

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL SIGNED ORDINANCE  
APPROVED BY CITY COUNCIL**

**AN ORDINANCE**

**AUTHORIZING THE EXECUTION OF A COLLECTIVE  
BARGAINING AGREEMENT WITH THE SAN ANTONIO  
POLICE OFFICERS' ASSOCIATION FOR A PERIOD FROM  
SEPTEMBER 1, 2016 THROUGH SEPTEMBER 30, 2021.**

\* \* \* \* \*

**WHEREAS**, the City of San Antonio ("City") and the San Antonio Police Officer's Association ("SAPOA") commenced negotiating a collective bargaining agreement in March, 2014; and

**WHEREAS**, in June 2016, the parties reached a Settlement Agreement on the terms of a collective bargaining agreement, as a result of court-ordered mediation; and

**WHEREAS**, the Agreement was ratified by SAPOA in a membership-wide vote held August 5, 2016 through August 11, 2016; and

**WHEREAS**, it is now necessary for City Council to approve the Agreement and authorize its execution; **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** The City Manager, or her designee, is hereby authorized to execute the Collective Bargaining Agreement with the SAPOA for a period from September 1, 2016 through September 30, 2021, a copy of which is attached hereto and incorporated herein for all purposes as Attachment I. The terms of the Agreement are hereby approved.

**SECTION 2.** Funding in the amount of \$\_\_\_\_\_ for this ordinance is contingent upon City Council approval as part of the Fiscal Year 2017 Budget.

**SECTION 3.** The financial allocations in this Ordinance are subject to approval by the Director of Finance, City of San Antonio. The Director of Finance may, subject to concurrence by the City Manager or the City Manager's designee, correct allocations to specific Cost Centers, WBS Elements, Internal Orders, General Ledger Accounts, and Fund Numbers as necessary to carry out the purpose of this Ordinance.

**SECTION 4.** This Ordinance shall take effect September 1, 2016.

**PASSED and APPROVED** this \_\_\_\_ day of \_\_\_\_\_, 2016.

**M A Y O R**  
Ivy R. Taylor

**ATTEST:**

**APPROVED AS TO FORM:**

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Leticia M. Vacek, City Clerk

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City Attorney

DRAFT

# **ATTACHMENT I**