



# City of San Antonio

## Contract Summary Sheet

Date: 11/3/16  
Agenda Item: 16-5196

<b>Name/Title:</b> Amendment to NEOGOV Talent Management System A1551-10 PC	
<b>Brief Description of Item(s) and Use:</b> This amendment will provide access to a hosted Onboarding module which will complement the Human Resources Talent Management System previously procured through GOVERNMENTJOBS.COM, Inc. dba NeoGov and approved by Ordinance 2011-02-10-0106. The NeoGov ON Module provides improved customer service and convenience for individuals that have been selected as new hires or promoted with the City. This module streamlines pre-employment processing paperwork for candidates through an on-line portal, reducing paperwork and redundancy, while increasing the efficiency of Human Resources Department staff. The solution provided by NeoGov provides for a comprehensive, online Human Resources Talent Management system, recruitment solution, value-based assessments, and onboarding.	
<b>Total \$:</b>	\$33,325.00 annually
<b>Contract Period:</b>	Until terminated by either party
<b>Method of Procurement:</b>	Amendment
<b>Price Trend:</b>	N/A
<b>Contract Info:</b>	Formal <input type="checkbox"/> Annual <input checked="" type="checkbox"/> Support/Maintenance <input type="checkbox"/> Lease <input type="checkbox"/>
<b>Recommended Contractor(s):</b>	<b>GOVERNMENTJOBS.COM, Inc. (NEOGOV), 222 N Sepulveda Blvd, Suite 2000, El Segundo, CA 90245 (NON-LOCAL)</b>
<b>Previous Contractor(s):</b>	GOVERNMENTJOBS.COM, Inc. (NEOGOV), 222 N Sepulveda Blvd, Suite 2000, El Segundo, CA 90245
<b>Comments:</b>	N/A
<b>Anticipated Future Requirements and Action:</b>	N/A
<b>Procurement Alternative:</b>	Should this contract not be approved, the City would leave existing processes in place, meaning most of the recruitment process would remain manual, thereby losing this opportunity to leverage an enhanced value of SAP.
<b>Using Department(s):</b>	Human Resources