

**City of San Antonio
Transportation and Capital Improvements**

Fee/ Rates

Project Name	Electric Vehicle Conversion & Infrastructure Deployment Study	
Name of Firm/PRIME	Gonzalez, Kypuros & White, Inc.	
Date Proposal Submitted:	30-Jan-2019	
Project Manager:	Angel Gonzalez PE	

Position/Personnel Title Fully-Loaded Hourly Wage Rates * (as defined below)	Principal	Sr. Project Manager	Project Manager	Quality Manager	Sr. Project Engineer	Project Engineer	Design Engineer	EIT III	EIT II	EIT I	Sr. Engineering Tech	Engineering Tech	Sr. CADD Operator	CADD Operator	Admin/ Clerical
	\$210.06	\$190.96	\$169.74	\$169.74	\$169.74	\$145.34	\$115.00	\$125.00	\$118.00	\$95.48	\$90.18	\$78.51	\$95.00	\$62.00	\$66.83

Name of Firm/Subconsultant:	Cadmus Group	
Date Proposal Submitted:	30-Jan-2019	
Deputy Project Manager:	Geoffrey Morrison	

Position/Personnel Title Fully-Loaded Hourly Wage Rates * (as defined below)	Principal	Deputy Project	Technical Specialist	Research Analyst
	\$245.00	\$165.00	\$115.00	\$85.00
				\$75.00

Name of Firm/Subconsultant:	MSE Group, LLC	
Date Proposal Submitted:	30-Jan-2019	
Senior Civic Engagement:	Miyong Squire	

Position/Personnel Title Fully-Loaded Hourly Wage Rates * (as defined below)	Principal	Sr. Project Manager	Project Manager	Quality Manager	Sr. Project Engineer	Project Engineer	Design Engineer	EIT III	EIT II	EIT I	Sr. Engineering Tech	Engineering Tech	Sr. CADD Operator	CADD Operator	Admin/ Clerical
	\$235.00	\$195.00	\$170.00	\$170.00	\$170.00	\$145.00	\$103.00	\$125.00	\$118.00	\$103.00	\$120.00	\$85.00	\$105.00	\$85.00	\$65.00

* A fully-loaded Hourly Wage Rate is defined as an employee's base hourly rate plus labor overhead (including fringe benefits), general and administrative (indirect) expenses, profit and escalation (if applicable).