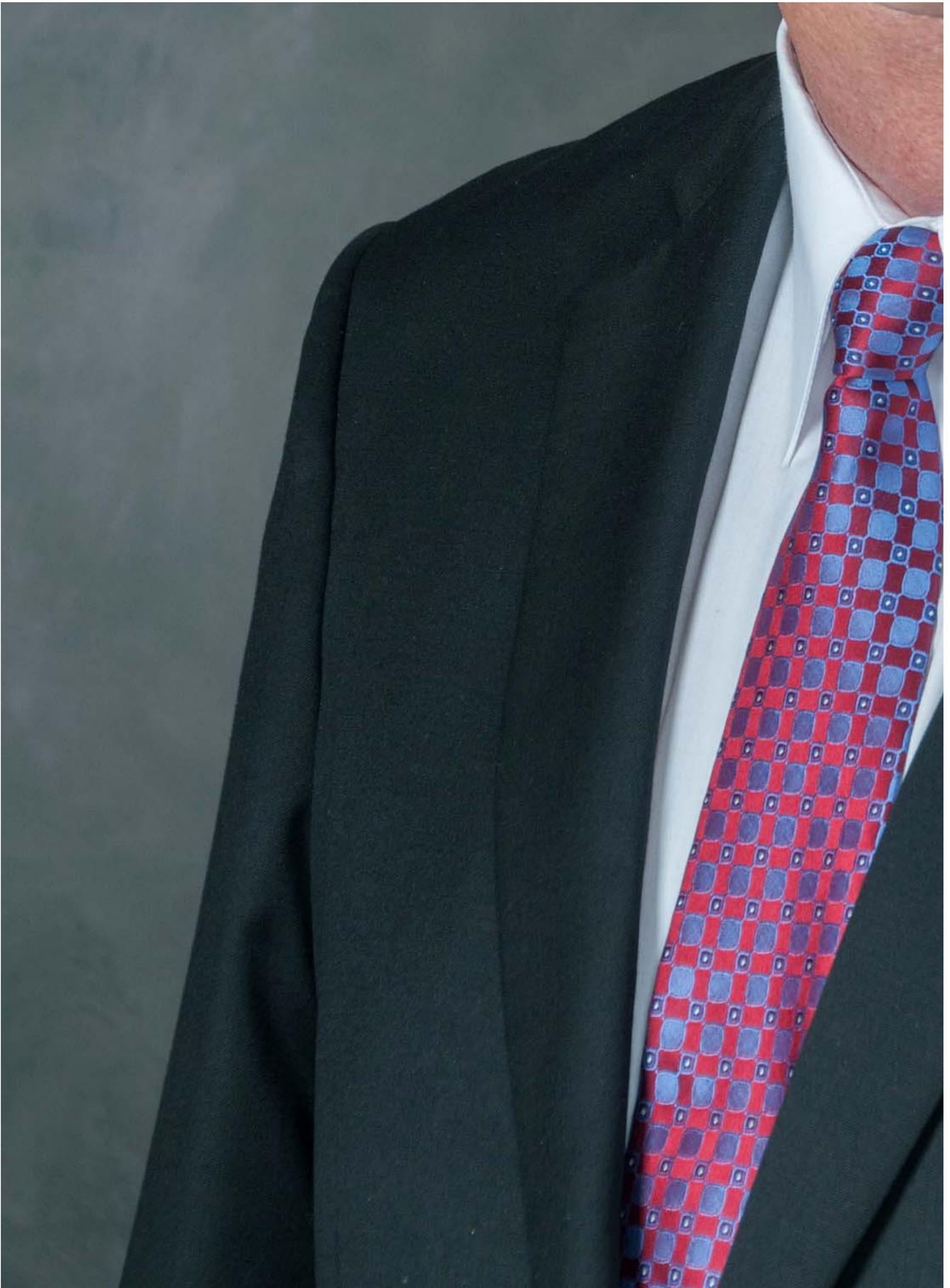
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Attended evening colleges, prior to online learning, for 13 years, Drexel University, Rider College, the University of Pennsylvania (Wharton Business School), certificates or degrees from evening college were not recognized back in the day.
Describe your Professional History & Certification designations (Current and historical).	Schauffele is an internationally published author and speaker in the fields of energy conservation and sustainable building envelopes including insulation, air barrier technology, roofing and waterproofing, vegetative and cool roofing, all with an eye towards improving building science, performance, and quality of life. He is the acknowledged inventor of The Perfect Wall which is now the nationwide building code standard for wall construction. He is President and founder of Division 7 Solutions, Inc, now entering its 31st year of continuous operations and recently sold off his manufacturing firm to an international corporation. He was the first Technical Director of SPRI (Single Ply Roofing Institute), a Construction Specifications Institute (CSI) Board Director. He has been an elected City Councilperson, a Texas Senate. He currently serves as a Past Board Chairman of the ABAA (Air Barrier Association of America), after 3 terms as Chairman. Currently a Technical Advisor to Build San Antonio Green (BSAG) and an award winner 2012 for his Technical Contributions to BSAG and last year named (2016) Individual Green Practitioner by the City of San Antonio for Sustainable Education and Outreach. Globally, he is the only person to be a Fellow of both CSI and ABAA and he continues to be a requested national speaker on energy conservation and sustainability.
Describe your Volunteer Experience & Community Service	1. Girls basketball coach at Our Lady of Perpetual Help. 2. Financial backer of the Alamo Chapter of Pearl Harbor Survivors 3. President

	<p>of Incarnate Word HS PTA 4. Technical Advisor to Build San Antonio Green 5. City of Converse Economic Development Corporation, Board Member, and President 3. Awarded CoSA Individual Green Practitioner for Sustainable Education and Outreach 4. 1st President of the Valencia Enclave HOA</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>I am familiar with all phases of construction and am deeply experienced in the "codes" of UDC, IECC (International Energy Conservation Code), IBC (International Building Code), IRC (International Residential Code) and IgCC (International Green Construction Code) and LEED v4.0 (Leadership in Energy and Environmental Design). All of the above knowledge will allow me to make the best decision</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public</p>	<p>Acknowledged</p>

Information Act or any other law requiring its release.	
I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Roy Schaufefe
Date of submission.	5/22/2018
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	Yes
	No

I want the public to have access to my Social Security Number.	
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	







<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180624163343_6987</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr
Gender:	Male
Ethnicity:	Asian or Pacific islander
Last Name	Thakurratan
First Name	Ranjit Singh
Middle Name	
Suffix	
Preferred Name	RJ Singh
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	DelleMC
Job Title	Director - Principal, Chief Architect
Occupation	Information Technology
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes

Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	13
In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	13
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	I have a Masters degree in Information Technology/Information Systems and an undergraduate degree in Computer Science Engineering. I am also currently

	<p>pursuing an MBA degree from University of Texas, Austin - McCombs School of Business</p>
<p>Describe your Professional History &amp; Certification designations (Current and historical).</p>	<p>My professional history includes over 12 years of work experience designing and leading technology innovations and implementations. Interfacing with SLT and Executive Leadership and public speaking have been part of my professional history. I hold certifications in cloud technologies and have been recognized as an expert in the industry. I am also a published author of two books and currently working on my third book. As a leader today, I lead a team of highly experienced technology architects, program managers, and project managers in architecting, innovating and delivering technology assets exceeding \$50 Million.</p>
<p>Describe your Volunteer Experience &amp; Community Service</p>	<p>I have been a community volunteer for animal services with the Humane Society of San Antonio. My wife, a Dentist, and I have also provided free dental services and dental diagnosis and care to children in India.</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>San Antonio is my beloved home. I have been living here for over 13 years and I have been passionate about the city and what it stands for - Freedom, Culture and Family Values. I want to uphold these values and bring my expertise, vision and leadership experience to the board so I can be an active member and help drive strategic initiatives that will exponentially improve our community. As a board member, I want to serve the people of this great city and this is my way of extending my service to one and all.</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial</p>	

<p>Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Ranjit singh thakurratan</p>
<p>Date of submission.</p>	<p>6/24/2018</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records</p>	

that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	Yes
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

# Ranjit Singh RJ

Principal, Chief Architect at Dell EMC

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## Summary

Currently working as a leader responsible for driving architecture and delivery team(s) for high-value technology applications at Fortune 50 customer base. Primary responsibilities include,

- Lead architecture and delivery team(s)
- Provide SLT and Executive leadership business and technology strategy
- Lead and collaborate on SLT and Executive leadership readouts
- Build, lead and collaborate on sales strategy
- Public Speaker

Author - "Administering Google Cloud Platform" - Expected Publish date - July 2018

Author - "Learning VMware NSX - Second Edition" - ISBN - 978-1788398985

Author - "Learning VMware NSX - First Edition" - ISBN - 139781785886881

Reviewer for VMware CookBook - June 2015 - ISBN - 13978-1783553976

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## Experience

Entrepreneur and Founder

June 2018 - Present

TIG (Abbreviation - Secret) aims at building a smarter way to connect candidate-recruiter-employer.

Principal, Chief Architect at Dell EMC

July 2017 - Present

Fortune 50 customer base. Primary responsibilities include,

- Lead architecture and delivery team(s)
- Lead and provide SLT and Executive leadership with business and technology strategy
- Lead and collaborate with SLT and Executive leadership readouts
- Build, lead and collaborate on sales strategy

Entrepreneur, Co-Founder

April 2017 - Present

8Reps is working towards innovating how you decide on your next workout. 8Reps - Find your Fitness

Cloud Solutions Architect - Strategic Thought Leader at Rackspace, the #1 managed cloud company  
March 2015 - July 2017 (2 years 5 months)

A technical and customer focused role aimed at architecting end to end public and private cloud solutions for enterprise customers. Deeply involved in customer end to end architecture and executive level engagement.

Senior Product Engineer - VMware Practice Area - Rackspace  
May 2012 - March 2015 (2 years 11 months)

Design, build and automate the private cloud infrastructure.

Virtualization Engineer II at Rackspace Hosting  
May 2011 - May 2012 (1 year 1 month)

Design, Build and Maintain Virtual Private Cloud.

IP Network Engineer/Sys Admin at Hill Country Telephone Cooperative  
February 2009 - May 2011 (2 years 4 months)

Working with Network Engineering team and the Plant operations and build and improve IT and Network infrastructure.

Systems Administrator at University of Texas Health Science Center at San Antonio  
September 2008 - February 2009 (6 months)

Worked as a Systems Administrator for UTHSCSA

Solutions Architect at Mobius Partners  
May 2008 - September 2008 (5 months)

Projects involving design and implementation of new IT infrastructure

Graduate research assistant at University of Texas at San Antonio  
August 2006 - December 2007 (1 year 5 months)

Worked as a graduate research assistant for the department of Management

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## Education

The University of Texas at San Antonio  
Masters, Information Technology IS/IA, 2006 - 2007

Activities and Societies: Toast Masters  
CBIT

Bachelor of Engineering (BE), Computer Science, 2001 - 2005  
Osmania University

Bachelor of Engineering, Computer Science, 2001 - 2005

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## Honors and Awards

VMware vExpert 2015, Most Valuable Professional - Q4 2015, Most Valuable Professional - Q3 2015,  
VMware vExpert 2016, Excellence Q2 2016 Award, VMware NSX vExpert Award Title 2016

# Ranjit Singh RJ

Principal, Chief Architect at Dell EMC

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[Contact Ranjit on LinkedIn](#)

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180309143602_6597</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mrs.
Last Name	Trevino
First Name	Cyra
Middle Name	Mortazavi
Suffix	
Preferred Name	Cyra
Gender:	Female
Ethnicity:	Other
Title	
Address Type?	Preferred
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Alpha Filtronics LLC
Job Title	Principal Managing Partner
Occupation	
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes

Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	34
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	28
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No

<p>Describe your Educational history.</p>	<p>TEXAS REAL ESTATE COMMISSION                  2017 Licensed Realtor CBRE                  AMBERTON UNIVERSITY GARLAND, TX                  2012 MS in Human Resource Training and Development UNIVERISTY OF TEXAS SAN ANTONIO, TX 2008 BA in Politics/Law INSTITUTE FOR LAW and PUBLIC AFFAIRS SAN ANTONIO, TX                  2007 Certified in Legal Reasoning</p>
<p>Describe your Professional History &amp; Certification designations (Current and historical).</p>	<p>ALPHA FILTRONICS LLC OCTOBER 2001 - PRESENT Managing Partner of a successful retail and service water treatment company in the greater Metropolitan San Antonio area and throughout Texas dealing in commercial, industrial, residential sales and service. Known for accuracy, attention to detail and timeliness in managing office related functions, A/P, A/R, P/R, Sales, Service, Customer Care, Vendor relations, Cash Flow and Human Resource Management. CYRA TREVINO GROUP REAL ESTATE JUNE 2017 - PRESENT Founder / CEO VERDE COMMERCIAL REAL ESTATE DECEMBER 2018 - PRESENT Junior Vice President Commercial Realty</p>
<p>Describe your Volunteer Experience &amp; Community Service</p>	<p>Volunteered at local nursing homes to help take care of the elderly, perform dance routines for entertainment and provide companionship.</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>Seeking to contribute to my community by becoming an alternate for the board. I am new to the commercial real estate world but have been in a successful retail business for the past 17 years and would like to become an added value to what the board seeks to accomplish. I feel I would offer an unbiased and neutral perspective.</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure</p>	

<p>Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Cyra Mortazavi Trevino</p>
<p>Date of submission.</p>	<p>3/9/2018</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone</p>	

<p>number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>No</p>
<p>I want the public to have access to my Social Security Number.</p>	<p>No</p>
<p>I want the public to have access to my Emergency Contact Information.</p>	<p>No</p>
<p>I want the public to have access to my Family Information.</p>	<p>No</p>
<p>Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.</p>	



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## CYRA MORTAZAVI TREVINO

PRINCIPAL MANAGING PARTNER  
MS-HRD  
CERTIFIED IN LEGAL REASONING  
LICENSED REALTOR

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### OBJECTIVE

To add value to any organization with the education and experience I have acquired over the past 17 years.

### SKILLS & ABILITIES

Critical thinking, Proficient in QB Pro, Publisher, PowerPoint, Word, MS Office Suite, Excel and Access database systems.

### VITALS

## EXPERIENCE

### ALPHA FILTRONICS LLC

OCTOBER 2001 - PRESENT

Managing Partner of a successful retail & service water treatment company in the greater Metropolitan San Antonio area and throughout Texas dealing in commercial, industrial, residential sales and service. Known for accuracy, attention to detail and timeliness in managing office related functions, A/P, A/R, P/R, Sales, Service, Customer Care, Vendor relations, Cash Flow and Human Resource Management.

### CYRA TREVINO GROUP REAL ESTATE

JUNE 2017 - PRESENT

Founder / CEO

### VERDE COMMERCIAL REAL ESTATE

DECEMBER 2018 - PRESENT

Junior Vice President – Commercial Realty

## EDUCATION

### TEXAS REAL ESTATE COMMISSION

2017 Licensed Realtor CBRE#

### AMBERTON UNIVERSITY – GARLAND, TX

2012 MS in Human Resource Training & Development

### UNIVERSITY OF TEXAS – SAN ANTONIO, TX

2008 BA in Politics/Law

### INSTITUTE FOR LAW & PUBLIC AFFAIRS – SAN ANTONIO, TX

2007 Certified in Legal Reasoning

## HOBBIES

### BALLROOM DANCER / TEACHER

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180525172106_6894</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	No
PROFILE	
Prefix	Mr
Last Name	Trevino
First Name	Reynaldo
Middle Name	
Suffix	
Preferred Name	
Gender:	Male
Ethnicity:	Hispanic
Title	
Address Type?	Residence
Address	
City	Pearsall
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Trevino Technical Services
Job Title	President
Occupation	Electrical Engineer
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	No

Are you a City of San Antonio resident?	No
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	BS EE and MS
Describe your Professional History & Certification designations (Current and historical).	PE
Describe your Volunteer Experience & Community Service	Lackland ISD trustee
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	gain experience in city process
<b>APPLICATION SIGN-OFF</b>	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial	

Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Reynaldo Trevino
Date of submission.	5/25/2018
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	Yes
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No

Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180607154746_6923</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Miss
Last Name	Watson
First Name	Taylor
Middle Name	Erin
Suffix	
Preferred Name	
Gender:	Female
Ethnicity:	Non-Minority
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Spahn Law Firm PLLC
Job Title	Chief Client Manager
Occupation	project/asset management for clients
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular	Yes

council district, do you meet those residency requirements?	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	03
In which City Council District do you reside?	02
How many years have you lived in the City Council District where you reside?	01
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract (s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
	I currently manage a Guatemala outreach project for Earn A Bike Coop. I've been involved with this

Give the title and dates of any position which you have held in such organization:	project since Fall of 2017. Though I do not hold position(s) in the organization(s), I am actively involved in the Mahncke Park Community Garden and am currently a member of the Mahncke Park Neighborhood Association. I also contribute funds, and thus am a member, of the Rivard Report.
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	Yes
Please list the office, board, or commission and status of your application to that position.	The only appointment I am seeking at this time, is this one, to the Zoning Board of Adjustment. For the present, I do not think it likely that I would necessarily be applying to any other positions on a board or commission. I definitely have no intention to run for office.
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Class of 2010, Randolph High School, Valedictorian and National Merit Scholar 2011-2015, University of Rochester in pursuit of B.A.
Describe your Professional History & Certification designations (Current and historical).	September 2017-Present, Chief Client Manager, Spahn Law Firm PLLC June 2016-September 2017, Chief Legal Assistant, Spahn Law Firm PLLC March 2015-December 2015, Teacher, St. John Bosco Schools in East Rochester, NY August 2014-March 2015, Program Manager, International Outreach, Newman Community at the University of Rochester Prior to these primary positions, while growing up and attending school, I have worked as a lifeguard, nanny and housekeeper, barista, title clerk at a car dealership and various other odd jobs, exposing me to all different kinds of people across a wide range of socioeconomic boundaries and groups.
Describe your Volunteer Experience & Community Service	2017-Present - Earn a Bike Co Op, San Antonio Fall 2013-Spring 2015 - Associate Justice, All Campus Judicial Council at the University of Rochester Summer 2014 - Family Outreach, Army Strong Community Center, Rochester, NY Spring 2012-Fall 2013 - Board Member, Newman Community at the University of Rochester

<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>I lived in San Antonio through much of my schooling before attending college, and over that period, the city has changed dramatically. Coming from a military family, my parents instilled in me an appreciation and need to invest in your local community, no matter where you live, which fueled a passion for cities and urban development, and a desire to learn about and contribute to the life of the community no matter where I've lived or traveled. This background also instilled in me a desire to participate in civic life and public service. When I moved back to San Antonio, I first lived in District 9, where HUGE changes are taking place in the infrastructure and growth of the community, causing me to become actively engaged in learning about local development, infrastructure, and housing policies. Moving into the city and handling hundreds of real estate transactions at my job, I've developed a strong interest in issues facing communities within the loop and downtown related to urban development, infill development, shifts in patterns of ownership and development in properties in neighborhoods as the city grows, and how all this affects people's ability to continue to afford living in their neighborhoods, while also wanting their neighborhood to remain vibrant and economically viable. The opportunity to contribute more directly to the conversation and decisions facing local neighborhoods would be amazing Please note, I have lived in San Antonio since December of 2015 and District 2 since January of 2018. Selecting a fractional number of years was not an option in the application.</p>
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<p>APPLICATION SIGN-OFF</p>	
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<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	
<p>I recognize that I am an applicant for Zoning Board of Adjustment~At Large~Alternate~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Taylor E. Watson</p>
<p>Date of submission.</p>	<p>6/7/2018</p>
<p>The Texas Public Information Act provides that each government official</p>	

<p>may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>No</p>
<p>I want the public to have access to my Social Security Number.</p>	<p>No</p>
<p>I want the public to have access to my Emergency Contact Information.</p>	<p>No</p>
<p>I want the public to have access to my Family Information.</p>	<p>No</p>
<p>Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.</p>	

<b>Zoning Board of Adjustment At Large Alternate</b>	<b>Application No: No: 20180227135732_6556</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr.
Last Name	ZUNIGA
First Name	JESSE
Middle Name	GONZALES
Suffix	
Preferred Name	JESSE
Gender:	Male
Ethnicity:	Hispanic
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	SELF EMPLOYEE
Job Title	REALTOR
Occupation	SALES COUNSULTON
Board/Commission/Committee Name	Zoning Board of Adjustment~At Large~Alternate~04
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular	Yes

council district, do you meet those residency requirements?	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	60
In which City Council District do you reside?	06
How many years have you lived in the City Council District where you reside?	40
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
	No

<p>Have you ever been hired for a position with the City of San Antonio?</p>	
<p>Have you had any convictions of criminal offenses other than parking or traffic tickets?</p>	<p>No</p>
<p>Describe your Educational history.</p>	<p>MASTERS,INTERNATIONAL ECONOMICS ST MARYS UNIVERSITY BBA BUSINESS MANAGEMENT ST MARYS UNIVERSITY</p>
<p>Describe your Professional History &amp; Certification designations (Current and historical).</p>	<p>REALTOR/REAL ESTATE CONSULTANT U.S. ARMY COMMISSION OFFICER</p>
<p>Describe your Volunteer Experience &amp; Community Service</p>	<p>SAN ANTONIO BOARD OF REALTORS, MEMBER-PUBLIC POLICY AND CIVIC ENGAGEMENT FORUM, VARIOUS CITY OF SAN ANTONIO BOARDS AND COMMISSIONS MEMBER. ALSO SOME COMMUNITY AND RELIGIOUS ORGANIZATIONS.</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>THE REASON I WANT TO BE APPOINTED AS AN ALTERNATE TO THE BOARD OF ADJUSTMENT IS TO CONTINUE TO SERVE THE PERSONS AS AN INFORM MEMBER AND A FAIR AND COMPASSION AND BALANCE PERSON.</p>
<p>APPLICATION SIGN-OFF</p>	
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<p>Enter Your Name</p>	<p>JESSE ZUNIGA,JR.</p>
<p>Date of submission.</p>	<p>2/27/2018</p>
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