

Decision Paper

Shody Henshaw

Request for Extension of LOD Leave

Issue

Shody Henshaw, Fire Engineer, assigned to Engine 14B, seeks an extension of Line of Duty leave from December 23, 2016 to January 22, 2017 and April 11, 2017 to January 11, 2018 for injuries suffered while on duty on December 23, 2015. This extension will restore 1,700 hours, or 71 shifts, of accrued leave. In accordance with Texas Local Government Code Chapter 143.073, this extension requires an approval by City Council. The department needs to submit a request for ordinance that will include the Fire Chief's recommendation.

Facts

- Date of injury – December 23, 2015.
- Fire Engineer Henshaw was diagnosed with an occupational illness.
- He was on Line of Duty leave from December 23, 2015 until December 22, 2016. He began using his own leave on December 23, 2016 to January 22, 2017 and again from April 11, 2017 to January 11, 2018 while undergoing surgery and treatment.
- Fire Engineer Shody Henshaw returned to duty on January 12, 2018.

Considerations

Recommendation

Fire Department staff recommends approval.

Approved Disapproved



Charles N. Hood, Fire Chief

10/25/18
Date