

Decision Paper

Eddie Douglas III

Request for Extension of LOD Leave

Issue

Eddie Douglas III, Fire Engineer, assigned to Battalion 6-B, seeks an extension of Line of Duty leave from November 23, 2016 to April 12, 2017 for injuries suffered while on duty on November 24, 2015. This extension will restore 1,128 hours, or 47 shifts of accrued leave. In accordance with Texas Local Government Code Chapter 143.073, this extension requires an approval by City Council. The department needs to submit a request for ordinance that will include the Fire Chief's recommendation.

Facts

- Date of injury – November 24, 2015.
- Fire Engineer Douglas injured his left shoulder, neck and lower back while lifting two air bottles and placing them back on the apparatus.
- He was diagnosed with left shoulder strain, as well as, cervical, thoracic and lumbar sprain/strain.
- Fire Engineer Douglas underwent extensive physical therapy, multiple lumbar steroid injections, and an arthroscopy of his left shoulder.
- He attended work conditioning program before returning to full duty.
- On Line of Duty leave from November 24, 2015 until November 22, 2016. He began using his own leave on November 23, 2016 to April 12, 2017.
- Fire Engineer Eddie Douglas III returned to duty on April 13, 2017.

Considerations

Recommendation

Fire Department staff recommends approval.

Approved Disapproved



Charles N. Hood, Fire Chief

3/19/18

Date