

**THIS IS A PROPOSED DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED  
ORDINANCE OR RESOLUTION ADOPTED BY THE CITY COUNCIL**

**AN ORDINANCE**

**AUTHORIZING AN AMENDMENT TO THE CONTRACT WITH  
GOVERNMENTJOBS.COM, INC., FOR THE NEOGOV TALENT  
MANAGEMENT SYSTEM, ESTABLISHING ANNUAL UNIT  
PRICES FOR GOODS AND SERVICES FOR AN ESTIMATED  
ANNUAL COST OF \$33,325.00**

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**WHEREAS**, ordinance 2011-02-10-0106, passed and approved by City Council on February 10, 2011, approved a contract with GOVERNMENTJOBS.COM, Inc., DBA NeoGov, for a Human Resources Talent Management System; and

**WHEREAS**, this amendment will provide access to a hosted Onboarding module which will complement the Human Resources Talent Management System, and will provide improved customer service and convenience, streamline pre-employment processing, reduce paperwork and redundancy, and increase the efficiency of Human Resources Department staff; **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** The amendment to the Neogov Talent Management System contract with GOVERNMENTJOBS.COM, Inc., for an estimated annual cost of \$33,325.00, is hereby approved. A copy of the amendment is attached hereto and is incorporated by reference as **Attachment I**. The City Manager, or her designee, is authorized to execute the amendment, and any related documents in furtherance of the intent and purpose of this Ordinance, without further Council approval.

**SECTION 2.** *fiscal language*

**SECTION 3.** The financial allocations in this Ordinance are subject to approval by the Director of Finance, City of San Antonio. The Director of Finance, may, subject to concurrence by the City Manager or the City Manager's designee, correct allocations to specific SAP Fund Numbers, SAP Project Definitions, SAP WBS Elements, SAP Internal Orders, SAP Fund Centers, SAP Cost Centers, SAP Functional Areas, SAP Funds Reservation Document Numbers, and SAP GL Accounts as necessary to carry out the purpose of this Ordinance.

**SECTION 4.** This ordinance shall be effective immediately upon passage by eight affirmative votes; otherwise it shall be effective on the tenth day after passage hereof.

**PASSED and APPROVED** this 3<sup>rd</sup> day of November, 2016.

**M A Y O R**  
**Ivy R. Taylor**

**ATTEST:**

**APPROVED AS TO FORM:**

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Leticia M. Vacek, City Clerk

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City Attorney

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