

Ethics Review Board District 4	Application No: No: 20200219123042_9451
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Dr.
Last Name	Gergen
First Name	Esther
Middle Name	S
Suffix	
Preferred Name	Esther Gergen
Title	Dr. Gergen
Address Type?	
Address	
City	
State	
Zip	78216
Phone Type?	
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	
Job Title	
Occupation	
Date of Birth	
Board/Commission/Committee Name	Ethics Review Board~District 4~~06
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female
Age:	45 to 54

Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	25
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	07
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract (s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No

Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	I have earned a PhD in Leadership Studies from Our Lady of the Lake University, an MBA from Our Lady of the Lake University and a Bachelors Degree in Marketing from Texas A and M University, College Station.
Describe your Professional History & Certification designations (Current and historical).	In my capacity as Associate Professor of Leadership Studies at OLLU, I currently teach Leadership Ethics and Morality as well as Leadership Theory. In my capacity as Chair of the Department of Leadership Studies at OLLU, I deal with resource, personnel, and organizational dilemmas that involve the application of ethics and ethical perspectives to complex issues. My professional experience includes leadership in corporate environments such as HEB Grocery Co. and Citigroup as well as academic administrative experience in my over 10 year tenure at Our Lady of the Lake University.
Describe your Volunteer Experience & Community Service	I have served the San Antonio Community via my work on the SAPD Citizen's Administrative Review Board and as Board Member of the West SA Chamber of Commerce. I have additionally served the SA organizational community through my work on leadership development for organizations including the San Antonio Area Foundation, CPS Energy and the Neighborhood Leadership Academy of the City of San Antonio.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	My professional experience in both corporate and academic administration settings has generated a passion for the evaluation and application of the ethical decision making process. Appointment to this board will allow me the opportunity to utilize this skill and passion for the benefit of the SA community while additionally strengthening my application of practical experiences in ethical decision making to the leadership development of the students in my ethics courses.

APPLICATION SIGN-OFF	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	Acknowledged
<p>I recognize that I am an applicant for Ethics Review Board~District 4~&nbsp;~06, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	Acknowledged
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	Acknowledged
<p>I further request, as a part of my application, that all law enforcement officials and criminal justice agencies release any criminal history records concerning me to the Office of the City Clerk of the City of San Antonio in order that qualifications may</p>	Acknowledged

be checked.	
Enter Your Name	Esther S. Gergen
Date of submission.	2/19/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	