

## Decision Paper

Joseph Arrambide

### Request for Extension of LOD Leave

#### Issue

Joseph Arrambide, Fire Lieutenant, assigned to 33 C, seeks an extension of Line of Duty leave from December 8, 2014 to March 15, 2015 for injuries suffered while on duty on December 4, 2013. This extension will restore 816 hours, or 34 shifts of accrued leave. In accordance with Texas Local Government Code Chapter 143.073, this extension requires an approval by City Council. The department needs to submit a request for ordinance that will include the Fire Chief's recommendation.

#### Facts

- Date of injury – December 4, 2013
- Fire Lieutenant Arrambide injured his right knee when he fell from a fire apparatus.
- On January 2, 2014, an MRI showed a torn medial meniscus of the right knee.
- Fire Lieutenant Arrambide had conservative medical treatment which included physical therapy, diagnostic tests, injections, and medications prior to a right knee arthroscopy on February 06, 2014.
- Lt. Arrambide's symptoms were not relieved with conservative measures and he underwent a total knee replacement on November 13, 2014. Following complications of the surgery, which required inpatient rehabilitation, he continued with occupational and physical therapy and before returning to work full duty.
- On Line of Duty leave from December 8, 2013 until December 7, 2014. He began using his own leave on December 8, 2014 to March 15, 2015.
- Fire Lieutenant Joseph Arrambide returned to full duty on March 16, 2015.

#### Considerations

#### Recommendation

Fire Department staff recommends approval.

Approved

Disapproved

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Charles N. Hood, Fire Chief

12/21/15  
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Date