



Workforce Development Local Plan

Presentation for Bexar County Commissioner's Court
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Overview

- Purpose of Local Plan
- Funding
- Support to the 12-county Alamo Region
- Alignment with Business and Industry
- Partnership agreements and Pathways
- 2015 Initiatives
- Key drivers for 2015 Request for Proposals (RFP) for Major Service Provider

Purpose, Goals and Objectives

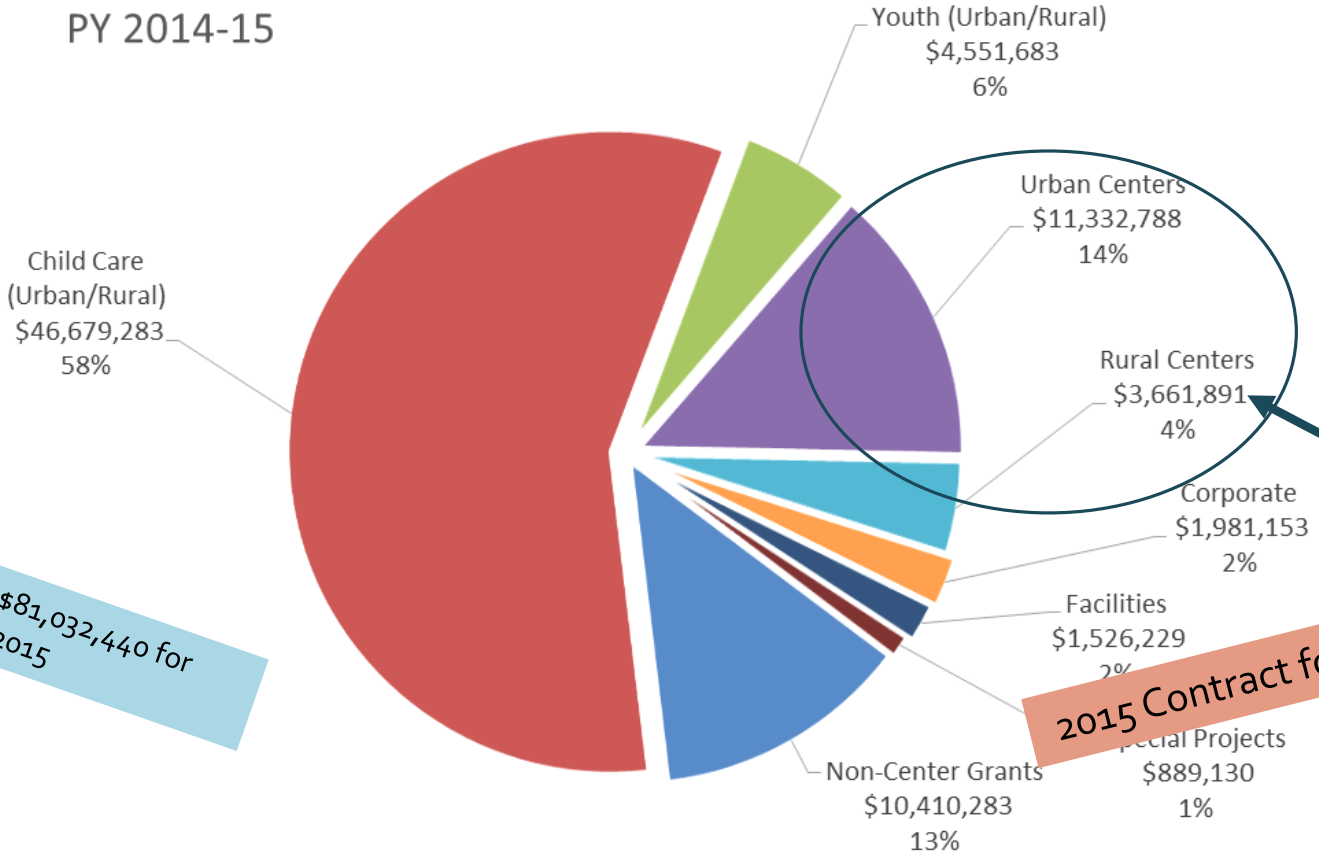
1. One Plan to support the Alamo Region
2. Business-driven services
3. Increase the pool of qualified workers to meet current and future demands.
4. Provide a variety of options for job seekers to obtain and retain employment
5. Expand and enhance career and technology (STEM) programs in coordination with academic institutions and dual credit opportunities for high school students.
6. Emphasize unrealized financial grants to better serve business and targeted populations (Youth, Veterans, previously incarcerated, long term unemployed)
7. Integrate Adult Education and Literacy (AEL)/Adult Basic Education (ABE) programs to increase basic skills and workplace literacy
8. Increase the number and quality of Child Care providers under Texas Rising Star or National Association of Education for Young Children (NAEYC)
9. Transition to a paperless workflow systems
10. Invest in innovation to reach those in need of services (e.g. virtual career center, mobile career center).

Funding

Grant awards are contingent upon local economic conditions and needs

Federal and state grants are administered through the Texas Workforce Commission network to the 28 workforce boards.

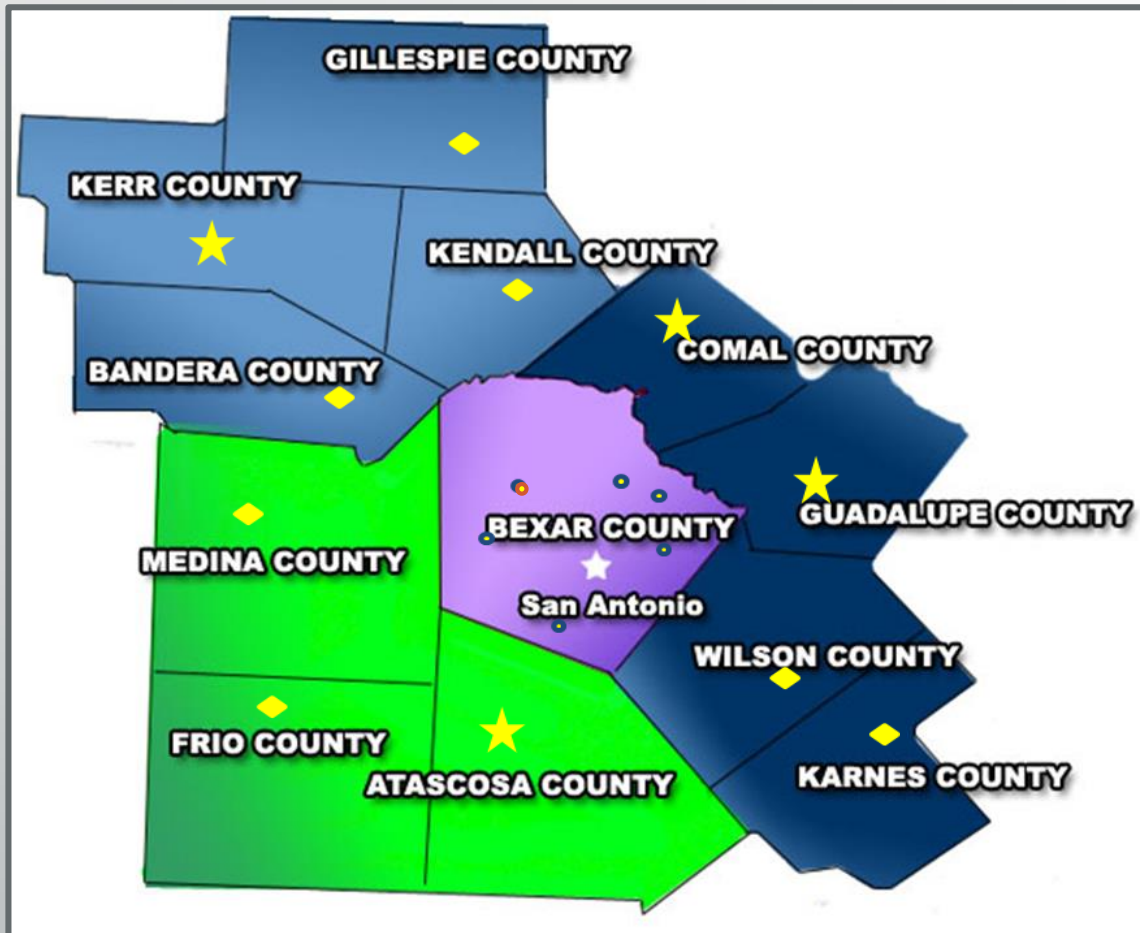
WSA Contract Funding Allocation Planned PY 2014-15



Contract funding allocation = \$81,032,440 for Program Year 2014-2015

2015 Contract for Major Service Provider

12 County Alamo Region



- Urban One-Stop workforce centers
- ★ Rural One-Stop workforce centers
- ◆ Satellite Offices
 - Itinerant and full-time “presence”
 - Bexar Cty Judicial Center
 - Haven for Hope
- Childcare office co-location (Hillcrest)

Planned expansion to:

- Alamo CC campuses
- Goodwill Industries
- San Antonio Housing Authority

Initiatives to extend workforce centers:

- MyAlamoCareers.org
- Alamo Career Bus (Mobile career center)

Alignment with Business and Industry

- The Business Services Manager is the primary point of contact for workforce needs across industries and plays an active role with San Antonio Economic Development Foundation (SAEDF) team, in Recruitment and Strategic Planning, and business retention and expansion.
- Connecting with economic development initiatives throughout the Alamo region and supporting new business development and expansion, Business Services support employers and businesses of all sizes, with information on TWC's grant programs, Skills Development, Skills for Small Business, and other *business building* opportunities.
- Business Services is the core connector to business as it relates to connecting employers with jobseekers and translating employment needs into relevant apprenticeships, internships, skills development, On-the-Job Training (OJT) and other Workforce Innovation and Opportunity Act (WIOA) services to develop a well-qualified and available local workforce.
- Annual development of the "In-Demand Occupations" list

Key Partnership Pathways

- SA2020 Talent Pipeline Task Force SA 2020 Integration Committee - Just In Time training program
- Eastside Promise Neighborhood/Choice Neighborhood - Eastpoint, EastsidePaCT Community/Dual Generation Pipeline Partners: On the Job Training, Job Matching
- P16 Council Youth Opportunity Collaborative – Birth to 3rd Grade Network, and Strategic Partners: Promote school attendance and family involvement (adult literacy)
- HEB/Greater Chamber “San Antonio Works” - Align “SA Works” target industries to WSA target industries with labor market information and real-time data sources
- Bexar County Adult Probation Workforce Initiatives – No-cost on the job training, Job matching and retention services and support

MyAlamoCareers.Org



Virtual Career Center, in collaboration with Alamo Colleges
Provide visitors with information about career exploration and planning, assessments and job search
Education and Training information
Veterans Services
2015 Marketing initiative to Alamo region public libraries
“Live Chat” to workforce major service provider

Mobile Career Center & Youth Bus



Bus donated by SAHA, repaired and road ready by Alamo Colleges Auto mechanic class
New wrapping and business services plan to reach:

Rural Counties, Housing Authority, Youth Services, hard to reach areas

New business on-site Hiring, Job Fairs, Secondary education institutions

Staffed and operated by WSA and other partners (e.g. Goodwill Industries)

Incorporation of HB5 and WIOA

- Contribute to economic growth and business expansion by ensuring the workforce system is job-driven – matching employers with skilled individuals
- Assist schools by providing Labor Market information so each student entering grade nine may indicate, in writing, an **informed** endorsement choice
- Local areas can use funds for demonstrated effective strategies that meet employer's workforce needs, including incumbent worker training, registered apprenticeships, transitional jobs, on-the-job training and customized skills development

Local Plan *Drives* Major Service Provider RFP

- RFP release planned for March 30, 2015 for all Workforce Center Operations
 - Based on:
 - Workforce Innovation and Opportunity Act and
 - WSA Local Plan elements
- RFP release for Job Readiness, same schedule
- 3rd Amended Partnership Agreement elements require:
 - Committee of Six Approval of Local Plan
 - Principle Partners to review Draft RFP prior to release for Local Plan compliance
- Interlocal Agreement includes ratification of Local Plan by:
 - Commissioners Court and
 - City Council

Recommendations

1. Approve/Ratify WSA Local Plan
2. Approve RFP Release date of March 30, 2015 following Principle's review