

EXHIBIT A – ADMINISTRATIVE FEES

RX Excluded	2017	2018	2019	2020	2021	2022	2023
Net Medical PEPM	\$34.93	\$35.98	\$37.06	\$38.17	\$39.32	\$40.50	\$41.72
Flexible Spending Account*	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above
Health Savings Account*	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above
COBRA	See COBRA Fees Below	See COBRA Fees Below	See COBRA Fees Below	See COBRA Fees Below	See COBRA Fees Below	See COBRA Fees Below	See COBRA Fees Below
Utilization review and care coordination	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above
Dedicated Customer Service	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above	included in Med ASO Fee above
Disease Management	\$3.60	\$3.60	\$3.60	\$3.60	\$3.60	\$3.60	\$3.60
TOTALS	\$38.53	\$39.58	\$40.66	\$41.77	\$42.92	\$44.10	\$45.32

COBRA Administrative Fees:

Notification Fee**: \$10 per notification packet mailed

Monthly Group Charge: \$75 per month per group account

Monthly Active COBRA Participant Charge: \$10 per month per active COBRA participant

***Billing-only COBRA services do not include notifications.*

Credit Allowance Operation

Pricing includes an annual credit allowance of \$125,000 to be used by the City of San Antonio to offset cost of implementation, communication and/or wellness activities for a three year period. (Contract year 1 January 1, 2017- December 31, 2017; Contract year 2 January 1, 2018 to December 31, 2018; and Contract year 3 January 1, 2019 to December 31, 2019).

All Credit Reimbursements will be made through the BARS Billing Statement as Credits to the Net Medical PEPM Fee.

Care Coordination Fee \$2-\$4 Per Attributed Member Per Month