

# **City of San Antonio**



## **AGENDA** **Fire Fighters' and Police Officers' Civil** **Service Commission**

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**Monday, November 7, 2016**

**9:00 AM**

**114 Commerce Street, Room B**  
**San Antonio, TX 78205**

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A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD AT MUNICIPAL PLAZA IN ROOM B, 114 COMMERCE STREET, SAN ANTONIO, TX 78205 ON MONDAY, NOVEMBER 7, 2017 AT 9:00 AM TO CONSIDER THE FOLLOWING MATTERS:

**Call to Order**

**Approval of Minutes**

**Announcements**

**Unfinished Business**

**New Business**

1. Protest and appeals of questions from the written examination for the position of Police Sergeant administered on October 20, 2016.
2. Pending the outcome of the Police Sergeant Appeals Hearing; notice and appropriate action regarding the approval of the eligibility list for the position of Police Sergeant created from Police Sergeant Examination administered on October 20, 2016. This eligibility list will be valid for a period of one (1) year after the date on which the written examination was given or until the list is exhausted. If changes are made to the examination for the position of Police Sergeant as a result of the Police Sergeant Appeals Hearing, this item will be tabled and an amended eligibility list will be certified at a subsequent San Antonio Fire Fighters' and Police Officers' Civil Service Commission Meeting.
3. Protest and appeals of questions from the written examination for the position of Fire Engineer-B Exam administered on October 19, 2016.

4. Notice and appropriate action regarding the approval to administer a Police Captain examination. The two-hour written examination will be given at 9:00 AM on Thursday, March 30, 2017, at the Henry B. Gonzalez Convention Center, 200 East Market St., Room 205. The eligibility list resulting from this exam will remain in existence for 18 months from the date of certification by the Commission, or until the list is exhausted.

5. Notice and appropriate action regarding the approval of the eligibility list for the position of Probationary Firefighter created from Probationary Firefighter Examination administered on September 30, 2016. This eligibility list will be valid for a period of one (1) year from the effective date or until the list is exhausted.

6. Notice of SAFD and SAPD disciplinary suspensions without pay:

- a. A one (1) day suspension for Officer Jack E. Harper III effective September 12, 2016.
- b. A one (1) day suspension for Officer Elizabeth Montoya effective September 13, 2016.
- c. A one (1) day suspension for Officer Christopher Montoya effective September 15, 2016.
- d. A one (1) day suspension for Officer Julian Hillman effective September 21, 2016.
- e. An agreed one (1) day suspension for Officer Miguel A. Saucedo effective September 23, 2016.
- f. An indefinite suspension for Fire Engineer Rene Guerra effective October 6, 2016. A Release and Settlement Agreement was signed October 6, 2016 reducing the indefinite suspension to an eight (8) day suspension.
- g. An agreed one (1) day suspension for Officer Conchita I. Espinosa effective October 13, 2016.
- h. An agreed one (1) day suspension for Officer Justin Vasquez effective October 14, 2016.
- i. An agreed ten (10) day suspension for Detective Justin Aaron Terrazas effective October 12, 2016.
- j. An agreed one (1) day suspension for Officer Randy L. Coffman effective October 16, 2016.

These matters have not been appealed and are, therefore, final.

7. Notice of SAPD disciplinary suspensions without pay:

- a. A twenty (20) day suspension for Captain Laura M. Anderson effective September 16, 2016. A letter of appeal was received on September 16, 2016.
- b. A twenty (20) day suspension for Officer Matthew C. Luckhurst effective October 28, 2016. A letter of appeal was received on October 31, 2016.

### **Citizens to Be Heard**

### **Adjournment**

**EXECUTIVE SESSION**

**The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).**

**DISABILITY ACCESS SERVICES**

**This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.**