

**Municipal Civil Service Commission (MCSC)  
Candidate Summary**

**Joseph Tartell**

Mr. Joseph Tartell is the Chair of the MCSC. Mr. Tartell was appointed March 13, 2005 after retiring with over 30 years of experience in personnel management, public administration and human resources. He is retired military with experience in correctional administration and international military testing. Mr. Tartell has his BA in Public Administration and Management from Oklahoma University.

**Recommendation:** Reappoint

**Delia Trimble**

Ms. Delia Trimble is the Vice-Chair of the MCSC. Ms. Trimble was appointed March 4, 2010 after retiring from Federal Civil Service in the Department of Interior, where she was Deputy Director over diversity and program compliance, employment complaints, adjudication and public civil service rights divisions. She worked in the Department of Army as an Equal Employment Program Manager. She has her BA in English and Education from Our Lady of the Lake University, her MA in Management from Webster University.

**Recommendation:** Reappoint

**Richard "Nick" Lee**

Mr. Nick Lee is an Alternate Commissioner of the MCSC. Mr. Lee was appointed May 3, 2007 after retiring with 36 years of Federal Civil Service in Human Resource Management. He conducted investigations of employee grievances, appeals and complaints of employment discrimination. He spent 9 years as a government contractor conducting investigations of employment discrimination. He has his MPA from the University of Southern California and BS from the University of Oregon.

**Recommendation:** Appoint as Commissioner

**Lee Wingert**

Mr. Lee Wingert is an Alternate Commissioner of the MCSC. Mr. Wingert was appointed June 24, 2010 with over 30 years of experience in Human Resources Management, holding positions of Vice President, Director, and Manager. He is a former president and current member of the San Antonio Human Resources Management Association (SAHRMA), as well as a current member of the HR Committee for the South Texas Blood & Tissue Center. Mr. Wingert is a Certified Senior Professional in Human Resources (SPHR) and has his BBA in Human Resource Management from St. Mary's University.

**Recommendation:** Reappoint

**Leon Coe**

Mr. Leon Coe is an applicant to the MCSC and is currently employed as a Regional Business Manager for EnerSafe, Inc. Mr. Coe has over 15 years of experience in operations, and personnel and team management. He is a member of the Alamo City Chamber of Commerce and served on the 2014 MLK Walk Planning Committee. Mr. Coe is a current member of the National Black MBA Association and has a Six Sigma Green Belt certification. He has his MBA from Webster University.

**Recommendation:** Appoint as Alternate Commissioner