

**FIFTH AMENDMENT TO THE  
AGREEMENT BETWEEN THE CITY OF SAN ANTONIO AND  
GOVERNMENTJOBS.COM, INC. (NEOGOV) FOR A COMPREHENSIVE,  
ONLINE HUMAN RESOURCES TALENT MANAGEMENT SYSTEM,  
ERECRUITMENT SOLUTION, VALUES-BASED ASSESSMENTS AND  
ONBOARDING**

STATE OF TEXAS           §  
  §  
COUNTY OF BEXAR       §

This FIFTH AMENDMENT TO THE AGREEMENT BETWEEN THE CITY OF SAN ANTONIO AND GOVERNMENTJOBS.COM, INC. (NEOGOV) FOR A COMPREHENSIVE, ONLINE HUMAN RESOURCES TALENT MANAGEMENT SYSTEM, ERECRUITMENT SOLUTION, VALUES-BASED ASSESSMENTS AND ONBOARDING (“Amendment 5”) is entered into by and between the City of San Antonio, a Texas Municipal Corporation (“City”) and Governmentjob.com (“Neogov”), both of which may be referred to herein collectively as the “Parties.”

On February 10, 2011, the San Antonio City Council approved Ordinance 2011-02-10-0106, AUTHORIZING A CONTRACT WITH GOVERNMENTJOBS.COM, INC. (NEOGOV) AND THE USE OF THE GENERAL SERVICES ADMINISTRATION (GSA) CONTRACT WITH PROFILES INTERNATIONAL TO PROVIDE THE HUMAN RESOURCES DEPARTMENT WITH A COMPREHENSIVE, ONLINE HUMAN RESOURCES TALENT MANAGEMENT SYSTEM, E-RECRUITMENT SOLUTION, VALUES-BASED ASSESSMENTS AND ONBOARDING FOR AN INITIAL COST OF \$136,200.00 AND AN ESTIMATED AMOUNT UP TO \$122,200.00 ANNUALLY THEREAFTER FOR MAINTENANCE AND SUPPORT, FUNDED BY THE INFORMATION TECHNOLOGY SERVICES DEPARTMENT'S CAPITAL BUDGETS (“Agreement”). A copy of this Agreement is attached hereto and incorporated by reference as **Exhibit I**.

Subsequent to the approval of the Agreement and previous Amendments, it is necessary to amend the Agreement to add hosted Onboard software licensing.

The parties agree to amend the Agreement to add Onboard Software licensing for the price and term as detailed in NEOGOV RENEWAL ORDER FORM, attached hereto and incorporated by reference as **Exhibit II**.

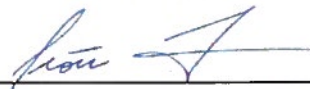
All other provisions of the Agreement and subsequent amendments shall remain in full force and effect.

**EXECUTED** and **AGREED** to as of the dates indicated below.

**CITY OF SAN ANTONIO**

**GOVERNMENTJOBS.COM, INC.,  
d/b/a NEOGOV**

\_\_\_\_\_  
(Signature)

  
\_\_\_\_\_  
(Signature)

Printed Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

Printed Name: Scott Letourneau  
Title: President  
Date: 9/13/2016