

ORDINANCE 2021-03-04-0135

**APPROVING APPOINTMENTS TO THE SA READY TO WORK
ADVISORY BOARD FOR TERMS ENDING MAY 31, 2023.**

* * * * *

WHEREAS, on November 3, 2020, San Antonio voters approved the SA Ready to Work ballot initiative to provide workforce development training and higher education, in accordance with Chapter 379A of the Texas Local Government Code (“the Better Jobs Act” or “Act”); and

WHEREAS, the SA Ready to Work initiative includes workforce training, support for degree completion, wraparound support, tuition assistance, and emergency financial assistance, as authorized by the Act; and

WHEREAS, on December 17, 2020, City Council of San Antonio established a SA Ready to Work Advisory Board to be charged with advising City staff, the Mayor, and City Council regarding program policies, training and education needs, and employment trends; and

WHEREAS, the SA Ready to Work Advisory Board Applicant Subcommittee, comprised of Council Members Rebecca Viagran, Dr. Adriana Rocha Garcia, Jada Andrews-Sullivan and John Courage reviewed 34 applications and recommended 23 applicants be interviewed by the Governance Committee; and

WHEREAS, during meetings on February 9 and 19, 2021, the Governance Committee interviewed a total of 20 applicants and recommended individuals to move forward for consideration; and

WHEREAS, the City Council now desires to approve appointments for the Ready to Work Advisory Board. **NOW THEREFORE:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. Appointments. The following individuals are appointed to the SA Ready to Work Advisory Board in the following designated categories, for initial terms ending May 31, 2023, and for two-year terms coterminous with Council thereafter:

	Name	Category
1	Sonia Garza	Local Employer/In Demand Occupations
2	Peter Holt	Local Employer/In Demand Occupations
3	Benjamin Peavy	Local Employer/In Demand Occupations
4	Rosa Santana	Local Employer/In Demand Occupations
5	Jerry Graeber	Current/Previous Workforce Participant
6	Emily Spurlock	Current/Previous Workforce Participant

7	Frederick McMurry, Jr	Trade and Labor Organization
8	Daphene Carson	Community Organization
9	Cynthia Teniente-Matson	Training/Higher Education Provider

SECTION 2. This ordinance is effective immediately after passage upon the receipt of eight affirmative votes, or, in the absence of eight affirmative votes, ten days after passage.

PASSED AND APPROVED this 4th day of March, 2021.



M A Y O R
Ron Nirenberg

ATTEST:



Tina J. Flores, City Clerk

APPROVED AS TO FORM:



Andrew Segovia, City Attorney



City of San Antonio

City Council

March 04, 2021

Item: 16

File Number: 21-1823

Enactment Number:

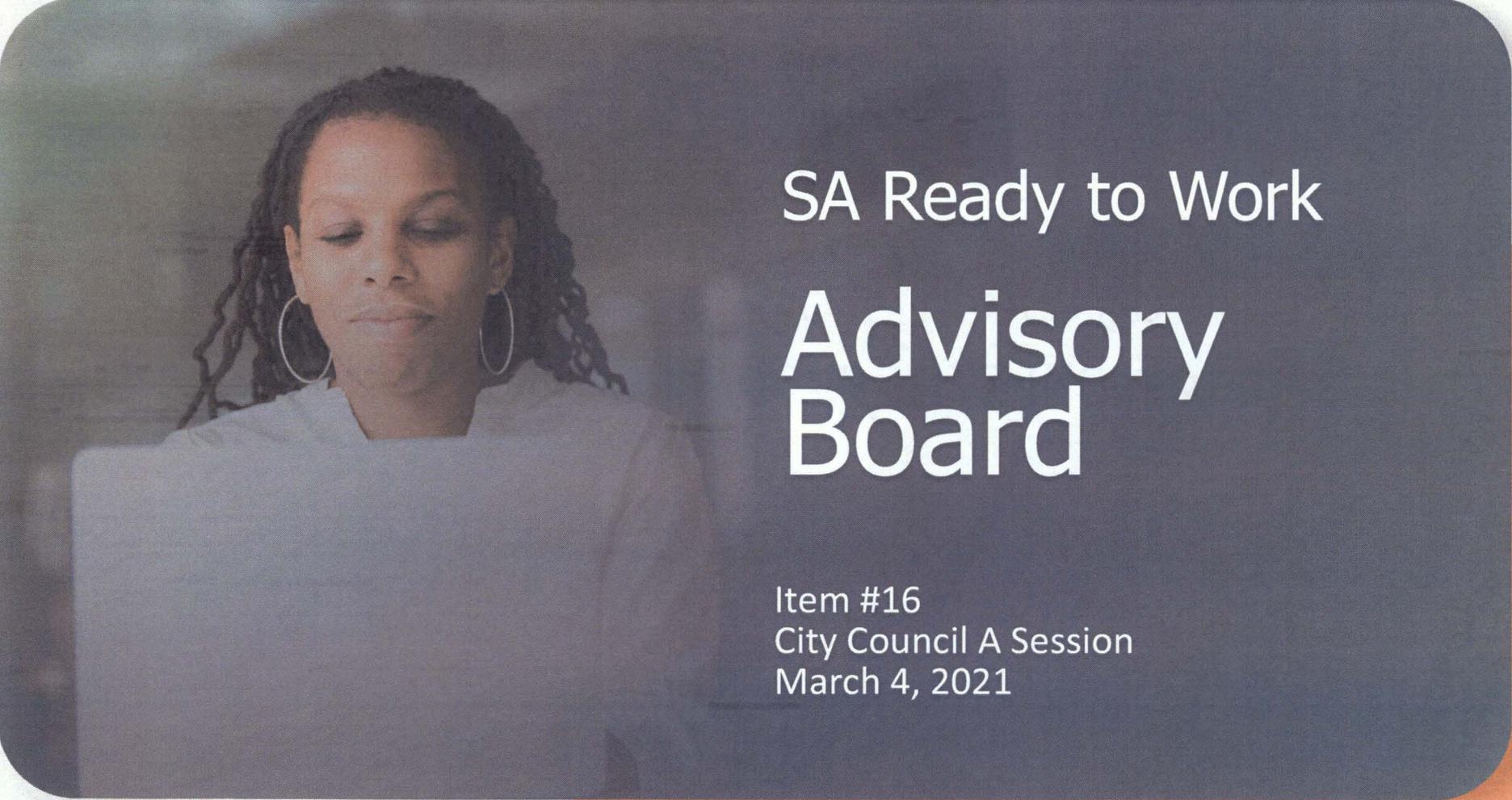
2021-03-04-0135

Ordinance expanding the Ready to Work Advisory Board from 9 members to 11 members, approving amendments to the categories for the Board, and appointing Sonia Garza, Peter Holt, Benjamin Peavy, Rosa Santana and Juan Solis (Local Employer/In-Demand Occupations), Cynthia Teniente-Matson (Training/Higher Education Provided), Daphene Carson (Community Organization), Jerry Graeber and Emily Spurlock (Current/Previous Workforce Participant), Frederick “Doug” McMurry, Jr. and Bobby Olveda (Trade and Labor Organization) for initial terms ending May 31, 2023, and for two-year terms coterminous with council thereafter. [Tina J. Flores, City Clerk]

Councilmember Adriana Rocha Garcia made a motion to approve. Councilmember Rebecca Viagran seconded the motion. The motion passed by the following vote:

Aye: 10 Nirenberg, Treviño, Andrews-Sullivan, Viagran, Rocha Garcia,
Gonzales, Cabello Havrda, Pelaez, Courage and Perry

Nay: 1 Sandoval

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SA Ready to Work

Advisory Board

Item #16
City Council A Session
March 4, 2021

Recommendation

Approve resolution to amend composition of SA: Ready to Work Advisory Board.

Approve appointment of 11 individuals recommended by Governance Committee.

Appointment Recommendations

Local Employer/In-Demand Occupations

- Sonia Garza, Peter Holt, Benjamin Peavy, Rosa Santana and Juan Solis*

Current/Previous Workforce Participant

- Jerry Graeber and Emily Spurlock

Training Provided

- Dr. Cynthia Teniente-Matson

Trade and Labor Organizations

- Frederick “Doug” McMurry, Jr. and Bobby Olveda*

Community Organization

- Dr. Daphene Carson

*Recommended appointment for additional seat

Amended Board Composition

Proposed Composition – appointed at-large*

- 5 - Local employers (in-demand occupations)
- 2 – Current/previous participants
- 2 – Trade and labor organization
- 1 – Community organization
- 1 – Training provider

2 City Council liaisons appointed by Mayor

*No appointed members may have direct relationships with entities that contract with the City for implementation of the SA Ready to Work program.

Subcommittee and Governance Committee

SA: Ready to Work Advisory Board Applicant Subcommittee

- Council Members Viagran, Rocha Garcia, Andrews-Sullivan and Courage
- Reviewed 34 applications and recommended 23 applicants for interviews by the Governance Committee

Governance Committee

- Met on February 9 and 19, 2021
- Interviewed 20 applicants
- Recommended 9 appointments
- Recommended addition of 2 seats and respective appointments

Approved Board Composition

Appointed at-large*

- 4 - Local employers (in-demand occupations)
- 2 – Current/previous participants
- 1 – Trade and labor organization
- 1 – Community organization
- 1 – Training provider

2 City Council liaisons appointed by Mayor

Additional
ad-hoc
working
groups may
be convened

*No appointed members may have direct relationships with entities that contract with the City for implementation of the SA Ready to Work program.

Board Responsibilities

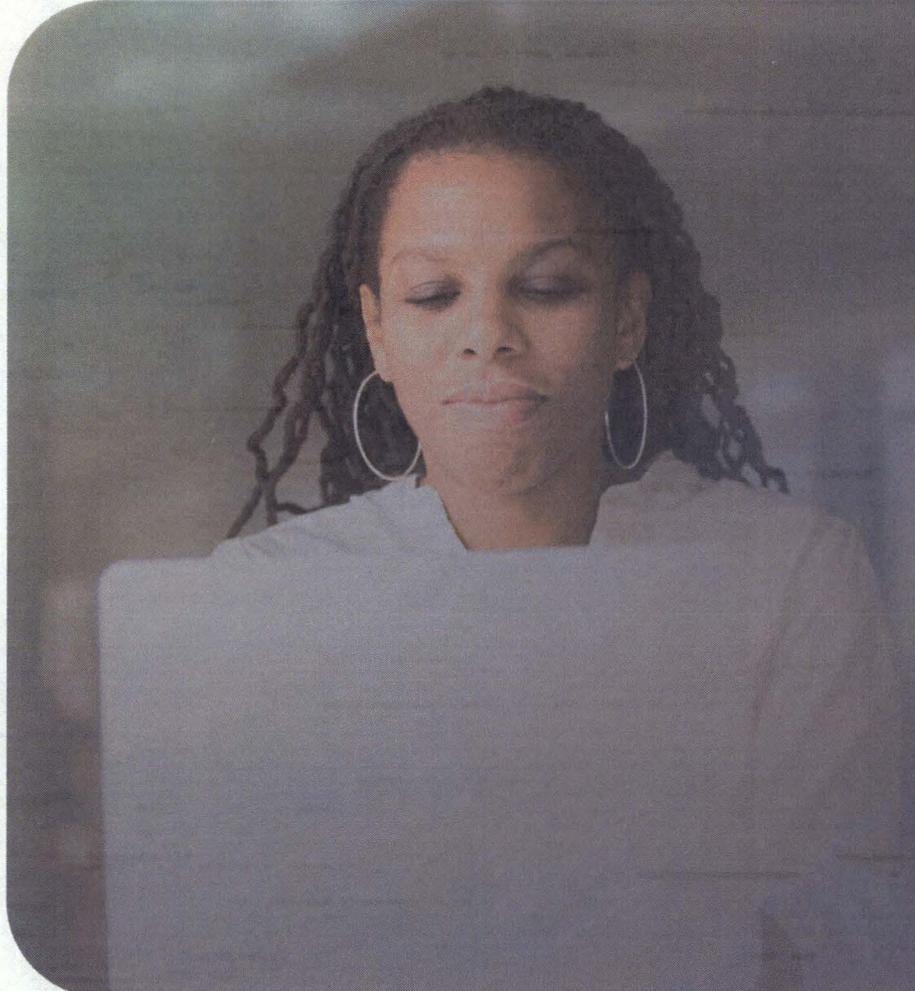
Validate in-demand occupations

Foster alignment between in-demand skill sets and training programs

Recommend allotment of certificates vs. degrees

Recommend levels of wraparound support

Serve as community program ambassadors

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