

AN ORDINANCE 2016-11-03-0849

AUTHORIZING AN AMENDMENT TO THE CONTRACT WITH GOVERNMENTJOBS.COM, INC., FOR THE NEOGOV TALENT MANAGEMENT SYSTEM, ESTABLISHING ANNUAL UNIT PRICES FOR GOODS AND SERVICES FOR AN ESTIMATED ANNUAL COST OF \$33,325.00

* * * * *

WHEREAS, ordinance 2011-02-10-0106, passed and approved by City Council on February 10, 2011, approved a contract with GOVERNMENTJOBS.COM, Inc., DBA NeoGov, for a Human Resources Talent Management System; and

WHEREAS, this amendment will provide access to a hosted Onboarding module which will complement the Human Resources Talent Management System, and will provide improved customer service and convenience, streamline pre-employment processing, reduce paperwork and redundancy, and increase the efficiency of Human Resources Department staff; **NOW THEREFORE:**

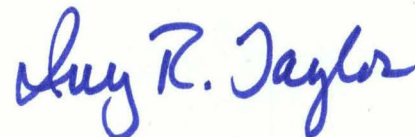
BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. The amendment to the Neogov Talent Management System contract with GOVERNMENTJOBS.COM, Inc., for an estimated annual cost of \$33,325.00, is hereby approved. A copy of the amendment is attached hereto and is incorporated by reference as **Attachment I**. The City Manager, or her designee, is authorized to execute the amendment, and any related documents in furtherance of the intent and purpose of this Ordinance, without further Council approval.

SECTION 2. Funds will be encumbered upon issuance of purchase orders and payment is authorized to the vendors identified herein. All expenditures will be in accordance with the Fiscal Year 2017 budget and such other appropriations necessary to fund the contracts through their terms as evidenced by subsequent ordinances.

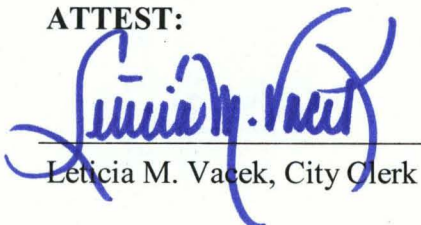
SECTION 3. This ordinance shall be effective immediately upon passage by eight affirmative votes; otherwise it shall be effective on the tenth day after passage hereof.

PASSED and APPROVED this 3rd day of November, 2016.



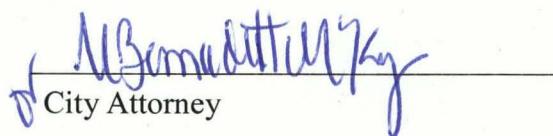
M A Y O R
Ivy R. Taylor

ATTEST:



Leticia M. Vacek, City Clerk

APPROVED AS TO FORM:



City Attorney

Agenda Item:	7 (in consent vote: 4, 5, 6, 7, 9, 10, 11, 12, 13A, 13B, 13C, 13D, 14, 16, 19)						
Date:	11/03/2016						
Time:	09:16:01 AM						
Vote Type:	Motion to Approve						
Description:	An Ordinance authorizing an amendment to the contract for the NEOGOV talent management system, establishing annual unit prices for goods and services for an estimated annual cost of \$33,325.00. [Ben Gorzell, Chief Financial Officer; Troy Elliott, Deputy Chief Financial Officer, Finance]						
Result:	Passed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Ivy R. Taylor	Mayor		x				
Roberto C. Treviño	District 1		x				
Alan Warrick	District 2		x				x
Rebecca Viagran	District 3		x				
Rey Saldaña	District 4		x				
Shirley Gonzales	District 5		x				
Ray Lopez	District 6		x				
Cris Medina	District 7		x				
Ron Nirenberg	District 8		x				
Joe Krier	District 9		x				
Michael Gallagher	District 10		x			x	

**FIFTH AMENDMENT TO THE
AGREEMENT BETWEEN THE CITY OF SAN ANTONIO AND
GOVERNMENTJOBS.COM, INC. (NEOGOV) FOR A COMPREHENSIVE,
ONLINE HUMAN RESOURCES TALENT MANAGEMENT SYSTEM,
ERECRUITMENT SOLUTION, VALUES-BASED ASSESSMENTS AND
ONBOARDING**

STATE OF TEXAS §
 §
COUNTY OF BEXAR §

This FIFTH AMENDMENT TO THE AGREEMENT BETWEEN THE CITY OF SAN ANTONIO AND GOVERNMENTJOBS.COM, INC. (NEOGOV) FOR A COMPREHENSIVE, ONLINE HUMAN RESOURCES TALENT MANAGEMENT SYSTEM, ERECRUITMENT SOLUTION, VALUES-BASED ASSESSMENTS AND ONBOARDING ("Amendment 5") is entered into by and between the City of San Antonio, a Texas Municipal Corporation ("City") and Governmentjob.com ("Neogov"), both of which may be referred to herein collectively as the "Parties."

On February 10, 2011, the San Antonio City Council approved Ordinance 2011-02-10-0106, AUTHORIZING A CONTRACT WITH GOVERNMENTJOBS.COM, INC. (NEOGOV) AND THE USE OF THE GENERAL SERVICES ADMINISTRATION (GSA) CONTRACT WITH PROFILES INTERNATIONAL TO PROVIDE THE HUMAN RESOURCES DEPARTMENT WITH A COMPREHENSIVE, ONLINE HUMAN RESOURCES TALENT MANAGEMENT SYSTEM, E-RECRUITMENT SOLUTION, VALUES-BASED ASSESSMENTS AND ONBOARDING FOR AN INITIAL COST OF \$136,200.00 AND AN ESTIMATED AMOUNT UP TO \$122,200.00 ANNUALLY THEREAFTER FOR MAINTENANCE AND SUPPORT, FUNDED BY THE INFORMATION TECHNOLOGY SERVICES DEPARTMENT'S CAPITAL BUDGETS ("Agreement"). A copy of this Agreement is attached hereto and incorporated by reference as **Exhibit I**.

Subsequent to the approval of the Agreement and previous Amendments, it is necessary to amend the Agreement to add hosted Onboard software licensing.

The parties agree to amend the Agreement to add Onboard Software licensing for the price and term as detailed in NEOGOV RENEWAL ORDER FORM, attached hereto and incorporated by reference as **Exhibit II**.

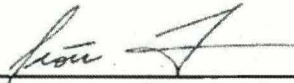
All other provisions of the Agreement and subsequent amendments shall remain in full force and effect.

EXECUTED and AGREED to as of the dates indicated below.

CITY OF SAN ANTONIO

**GOVERNMENTJOBS.COM, INC.,
d/b/a NEOGOV**

(Signature)



(Signature)

Printed Name: _____
Title: _____
Date: _____

Printed Name: Scott Letourneau
Title: President
Date: 9/13/2016