

**CITY OF SAN ANTONIO
OFFICE OF THE CITY CLERK
ECONOMIC AND HUMAN DEVELOPMENT COUNCIL COMMITTEE**

TO: Councilmember Joe Krier, Chair
Councilmember Roberto Trevino
Councilmember Rebecca J. Viagran
Councilmember Ray Lopez
Councilmember Mike Gallagher

FROM: Leticia M. Vacek, City Clerk, TRMC/CMC/MMC

SUBJECT: Consideration of Applicants to the Airport Advisory Commission (10 Slots)

DATE: April 4, 2017

SUMMARY:

The Economic and Human Development City Council Committee will review and recommend applicants for ten available slots to the Airport Advisory Commission. The terms expired for the following categories: one (1) Alamo Area Council of Governments (AACOG); one (1) Airport Business Lessee; two (2) Aviation Industry; two (2) Business Community; three (3) Community; and one (1) Travel and Tourism. The terms of office are for the remainder of unexpired terms of office to expire March 18, 2019. There were no eligible applicants for the Airport Business Lessee and Travel and Tourism categories. The applicants listed below qualify for appointment. Applicants who are not residents of the City of San Antonio will require a waiver for appointment.

<i>Category</i>	<i>First</i>	<i>MI</i>	<i>Last</i>	<i>Multi-Category</i>	<i>New/Re</i>	<i>Resident</i>
<i>AACOG (1 slot)</i>	<i>Diane</i>	<i>D.</i>	<i>Rath</i>		<i>Reappointment</i>	<i>1</i>
<i>Airport Business Lessee (1 Slot)</i>						
<i>Aviation Industry (2 slot)</i>	<i>Melinda</i>		<i>Vasquez</i>		<i>Reappointment</i>	<i>3</i>
	<i>Aurelina</i>	<i>P.</i>	<i>Prado</i>		<i>New</i>	<i>3</i>
<i>Business Community (2 slots)</i>	<i>Marsha</i>	<i>B.</i>	<i>Hendler</i>		<i>Reappointment</i>	<i>9</i>
	<i>Silvia</i>	<i>D.</i>	<i>Hance</i>	<i>Yes</i>	<i>New</i>	<i>No</i>
	<i>John</i>	<i>E.</i>	<i>Kuderer</i>		<i>New</i>	<i>9</i>
	<i>Harry</i>	<i>J.</i>	<i>Perez</i>	<i>Yes</i>	<i>New</i>	<i>No</i>
	<i>Nicholas</i>	<i>D.</i>	<i>Smith</i>		<i>New</i>	<i>7</i>
<i>Community (3 Slots)</i>	<i>Robert</i>	<i>L.</i>	<i>Hendricks</i>		<i>Reappointment</i>	<i>9</i>
	<i>Francisco</i>	<i>J.</i>	<i>Cruz</i>		<i>New</i>	<i>7</i>
	<i>Ted</i>	<i>E.</i>	<i>Davis</i>		<i>New</i>	<i>10</i>
	<i>John</i>	<i>T.</i>	<i>Norris</i>		<i>New</i>	<i>9</i>
	<i>Charles</i>	<i>P.</i>	<i>Serafini</i>		<i>New</i>	<i>7</i>

<i>Travel & Tourism (1 slot)</i>						

Non-residents require a waiver of residency for appointment

BACKGROUND INFORMATION:

The Airport Advisory Commission (AAC) is comprised of 19 members appointed by City Council At-Large for staggered two-year terms. The purpose of the AAC is to advise the City's Aviation Director on policies affecting the City's airports and air transportation initiatives.

ISSUE:

Board appointments require full City Council approval.

ALTERNATIVES:

The Office of the City Clerk will continue to advertise vacancies.

FISCAL IMPACT:

There is no fiscal impact.

RECOMMENDATION:

The Office of the City Clerk recommends approval of the Council Committee's decision and that recommendations for ten members to the Airport Advisory Commission be submitted to the full City Council for consideration at the Meeting on April 13, 2017.

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City of San Antonio Boards and Commissions

3/30/2017 11:04:54AM

Airport Advisory Commission

The Airport Advisory Commission (AAC) is comprised of 19 members appointed by City Council at-large for staggered two-year terms. Membership on the AAC includes representation from the following: three (3) Aviation industry to include, but not limited to, representatives from the Military, Commercial Airlines, National Air Transportation Association, National Business Aircraft Association, Aircraft Manufacturers, Private Aircraft Pilots, and Airline Pilots Association; six (6) Community Representatives to include a minimum of four (4) neighborhood associations from neighborhoods located near the Airport, each representing a different association; two (2) Travel and Tourism Industry Representatives; four (4) Business Community Representatives to include one (1) local Chamber of Commerce representative; one (1) Taxi Cab Industry Representative; one (1) Airport Business - Lessee; one (1) Alamo Area Council of Governments (AACOG) Representative; and one (1) Federal Aviation Administration (FAA) Representative.

The purpose of the AAC is to advise the City's Aviation Director on policies affecting the City's airports and air transportation initiatives.

Meetings are held every third Tuesday of the month at 3:30 PM at the San Antonio International Airport, Terminal 1, Mezzanine Conference Room. For more information, please go to <a href="<http://www.sanantonio-airport.com>" target="_blank"><http://www.sanantonio-airport.com>.

Term: Two Years
Term Limit:
Liaison: Nicole Fowles (210) 207-1666

Name	Representing	Date Appointed	Date Reappointed	Date 2nd Reappointed	Date Expires
GEORGE D. ALVA Taxicab Industry	At Large	Apr 12, 2012	Apr 17, 2014	Jun 16, 2016	Mar 18, 2018
MARCO A. BARROS Travel and Tourism Industry	At Large	Mar 19, 2009	Apr 01, 2010	Jun 16, 2016	Mar 18, 2018
DANIEL J. DECKER Travel & Tourism Industry	At Large	Sep 12, 2013	Apr 30, 2015		Mar 18, 2017
MARK R. FESSLER Business Community	At Large	Apr 12, 2012	Apr 17, 2014	Jun 16, 2016	Mar 18, 2018
MARSHA B. HENDLER Business Community	At Large	Mar 19, 2009	Mar 03, 2011	Apr 30, 2015	Mar 18, 2017
ROBERT L. HENDRICKS Community	At Large	Jun 19, 2014	Apr 30, 2015		Mar 18, 2017
SEAN M. HENRICKSEN Community	At Large	Apr 30, 2015			Mar 18, 2017
LESLIE A. HOBGOOD Community	At Large	Apr 01, 2010	Apr 12, 2012	Jun 16, 2016	Mar 18, 2018
MARK T. HUFFSTUTLER Airport Business - Lessee	At Large	Jun 16, 2016			Mar 18, 2017
EARL JACKSON Jr. FAA	At Large	Feb 03, 2011	Apr 12, 2012	Jun 16, 2016	Mar 18, 2018
MAUREEN MCCANN Community	At Large	Oct 11, 2012	Sep 12, 2012	Jun 16, 2016	Mar 18, 2018
GEORGE C. MEKETA Business Community	At Large	Apr 30, 2015	Jun 16, 2016		Mar 18, 2018
DEBORAH A. OMOWALE	At Large	Jun 16, 2016			Mar 18, 2018

City of San Antonio Boards and Commissions

3/30/2017 11:04:54AM

Community

DIANE D. RATH At Large Apr 30, 2015 Mar 18, 2017
AACOG

ALEXANDER RIEDEL At Large Jun 16, 2016 Mar 18, 2018
Aviation Industry

D. B. SMITH At Large Sep 12, 2013 Apr 30, 2015 Mar 18, 2017
Community

SANDRA L. TAYLOR At Large Mar 19, 2009 Mar 03, 2011 Apr 30, 2015 Mar 18, 2017
Aviation Industry

JOSEPH A. TREVINO At Large Apr 30, 2015 Mar 18, 2017
Business Community

MELINDA A. VASQUEZ At Large Apr 30, 2015 Mar 18, 2017
Aviation Industry

NAME OF BOARD/COMMISSION: Aiport Advisory Commission

REPORTING PERIOD: January 2016 - Feb 2017

MEMBER'S NAME	Representing District or At-Large	Total # of Meetings	# of Meetings Attended	% of Meetings Attended	Attendance Issues?	Meeting Dates
George D. Alva	At-Large	12	8	66.7%		
Marco A. Barros	At-Large	12	10	83.3%		
Dan J. Decker	At-Large	12	1	8.3%	Yes	resigned in 2/2017
Mark R. Fessler	At-Large	12	11	91.7%		
Marsha B. Hendler	At-Large	12	9	75.0%		
Robert L. Hendricks	At-Large	12	11	91.7%		
Sean Henricksen	At-Large	12	9	75.0%		
Les A. Hobgood	At-Large	12	10	83.3%		
Mark Huffstutler	At-Large	7	4	57.1%		
Earl Jackson, Jr.	At-Large	12	9	75.0%		
Maureen McCann	At-Large	12	10	83.3%		
George Meketa	At-Large	12	10	83.3%		
Deborah Omowale	At-Large	7	5	71.4%		
Diane Rath	At-Large	12	10	83.3%		
Tripp Riedel	At-Large	7	6	85.7%		
Bruce Smith	At-Large	12	8	66.7%		
Sandee L. Taylor	At-Large	12	3	25.0%		
Joseph Trevino	At-Large	12	7	58.3%		
Melinda Vasquez	At-Large	12	9	75.0%		

Submitted by: Nicole Fowles
Department: Aviation
Telephone: 207-1666

Airport Advisory Commission At Large Community	Application No: No: 20170213155006_4028
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	
Last Name	Cruz
First Name	Francisco
Middle	J
Suffix	
Preferred Name	Frank
Gender:	Male
Ethnicity:	Hispanic
Title	Director, Business Improvement
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	
eMail	
Employer	Tesoro

Job Title	Director, Business Improvement
Occupation	Process and Performance Improvement
Board/Commission/Committee Name	Airport Advisory Commission~At Large~Community~01
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	06
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	06
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to	No

the City of any land, materials, supplies, or service?	
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	1990 -- MBA from Columbia University (New York, NY) with concentration in Marketing 1987 -- BBA from University of Texas (Austin, TX) with major in Finance 1983 -- Diploma from Ross Sterling High School (Houston, TX)

<p>Describe your Professional History & Certification designations (Current and historical).</p>	<p>2013 to Present -- Director, Business Improvement at Tesoro Companies (San Antonio) 2011 to 2013 -- Operational Excellence Leader at Rackspace Inc (San Antonio) 2009 to 2011 -- Director, Operational Excellence at JCPenney (Salt Lake City, UT) 2006 to 2008 -- Vice President, Process Excellence (Charlotte, NC)</p>
<p>Describe your Volunteer Experience & Community Service</p>	<p>Served on the Community Advisory Board of Texas Public Radio (TPR) since 2012. Volunteered for a number of community service events such as SA Food Bank, Habitat for Humanity, Texas Public Radio</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>I am very interested in being appointed to the City of San Antonio's Airport Advisory Commission. I understand that the primary purpose of this commission is to advise the City's Aviation Director regarding policies affecting the San Antonio International and Stinson Municipal Airports. I am a firm believer in the pivotal role that these facilities serve in terms of public service as well as catalysts of economic growth and stability for our city. I</p>

	<p>would be a passionate advocate for the Airport System as well as providing valuable feedback from the community.</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from</p>	<p>Acknowledged</p>

any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Frank Cruz
Date of submission.	2/13/2017
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No

I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

FRANK CRUZ

SUMMARY

An accomplished and innovative SENIOR PROCESS IMPROVEMENT EXECUTIVE with a proven track record of delivering outstanding results across multiple industries. Areas of expertise include: Continuous Improvement, Lean Six Sigma, program deployment, project management, change management, relationship management, coaching, mentoring, statistical analysis, and operations management. A results-driven, visionary leader skilled in leading high-performing teams that consistently exceed expectations.

EXPERIENCE

TESORO COMPANIES INC.

San Antonio, Texas

Director, Business Improvement

2013-Present

Reporting to the Vice President of Business Improvement, responsible for all aspects of creating and implementing a company-wide process improvement program.

- Established framework for deployment of an over-arching Business Improvement program across the enterprise, including capabilities for training and certification, project identification and selection, and leadership engagement.
- Delivered recommendation to align leadership on two major goals for Business Improvement, to deliver financial benefits from business improvement efforts, and to build skills of employees in problem-solving.
- Ensured delivery of overall improvement benefits of \$474 MM in 2014 (including Synergy and CII gains), \$394 MM in 2015. Expected 2016 benefits on track to exceed \$250 MM.
- Trained 1436 employees as Yellow Belts (including 341 leaders) in 2014, and an additional 1330 in 2015, reaching 97% of all salaried employees and 100% of leaders. Also instituted Hands-On tools training in 2015, with over 600 employees attending at least one session.
- Selected initial group of Black Belts for the company. Each Black Belt assigned to support specific business unit. Completed rigorous 200-hour training program and currently on track to achieve certification. In addition, trained over 250 managers and executives as Green Belts, with 50 of those now having reached certification.
- Developed organizational-specific capability maturity model, used to assess the current state of adoption and to chart a path to improve maturity over the next 1-2 years. Every business unit company-wide to incorporate maturity strategy in annual business planning process.

RACKSPACE HOSTING

San Antonio, Texas

Operational Excellence Leader

2011-2013

Responsible for developing and implementing improvements to key operations and work processes throughout the organization in close collaboration with the senior management team. Worked with a team of six process improvement professionals.

- Developed phased-gate process for new product introduction in fast-paced tech company to reduce time-to-market and rework from poor implementation efforts. Improved speed to market by 33%, rework fell by 25% over six-month period.
- Launched Rapid Deployment product for Virtual Private Cloud, reducing provisioning time for new US and UK customers by 75%, while volume increased more than 50% in first six months of general availability.
- Developed and delivered simulation training materials for Lean Six Sigma tools using industry-specific examples.
- Streamlined payroll and HR operations processes to ensure stability in associate pay process following transition to new payroll software and new external supplier relationships.
- Developed dashboard for monitoring payroll for timeliness and correctness, significantly reducing processing errors

JCPENNEY

Salt Lake City, Utah

Director, Operational Excellence

2009-2010

Responsible for launching Lean Six Sigma in Finance Division Shared Services Center, consisting of Accounts Payable, General Accounting, Payroll/Tax and Call Center functions. Led team of 10 process improvement staff in operational improvements across company. In addition, managed operation of facilities services, mail services, document imaging, print services, website services, supplier control, security, totaling 48 associates and five direct reports.

- Transformed culture of Shared Service Center in Salt Lake City to one of employee satisfaction and ownership for improvement within business.
- Established key performance metrics, visual management tools, and individual improvement projects.
- Produced over \$1,800,000 in hard savings and another \$3,000,000 in soft savings.
- Named as one of 10 transformational leaders throughout company, reflecting demonstrated leadership skills, business results, and high potential.

TIAA-CREF

Charlotte, North Carolina

Vice President, Process Excellence

2006-2008

Responsible for establishing culture of process excellence across company, working with senior leadership team to implement tools, training, and execution of Lean Six Sigma. Led a team of 10 process improvement specialists in focused operational improvements across company, with primary emphasis on back office and systems improvements.

- Created and instituted process management structure, creating single-point accountability for end-to-end work streams that delivered value to clients.
- Developed and implemented a communication strategy reinforcing need to reduce waste and deliver flawless service to clients.
- Completed Kaizen events and DMAIC projects, yielding \$5,600,000 in first-year benefits and \$52,400,000 second year

MACY'S / FEDERATED DEPARTMENT STORES

Atlanta, Georgia

Vice President, Six Sigma Deployment

2001-2006

Responsible for establishing a dedicated Process Improvement function for three divisions (Logistics Operations, Store Planning & Construction, and Macy's NW Retail Division).

- Completed over 200 DMAIC and DMADV improvement projects as well as mentoring over 600 fast track Lean and workout projects.
- Recovered \$2,400,000 in expenses associated with launch of Six Sigma at initial division within first year, making Six Sigma deployment EBIT-neutral to company during start-up.
- Trained over 1500 managers as Green Belts, over 50 Black Belts, and over 100 Champions.
- Validated financial benefits from projects completed totaling \$239,000,000 over five years.
- Led integration team for Logistics Division following acquisition of May Company operations
- One of 20 participants in company-wide advanced leadership development program for high-potential executives, nominated by divisional presidents and chosen by CEO.

ADDITIONAL EXPERIENCE

RHYTHMS NETCONNECTIONS, INC., **Director of Quality, Business Processes** 2000-2001
 Led team of 15 Six Sigma quality professionals in prioritizing and executing process improvement projects and programs. Created and delivered Six Sigma training and certification for company Champions, Black Belts, Green Belts. Delivered \$11,000,000 in benefits from Six Sigma initiatives. Identified as a company "Key Executive."

WALT DISNEY COMPANY, **Manager, Performance Measurement, Walt Disney World** 1998-2000
 Led major service quality improvement initiative for Resorts division of Walt Disney World, driving consistency across 16 resorts with 15,000 employees. Standardized line-of-business operations for Food & Beverage, Housekeeping, Front Desk, and Valet across all resorts to improve consistency, eliminate errors, and improve guest satisfaction.

GE CAPITAL, **Manager of Quality, Master Black Belt** 1996-1998
 Certified as Master Black Belt as well as expert in process management, change acceleration, and statistical analysis. Led major improvement projects as certified Master Black Belt. Developed customer dashboards and key measures for core business process. Received divisional award for outstanding Six Sigma process improvement team performance.

EDUCATION

COLUMBIA UNIVERSITY, New York, New York
M.B.A., Marketing Strategy, 1991

UNIVERSITY OF TEXAS, Austin, Texas
B.B.A., Finance, 1987

CERTIFICATION

Certified Master Black Belt, General Electric, 1997

PROFESSIONAL DEVELOPMENT

Advanced Facilitation Training

Toyota Production System (Lean)

Strengths-Based Leadership

Facilitative Leadership

Systems Thinking

LANGUAGES

Fluent in English and Spanish

Airport Advisory Commission At Large Community	Application No: No: 20170301122507_4066
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	mr
Last Name	davis
First Name	theodore
Middle	evans
Suffix	jr
Preferred Name	ted
Gender:	Male
Ethnicity:	Non-Minority
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Home
Phone number	
Phone 2 Type?	Cell
Phone 2 number	
eMail	
Employer	retired
Job Title	

Occupation	retired
Board/Commission/Committee Name	Airport Advisory Commission~At Large~Community~01
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	19
In which City Council District do you reside?	10
How many years have you lived in the City Council District where you reside?	19
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No

Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	MGA board
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	Yes
Please list the office, board, or commission and status of your application to that position.	airport advisory comm.
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	BA Economics Univ. of Connecticut MBA Golden Gate Univ.
Describe your Professional History & Certification designations (Current and historical).	
Describe your Volunteer Experience & Community Service	COSA Botanical Garden 2011-2015 First Tee of SA 2011-2012 Amigos de

	Plaza Mexico 1999-2008 board member, treasurer
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	Bring convenient and affordable flights to citizens bring in new routes, especially to Europe Help to grow jobs thru a state of the art airport
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and	Acknowledged

its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Theodore E.Davis
Date of submission.	3/1/2017
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	Yes
	No

I want the public to have access to my Social Security Number.	
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Airport Advisory Commission At Large Travel and Tourism Industry	Application No: No: 20160909231010_3645
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	
Last Name	Hance
Gender:	Female
Ethnicity:	Hispanic
First Name	Silvia
Middle	Duran
Suffix	
Preferred Name	Silvia
Title	Mrs.
Address Type?	Preferred
Address	
City	Boerne
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	
eMail	
Employer	Self Employed
Job Title	Broker- Owner
Occupation	Real Estate Broker

Board/Commission/Committee Name	Airport Advisory Commission~At Large~Travel and Tourism Industry~01
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	No
Are you a City of San Antonio resident?	No
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract (s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or	

employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	I have an Associates Degree in Criminal Justice and attending St. Mary's for Bachelors then Law School.
Describe your Professional History & Certification designations (Current and historical).	I am A Real Estate Broker and own a Real Estate Office. My husband and I both are member of the Property Management Committee for the San Antonio Board of Realtors.
Describe your Volunteer Experience & Community Service	I have participated and received a Presidents Award for Volunteering over 100 hours with Food Bank, and with Mother's Against Drunk Driving.
Please provide a brief narrative outlining your reasons for seeking appointment to	I would like to expand my knowledge and give back to the community. I grew up in the South Side of S.A. where my parents still reside and want to make a difference. I am fortunate enough to have

<p>this board or commission:</p>	<p>a supportive family and want to give my three sons a good example that working hard and going to school, can make a difference in a person's life.</p>
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<p>APPLICATION SIGN-OFF</p>	
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<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
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<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information</p>	<p>Acknowledged</p>
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must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Silvia D. Hance
Date of submission.	9/9/2016
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No

I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Airport Advisory Commission At Large Business Community	Application No: No: 20170206171432_4013
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Ms.
Last Name	Hendler
First Name	Marsha
Middle	B
Suffix	
Preferred Name	Marsha
Gender:	Female
Ethnicity:	Non-Minority
Title	CEO
Address Type?	Business
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Business
Phone number	
Phone 2 Type?	Business
Phone 2 number	
eMail	
Employer	TerraFina Energy LLC
Job Title	President CEO

Occupation	oil exploration
Board/Commission/Committee Name	Airport Advisory Commission~At Large~Business Community~01
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	30
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	21
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale	No

to the City of any land, materials, supplies, or service?	
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	January 2017 re-elected Secretary of the Airport Advisory Commission
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Bachelor of Science, University of Houston College of Hotel and Restaurant Management

Describe your Professional History & Certification designations (Current and historical).

Vice President of Marketing: La Mansion Hotels and OLS Management (previous operators of the Plaza San Antonio Hotel) President: Marketing President and CEO: TerraFina Energy, LLC In November 2016, I was recognized by the University of Houston, College of HRM as a distinguished alumni and invited to join Eric's Club. I also received recognition from the The Texas Society of Association Executive also distinguished member.

Describe your Volunteer Experience & Community Service

I have served on the boards or executive committee with the North Chamber, the Association of the US Army (AUSA), an officer with Chaine des Rotisseurs, and Fiesta San Antonio Commission, Inc. I have been an active volunteer with KLRN Public Television, The North Chamber, Fiesta San Antonio Commission Inc, San Antonio Stock Show and Rodeo, Texas Society of Association Executives, Women's Energy Network (WEN), Pink Petro, The Alliance of Energy Producers, the Greater San Antonio Chamber of Commerce,

	Habitat for Humanity, SAMM Shelter (before Haven for Hope) and many more.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I have served on the Airport Advisory Commission and believe there is important work remaining and would like to serve an additional term.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally	Acknowledged

possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

Acknowledged

Enter Your Name

Marsha Hendler

Date of submission.

2/6/2017

The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.

I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Airport Advisory Commission At Large Community	Application No: No: 20170320111713_4127
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	
Last Name	Hendricks
First Name	Robert
Middle	Lee
Suffix	
Preferred Name	
Gender:	Male
Ethnicity:	Non-Minority
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Home
Phone number	
Phone 2 Type?	Cell
Phone 2 number	
eMail	
Employer	San Antonio State Supported Living Center

Job Title	Director, Chaplaincy Services
Occupation	Board Certified Chaplain
Board/Commission/Committee Name	Airport Advisory Commission~At Large~Community~01
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	25
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	24
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract (s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses	No

that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Airport Advisory Commission, 2013 to present President, Greater Harmony Hills Neighborhood Association, 2017 to present
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
	No

Have you had any convictions of criminal offenses other than parking or traffic tickets?	
Describe your Educational history.	Tascosa High School, Amarillo, TX., Diploma, 1972 Wayland Baptist College, Plainview, Texas, B.A. 1976 Southwestern Baptist Theological Seminary, Ft. Worth, TX., M.Div., 1980
Describe your Professional History & Certification designations (Current and historical).	Miller Flying Service, Plainview, TX 1975 Staff Photographer, Wayland Baptist College, 1975-76 J.C. Penney, 1976-1979 North Ft. Worth Baptist Church, ministerial staff, 1979-80 Pastor, First Baptist Church, Channing, Tx. 1980-82 U.S. Navy Chaplain, 1982-2002 Staff Chaplain, Southeast Baptist Hospital, San Antonio, TX. 1992-1996 Director, Chaplaincy Services, San Antonio State Supported Living Center, 1996- Present Completed 5 units of Clinical Pastoral Education at Baptist Heath System, San Antonio, and Board Certified in 1995
Describe your Volunteer Experience & Community Service	Various Community Action projects for the Navy in Italy, Japan, S. Korea and Israel President, Southeast Community Outreach for Older People (SCOOP), 1997-1999 Greater Harmony Hills Neighborhood

	Association, 2012- Present Various church activities
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I am requesting a second full term on the AAC. I was appointed in 2013 to fill a vacated seat in the Community At Large category. I represent the Harmony Hills area near SAT. I've been very active on the commission, and I serve on a Stinson Airport (SSF) subcommittee.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the	Acknowledged

confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

Acknowledged

Enter Your Name

Robert Lee Hendricks

Date of submission.

3/20/2017

The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an

open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	Yes
I want the public to have access to my Home Telephone Number.	Yes
I want the public to have access to my Social Security Number.	Yes
I want the public to have access to my Emergency Contact Information.	Yes
I want the public to have access to my Family Information.	Yes
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Airport Advisory Commission At Large Business Community	Application No: No: 20170209095646_4023
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr.
Last Name	John
First Name	Kuderer
Middle	Edward
Suffix	
Preferred Name	
Gender:	Male
Ethnicity:	Non-Minority
Title	VP
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Sysdyne
Job Title	VP

Occupation	Technology Consulting
Board/Commission/Committee Name	Airport Advisory Commission~At Large~Business Community~01
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	13
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	13
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No

Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	Yes
Please list office, board or commission, your position in that entity and term of service.	Board of Adjustments
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Parish Council of Holy Trinity Church
Do you receive any compensation for service on this entity(ies)?	Yes
If yes, please describe compensation, for example - \$20 per meeting.	\$20 per meeting
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	Yes
Please list the office, board, or commission and status of your application to that position.	Airport Advisory Commission if approved
Have you ever been hired for a position with the City of San Antonio?	No
	No

<p>Have you had any convictions of criminal offenses other than parking or traffic tickets?</p>	
<p>Describe your Educational history.</p>	<p>B.S degree for the University of Minnesota 1990</p>
<p>Describe your Professional History & Certification designations (Current and historical).</p>	<p>I have held numerous sales positions for nearly 30 years. I moved to Texas in 1993. I have traveled to 44 of the 50 states for these positions. I am currently the VP Sales for Sysdyne a local technology consulting company.</p>
<p>Describe your Volunteer Experience & Community Service</p>	<p>I have volunteered with school positions, Pack leader for the Boy Scouts, HOA VP, President for our neighborhood, various positions with our church and I am currently on the Parish Council. I continue to volunteer my time with the KofC with our church. I am currently the Vice-Chairman for the ZBOA for the City of San Antonio.</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>San Antonio is a unique city in that we have the Alamo and the rest of the missions, we have a Riverwalk that is 2nd to none, we support our military like no other city. These and many more are leading to the need to make sure our Airport not only meets the needs of the city</p>

	<p>now, but well into the future. Without proper planning in this area, we could see the loss of opportunities to attract new and exciting businesses and events to our area. We are experiencing growth that needs to have the infrastructure in place. Our airport is a vital link for us to be successful.</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance</p>	<p>Acknowledged</p>

with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

Acknowledged

Enter Your Name

John Edward Kuderer

Date of submission.

2/9/2017

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have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Airport Advisory Commission At Large Community	Application No: No: 20170207150816_4020
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Dr.
Last Name	Norris
First Name	John
Middle	T
Suffix	Jr.
Preferred Name	JT
Gender:	Male
Ethnicity:	Non-Minority
Title	Associate Professor
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	
eMail	
Employer	University of the Incarnate Word

Job Title	Associate Professor
Occupation	University Professor
Board/Commission/Committee Name	Airport Advisory Commission~At Large~Community~01
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	35
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	07
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
	No

Does your employer or an employer of your immediate family members have a contract with the City?	
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	CPA with a PhD in Accounting
Describe your Professional History & Certification designations (Current and historical).	25 years in the aviation and aerospace industry with positions at The Dee Howard Company, Standard Aero, Chromalloy, and M7 Aerospace.
Describe your Volunteer Experience & Community Service	Instructor Trainer with the American Red Cross, Member of the Health and Safety Advisory Board.

	Treasurer of the Harp and Shamrock Society of Texas Treasurer of the San Antonio Chapter of the Virginia Tech Alumni Association
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	My interest in aviation is decades old, as a Private Pilot I am interested in guiding the future of the airports within the city.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
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that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

Acknowledged

Enter Your Name

JT Norris, PhD, CPA

Date of submission.

2/7/2017

The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.

No

I want the public to have access to my Home Address.	
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

John Thomas (J.T.) Norris, Jr. PhD, CPA
Associate Professor of Accounting
H-E-B School of Business & Administration
University of the Incarnate Word

EDUCATION AND CERTIFICATION

Doctor of Philosophy: Concentration – Accounting. Capella University, Minneapolis, Minnesota, 2015.

Master of Accountancy. R.B. Pamplin College of Business, Virginia Polytechnic Institute and State University, Blacksburg, Virginia, 1982.

Bachelor of Science in Business: Major – Accounting R.B. Pamplin College of Business, Virginia Polytechnic Institute and State University, Blacksburg, Virginia, 1980.

Certified Public Accountant, Texas, certificate number 35856, September 5, 1984. Currently licensed by the Texas State Board of Public Accountancy.

TEACHING & ADMINISTRATIVE EXPERIENCE

2016-Present	Director, Master of Science in Accounting degree program H-E-B School of Business & Administration University of the Incarnate Word San Antonio, Texas
2014-Present	Associate Professor H-E-B School of Business & Administration University of the Incarnate Word San Antonio, Texas
2011-2014	Assistant Professor H-E-B School of Business & Administration University of the Incarnate Word San Antonio, Texas

2013-2014	Interim Director, Master of Arts in Administration degree program
2012 & 2013 Summer	Coordinator Freshmen Orientation
2009-2011	Instructor H-E-B School of Business & Administration University of the Incarnate Word San Antonio, Texas
2005-2009	Adjunct Instructor H-E-B School of Business & Administration University of the Incarnate Word San Antonio, Texas
2002-2005	Instructor China Incarnate Word Campus University of the Incarnate Word Zengcheng City, China

COURSES TAUGHT

UNDERGRADUATE

Principles of Accounting I
Principles of Accounting II
Intermediate Accounting I
Intermediate Accounting II
Cost Accounting
International Accounting
Accounting Systems
Advanced Accounting
Federal Income Tax I
Auditing
Introduction to Business
Introduction to Information Systems
Principles of Financial Management
Analytical Decision Making I
International Business Management
Scuba Diving

GRADUATE

Ethics for Accounting and
Business
International Financial Accounting
Standards
Accounting Concepts & Issues
Advanced Financial Reporting
International Accounting
Problems in Accounting
Forensic Accounting
Law for Accountants
Advanced Managerial Accounting
Managerial Accounting

CURRICULUM DEVELOPMENT AT UIW

- Spring 2015, developed the new course **PEHP 1161, Scuba Diving**. This is the entry-level course in the principles and skills of scuba diving, combining eLearning lectures, in class lectures, and confined water training in a pool. The objective of this course is to provide the novice with the required knowledge and

skills to participate safely in open water scuba activities without direct leadership supervision, provided the environmental conditions approximate those in which they were trained. The purpose of the course is to prepare for certification as a Scuba Diver, and all participants are expected to meet the standards and criteria necessary to begin Open Water training through any internationally recognized Scuba certification agency, including, but not limited to, NAUI, SSI and PADI.

- Summer 2011, developed the new course **ACCT 6334, Forensic Accounting**. Forensic accounting refers to the use of accounting methodologies and techniques in activities related to the court system. Forensic accountants are regularly called upon to assist attorneys and the triers of fact (judges, juries, arbitrators, and arbitration panels) by presenting financial or accounting information for consideration in their deliberations. This course is designed to provide an understanding of the practical requirements in the practice of forensic accounting as well as exploring research and publications in the field of forensic accounting.
- Fall 2010, developed the new course **ACCT 6343, International Financial Reporting Standards: Accounting**. This course is intended for students who wish to study the IFRS that the United States is proposing to adopt for all SEC filers by 2016. In this course students will study international accounting standards and the evolving process of harmonization. Students will compare U.S. Generally Accepted Accounting Principles (GAAP) with those of other countries and the International Financial Reporting Standards, and will focus on the relationship between international accounting and financial research.

SCHOLARSHIP

JOURNAL ARTICLES

- **Excel Training & the Technology Student Learning Outcome.** Co-authored with Henry Elrod, Kelly Pittman, & Theresa Tiggeman. (in press, 2014). *Academy of Business Research Journal*, 6.
- **Bribery and China Go Together Like Yin and Yang,** Co-authored with Michael P. Forrest (*Cumberland Law Review*, Volume 44 (3) September 2014, Cumberland School of Law, Samford University).
- **Business Ethics and Social Responsibility in Contemporary China,** Co-authored with Norman St. Clair. *Journal of Academic and Business Ethics*. (Volume 5) March, 2012.
- **The Accounting Capstone Problem,** Co-authored with Henry Elrod. *Journal of Instructional Pedagogies*. (Volume 7) February, 2012.

- **China Foreign Direct Investment: Greenfield, Mergers & Acquisition, or Joint-Venture.** *International Business & Economics Research Journal*. (Volume 10, Number 1) January, 2011.

CONFERENCE PRESENTATIONS

- *Developing Higher Learning Outcomes with Digital Media Across the Curriculum* – with Pat LeMay Burr, The International Academy of Business and Public Administration Disciplines Conference, Orlando, FL, January 4, 2013.
- *High Tech Meets High Touch: Integrating iPads and Intensive Writing in the Business School*, with Scott Roberts and Pat LeMay Burr, The International Academy of Business and Public Administration Disciplines Conference, Orlando, FL, January 4, 2013.
- *Session Chair*, The International Academy of Business and Public Administration Disciplines Conference, Orlando, FL, January 4, 2013.
- *Doing Business in China under the Foreign Corrupt Practices Act*, – with Michael Forrest, NASBITE International 25th Annual Conference, Portland, Oregon, April 19, 2012.
- *Session Chair*, Academic and Business Research Institute Conference, Las Vegas, Nevada, October 7, 2011.
- *The Accounting Capstone Problem*, -- with Henry Elrod, Academic and Business Research Institute Conference, Las Vegas, Nevada, October 7, 2011.
- *Visiting (or Living in) China – A Practical Guide*, NASBITE International 24th Annual Conference, Charleston, South Carolina, April 4, 2011.
- *Excel for Educators* – with Alicia Rodriguez de Rubio, Southwest Teaching and Learning, Texas A&M University – San Antonio, Texas, April 1, 2011.

UIW PRESENTATIONS

- Passing the MOS Excel Certification Exam, H-E-B School of Business, September 29, 2014.
- *Excel for the Professional Accountant*, University of the Incarnate Word, H-E-B School of Business, April 16 and 17, 2013.
- *UIW European Study Center in Heidelberg, Germany*, University of the Incarnate Word, H-E-B School of Business, November 6, 2012.
- *Big-4 Accounting Firms and IFRS*, University of the Incarnate Word Tech Fair Scholar Presentations, April 10, 2012.
- *International Business: From China and Europe to Central and South America*, International Conference of Cultural and Social Aspects of Research, University of the Incarnate Word, March 23, 2012.

POSTER BOARD PRESENTATIONS

- *Differences between US GAAP and IFRS*, Wuhan Technical and Business University, Wuhan, China May 24, 2016
- *Contrasting US and Chinese Education Systems and Approaches*, Wuhan Technical and Business University, Wuhan, China May 24, 2016
- *Value of the Certified Management Accountant (CMA) Certification*, Wuhan Technical and Business University, Wuhan, China May 24, 2016
- *Obtaining the Certified Management Accountant (CMA) Certification*, Wuhan Technical and Business University, Wuhan, China May 24, 2016
- *Improving Your Financial Markets – The Current Global Financial Crisis*, Association of Registered Chartered Analysts & Association of International Accountants, South China University of Technology, Science Park Training Center. Guangzhou, China May 24, 2009.

SERVICE

UIW

- Co-Chair, NCAA Institutional Performance Program Self-Study, Section 3, Gender/Diversity Issues and Student-Athlete Well-Being, 2015-2016
- Chair, Gender/Diversity Issues and Student-Athlete Well-Being Subcommittee, 2014-2016
- Faculty Advisor, UIW Scuba Club, 2013-2016
- Institutional Performance Program Steering Committee, 2014-2016
- Athletics Strategic Plan - Fiscal Responsibility, 2014-2015
- Athletic Advisory Council, 2013-2016
- Member, Library Space Task Force, Spring 2013
- Co-Chair, Faculty Development Funds Task Force, 2012-2013
- Treasurer, Faculty Senate, 2011-2015
- Member, University Planning Commission, 2011-2014
- Ambassador, UIW European Study Center, Fall 2012
- Member, Director of the Directions and Connections Center search committee, 2012
- Member, Korean Summer English Camp Selection Committee, Spring 2012
- Professor in Charge, Korean Summer English Camp, Gwangju, South Korea, July 22 – August 21, 2011
- Member, Korean Summer English Camp Selection Committee, Spring 2011
- Member, Korean Study Abroad Scholarship Committee, Spring 2011
- Member, Korean Culture Experience Program Committee, Fall 2010
- Member, UIW Homecoming 2010 Committee, Fall 2010

H-E-B School of Business and Administration

- Director, MS in Accounting Program, 2016-2017
- Chair, HEB School of Business & Administration Graduate Council Committee, 2015-2017
- Member, HEBSBA International Operations Committee, 2014-2015
- Interim Director, Masters of Arts in Administration, 2013-2014
- Member, Doctorate in Business Administration Task Force, 2011-2012
- Member, AACSB Accreditation Task Force, 2010-2012
- Member, HEB School of Business & Administration Graduate Council Committee, 2012-2014
- Chair, HEB School of Business & Administration Graduate Council Committee, 2010-2012
- Member, Financial Executives International Scholarship Committee, 2011-2014
- Member, Ph.D. in Business Discussion Group, 2010
- Accounting Faculty Search Committee, 2010
- Member, HEB School of Business & Administration International Committee, 2009-2010
- HEB School of Business & Administration Administrative Assistant Search Committee, 2009

Service to the Discipline

- H-E-B School of Business Accounting Program Review Committee, 2009-2014
- H-E-B School of Business Accounting Faculty Scholarship Committee, 2009-2014
- H-E-B School of Business Accounting Club Advisory and Leadership Award Selection Committee, 2009-2014
- H-E-B School of Business Texas State Board of Public Accountancy Liaison Committee, 2009-2014
- H-E-B School of Business MBA Accounting and Finance Concentration Development Committee, 2009-2014
- H-E-B School of Business Selection Committee for the Accounting Excellence Award for the Educational Foundation of the San Antonio Society of CPAs, 2009-2014
- H-E-B School of Business Accounting Internship Coordination Committee, 2009-2014
- H-E-B School of Business Accounting Professor Search Committee, 2009-2014
- H-E-B School of Business Undergraduate Accounting Curriculum Committee, 2009-2014

- H-E-B School of Business Accounting MS in Accounting Committee 5-year program, 2009-2014
- H-E-B School of Business Accounting Mission Outcomes Evaluation Committee, 2009-2014
- H-E-B School of Business MSA Graduate Admissions Committee, 2009-2014
- H-E-B School of Business Selection Committee Outstanding Graduate and Undergraduate Students, 2009-2014
- H-E-B School of Business UIW Program Review Committee, 2009-2014

Community

- Chair, Irish Cultural Center Task Force, San Antonio, Texas 2013-present
- Treasurer, Harp and Shamrock Society of Texas – San Antonio, Texas 2011-present
- Guest speaker at Stevens High School, San Antonio Texas for the Advancement Via Individual Determination (AVID) college preparatory elective class, May 13, 2011
- Disaster Services, Member – Client Assistance Card Activation Team, American Red Cross, San Antonio Area Chapter 2009-present
- Vice President & Treasurer, San Antonio Chapter, Virginia Tech Alumni Association. 2009-present
- Health & Safety - Volunteer of the Year, American Red Cross, San Antonio Area Chapter 2006
- Chair, Health & Safety Supervisory Committee, American Red Cross, San Antonio Area Chapter 2005-2006
- Founding Treasurer, San Diego Chapter, Virginia Tech Alumni Association. 1999-2001
- Member, Health & Safety Supervisory Committee, American Red Cross, San Antonio Area Chapter 1999-present
- Instructor Trainer, First Aid, CPR, and AED, American Red Cross 1998-present
- Allen M Burdett - Volunteer of the Year, American Red Cross, San Antonio Area Chapter 1998
- Founding Treasurer, Austin / San Antonio Chapter, Virginia Tech Alumni Association. 1997-1998

PROFESSIONAL DEVELOPMENT

Professional Organization Memberships

- American Institute of Certified Public Accountants (AICPA).

- Texas Society of Certified Public Accountants (TSCPA).
- American Accounting Association (AAA).
- Financial Executives Networking Group (FENG).
- International Association for Accounting Education & Research (IAAER).

Conferences Attended

- The International Academy of Business and Public Administration Disciplines, Orlando, FL January 2-4, 2013
- Texas Society of CPAs Accounting Education Conference, Austin, TX October 26-27, 2012
- NASBITE International 25th Anniversary Conference, Portland, OR, April 18-20, 2012
- Academic and Business Research Institute Conference, Las Vegas, NV October 6-8, 2011
- AACSB 2011 Annual Accreditation Conference, Philadelphia, PA, September 24-27, 2011
- Seminar: FDIB Globalization Seminar – International Accounting, The University of Memphis, June 2-5, 2011
- NESBITE International Conference, Charleston, South Carolina, April 3-5, 2011
- Conference: ACBSP Region 6 Fall Meeting, San Antonio, Texas, November 4-6, 2010
- Conference: NESBITE International Conference, Austin, Texas, April 7-9, 2010

UIW Workshops

- Workshop: “Flipping the Classroom” June 09-12, 2014
- Workshop: “Blackboard Guru” May 20-30, 2013
- Seminar: iPad Palooza, March 14, 2013
- Seminar: UIW Federal Tax Law Update, January 19, 2013
- Workshop: “Title V Advising Workshop”, Office of Instructional Technology, University of the Incarnate Word, June 6, 2012
- Retreat: “UIW Heritage Retreat” Office of Mission and Ministry, University of the Incarnate Word, May 21-23, 2012
- Workshop: “FOCUS Faculty: Blended Learning”, Office of Instructional Technology, University of the Incarnate Word, September 30, 2011
- Seminar: “Are We Academically Adrift?” ”, Center for Teaching and Learning, University of the Incarnate Word, September 12 & 14, 2011
- Workshop: Summer Ethics Institute, University of the Incarnate Word, May 2011

- Seminar: “Hybrid learning: lessons learned and best practices” by Dr. Pat Lonchar and Dr. Mary Beth Swofford, sponsored by the Office of Instructional Technology, University of the Incarnate Word, May 26, 2011.

RELEVANT BUSINESS EXPERIENCE

Chief Financial Officer, M7 Aerospace, San Antonio, Texas. February, 2008 through August, 2009. A privately held FAA licensed maintenance, repair, and overhaul facility. Responsible for day-to-day oversight of all Accounting and Finance functions; stabilized and curtailed employee turnover within department; documented and organized work-flow instruction; and was the Finance team lead for implementation of Quantum ERP software.

In this job, I exercised independent professional judgment related to accounting questions and problems requiring the practical application of generally accepted accounting principles, on a daily basis.

Consultant, San Antonio, Texas. January 2007 through January 2008. Assumed control of all financial and accounting matters for a Radiology Clinic. Assisted the Accounting staffs in reconciling year-end accounts, made recommendations to document and stream-line their processes.

Chief Financial Officer & Senior Vice President of Finance and Administration, Avolar Aerolineas, S.A. de C.V., Tijuana, Mexico September 2006 through December 2006. Mexico’s first to fly independent low cost carrier operating a Fleet of eight (8) Boeing 737’s; serving 18 destinations out of their home base of Tijuana, Mexico Responsible for the direct supervision of four cost centers – Finance; Administration; Information Technology; and Human Resources. Completed the first departmental detail operating budget within the established six week schedule. Implementation of 11 interactive Information Systems, covering Reservation; Operations: Human Resources and Payroll; Accounting; Yield Management and Fare Research.

Divisional Controller, Standard Aero Redesign Services, Inc., San Antonio, Texas. June 2005 through September 2006. Global Maintenance, Repair, and Overhaul conglomerate awarded nine-year; \$300+ million contracts with the USAF to design and implement effective and efficient cellular production facilities at two Air Logistics Centers. Chair of the committee charged with company-wide transition to FAR compliance with US Government Cost Accounting Standards.

Chief Financial Officer & Vice President, Pacific Gas Turbine Center, LLC, San Diego, California. June 1999 through June 2002. FAA licensed Maintenance, Repair, and Overhaul facility for jet aircraft engines. Joint-venture between Swiss Air and Chromalloy. Organized information responses to Swiss Air due diligence team, which resulted in buyout of 50% LLC partner Willis Lease Finance Corporation.

President, HEAT-IT Manufacturing, Inc., San Antonio, Texas May 1997 through June 1999. Manufacturer of buffet/chafing dish fuel.

Consultant, San Antonio, Texas, September 1996 through May 1997. Assisted a media company, Matchframe in structuring financing for an expansion of their Austin, Texas operation. This resulted in the approval of a \$3 million note for the purchase of a Telecine machine.

Senior Portfolio Analyst, Security Capital Group, Santa Fe, New Mexico, January 1994 through August 1996. Publicly traded Real Estate Investment Trust.

Operations Manager, SS Thorfinn, Truk Lagoon, Federated States of Micronesia. January 1993 through December 1993, Live-Aboard Dive Boat.

Dive Boat Captain & SCUBA Instructor, Bob Sotos Diving, Grand Cayman BWI. March 1992 through December 1992

Chief Financial Officer, Field Aircraft Atlanta, Inc., Atlanta Georgia. November 1989 through March 1992 FAA licensed Aircraft Maintenance and Modification. Start-up owned by Hunting PLC, England

Consultant, San Antonio, Texas, December 1988 through November 1989. Worked as an analyst for Bridge Oil, an Australian company during their successful acquisition of Ross Perot oil & gas division for \$140 million.

Controller, The Dee Howard Company, San Antonio, Texas November 1984 through November 1988, FAA licensed Aircraft Maintenance and Modification center

Senior Tax Specialist, KPMG, San Antonio, Texas, January 1982 through November 1984, “Big – 4” Public Accounting Firm, formally known as Peat, Marwick, Mitchell & Co

Other activities

- Open Water SCUBA Instructor (Lifetime Member), NAUI 1991-present
- Instructor Trainer, CPR, First Aid, CPR, and AED, American Red Cross 1996-2009

Airport Advisory Commission At Large Aviation Industry	Application No: No: 20170222213122_4062
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	No
PROFILE	
Prefix	
Last Name	Perez
First Name	Harry
Middle	Joseph
Suffix	
Preferred Name	
Gender:	Male
Ethnicity:	Hispanic
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Home
Phone number	
Phone 2 Type?	Cell
Phone 2 number	
eMail	
Employer	JSI Contractors

Job Title	President
Occupation	Technical Writer
Board/Commission/Committee Name	Airport Advisory Commission~At Large~Aviation Industry~01
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	No
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
	No

Do you currently serve in any elected or appointed public government office?	
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	High School Graduate. Three years college
Describe your Professional History & Certification designations (Current and historical).	
Describe your Volunteer Experience & Community Service	Served as a volunteer on the 100 yr celebration committee 2016 for Stinson Airport Member of the Civil Air Patrol Texas Wing
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	As a aviation supporter I have have an interest in promoting all things aviation for San Antonio
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All	

board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.

I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.

Acknowledged

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

Acknowledged

Enter Your Name

Harry J. Perez

Date of submission.

2/22/2017

The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.

I want the public to have access to my Home Address.

No

I want the public to have access to my Home Telephone Number.

No

I want the public to have access to my Social Security Number.

No

I want the public to have access to my Emergency Contact Information.

No

I want the public to have access to my Family Information.

No

Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.

Airport Advisory Commission At Large Aviation Industry	Application No: No: 20170223202812_4064
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	
Last Name	prado
First Name	aurelina
Middle	p
Suffix	
Preferred Name	
Gender:	Female
Ethnicity:	Hispanic
Title	Business Process
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Boeing
Job Title	

	Lean Business Process Improvement
Occupation	Aviation
Board/Commission/Committee Name	Airport Advisory Commission~At Large~Aviation Industry~01
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	07
In which City Council District do you reside?	03
How many years have you lived in the City Council District where you reside?	07
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract (s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No

Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	Boeing currently rents the facility from the port of san antonio
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	2012-present Executive Officer and Vice President of Women in Aviation
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	MBA Bachelor of Science in Professional Aeronautics Associate of Science in Aviation Maintenance

<p>Describe your Professional History & Certification designations (Current and historical).</p>	<p>Boeing 2008-present Lean Business Process Improvement Manufacturing Operations Analyst Aviation Maintenance Technician FAA A and P License Business Process Management</p>
<p>Describe your Volunteer Experience & Community Service</p>	<p>Through Women in Aviation and a group of extraordinary women, I help shape the next future of aviation. We provide education and aviation experience to young students around the city. I also serve in my community as a leader in various education programs. In 2015 I serves a member of the Stinson 100 committee.</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>I have built a career in aviation and I will love to offer my analytical and industry benchmarking experience to the Director, with hope it helps San Antonio grow.</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with</p>	

the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.

I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.

Acknowledged

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

Acknowledged

Enter Your Name

Aurelina Prado

Date of submission.

2/23/2017

<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>No</p>
<p>I want the public to have access to my Social Security Number.</p>	<p>No</p>
<p>I want the public to have access to my Emergency Contact Information.</p>	<p>No</p>
<p>I want the public to have access to my Family Information.</p>	<p>No</p>
<p>Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.</p>	

AURELINA P. PRADO, SSGB & BPM

- SUMMARY**
- **A multi-degreed professional offering a Master in Business Administration, Bachelor of Science in Professional Aeronautics with concentration in Aviation Management, an Federal Aviation Administration A&P license. Over 8 years' experience in operations management and business process management.** Lean Six Sigma certified and intense Project Management experience, with an established record of precision root cause analysis, Continuous Process Improvement (CPI) leadership, policy planning, and program development on behalf of billion dollar corporate interests.
 - **Member of the Global Service and Support (GS&S) Executive Leader Development Program (ELDP) consisting of the top 1% of global emerging leaders across Boeing.** Currently serve as the Training and Development Program Lead with a team of 30 virtual cross-functional employees located in various sites around the world.
 - **Phenomenal record of achievement throughout career, as a result of overall leadership, business acumen, and operational innovations** resulting in multi-million dollar savings and ongoing quality & safety improvements. Manage \$8M budgets & 30-member teams. Serve as primary point of contact for site growth through innovation strategy, have successfully transition \$30 million commercial derivative program from Florida to San Antonio.
 - Coordinate large site events for employees, and families, as well as large community events at Stinson airport. Successfully managed vendor contracts, food truck, and vending programs. Excellent project management skills with many years of successful deliveries of large events.

- EXPERIENCE**
- 06/08 to Present
- BOEING**, Everett & San Antonio, Texas
Business Process Improvement Leader, Boeing, Everett & San Antonio, TX.
- Serve as a Lean Project Manager for capturing new programs for the San Antonio facility, which include development and revision of large proposals, and direct interface with military, commercial and internal customers.
 - Direct the collaborative effort of 20 employee teams (300 personnel) on all improvement initiatives.
 - Develop Future State Maps and project manage Continuous Process Improvement workshops.
 - Direct a full range of quality improvement within all manufacturing and facility disciplines associated with the San Antonio Maintenance, Repair & Overhaul.
 - Develop plans to enhance the company operation strategy and led implementation
 - **GS&S ELDP Training & Development program leader**, oversee the training and development opportunities for ELDP participants located in various continents, and ensure alignment with the purpose and framework of the GS&S ELDP Program.
- Achievements**
- In two years have directly implemented process improvement with a measurable cost savings of \$2.8 million and operation cycle time improvement of 36% across multiple aviation maintenance programs.
 - Successfully developed Value Proposition model to continue \$15M contract with Corpus Christi Army Depot. Conducted market analysis, market segmentation, and competitive landscape review. Researched and analyzed benefits to successfully garner client consensus and approval for contract continuation pertinent to Boeing Company.
 - Developed Leadership Effectiveness Development Strategy as a roadmap to improve capacity and capability of Aircraft Modification & Sustainment Leaders. Strategy integrated improved effectiveness and engagement low performers, and integration of succession plans for top percentile performers. Created an operating rhythm to streamline leadership development and standardize performance plans.

Temporary Manufacturing Manager

- Achievements**
- Effective operations manager of \$8 million Navy program. Maintain cooperative working relationships with Navy customer, executive leadership, and direct reports. Program delivery under budget and ahead of schedule.
 - Designed a multiple program training platform allowing for Technicians to transition without recertification, which in return reduced overhead company cost.

- Developed lessons learned for operations and business development teams to mentor employees with daily operations.
- Planned, organized and directed maintenance activity and ensure safety and security standards were adhered by my team.

Manufacturing Operation Analyst

- Partnered and cultivated exemplary relationships with clients, peers, partners, and direct reports.
- Secured resources to meet demanding production cycles, requiring meticulous technical management of suppliers.
- Successfully led a 15-member commercial operations analyst team, to accomplish process improvement implementation for 5 Boeing 747 refurbished aircrafts (\$40 million contract).
- As Curriculum Developer and Trainer, successfully trained over 400 employees on aircraft parts removal under a rapid-turn deadline. Effort resulted in \$800 thousand in cost avoidance by mitigating Federal Aviation Administration fines. Process training improved quality escapes by 45%.
- As Project Manager, led complex projects using Lean methodologies, Business Management Processes, and Project Management Tools pertinent to internal and external customer base. Reduced costs by \$1.1 million and improved customer parts delivery by 60%, by establishing Tiger Team to inspect, repair, and track aircraft panels on the Boeing 747 program.
- Motivated and led teams to innovate initiatives to drive zero damage, and create a culture of prevention rather than correction. Developed a site safety awareness strategy to reduce the injury hazard, which helped mitigate incidents.

08/12 to Present

Executive Director & Vice President,

www.waialamocity.org

- One of the Founders of Women in Aviation Alamo City a 501©3 organization. Philanthropic activities support and encourage women in aviation via aviation scholarships and education.
- Provide nonprofit fiscal leadership based on sound understanding of public financing.
- Provide organizational vision, pro-active leadership, marketing strategy, and community relations leadership to evolve membership and educate over 1000+ students.
- Secured real time aircraft flights for members and students, and provide educational day camps to hundreds of students from underserved areas.
- Develop, implement, and administer goals, objectives, and procedures for the organizations membership.
- Appointed by City Council to the Stinson Centennial Committee to assist with innovative events to help grow the public knowledge in the history of the airport.
- Recognized by the Texas Governor and City Mayor for outstanding support and contributions to the advancement of aviation education and careers for both students and professionals.

02/07 to 06/08

Quality Manager, TCIM Services, Tulsa

- Managed 5 quality inspectors and quality programs for AT&T customer call services at the site level.
- Designed strategies to realize staffing efficiency and sales growth of 49%.
- Utilized analytical skills to gather data and develop executive presentations.
- Delivered weekly written program status and orally presented programs gaps and opportunities to employees and executives.

EDUCATION

Master in Business Administration, University of Phoenix, San Antonio, TX
Bachelor of Science in Professional Aeronautics, Embry-Riddle Aeronautical University, S.A., TX
Associate of Science in Aviation Maintenance, Spartan College of Aeronautics, Tulsa, OK
Airframe & Powerplant License, Federal Aviation Administration, Tulsa, OK
Master Certificate in Business Process Management, Villanova University, Online
Master Certificate in Lean Six Sigma Green Belt, Villanova University, Online
PMP Certification, expected 05/2017

AWARDS

2015 Global Diversity Change Agent Award • 2014 Women of Color in STEM Rising Star • 2011 & 2010 Global Service & Support Outstanding Achievement

Airport Advisory Commission At Large AACOG	Application No: No: 20170215132547_4035
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Ms
Last Name	Rath
First Name	Diane
Middle	Doehne
Suffix	
Preferred Name	Diane
Gender:	Female
Ethnicity:	Prefer not to Answer
Title	
Address Type?	Business
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Business
Phone number	
Phone 2 Type?	Cell
Phone 2 number	
eMail	
Employer	Alamo Area Council of Governments

Job Title	executive director
Occupation	executive
Board/Commission/Committee Name	Airport Advisory Commission~At Large~AACOG~01
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	43
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	01
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
	No

Does your employer or an employer of your immediate family members have a contract with the City?	
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	advisory member, Frost San Antonio board member, Texas Conservative Coalition Research Institute board member, Valero AlamoBowl
Do you receive any compensation for service on this entity(ies)?	Yes
If yes, please describe compensation, for example - \$20 per meeting.	Frost - \$500 per meeting. Three times a year
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	BS. Physical Therapy, UTMB-Galveston

<p>Describe your Professional History & Certification designations (Current and historical).</p>	<p>PT, Executive Director, AACOG, 12/14-current Senior Vice President, ResCare Workforce Services, 5/08-11/14 Chair and Commissioner, Texas Workforce Commission, 10/96-03/08</p>
<p>Describe your Volunteer Experience & Community Service</p>	<p>extensive experience on city, state and nonprofit boards</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>as executive director of AACOG, I have a deep understanding of the region's needs. Additionally, I have travelled extensively the past 20 years as a business traveler and have good knowledge of airports in this country.</p>
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	

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Acknowledged

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

Acknowledged

Enter Your Name

Diane Rath

Date of submission.

2/15/2017

The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business

addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	



Diane Rath has served as Executive Director of AACOG since December 2014.

Ms. Rath most recently served as Senior Vice President at ResCare Workforce Services, where her primary focus was leading a team to ensure talent pipeline through curriculum development for all instructional content, national employer partnerships, programmatic technical assistance and project support as part of the corporate strategy in 28 states with 2,200 employees. She had operational oversight of all United States operations.

In 1996, then Governor George W. Bush appointed her as Chair and Commissioner to the Texas Workforce Commission, where she served until 2008. During her tenure, she oversaw the consolidation of 28 programs from 10 different state agencies to form a \$1.2 billion agency with responsibility for services involving federal programs from the U.S Department of Labor, Health and Human Services, and four other federal agencies. In 2007, Rath was nominated by President George W. Bush as Assistant Secretary of Administration for Children and Families at U.S. Health and Human Services. During this time she became recognized as a national leader in workforce development, forging partnerships with economic development and educational entities to meet the workforce needs of Texas businesses.

Ms. Rath attended TCU, and graduated from UTMB-Galveston.

She is active in the San Antonio community and currently sits (or has sat) on numerous boards and committees. They include:

- Frost Bank- San Antonio, Advisory Board Member, 2003-present
- Texas Conservative Coalition Research Institute, Board Member, 2003-present
- Valero Alamo Bowl, Board Member, 1994-present, Chair 2002
- American Public Human Services Association Policy Council, 2007-2008
- Bexar County United Way, Board Member 1998-2004
- Christus Santa Rosa Children's Advisory Board, 1994-2008
- Greater San Antonio Chamber of Commerce, Board of Directors 1993-96, Vice-Chair 1993
- JPMorganChase - San Antonio, Advisory Board Member, 1992-2003
- National Institute Metalworking Skills, Board Member 2005-2008
- San Antonio Development Agency, Vice Chair, 1990-94
- San Antonio Water System Board, Vice-Chair 1992-94
- Texas Council on Workforce & Economic Competitiveness, 1995-2003, Chair 1995-1996
- Texas Department of Commerce, Board Member 1995-1996
- Texas Public Education Reform Foundation, Board Member, 2006-2010
- Texas Rehabilitation Commission, Board Member 1989-1992

Airport Advisory Commission At Large Community	Application No: No: 20170306152532_4090
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr.
Last Name	Serafini
First Name	Charles
Middle	Philip
Suffix	
Preferred Name	
Gender:	Male
Ethnicity:	Non-Minority
Title	
Address Type?	Preferred
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	US Army Civilian
Job Title	General Engineer

Occupation	Acquisition Program Manager
Board/Commission/Committee Name	Airport Advisory Commission~At Large~Community~01
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	02
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	02
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract (s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any	No

financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Bachelor of Engineering - Metallurgy - Stevens Institute of Technology Masters of Science - Metallurgy - Stevens Institute of Technology Masters of Business

	Administration - UTSA Cost Management Certification Navy Postgraduate School
Describe your Professional History & Certification designations (Current and historical).	<p>US Army Environmental Command Fort Sam Houston: 05/2010 Present Acquisition Program Manager Multi-National Security Transition Command - Iraq: 03/2009 - 04/2010 - Director of Support Operations US Air Force Brooks Air Force Base - Human Systems Program Office: 4/2000 - 5/2010 - Materiel Developer and Systems Engineer US Air Force Kelly AFB - F100 Propulsion Engineering Office: 12/1998 - 3/2000 Materials Engineer US Air Force - Kelly AFB - Metallurgical Science Section: 11/1984 - 11/1998 Materials Engineer US Navy Reserve: 9/1986 9/2016 Engineering Duty Officer/Commanding Officer Defense Acquisition Workforce Improvement Act (DAWIA) Certifications: Level III - Systems Engineering Level II - Test and Evaluation Level II - Life Cycle Logistics</p>
Describe your Volunteer Experience & Community Service	Multiple church activities (St. Francis of Assisi): - Mobil Loaves and Fishes food preparation team leader - Liturgy of the Word/Eucharistic Minister

	<p>- Retreat Team Member Habitat for Humanity</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>I was recently reading a San Antonio business Journal article cover story with regards to San Antonios push for non-stop flights to Washington DC (DCA). I have flown into DCA from San Antonio 133 times over the last 15 years with every flight having to stop in either Dallas, Houston, Atlanta, Cincinnati, or Chicago. I know what it means to have significant losses of productivity due to travel stops, delays and adverse travel schedules. Also since I have lived in the Alamo City area over the past 37 years, I have made an additional 300 flights to various worldwide destinations. I know the good and the bad in airport facilities, customer services and amenities such as local transportation service options. I have had past work experiences in and around industrial aviation facilities as well as being a licensed private pilot I have a good working knowledge airport operations, safety, and security. Being an operational user and consumer of the San Antonio Airport, I believe I will be a valuable member of the Airport Advisory Commission</p>

	in being able to lend my subject matter expertise in aviation.
APPLICATION SIGN-OFF	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release</p>	Acknowledged

<p>the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Charles Serafini</p>
<p>Date of submission.</p>	<p>3/6/2017</p>
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only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Charles Philip Serafini

Professional Experience

US Army Environmental Command (USAEC): 05/2010 - Present
Fort Sam Houston, San Antonio, TX

- Acquisition Program Management expert on the AEC Acquisition Team responsible for the review of Army Weapons Systems acquisition requirements for program compliance with all applicable environmental laws, regulations, and policies.
- Perform Environmental Quality Life Cycle Cost Estimates on major weapons systems programs to assess Total Lifecycle Ownerships Costs related to systems' environmental impacts.
- Instructor to the Army Logistics University for Environmental Quality in the Acquisition Process.

Multi-National Security Transition Command - Iraq: 03/2009 - 04/2010

Baghdad, Iraq

Recalled to active duty in support of Operation Iraqi Freedom.

CAPTAIN, United States Navy (Reserve Component)

- Director of Support Operations-Iraq Training and Assistance Mission-Army with direct office supervision of a 14 person staff including engineering, acquisition, budget and finance, supply, and communications personnel.
- Served as Acquisition Program Manager for strategic planning and execution of organization-wide initiatives for the Iraqi Security Force Fund, Quick Reaction Fund, and Operations & Maintenance Army; \$1.5B total in FY09.
- Coordinated all resources and support requirements for Iraq-wide staff requirements and training centers to include communication, supply, budget, and infrastructure. Directed and monitored on-site contractor activities.
- Liaison with Army Corp of Engineers, Air Force Center for Engineering and the Environment, Joint Contracting Center-Iraq, and other contracting entities to effectively execute \$350 million of civil engineering infrastructure projects, as well as \$1.15 billion in sustainment, training, and commodities and weapons systems contracts.
- Served as the ITAM-Army Property Book Officer responsible for the logistics oversight of all property accountability functions. Develop, implement, and evaluate the logistics and property accountability policies. Supervised the organizational work on property book records IAW AR 710-2. Monitored and performed evaluations of subordinates supply operations pertaining to property books, hand receipts, and other accountability documents.

US Air Force - Human Systems Program Office: 4/2000 - 5/2010

Brooks City Base, San Antonio, Texas

- Materiel Developer: Chemical, Biological, Radiological, and Nuclear (CBRN) Decontamination Systems
- Engineering Team Leader on multiple multi-million dollar Joint Services acquisition programs.
- Executed market research, market surveys, Requests for Information, and Analyses of Alternatives/Sources Sought in the CBRN decontamination arena.
- Wrote Technical Requirements documentation, plans and specifications; performing analytical work for combat developers requirements, and Contract Requests for Proposal.
- The Air Force voting member to CBRN Decontamination Source Selection Evaluation Boards. Evaluation team leader ranking contract bid proposals and making contract award decisions.
- Planned the acquisition strategy for assigned programs within cost, schedule, and performance baselines. Planned and coordinated activities of functional specialists including engineering, manufacturing, and logistics.
- Decontamination Systems acquisition community representative to the Defense Threat Reduction Agency (DTRA) review panel for CBRN broad area research proposals.
- Senior Change Management Specialist producing deployment schedules and life cycle cost estimates.

US Air Force - F100 Propulsion Engineering Office: 12/1998 - 3/2000

Kelly Air Force Base; San Antonio, Texas

- Materials Source Approval authority on all modules of the F100 engine used on F-15/16 aircraft.
 - Monitored OEM's and third party contractors for manufacturing and maintenance compliance.
- Implemented Continuing Process Improvement changes streamlining Production Shop Support and organize, analyze, interpret, and evaluate scientific data in the solutions of production engineering problems.
- Instructor on Materials Engineering courses related to Failure Analysis and Quality Assurance

US Air Force - Kelly AFB - Metallurgical Science Section: 11/1984 - 11/1998

- Quality Assurance management of the manufacturing and repair shop metal working functions in heat treating, welding, plasma spray, brazing, and casting.
- Aircraft welding certification testing and inspection official for multi-metal series.
- Conducted over 2000 failure analyses and mishap projects employing advanced analytical and scientific techniques on aircraft structural and engine components.
- Developed plasma spray and welding materials resulting in savings of over \$20 million in life cycle costs.
- Project manager for new \$3.2 million Engineering Test Facility building bringing it in 11% under budget. Performed construction oversight and inspection of all work.
- Executed financial oversight performing resource allocation, secured revenue, and expense tracking. Used variety of management principles and procedures to make decisions on the use of personnel resources.
- Total Quality Management leader bringing together conflict resolution teams from Production & QA and adapt and apply methods and techniques of related scientific disciplines such as chemistry, radiography and other non-destructive inspection techniques.
- Performed forensic materials analyses of recovered artifacts from POW/MIA crash site investigations.
- Local Chapter Chairman to the American Society for Materials (ASM International).

US Navy Reserve: 9/1986 – 9/2016

- Several leadership positions as Commanding Officer with various Reserve units having up to 100 members. Responsible for the training and administration of unit members in required skills to support active duty commands in their wartime missions and the deployment of personnel to active duty assignments.
 - Accomplished multiple assignments on large-scale ship overhaul and emergent repair projects at overseas ship repair facilities including the Philippines, Korea, Japan, Singapore, Guam, and Hawaii.
 - Performed Earned Value Management analyses on Performance Measurement and Control noting charged, planned, and accomplished work accounting discrepancies on major submarine engineering refueling overhaul.
 - Certified Ship Superintendent. Mechanical and Materials Engineering planning, design, construction, and sustainment for new and existing ships in fitting-out stages as well as undergoing drydock maintenance.
 - Participated in several multi-national operational defense exercises in the Far East and Southeast Asia.
-
- Recalled to active duty in support of Operation Enduring Freedom
2001-2002: United States Navy; Logistics Group Western Pacific - Singapore
Southeast Asia Regional Force Protection Officer:
 - Coordinated fleet intelligence and security operations with host nation, local police and internal defense forces.
 - Developed Force Protection risk management plans of action for USN arriving in Southeast Asian ports.
 - Direct liaison with Navy Regional Contracting Center - Singapore on DCMA type qualifications and contract inspections of firms providing security and force protection services to the US Navy and Air Force facilities.

EDUCATION

Master of Business Administration; University of Texas at San Antonio - 1994

Master of Science - Metallurgy; Stevens Institute of Technology - 1984

Bachelor of Engineering - Metallurgy; Stevens Institute of Technology - 1983

Cost Management Certification Course - Naval Postgraduate School - 2011

DAWIA Level III Certification - Systems Engineering (Defense Acquisition Workforce Improvement Act)

DAWIA Level II Certification - Test & Evaluation

DAWIA Level II Certification - Life Cycle Logistics

Airport Advisory Commission At Large Business Community	Application No: No: 20170315094627_4113
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	
Last Name	Smith
First Name	Nicholas
Middle	David
Suffix	
Preferred Name	Nick
Gender:	Male
Ethnicity:	Non-Minority
Title	Attorney
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	Cell
Phone 2 number	
eMail	
Employer	Valdez and Trevino
Job Title	Attorney

Occupation	Attorney
Board/Commission/Committee Name	Airport Advisory Commission~At Large~Business Community~01
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	02
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	02
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract (s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
	No

Does your employer or an employer of your immediate family members have a contract with the City?	
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	J.D. from South Texas College of Law in Houston, Texas. B.A. from Baylor University
Describe your Professional History & Certification designations (Current and historical).	Practicing attorney since 2014. Worked at USAA for four years prior to entering law school in 2011. Worked at Dell following college for almost 2 years.
Describe your Volunteer Experience & Community Service	I have volunteered in the past with Wounded Warriors

	<p>of San Antonio, Habitat for Humanity, Red Cross and Immigration services organization in Houston, Texas while in Law School.</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>I would like to be involved as I have a great interest in expanding the business opportunities and connections for San Antonio. More specifically, I would like to have San Antonio more connected to South Texas by way of air travel and other transportation methods. I would also like to see direct flights to Washington D.C. to allow more integration into federal government activity.</p>
<p>APPLICATION SIGN-OFF</p>	
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Acknowledged

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

Acknowledged

Enter Your Name

Nicholas Smith

Date of submission.

3/15/2017

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members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.

I want the public to have access to my Home Address.

No

I want the public to have access to my Home Telephone Number.

No

I want the public to have access to my Social Security Number.

No

I want the public to have access to my Emergency Contact Information.

No

I want the public to have access to my Family Information.

No

Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.

Airport Advisory Commission At Large Aviation Industry	Application No: No: 20170217160214_4045
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	
Last Name	VASQUEZ
First Name	MELINDA
Middle	
Suffix	
Preferred Name	
Gender:	Female
Ethnicity:	Hispanic
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	WOMEN IN AVIATION ALAMO CITY

Job Title	PRESIDENT and EXECUTIVE DIRECTOR
Occupation	
Board/Commission/Committee Name	Airport Advisory Commission~At Large~Aviation Industry~01
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	15
In which City Council District do you reside?	03
How many years have you lived in the City Council District where you reside?	03
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
	No

Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No

Describe your Educational history.	AAS AVIATION MANAGEMENT PALO ALTO COLLEGE 2009 BAS AERONAUTICS EMBRY-RIDDLE AERONAUTICAL UNIVERSITY CURRENT
Describe your Professional History & Certification designations (Current and historical).	NOV 2015-CURRENT, AIRPORT SECURITY COMPLIANCE ANALYST,CITY OF SAN ANTONIO NOV 20140-MAY 2015,CORPORATE AVIATION RECRUITER, TRIUMPH AVIATION SEPT 2013-NOV 2014, SECURITY ADMINISTRATOR, LEWIS ENERGY GROUP JUL 2011-APR 2013, SECURITY SPECIALIST/ASST SECURITY MGR, M7 AEROSPACE AUG 2010-JUL 2011, STAFFING ADMINISTRATOR, M7 STAFFING and BUSINESS SOLUTIONS SEPT 2007-AUG 2010, FOREIGN STUDENT DIRECTOR, SKY SAFTEY, INC
Describe your Volunteer Experience & Community Service	FOUNDING EXECUTIVE DIRECTOR and PRESIDENT OF WOMEN IN AVIATION ALAMO CITY, AIRPORT ADVISORY COMMISSIONER FOR SAN ANTONIO INTL and STINSON MUNICIPAL SUBCOMITEE, VOLUNTEER MEMBER OF STINSON 100 COMMITTEE, VOLUNTEER FOR GIRLS INC CAMP and EVENTS,

	<p>VOLUNTEER AT AOPA'S FIRST REGIONAL FLY-IN, VOLUNTEER and PARTNER AT EAA YOUNG EAGLE RALLY'S, HOST FOR SAN ANTONIO'S ANNUAL GIRLS IN AVIATION DAY CAMP</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>AS A CURRENT COMMISSIONER REPRESENTING THE AVIATION INDUSTRY ON THE AIRPORT ADVISORY COMMITTEE, I WOULD LIKE TO SEEK REAPPOINTMENT TO CONTINUE TO ADVISE THE CITY'S AVIATION DIRECTOR ON CURRENT AND FUTURE POLICIES AFFECTING THE CITY'S AIRPORT AND AIR TRANSPORTATION INITIATIVES. I BELIEVE THAT MY DIVERSE BACKGROUND IN THE AVIATION INDUSTRY AND MY DEDICATION TO THE COMMUNITY IN ENCOURAGING WOMEN TO SEEK OPPORTUNITIES IN AVIATION AND PROVIDING COMPREHENSIVE RESOURCES WHILE FOSTERING AVIATION EDUCATION AND PROMOTING PUBLIC UNDERSTANDING OF THE LOCAL AVIATION INDUSTRY AND OPPORTUNITIES PROVIDES ME WITH A GREAT</p>

	FOUNDATION AND THE CAPABILITY TO CONTINUE TO SERVE ON THE COMMISSION.
APPLICATION SIGN-OFF	
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such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

Acknowledged

Enter Your Name

MELINDA VASQUEZ

Date of submission.

2/17/2017

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Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

From: [Mel](#)
To: [Brandon Smith \(OCC\)](#)
Subject: [EXTERNAL] Airport Advisory Commission - Vasquez
Date: Monday, March 27, 2017 3:01:41 PM

Hi Brandon,

I inadvertently selected that I was not a City of San Antonio employee on my application for the Airport Advisory Commission. I am in fact an employee of the Aviation Dept, I accepted the position a few months after I started the commission on my first term. I was informed that I could remain on the AAC as long as I did not use city time to attend meetings and either put in PTO and or adjust my schedule for the day. As well, I could not attend any meeting that had any decisions that would cause a conflict of interest pertaining to my department. As of today I have not sat in on a meeting that caused any conflict of interest.

Thank you,
Melinda Vasquez

Sent from my iPhone

MELINDA VASQUEZ

OBJECTIVE

To obtain a position where I can maximize my training and management experience and become a key member responsible for providing quality service while broadening my opportunities and meeting the needs of the industry.

EXPERIENCE

NOV 2015 TO PRESENT CITY OF SAN ANTONIO AVIATION SAN ANTONIO, TX
AIRPORT SECURITY COMPLIANCE ANALYST

- Perform regular security inspections of tenant facilities, terminals, and airport grounds to ensure compliance with CFR 1542, Airport Security Program, Security Directives, and Airport Rules & Regulation. Files and maintains the monthly documentation of compliance inspections.
- Frequently reviews all security-related functions to ensure that all are effective and in compliance with 49 Code of Federal Regulations (CFR) 1542, Airport Security Program, Security Directives. Immediately initiates corrective actions for any instance of non-compliance with CFR 1542, Airport Security Program, and Security Directives.
- Conducts multiple comprehensive security assessments, audits, and security tests.
- Assists with processing security violations as outlined in the Airport Security Violation and Progressive Security Enforcement Fee Programs.
- Responds to requests for information from Transportation Security Administration (TSA), federal and local law enforcement agencies, and airport stakeholders.
- Maintain and updates the Airport Security Program, policies, or other security related documents.
- Assists with drafting responses to TSA letters of investigations.
- Coordinates and conducts security outreach training programs to keep airport employees/tenants current on security regulations and policies.
- Attends construction coordination meetings and other airport sponsored/tenant meeting to discuss security topics/compliance.

NOV 2014 TO MAY 2015 TRIUMPH AVIATION NAAS DIVISION SAN ANTONIO, TX
CORPORATE AVIATION RECRUITER

- Responsible for high volume recruitment activities, sourcing resumes, screening candidates, conducting interviews, extending offers and negotiation of salaries for all positions at 28 site locations to include in-house corporate positions.
- Work with and follow up with all 28 site manager on staffing needs on a weekly basis.
- Manage and create all staffing requisitions and job postings on company website and social networking websites.
- Responsible for all new hire paperwork processing, criminal background checks, employment verifications and pre-employment drug screenings.
- Assist with and negotiate all relocation assistance for new employees.
- Responsible for creating and implementing new company online on-boarding system.
- Attend weekly managers meeting and present status on all new hires and discuss hiring needs for upcoming week.
- Lead HR Team on all new projects and deadlines presented in weekly manager meetings.

SEPT 2013 TO NOV 2014 LEWIS ENERGY GROUP SAN ANTONIO, TX
SECURITY ADMINISTRATOR/PROJECT MANAGER

- Set up, manage and maintain printed and electronic files relating to residential and commercial physical security projects.
- Enter data, classifies and files project drawings, bid solicitations, bids, contracts, invoices,

warranties and other documents according to predetermined indexing scheme.

- Retrieve documents as needed for tracking, reference or reporting purposes. Disposes of obsolete files in accordance with records retention schedule or legal requirements.
- Assemble, distribute and track bid solicitation packages. Coordinate specifications, schedules, responses to prospective bidder inquiries, bid analyses, project awards and final approvals with internal staff, including appropriate construction department personnel, and senior management.
- Review and recommend approval for payment of invoices received for products installed and services rendered in accordance with approved contracts.
- Process all quotes for purchase order creation for all residential and commercial physical security projects related to personal and corporate assets.
- Maintain inventory of security equipment acquisitions and dispositions. Identify and track product description, cost, location, acquisition date, installation date, warranty expiration date, and disposition date and terms.
- Administer electronic access control, intrusion detection, video surveillance and global positioning information systems. Select record settings granting employees, contractors and visitors access to authorized areas; identifying alarm response contacts; activating video surveillance equipment; and registering vehicles and mobile equipment. Retrieve and report access, alarm, recorded video and location data as requested by authorized personnel.
- Operates virtual command center, maintaining awareness of Security department staff assignments and schedules, serving as reliable contact when they are unavailable and providing clearinghouse for information related to routine, urgent and confidential matters.
- Assist and conduct investigations along with corporate investigators related to personal, corporate and international security; physical and business assets.

APR 2013 TO AUG 2013 CITY OF SAN ANTONIO AVIATION SAN ANTONIO, TX
COMMUNICATIONS OPERATOR

- Dispatch airport police, fire, maintenance, transportation, operations and parking personnel to appropriate request for service.
- Operate fire and security systems and monitors CCTV cameras throughout the Airport. Conduct periodic checks on security checkpoint alarms and maintains logs in accordance with FAA regulations.
- Perform registration checks on vehicle license plates, driver's license, and warrants through the computer aided dispatch system. Generate San Antonio Police Department (SAPD) case numbers, on specific cases, and logs all pertinent information.
- Maintain logs on lost and found property, persons and vehicles paged, vehicles impounded, shift change checklists, maintenance call back numbers, and incidents recorded on CCTV.
- Provide information to the general public and tourists visiting the San Antonio International Airport. Maintain and provides flight status information on cancelled or delayed flights.
- Provide gate assignment and clearance for all arriving customs flights.
- Maintain current knowledge of facilities, buildings and airfield on San Antonio property.
- Perform necessary notification on significant unforeseen events (i.e., bomb threats, aircraft emergencies, aircraft accidents and severe weather warnings.) Record pertinent events on CCTV.

JUL 2011 TO APR 2013 M7 AEROSPACE SAN ANTONIO, TX
SECURITY SPECIALIST/ALTERNATE FSO/ASSISTANT SECURITY MANAGER

- Assist the Facility Security Officer (FSO) with direction and administration of industrial security programs to ensure compliance with government and company security.
- Serve as primary interface to all levels of management in the areas of industrial security and act as FSO/Assistant Security Manager when needed.
- Maintain and process personnel security clearances.
- Authorized Signatory for Airport SIDA badges; maintain current list of SIDA badge holders, review and approve all SIDA badge applications, responsible for all City of San Antonio SIDA badge and key inspections.
- Conduct new hire and annual recurrent security training, pre-employment verifications and criminal background checks; manage employee on-boarding and off-boarding requests. Maintain accurate database records through Learning Management System (LMS) for all required employee training

and On The Job Training (OJT).

- Provide oversight responsibilities for the management control of guard services. Dispatch and manage guard shift assignments through multimedia electronic devices. Ensure that facility is protected and controlled. Control the establishment and disestablishment of Closed or Restricted Areas.
- Conduct at the discretion of the Corporate Security Officer and Facility Security Officer investigations involving fraud, theft, sabotage, espionage, subversive activities or employee misconduct.
- Direct and manage the day to day activities of the identification and access control system used for controlling employees, service and technical representatives, contractors and visitors.
- Process and issue all employee access control badges; maintain accurate records through MATRIX. Troubleshoot and maintain accurate MATRIX database.
- Assist in the preparation of reports provided to the Government Security Committee. Manage the Foreign Visit Request process as required by the Special Security Agreement.
- Maintain current on all NSA requirements and communicate them to the contractor.
- Ensure timely distribution of Department of Defense regulations concerning classified information. Interpret and provide instruction and guidance to management to ensure classified contracts are compliant with government or other contracting agency's requirements.
- Maintain listing of all classified contracts, classified bids or proposals.
- Conduct self-inspection audits, electronic and communication audits for the purpose of evaluating all security procedures. Maintain records of all FAA, TSA, DSS and NSA inspections.

AUG 2010 TO JUL 2011

M7 STAFFING & BUSINESS SOLUTIONS

SAN ANTONIO, TX

STAFFING ADMINISTRATOR

- Oversee day to day staffing operations. Manage and track all staffing requisitions, job postings and recruiter tracking through staffing database, manage company website and social networking websites with current job openings and applicant resumes.
- Responsible for all new hire paperwork processing and input into staffing database, administer criminal background checks, employment verifications and pre-employment drug screenings.
- Enroll and terminate employees in limited health insurance; answer all benefit questions.
- Assist Chief Accountant in weekly payroll, update payroll database with new hires and employee changes, audit payroll and distribute checks. Responsible for entering in timesheets for 100+ employees. Generate billing for internal clients and offsite third party clients.
- Responsible for creating and tracking new hires and terminations reports, per diem employees, internal activities reports, new hire security training, DOT /Non-DOT screening results and audit drug program database. Conduct new hire orientations; prepare invoices, weekly and monthly reports, memos, letters and spreadsheets.

SEPT 2007 TO AUG 2010

SKY SAFETY, INC.

SAN ANTONIO, TX

FOREIGN STUDENT DIRECTOR

- Student and Exchange Visitor Information System Designated School Official.
- M1/F1 Visa issuance, processing of employment authorizations and visa extensions. Issued and created I20/I-901 forms and applications for foreign flight training.
- Request and process TSA clearances for foreign flight training, TSA verification and training endorsements for local students.
- Updated, terminated and transferred all SEVIS records on daily basis. Responsible for maintaining employee and flight training records according to FAA regulations.
- Enforce and track all TSA regulations for local and foreign students. Responsible for all TSA and FAA flight school inspections.
- Assist in community college new student flight program orientations. Develop and conduct annual recurrent employee TSA Security Awareness training and implement any new security procedures.
- Recruit and arrange foreign student truing and living accommodations. Register, enroll and track local Part 141 & 61 flight training students under FAA regulations.
- Manage all public ramps and traffic by properly checking credentials. Managed front office, new hire paperwork, flight line, flight scheduling, hangar and tie- down space, access to security gates, ramps and buildings.

PROFESSIONAL AFFILIATIONS

MAR 2013 TO PRESENT WOMEN IN AVIATION ALAMO CITY SAN ANTONIO, TX
PRESIDENT/FOUNDING DIRECTOR

- WAI is a nonprofit organization that encourages the advancement of women in all aviation career fields and interest. Our mission is to encourage women to seek opportunities in aviation and aerospace, to provide comprehensive resources and benefits to assist women in aviation, to serve as the international resource center for all information on women in aviation, to provide industry access to highly qualified employment resources, to foster aviation and aerospace education, to promote public understanding of accomplishments, contributors of women in aviation.
- Led a team of aviation individuals and managed initial efforts from the ground up to create the first non-profit WIA chapter in San Antonio, TX. Chapter created and registered as of July 2014. Currently serving a three year term.

APR 2015 TO PRESENT AIRPORT ADVISORY COMMISSION SAN ANTONIO, TX
COMMISSIONER

- The purpose of the Airport Advisory Commission is to advise the City's Aviation Director on policies affecting the City's airport and air transportation initiatives; currently serving a two year term.
- Currently serving on the commission for San Antonio International Airport and the subcommittee for Stinson Municipal Airport

EDUCATION

AUG 2010 TO PRESENT EMBRY-RIDDLE AERONAUTICAL UNIVERSITY SAN ANTONIO, TX
Senior pursuing Bachelors of Science in Aeronautics

MAY 2009 PALO ALTO COLLEGE SAN ANTONIO, TX
Associates of Applied Science in Aviation Management