

Decision Paper

Frederick Johnson

Request for Extension of LOD Leave

Issue

Frederick Johnson, Fire Engineer, assigned to M46, seeks an extension of Line of Duty leave from July 7, 2017 to July 9, 2018 for an injury suffered while on duty on July 5, 2016. This extension will restore 2082 hours, or 86.75 shifts, of accrued leave that was used for this injury. In accordance with Texas Local Government Code Chapter 143.073, this extension requires an approval by City Council. The department needs to submit a request for ordinance that will include the Fire Chief's recommendation.

Facts

- Date of injury – July 5, 2016.
- Fire Engineer Johnson was transferring a patient from a stretcher to hospital bed when he injured his right shoulder and biceps.
- He was diagnosed with right rotator cuff tear and right biceps instability.
- Mr. Johnson underwent rotator cuff and biceps tendon repair surgeries.
- Fire Engineer Johnson attended extensive physical therapy and completed a home exercise strengthening program.
- He was on Line of Duty leave from July 7, 2016 until July 6, 2017 and began using additional accrued leave on July 7, 2017 until July 9, 2018.
- Fire Engineer Johnson returned to duty on July 10, 2018.

Considerations

Recommendation

Fire Department staff recommends approval.

Approved Disapproved



Charles N. Hood, Fire Chief

6/10/19
Date