

**INTEGRATION AGREEMENT FOR  
ANNUAL CONTRACT FOR CUSTODIAL SERVICES - SAPL  
REQUEST FOR COMPETITIVE SEALED PROPOSAL ("RFCSP")  
NO.: 18-019, 6100009736**

This Agreement is entered into by and between the City of San Antonio, Texas, a home-rule municipal corporation (City), by and through its Director of Finance or said Director's designee, and Selrico Services, Inc. (Contractor), both of which may be referred to herein collectively as the "Parties".

The Parties hereto severally and collectively agree, and by the execution hereof are bound, to the mutual obligations herein contained and to the performance and accomplishment of the tasks hereinafter described.

### **1.0 CONTRACT DOCUMENTS**

The terms and conditions for performance and payment of compensation for this Agreement are set forth in the following contract documents, true and correct copies of which are attached hereto and fully incorporated herein for all purposes, and shall be interpreted in the order of priority as appears below:

- 1.1 This Integration Agreement;
- 1.2 City's RFCSP No.: 18-019, 6100009736, including all attachments and addenda thereto;
- 1.3 Contractor's proposal in response to City's RFCSP No.: 18-019, 6100009736, including Best and Final Offers (BAFO), with all BAFOs taking priority over the original proposal in the event of a conflict therewith.

### **2.0 ORIGINAL CONTRACT TERM**

Section 005 – Supplemental Terms and Conditions, section entitled Original Contract Term is hereby modified to read as follows:

Original Contract Term.

This contract shall begin upon the effective date of the ordinance awarding the contract, or OCTOBER 1, 2018, whichever is later. This contract shall terminate on SEPTEMBER 30, 2021.

### **3.0 ITEMS AWARDED**

Parties acknowledge that City is not awarding a contract for Central Library (Item 1B on the Price Schedule).

### **4.0 PRICE NARRATIVE**

Contractor included the following language in Contractor's proposal within a document entitled "Price Narrative". Contractor hereby withdraws the language, a copy of which is

shown below, and consents to hold pricing firm for the duration of the contract, including all re-newels and extensions thereof.

With the growing trend of states and some cities legislating mandatory minimum wage rates and, in some cases, mandatory fringe benefits, it is important for **Selrico** to affirmatively state that our price proposal does NOT include such a consideration. In the event of a future city, county, state, and/or nationally mandated minimum wage increases, fringe benefit requirements, or other legislative action that applies to this contract or the employees, **Selrico** must have the right to submit new pricing to ensure a continued level of excellent service.

## 5.0 ENTIRE AGREEMENT

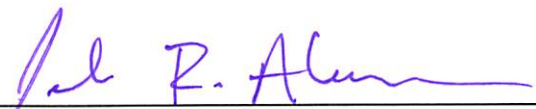
This Agreement, together with its attachments and exhibits, if any, constitutes the final and entire agreement between the parties hereto and contains all of the terms and conditions agreed upon. No other agreements, oral or otherwise, regarding the subject matter of this Agreement shall be deemed to exist or to bind the parties hereto, unless the same are in writing, dated subsequent to the date hereto, and duly executed by the parties.

**EXECUTED** and **AGREED** to as of the dates indicated below. This Agreement may be executed in multiple copies, each of which shall constitute an original.

**CITY OF SAN ANTONIO**

**SELRICO SERVICES, INC.**

\_\_\_\_\_  
Norbert Dziuk  
Procurement Operations Lead  
Date: \_\_\_\_\_

  
\_\_\_\_\_  
John R. Aleman  
President  
Date: 8/23/2018

Approved as to Form:

\_\_\_\_\_  
Assistant City Attorney