

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED  
ORDINANCE OR RESOLUTION ADOPTED BY CITY COUNCIL**

**ORDINANCE**

**AUTHORIZING THE EXECUTION OF AN INTEGRATION AGREEMENT  
WITH DEER OAKS EAP SERVICES TO UTILIZE THE BEXAR COUNTY  
CONTRACT FOR EMPLOYEE ASSISTANCE PROGRAM SERVICES FOR  
ALL CIVILIAN CITY EMPLOYEES AND FIRE UNIFORMED AND THEIR  
FAMILIES.**

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**WHEREAS**, Deer Oaks EAP Services entered into an agreement with Bexar County to provide employee assistance services; and

**WHEREAS**, Deer Oaks EAP Services has agreed to allow the City to utilize the prices, terms and conditions of the County Contract, as may be modified between Contractor and City by this Agreement; and

**WHEREAS**, the City now wishes to execute an Integration Agreement allowing the City to join the County Contract providing Employee Assistance Services; **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** The City Manager, her designee, or the Human Resources Department Director is hereby authorized to execute an Integration Agreement with Deer Oaks to provide City Employee Assistance Program services for an annual expenditure of \$124,000.00 for the period of January 1, 2019 through December 31, 2021. A copy of the Integration Agreement is attached hereto and incorporated herein as Exhibit I. Continuation of the contract beyond the first year and for any subsequent renewal periods is subject to the annual appropriation of funding by City Council.

**SECTION 2.** Fiscal details to be provided

**SECTION 3.** The financial allocations in this ordinance are subject to approval by the Director of Finance, City of San Antonio. The Director may, subject to concurrence by the City Manager or the City Manager's designee, correct allocations to specific cost centers and fund numbers as necessary to carry out the purpose of this ordinance.

**SECTION 4.** This ordinance shall take effect on January 1, 2019.

**PASSED AND APPROVED this \_\_\_\_\_ day of December, 2018.**

**M A Y O R**  
Ron Nirenberg

**ATTEST:**

**APPROVED AS TO FORM:**

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Leticia M. Vacek, City Clerk

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Andrew Segovia, City Attorney

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