

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED  
ORDINANCE OR RESOLUTION ADOPTED BY CITY COUNCIL**

**ORDINANCE**

**APPROVING A CONTRACT WITH DEARBORN LIFE INSURANCE COMPANY, TO PROVIDE BASIC LIFE, ACCIDENTAL DEATH AND DISMEMBERMENT (AD&D), VOLUNTARY SUPPLEMENTAL LIFE INSURANCE, AND DEPENDENT LIFE INSURANCE TO ALL ELIGIBLE CITY OF SAN ANTONIO EMPLOYEES AND THEIR ELIGIBLE DEPENDENTS IN AN ESTIMATED ANNUAL AMOUNT OF \$1,712,029.00 FOR A TERM BEGINNING JANUARY 1, 2021 AND ENDING DECEMBER 31, 2023, WITH AN OPTION TO EXTEND FOR UP TO TWO ONE YEAR TERMS.**

\* \* \* \*

**WHEREAS**, the City's Employee Benefits program provides employees with Basic Life Insurance, Accidental Death and Dismemberment, Voluntary Supplemental Life Insurance, and Dependent Life Insurance; and

**WHEREAS**, the Human Resources Department issued a Request for Proposals (RFP) for companies to provide the insurance and evaluated the responses; and

**WHEREAS**, as a result of the RFP process, the staff recommends that Dearborn Life Insurance Company be awarded the contract; and

**WHEREAS**, said Contract provides for an initial 36-month term, expiring on December 31, 2023; and

**WHEREAS**, the estimated annual cost of this contract is \$1,712,029.00; **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** The City Manager, or designee, is hereby authorized to execute a Contract with Dearborn Life Insurance Company, as set forth in **Attachment I**. The terms of the Contract are hereby approved.

**SECTION 2.** Funds are included in GL 5103010 Life Insurance in the employee assigned cost center for City provided term life insurance in the FY21 Proposed Budget. The optional voluntary term life and dependent life insurance is paid through the Employee Benefits Insurance Fund as a direct pass through of employee payroll deductions to the vendor in GL 5201040 Fees to Professional Contractors.

**SECTION 3.** This Ordinance shall be effective immediately upon passage by eight affirmative votes; otherwise, it shall be effective on the tenth day after passage hereof.

KC  
10/\_\_\_\_/20  
Item No. \_\_\_\_\_

**PASSED AND APPROVED** this \_\_\_\_ day of September, 2020.

**M A Y O R**  
Ron Nirenberg

**ATTEST:**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Tina J. Flores, City Clerk

\_\_\_\_\_  
Andrew Segovia, City Attorney

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## ATTACHMENT I

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