

A RESOLUTION **2018-11-15-0050R**

SUPPORTING WOMEN'S SAFETY, HEALTH, AND ECONOMIC OPPORTUNITY IN THE CITY OF SAN ANTONIO.

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WHEREAS, in the City of San Antonio over 51% (591,401) of the total population of 1,144,646 is women; and

WHEREAS, women have and continue to make their mark in San Antonio and move the City forward in all fields; and

WHEREAS, the City of San Antonio recognizes the fundamental and indispensable contributions of women to the prosperity of the City as a whole; and

WHEREAS, the City recognizes the need to remain proactive in addressing health, safety, and equitable opportunities and outcomes for all women and girls; and

WHEREAS, San Antonians from across the City created shared community goals as reflected in the SA2020 community vision, including goals for reducing domestic violence, improving women's health outcomes, and enhancing economic entrepreneurship; and

WHEREAS, domestic violence, which disproportionately affects women, is trending upwards in San Antonio despite the community's shared goals, which are reflected in the SA2020 community vision to reduce domestic violence rates by half; and

WHEREAS, while the San Antonio community has worked together through largely women-led initiatives to reduce the teen birth rate in the City, the teen birth rate remains above the national average, and maternal and child health in San Antonio is worsening and falling short of SA2020 goals, particularly for families where social determinants negatively impact health outcomes; and

WHEREAS, though there is an increasing number of successful female entrepreneurs in San Antonio who improve the City through creating business and employment opportunities and who serve as role models for current and future generations, San Antonio women, on average, earn less money, own and operate fewer businesses, and have less access to capital investments than their male counterparts; and

WHEREAS, women have historically been, and remain, underrepresented on appointed boards and commissions and in elected office positions, yet more women are running for office and seeking public service roles in San Antonio; and

WHEREAS, with the purpose of asserting on a global stage that San Antonio is a city that recognizes the contributions and leadership of women that move City forward, and which promotes equity for women and girls, and prevents the perpetration of violence against them in any form; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

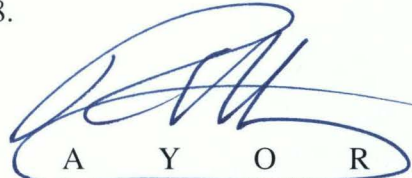
SECTION 1. The City of San Antonio is committed to eliminating all forms of violence against women and girls, to promoting the health and safety of women and girls, and to promoting substantive economic, business, and leadership opportunities for women in San Antonio.

SECTION 2. The City Council of the City of San Antonio acknowledges that this resolution is the first step toward comprehensive strategies to address priorities in the areas of domestic violence and sexual assault, women's health outcomes, and inequitable access to economic and business opportunities.

SECTION 3. The City Council of the City of San Antonio will encourage and take action to support strategies, including accountability measures, to address priorities in the areas of domestic violence and sexual assault, women's health outcomes, and equitable access to economic and business opportunities. Further, the strategies and accountability measures will disaggregate data in order to design the most effective strategies and action.

SECTION 4. This Resolution shall be effective immediately upon the receipt of eight affirmative votes, or, in the event eight affirmative votes are not received, ten days after approval.

PASSED AND APPROVED this 15th day of November, 2018.


M A Y O R
Ron Nirenberg

ATTEST:


Leticia M. Vacek, City Clerk

APPROVED AS TO FORM:


Andrew Segovia, City Attorney

CITY COUNCIL MEETING

ITEM # 17

DATE: November 15, 2018

TO APPROVE

NAME	ROLL CALL	MOTION	SECOND	ABSTAIN	AYE	NAY	ABSENT
Roberto C. Treviño DISTRICT 1					✓		
William "Cruz" Shaw DISTRICT 2							X
Rebecca J. Viagran DISTRICT 3		✓			✓		
Rey Saldaña DISTRICT 4					✓		
Shirley Gonzales DISTRICT 5			✓		✓		
Greg Brockhouse DISTRICT 6					✓		
Ana E. Sandoval DISTRICT 7					✓		
Manny Peláez DISTRICT 8					✓		
John Courage DISTRICT 9					✓		
Clayton H. Perry DISTRICT 10					✓		
Ron Nirenberg MAYOR					✓		

COMMENTS:



WOMEN'S RESOLUTION

City Council Meeting Agenda
Item # 17

November 15, 2018



SUMMARY

- A resolution supporting women's safety, health, and economic opportunity
- Sponsored by Councilwomen Re Viagran, Shirley Gonzales, and Ana Sandoval.



POLICY PRIORITY AREAS



Domestic Violence and Sexual Assault



Health Outcomes



Economic and Business Opportunities



CITY OF SAN ANTONIO
OFFICE OF EQUITY

BACKGROUND

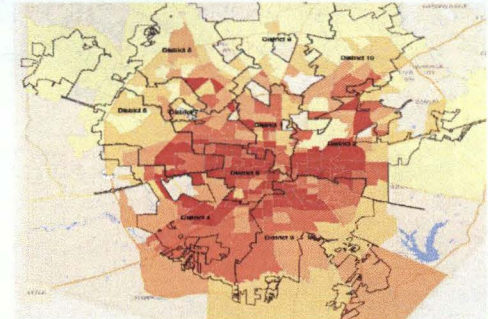


Percentage of San Antonio women residents

Fundamental and indispensable contributors to San Antonio's prosperity

DOMESTIC VIOLENCE AND SEXUAL ASSAULT

- Disproportional impact on women
- Cases of domestic violence and sexual assault have increased in recent years
- May 2018 – Data on high risk and low service concentration areas
- ✓ Work continues to align services providers and evaluate the impact of prevention and intervention services



HEALTH OUTCOMES



- Collective impact effort focused on reducing the teen pregnancy rate.
- 53% decrease since 2006, but still 49% higher than national rate for ages 15 to 19.

HEALTH OUTCOMES



- Maternal and child health progress has stalled in recent years.
- ✓ Health Department has made this a key priority in its strategic plan.

ECONOMIC AND BUSINESS OPPORTUNITY



- San Antonio women earn less money, own fewer businesses, and have less access to capital than their male counterparts.

- ✓ Increase the number of successful women entrepreneurs and highly skilled women in the workforce.

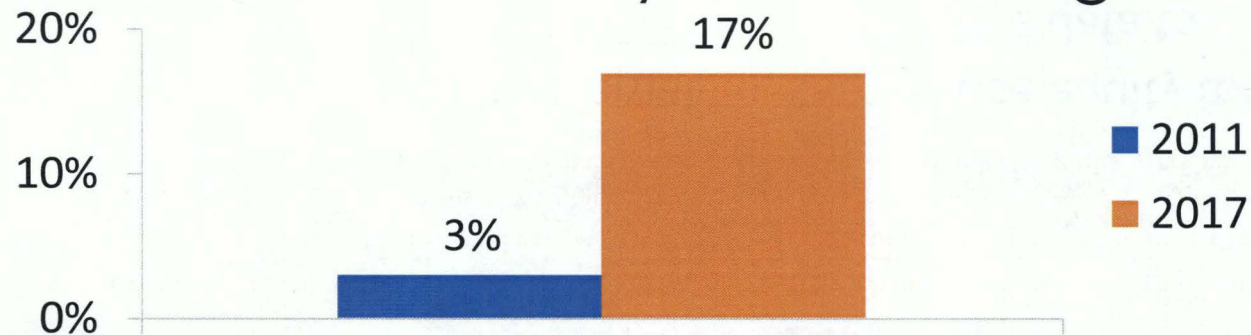


- ✓ Support women in creating and growing businesses and completing employment training, while providing role models and mentors for future generations.

ECONOMIC AND BUSINESS OPPORTUNITY

SMALL BUSINESS ECONOMIC DEVELOPMENT ADVOCACY PROGRAM (SBEDA)

Promoting the economic inclusion of women in City contracting



EQUITY STRATEGY



- Implement a shared understanding and definitions
- Operate and act with urgency/prioritize

- Build internal infrastructure
- Partner across organizations and with community

- Use equity tools
- Use data to develop strategies and drive results

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