

Decision Paper

Martin Conner

Request for Extension of LOD Leave

Issue

Martin Conner, Fire Engineer, assigned to Medic 46 C, seeks an extension of Line of Duty leave from October 2, 2014 to December 3, 2014 for injuries suffered while on duty on October 1, 2013. This extension will restore 384 hours, or 16 shifts of accrued leave. In accordance with Texas Local Government Code Chapter 143.073, this extension requires an approval by City Council. The department needs to submit a request for ordinance that will include the Fire Chief's recommendation.

Facts

- Date of injury – October 1, 2013.
- Fire Engineer Conner injured his left hip and abdomen while he was exiting an ambulance.
- He was diagnosed with a left hip groin strain/sprain and left lower abdominal strain.
- Fire Engineer Conner had conservative medical treatment which included physical therapy, diagnostic tests, injections, chiropractic care and medications prior to a left hip arthroscopy and labral repair surgery on February 19, 2014.
- He continued physical therapy post surgery and underwent work hardening before returning to work full duty.
- On Line of Duty leave from October 1, 2013 until September 30, 2014. He began using his own leave on October 1, 2014 to December 3, 2014.
- Fire Engineer Martin Conner returned to full duty on December 4, 2014.

Considerations

Recommendation

Fire Department staff recommends approval.

Approved Disapproved



Charles N. Hood, Fire Chief

10/1/15

Date