

<p>Climate Ready Climate Equity Advisory Committee</p>	<p>Application No: No: 20200313155354_9713</p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Climate Equity Advisory Committee advises City staff and City Council on the advancement of equity-centered implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.</p>	
<p>If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.</p>	
<p>PROFILE</p>	

Prefix	Mr.
Last Name	Arguello
First Name	Aaron
Middle Name	Michael
Suffix	
Preferred Name	
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78213
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	MOVE Texas
Job Title	Advocacy Organizer
Occupation	
Board/Commission/Committee Name	Climate Ready Climate Equity Advisory Committee~~~14
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Male
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	19
In which City Council District do you reside?	01

How many years have you lived in the City Council District where you reside?	06
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Social Justice Environmental Justice Climate Racial Justice Affordable Housing and Houselessness/Homelessness Immigrant Rights
	I have spent the last several years as an activist and organizer in Texas communities. As part of MOVE Texas, I advocated for and organized

<p>Please provide a brief summary of your expertise and/or perspectives.</p>	<p>around the Climate Action and Adaptation Plan, as well as other policies that center around community equity in San Antonio such as Paid Sick Time. I'm also a member of Climate Action San Antonio, a coalition focused on environmental justice in San Antonio, through which I've gained broader knowledge on many different facets of climate justice.</p>
<p>Please provide a description of your professional, educational and community/volunteer experience.</p>	<p>Prior to working for MOVE Texas, I worked as a field organizer for Workers Defense Project, an organization fighting for immigrant and workers communities in Austin. I've spent many hours working and volunteering for organizations fighting for climate justice, racial and economic justice, criminal justice reform, and voting rights.</p>
<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>I firmly believe that racial and economic justice are inextricably linked together to climate justice, as well as most other forms of social equity. Climate change tends to impact poor communities and communities of color the most, as do most forms of injustice. Social equity is not possible if we do not place the needs of these communities at the forefront of our conversations.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>As someone who fought for and organized around the passage of the CAAP, I want to ensure it is implemented in the most equitable way possible for our communities. As a part of MOVE Texas, I have conversations with young people daily, and millennials are hyper-aware of the impact climate change will have on the remainder of our lives. I want to make sure these concerns are present in the conversations being had within these committees.</p>
<p>What potential barrier(s) may affect your participation in this committee?</p>	
<p>COMMITTEE MEMBER EXPECTATIONS</p>	
<p>Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).</p>	
<p>Attend annual joint CAAP advisory committee retreat.</p>	
<p>Participate in CoSA Office of Equity facilitated training.</p>	
<p>Prepare for the quarterly meetings by reviewing the meeting agenda and completing</p>	

pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of	Acknowledged

such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Aaron Arguello
Date of submission.	3/13/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Climate Ready Climate Equity Advisory Committee	Application No: No: 20200218183704_9421
INTRODUCTORY LANGUAGE	
The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio's a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.	
The Climate Equity Advisory Committee advises City staff and City Council on the advancement of equity-centered implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan.	
As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.	
The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
PROFILE	
Prefix	Dr.
Last Name	Cantu
First Name	Adelita
Middle Name	Gonzales
Suffix	PhD,RN
Preferred Name	Adelita G. Cantu

Title	Associate Professor
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78228
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	UT Health Science Center San Antonio
Job Title	Associate Professor
Occupation	Faculty
Board/Commission/Committee Name	Climate Ready Climate Equity Advisory Committee~~~14
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female
Age:	65 to 74
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	35
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	35
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract (s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No

Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Martinez Street Women's Center Bihl Haus Complete County Committee
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Social Justice Environmental Justice Climate Public Health
Please provide a brief summary of your expertise and/or perspectives.	Please see attached biosketch
Please provide a description of your professional, educational and community/volunteer experience.	Please see attached biosketch
Please share your interest and commitment to racial and economic justice and other social equity issues.	Please see biosketch. As a public health nurse I have always served the most vulnerable populations. I have seen how health across the lifespan has been impacted by unequal and inequitable structures. Most of my work has been in giving voice to the most vulnerable communities so that they can make the changes that are needed to overcome the

	negative impact of social determinants of health.
Please explain why you would like to serve on this committee.	I am a climate advocate and belong to the Alliance of Nurses for Healthy Environments. I want to be at the forefront of including climate change and climate equity in health professional curriculum so that future health care providers include the consequences of climate change in their health plans. Being a member of this committee will help to ensure that any structural changes that the city makes to mitigate the consequences of climate change are equitable to the most vulnerable and the communities that have contributed the least to climate changes.
What potential barrier(s) may affect your participation in this committee?	
COMMITTEE MEMBER EXPECTATIONS	
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SUPPORTING DOCUMENTATION	
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official documentation listing your Last Name, First Name, and Date of Birth.	
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OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Adelita G. Cantu
Date of submission.	2/18/2020
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protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	Yes
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

BIOGRAPHICAL SKETCH

Provide the following information for the Senior/key personnel and other significant contributors.
Follow this format for each person. DO NOT EXCEED FIVE PAGES.

NAME: Cantu, Adelita G.

eRA COMMONS USER NAME (credential, e.g., agency login): cantua2

POSITION TITLE: Associate Professor

EDUCATION/TRAINING (*Begin with baccalaureate or other initial professional education, such as nursing, include postdoctoral training and residency training if applicable. Add/delete rows as necessary.*)

INSTITUTION AND LOCATION	DEGREE (if applicable)	END DATE MM/YYYY	FIELD OF STUDY
University of the Incarnate Word, San Antonio, TX	BSN	05/1977	Nursing
Texas Women's University, Denton, TX	MS	12/1985	Community Health Nursing
University of Texas Health Science Center San Antonio, San Antonio, TX	PHD	01/2006	Clinical Nursing Research
University of Texas Health Science Center San Antonio, San Antonio, TX	Postdoctoral Fellow	12/2009	Interdisciplinary Research

A. Personal Statement

I am a bicultural Mexican- American native of San Antonio, TX. I have over 35 years of public and population health nursing with a focus on primary and secondary health promotion and prevention of chronic diseases among undeserved, vulnerable populations. My health promotion activities are primarily focused on culturally relevant behavioral lifestyle changes using all mediums including traditional means as well as mHealth technology. The specific contributions that I can bring to this project is my expertise in working with Hispanic, vulnerable seniors particularly using qualitative and quantitative analyses on the mediators that Hispanic seniors internalize in the initiation and sustainability of physical activity. This has allowed me to use culturally relevant health education curriculum as I promote health among this population. I will bring this knowledge as well as my years of experience as a public health nurse to my commitment to the Alzheimer's Disease Center. I have received grants to develop community partnerships that allow me to outreach to vulnerable populations and increase their awareness about environmental justice and health promotion issues. I also can contribute my 13 years experience as a qualitative nurse researcher with a focus on understanding the internal mediators that enhance an individual's initiation and sustainability of healthy lifestyles among vulnerable populations, particularly older Hispanic women. I have developed numerous community collaborations for the purposes of teaching nursing students the importance of community partnerships as they enhance healthy lifestyles particularly among vulnerable populations. My research has centered on using qualitative methods that include the use of transcultural nursing concepts to understand decisions made relative to healthy lifestyle behaviors. Within that frame I have expertise in conducting focus groups, community-based participatory research (CBPR) and life histories with findings that enhance nursing interventions that promote initiation and sustainability of healthy lifestyles. All my research and interventions are developed and implemented in collaboration with community partners as well as interprofessional researchers that includes using promotoras to enhance community health promotion and education.

1. Cantu AG, Fleuriet KJ. "Making the Ordinary More Extraordinary": Exploring Creativity as a Health Promotion Practice Among Older Adults in a Community-Based Professionally Taught Arts Program. *J Holist Nurs.* 2018 Jun;36(2):123-133. PubMed PMID: [29172944](#).
2. Cantu A, Graham MA, Millard AV, Flores I, Mogleston MK, Reyes IY, Carbajal ES. Environmental Justice and Community-Based Research in Texas Borderland Colonias. *Public Health Nurs.* 2016 Jan-Feb;33(1):65-72. PubMed PMID: [25787846](#); PubMed Central PMCID: [PMC4575224](#).

3. Rogers NM, Cantu AG. The nurse's role in the prevention of cervical cancer among underserved and minority populations. J Community Health. 2009 Apr;34(2):135-43. PubMed PMID: [18949540](#).
4. Cantu AG, Martinez Rogers N. Creating a Mentoring and Community Culture in Nursing. Hispanic health care international : the official journal of the National Association of Hispanic Nurses. 2007; 5(3).

B. Positions and Honors

Positions and Employment

1985 - 1988	Public Health Nurse, Dallas County Health Department, Dallas, TX
1988 - 1991	Director , Wachenhut Corrections Corporation, San Antonio, TX
1991 - 2002	Administrative Director, University Health System, San Antonio, TX
2002 -	Associate Professor, University of Texas Health Science Center San Antonio, San Antonio, TX

Other Experience and Professional Memberships

2009 -	Past Board Member, National Association of Hispanic Nurses
2010 -	Member, American Nurses Association
2010 - 2013	Member, US Preventive Services Task Force
2012 -	Member, National Red Cross Scientific Advisory Board
2013 -	Member, PubMed Central National Advisory Committee
2014 -	Member, Western Institute of Nursing

Honors

2008	Partner Award , South Texas AHEC
2010	Ildaura Murillo-Rhode Award for Education Excellence, National Association of Hispanic Nurses
2012	Henrietta Villaescusa Community Service Award, National Association of Hispanic Nurses
2012	Nurse of the Year, National Association of Hispanic Nurses
2013	Leadership America Fellow, Leadership America
2014	LEARN Outreach Award, South Texas American Diabetes Association
2014	Nightingale Excellence in Nursing Award, Medical Center Rotary Club of San Antonio
2016	Presidential Teaching Excellence Award, University of Texas Health Science Center San Antonio

C. Contribution to Science

1. I have research and teaching expertise in developing culturally tailored programs that meet the needs of community members where they live. My research and teaching uses a community-based model; my research studies are conducted with community input and in partnership with local community entities. I have used focus group and other qualitative methods to gain insights into the initiation and sustainability of health lifestyles.
 - a. White CL, Cantu A, Motz D, Patterson M, Caron JL, Birnbaum LA. Opportunities and challenges in secondary stroke prevention: a mixed methods study. Disabil Rehabil. 2019 Dec;41(26):3192-3197. PubMed PMID: [30041552](#).
 - b. Cantu A. Nursing Research Using Life History. De Chesnay M, editor. New York: Springer Publishing Company; 2015. Chapter 6, The Stories of Us: Using Life Histories to Inform Practice; p.136-154. 247p.
 - c. Melnyk BM, Grossman DC, Chou R, Mabry-Hernandez I, Nicholson W, DeWitt TG, Cantu AG, Flores G. USPSTF perspective on evidence-based preventive recommendations for children. Pediatrics. 2012 Aug;130(2):e399-407. PubMed PMID: [22753558](#).

- d. Cantu A. Exploring Intra-Person Mediators of Older Mexican American Women Who Exercise: A Life History Approach. *Hispanic health care international : the official journal of the National Association of Hispanic Nurses*. 2011; 9(2).
2. I have developed an expertise in understanding and then implementing best practices that assist with the recruitment and retention of minority nursing students in school, particularly Hispanics.
 - a. Cantu A. Nursing Research Using Life History. De Chesnay M, editor. New York: Springer Publishing Company; 2015. Chapter 6, The Stories of Us: Using Life Histories to Inform Practice; p.136-154. 247p.
 - b. Curry SJ, Grossman DC, Whitlock EP, Cantu A. Behavioral counseling research and evidence-based practice recommendations: U.S. Preventive Services Task Force perspectives. *Ann Intern Med*. 2014 Mar 18;160(6):407-13. PubMed PMID: [24723080](#).
 - c. Cantu AG. Listening to voice. *Hisp Health Care Int*. 2013;11(2):51-2. PubMed PMID: [24830727](#).
 - d. Martinez Rogers R, Cantu AG, Villarreal T. Hispanic Voices: Progreso, Poder, y Promesa. Villarruel A, editor. Washington DC: National League of Nursing; 2012. Student-Led Mentoring - A Key Ingredient to Increasing the Hispanic Workforce in Nursing
 3. I have developed expertise in evidence based practices and reviewing of the literature for best practices. I sat on the US Preventive Services Task Force for three years as well as participated in authoring systematic reviews and recommendations for primary care.
 - a. White CL, Cantu AG, Trevino M. Interventions for caregivers of stroke survivors: An update of the evidence. *Clinical Nursing Studies*. 2015 September; 3(3).
 - b. Moyer VA. Screening for primary hypertension in children and adolescents: U.S. Preventive Services Task Force recommendation statement. *Pediatrics*. 2013 Nov;132(5):907-14. PubMed PMID: [24101758](#).
 - c. Moyer VA. Behavioral counseling interventions to promote a healthful diet and physical activity for cardiovascular disease prevention in adults: U.S. Preventive Services Task Force recommendation statement. *Ann Intern Med*. 2012 Sep 4;157(5):367-71. PubMed PMID: [22733153](#).
 - d. Moyer VA. Screening for and management of obesity in adults: U.S. Preventive Services Task Force recommendation statement. *Ann Intern Med*. 2012 Sep 4;157(5):373-8. PubMed PMID: [22733087](#).

D. Additional Information: Research Support and/or Scholastic Performance

Ongoing Research Support

3827893, National Institute of Nursing Research Cantu, Adelita G. (PI) 01/01/17-12/31/21
Healthy Frio

Healthy Frio is a randomized controlled trial that will compare the effectiveness of two approaches to healthy lifestyle intervention to a control group.

Role: Co-Investigator

Completed Research Support

D34HP26035, Health Resources and Services Administration Hicks, Jeffery (PI) 01/01/13-12/31/17
Hispanic Center of Excellence

This is a project grant with the UTHSCSA Dental School to develop a Hispanic Center of Excellence.

Role: CSU

UNK, Texas Healthcare Transformation and Quality Improvement Program Novack, Robert (PI)

09/01/12-12/31/16

An Interprofessional Teleaudiology Collaboration

This is a project that brings nursing students from UTHSCSA and audiology students from UT Austin together to fit hearing aids to vulnerable populations through eHealth.

Role: CSU

1R01GMO88781-01A, National Institute of General Medical Sciences Braden, Carrie Jo (PI)

08/01/10-09/01/15

MESA: Mechanisms for Enhancing Scholarly Achievements

Study is evaluating the mechanisms that minority graduate health science centers engage in when entering research careers.

Role: CPI

1UL TR001120, Institute of Integration of Medicine and Science Cantu, Adelita G. (PI) 07/01/14-

07/31/15

Community Perceptions of the Environmental Issues Related to the Donna Reservoir: An Environmental Justice CBPR Pilot Study

An innovative academic-community partnership to better understand how South Texas colonia residents make daily decisions about their exposure risk to the Donna Reservoir Superfund site.

Role: PI

NA, Aetna Foundation Cantu, Adelita G. (PI) 08/01/16-08/01/19

Cultivating Citizen Scientists to Create Healthy Communities

Overarching Goal: Our project will 1. Empower low-income, predominately Hispanic youth as citizen scientist leaders in taking action to protect the health of their communities from the adverse health impacts of poor air quality. 2. We will accomplish this goal through a Youth Leadership Air Quality Academy, educating and training the youth about the health impacts of air pollution; how to measure concentrations of the most prevalent air pollutants in their metropolitan areas (ozone and particulate matter); develop strategies for improving air quality, and how to communicate and message these strategies to their peers and communities.

Role: PI

Climate Ready Climate Equity Advisory Committee	Application No: No: 20200313104428_9711
INTRODUCTORY LANGUAGE	
The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio's a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.	
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If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov .	
PROFILE	
Prefix	Ms.
Last Name	Garcia
First Name	Isaac
Middle Name	
Suffix	
Preferred Name	Anacua
Title	
Address Type?	Residence
Address	
City	San Antonio

State	TX
Zip	78220
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Southwest Workers Union
Job Title	Community Organizer
Occupation	
Board/Commission/Committee Name	Climate Ready Climate Equity Advisory Committee~~~14
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	American Indian and/or Alaska Native
Gender:	Trans/Genderqueer
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	07
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	01
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No

Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Social Justice Food Security Other
Please provide a brief summary of your expertise and/or perspectives.	
Please provide a description of your professional, educational and community/volunteer experience.	
Please share your interest and commitment to racial and economic justice and other social equity issues.	
Please explain why you would like to serve on this committee.	
What potential barrier(s) may affect your participation in this committee?	
COMMITTEE MEMBER EXPECTATIONS	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your	

<p>eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.</p>	
<p>Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.</p>	
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Anacua Garcia</p>
<p>Date of submission.</p>	<p>3/13/2020</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>No</p>

I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

<p>Climate Ready Climate Equity Advisory Committee</p>	<p>Application No: No: 20200226182400_9552</p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Climate Equity Advisory Committee advises City staff and City Council on the advancement of equity-centered implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs</p>	

of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
PROFILE	
Prefix	Mr.
Last Name	Garcia-Gonzalez
First Name	Jesus
Middle Name	
Suffix	
Preferred Name	
Title	
Address Type?	Residence
Address	
City	San Antonio
State	AK
Zip	78201
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Catholic Charities Archdiocese of San Antonio, Inc.
Job Title	Grants Director
Occupation	
Board/Commission/Committee Name	Climate Ready Climate Equity Advisory Committee~~~14
DEMOGRAPHIC INFORMATION	

The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Male
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	18
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	18
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they	

own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Grants Director - Nov. 2019 - Present Grants Writer - Aug. 2018 - Oct. 2019
Do you receive any compensation for service on this entity(ies)?	Yes
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Social Justice Environmental Justice Food Security
Please provide a brief summary of your expertise and/or perspectives.	My educational background and career experience have equipped with the skills necessary to meet the demands and responsibilities that are required to serve in the committee. During my time at Arizona State University, I conducted a research project focused on evaluating peoples perspectives on what a sustainable system should look like. Our research was published on the Journal of Agriculture, Food Systems and Community Development

	(https://www.foodsystemsjournal.org/index.php/fsj/article/view/683/669).
Please provide a description of your professional, educational and community/volunteer experience.	While pursuing my master's degree, I had the opportunity to travel to Cusco, Peru to help smallholder farmers revitalize their depleted soil via biochar incorporations, as a means to not only improve soil fertility but enable farmers to have a crop surplus that could then be sold at the local markets. In an effort to enable farmers to gain access to a fair local market, I interviewed business owners to understand the barriers that small scale farmers would need to overcome. As Program Officer at Hanns R. Neumann Stiftung (HRNS), an international coffee non-profit organization, I developed a partnership with FAO Guatemala and co-designed a holistic intervention that sought to reduce gender inequality, generating greater opportunities for youth in coffee communities. Program interventions like the Youth Coffee Camp created an interactive learning space for youth to develop trades within the coffee value chain everything from grafting coffee varieties, cupping, roasting, to developing and running a business. More recently as Grants Director for Catholic Charities, I am responsible for developing holistic program interventions that enable residents throughout San Antonio and Bexar county overcome a crisis - transitioning from vulnerability to self-sufficiency.
Please share your interest and commitment to racial and economic justice and other social equity issues.	Having grown up in a small town in Mexico, I saw the struggles and sacrifices my parents made in order to provide for my siblings and I. My mother was a subsistence farmer while my father left to the U.S. in search of greater opportunities. As a first generation immigrant and a member of the LGBTQ community, I have experienced first-hand the biases that the current systems in place have set in order to protect those in power. I would like to be part of the group that helps create a more equitable San Antonio - enabling all individuals to thrive regardless of their race, origin, gender or sexual orientation.
Please explain why you would like to serve on this committee.	My educational background and career experience have afforded me the opportunity to develop a holistic system approach. I would like to contribute to the creation of a more equitable San Antonio. Help connect different social programs into a unified human-centered intervention that targets the intersectionalities of inequality enabling people to attain better livelihood options.
What potential barrier(s) may affect your participation in this committee?	
COMMITTEE MEMBER EXPECTATIONS	
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Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of	

Equity facilitated training.	
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<p>Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Jesus Garcia-Gonzalez</p>
<p>Date of submission.</p>	<p>2/26/2020</p>
<p>The Texas Public Information Act provides that each government official may</p>	

<p>choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>No</p>
<p>I want the public to have access to my Social Security Number.</p>	<p>No</p>
<p>I want the public to have access to my Emergency Contact Information.</p>	<p>No</p>
<p>I want the public to have access to my Family Information.</p>	<p>No</p>
<p>Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.</p>	

Jesus Garcia-Gonzalez

EDUCATION

- M.Sc. **Arizona State University**, Tempe, AZ
Applied Biological Sciences, College of Letters & Sciences, 2014
Thesis: *Evaluation of potential agricultural applications of the microalga Acutodesmus dimorphus*
- B.S. **Texas A&M University**, College Station, TX
College of Agriculture and Life Sciences, 2012
Double major in Bioenvironmental Science & Horticulture Science
Minor in Environmental Soil Science

PROFESSIONAL EXPERIENCE

Catholic Charities, Archdiocese of San Antonio

San Antonio, TX
Nov. 2019 – Present

Grants Director

- Oversee a team of three grant writers.
- Responsible for establishing internal award processing and reporting procedures.
- Manage, monitor and coordinate grant portfolios of 100+ current and prospective funders for all agencies within the Catholic Charities umbrella (Seton Home, St. PJ's Children's Home, Guadalupe Community Center and San Antonio Birth Doulas) covering everything from homelessness prevention, food insecurity, life and job skills trainings and basic critical needs.

Grants Coordinator

Aug. 2018 – Nov. 2019

- Perform prospect research on foundations, corporations and government funding opportunities to strengthen fundraising pipeline.
- Collaborate with program directors to gather program information and data to produce compelling, well-structured grant proposals and reports, in line with donor guidelines.
- Responsible for writing and editing concept notes, proposals, letters of inquiry and other donor communication materials (e.g. final reports, impact stories).
- Manage and maintain the agency's grants database (GrantHub) and funding calendar to track deadlines and submissions.
- Developed reporting and impact stories templates to improve department efficiency and messaging cohesion.
- Secured over a million dollars in funding from new and existing private foundations, government and corporate funding sources.
- Responsible for conducting the organization's environmental scan in order to meet COA certification standards.

Hanns R. Neumann Stiftung (HRNS)

Guatemala City, Guatemala

Program Officer

July 2016 – July 2017

- Helped structure the reporting, fundraising and communications department for the regional office in Latin America.
- Contributed to the creation of a regional communications strategy to elevate organization's visibility.
- Led and contributed to the development of corporate, government and multilateral grant proposals, defining monitoring systems, indicators and expected outcomes.
- Responsible for drafting donor reports, grant proposals, concept notes, project/program fact sheets and impact stories.
- Conducted field visits to country programs – to evaluate progress, interviewed program participants to assess perceptions, needs and overall program efficiency.
- Liaised with regional and local staff to execute timelines and actions plans that ensured all program measures were on track.
- Created the first regional annual impact report overlooking the organizations' work throughout the last 8 years.
- Enhanced HRNS' relationships and collaborations with in-country counterparts, proposing coordinated strategies with organizations involved in agricultural development.
- Secured a new partnership with FAO Guatemala (\$150,000 USD) resulting in the launch of the "Nueva Generacion Cafetera Youth Initiative" a project focused on creating new opportunities for youth within specialty coffee.
- Provided operational and administrative support to the youth, gender and climate adaptation programs throughout Latin America.
- Represented HRNS at regional meetings with donors, national NGOs partners and other stakeholders.

Green Spaces Alliance of South Texas

San Antonio, TX

Development & Community Gardens Intern

Sept. 2015 – July 2016

- Developed the first impact report on garden demographics throughout the city.
- Collected & analyzed raw data and transformed it into useful statistics for decision making.
- Conducted research to identify corporate, foundations and government grant opportunities for the community gardens program.
- Drafted grant proposals, letters of inquiry, application materials, budgets, program descriptions, work plans and other financial and administrative documentation.
- Maintained project database and filing systems.
- Prepared documents, presentations and reports (surveys, annual reports, etc.).

Arizona State University

Tempe, AZ

Graduate Research Assistant

Jan. 2013 – Dec. 2014

- Analyzed microalgae dry biomass and cellular extracts as a biofertilizer, a biostimulant and a foliar spray on tomato plants.
- Maintained algae cultures (indoors) & greenhouse tomato production.
- Collected and analyzed data.
- Prepared written documents (procedures, presentations and proposals).

- Reviewed literature on an ongoing basis to remain current with new procedures and related research.
- Mentored/trained undergraduate students.
- General lab and greenhouse maintenance.

Arizona State University

Tempe, AZ

Research fellow (PI); Advisor: Dr. Mark Henderson

June 2013 – Dec. 2013

- Received the Human-Centered Design (HCD) Connect Microgrant to disseminate innovative agricultural technologies in rural areas of Cusco, Peru.
- Held community demonstrations on how to make and incorporate biochar into soil.
- Recruited smallholder farmers to participate in the project.
- Aided in developing strategic partnerships with the local agricultural agency *Direccion Regional de Agricultura Cusco* (DRAC) to expand reach.
- Conducted group and individual needs assessment surveys to evaluate farmers' perspectives.
- Interviewed local business owners in Cusco to assess local market relations, and understand the roles local farmers play in order to gain access to stable markets.
- Facilitated group sessions on biochar incorporation at the local agricultural university (UNSAAC Universidad Nacional de San Antonio Abad del Cusco – Kayra).

PUBLICATIONS

Garcia-Gonzalez, J., and Sommerfeld, M. (2015). Biofertilizer and biostimulant properties of the microalga *Acutodesmus dimorphus*. *Journal of Applied Phycology*. DOI: 10.1007/s10811-015-0625-2

Garcia-Gonzalez, J., and Eakin, H (2019). What can be: stakeholder visions for a sustainable food system. *Journal of Agriculture, Food Systems, and Community Development*. DOI: 10.5304/jafscd.2019.084.010

PROFESSIONAL ACTIVITIES

Ad hoc reviewer, *Journal of Industrial Biotechnology*, 2018

LANGUAGE PROFICIENCY

Spanish (native speaker)

<p>Climate Ready Climate Equity Advisory Committee</p>	<p>Application No: No: 20200218110826_9418</p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Climate Equity Advisory Committee advises City staff and City Council on the advancement of equity-centered implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to</p>	

collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
PROFILE	
Prefix	Ms
Last Name	Kaur
First Name	Harjot
Middle Name	
Suffix	
Preferred Name	
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78257
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	
Job Title	
Occupation	
Board/Commission/Committee Name	Climate Ready Climate Equity Advisory Committee~~~14
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Asian
Gender:	Female

Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	No
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No

<p>Have you ever been hired for a position with the City of San Antonio?</p>	<p>Yes</p>
<p>What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:</p>	<p>Social Justice Environmental Justice Climate Racial Justice Affordable Housing and Houselessness/Homelessness Public Health Small Business</p>
<p>Please provide a brief summary of your expertise and/or perspectives.</p>	<p>I consider my expertise as a lifelong San Antonian as a critical perspective to bring to the Advisory Board. I grew up in San Antonio, attended Trinity University for college, brought up by parents who built and successfully continue to run small businesses in San Antonio, and personally continue to remain heavily involved with many San Antonio communities. I retain many close friends in San Antonio, and my entire close family lives here. Because of my close personal connections to small business owners who come from communities of color, I am passionate about ensuring all environmental and climate change policies do not unnecessarily hinder San Antonios economy, or its ability to create economic opportunities for all San Antonians. Finally, I am also a Sikh and have played a leadership role to San Antonios Sikh community for most of my adult life. I am also ethnically South Asian, and have played a similar role for the rest of San Antonios South Asian community.</p>
<p>Please provide a description of your professional, educational and community/volunteer experience.</p>	<p>Professionally, I am a climate change and environmental lawyer, and my practice has overwhelmingly centered around creating and implementing effective climate policies for local cities and counties, including Baltimore and Los Angeles County. I have also worked as a City aide for then-councilmember Ron Nirenberg, where I gained skills in San Antonios zoning laws and land use policies generally, as well as a broad overview of how San Antonio government operates. Personally, I am passionate about volunteering my time back to my local community. I have organized workshops for the Sikh community to learn more about climate change, taught young children about Sikh philosophies at my Gurdwaras Sunday school, helped organize 5k charity runs for communities impacted by Hurricane Harvey, organize food, clothing, and toiletries drives for those impacted by Hurricane Harvey, among others. If selected to join this Advisory Board, I would provide as much time and dedication to this role as I would in any other volunteer and professional role I have undertaken.</p>
	<p>I am concerned about policies that widen the gap of economic opportunities for vulnerable populations. The populations most vulnerable to the impacts of climate</p>

<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>change are those who would be unable to financially recuperate from climate impacts such as floods, wildfires, or infectious diseases. These populations are often most at risk of these climate change impacts, because lower-income housing tends to be less resilient to these impacts. I want to help implement policy that considers the heightened vulnerability to climate impacts for fellow San Antonians who are already economically vulnerable. Further, many San Antonians who are economically vulnerable are also socially vulnerable minority communities, women, and children are at greater risk of discrimination for receiving institutional help from charities, governments, or other organizations. Recognizing this relationship, I want to help ensure that San Antonios own policies promote economic and social resilience as forms of climate resilience. While helping develop Los Angeles Countys first Sustainability Plan, which had a large component in climate policy, I met directly with organizations who represented vulnerable communities, as well as members of those vulnerable communities themselves. I made sure to integrate their perspectives and concerns for proposed climate policies that might disproportionately affect their lives more than others. I considered these perspectives as crucial for creating any policy action or strategy within that Plan, and remain committed to ensure those perspectives continue to be actively sought out, understood, and incorporated into any climate policy implemented by any government. I would consider this a crucial aspect of my role on the Advisory Board.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>I want to serve on this committee because I want to provide my expertise to help San Antonio communities combat climate change and become resilient to it. Climate change has become the main focus of my career as a climate change lawyer, but I chose that career out of my deep concern about the effects of climate change on a global scale, and its existential threat to life on Earth as we know it. Particularly for San Antonio, I am concerned about my communities suffering from increased heat, drought, potential wildfires, infectious disease, and flooding as a result of climate change. To me, it is absolutely imperative that city governments do as much as possible to reduce greenhouse gas emissions, as well as prepare for the impacts of climate change on its residents. I believe my expertise and passion will help San Antonio achieve both.</p>
<p>What potential barrier(s) may affect</p>	

your participation in this committee?	
COMMITTEE MEMBER EXPECTATIONS	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
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APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission	

<p>members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Harjot Kaur</p>
<p>Date of submission.</p>	<p>2/18/2020</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open</p>	

records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

HARJOT KAUR

To Whom It May Concern:

I am an environmental and climate change attorney writing to apply for the Climate Equity Advisory Committee Board vacancy. I grew up in San Antonio and is deeply dedicated to its prosperity and progress. My professional life has centered around creating and implementing effective climate change laws and policies at the local level. My resume enclosed demonstrates my dedication and expertise in both climate change law and policy, as well as San Antonio itself.

I have focused my legal career on finding opportunities for local governments to create effective policies on climate change. Soon after starting law school, I helped draft an ordinance for Baltimore that would prevent oil trains from avoiding permitting. Last year, I was chosen to join the Steering Committee that would help develop SA Climate Ready – this city’s very own climate action and adaptation plan. I later took a two-year fellowship in Los Angeles, California, where I helped Los Angeles County develop its first Sustainability Plan that integrated policies designed to reduce greenhouse gas emissions. This fellowship ends in June of this year, and I am eager to apply some of the diverse perspectives gained from Baltimore, Los Angeles, and California generally to my hometown. I would also be excited to help implement SA Climate Ready, and help tease out some of the questions and concerns that were raised regarding specific elements of the Plan that I remember we discussed at Steering Committee meetings.

If selected, my personal background will also inform my perspectives on climate policy implementation in San Antonio that promotes prosperity for San Antonio’s unique needs. I have a deep understanding of San Antonio that only local residents could have – I attended public school here, attended college here, and worked as a City aide for then-Councilmember Ron Nirenberg after college. I grew up going to Gurdwaras in Sikh and South Asian San Antonians for most of my life and remain heavily engaged those communities. Further, my father and brother have both started, and continue to successfully run, their own small businesses in information technology contracting and real estate in San Antonio. All of these experiences have afforded me a deep appreciation for the interconnected relationships between local government policy and its impact on communities and businesses. These perspectives inform my philosophy that policies looking to reduce emissions should also provide equitable economic opportunities for both San Antonio residents and businesses.

I am grateful for the experiences and skills gained while I attended law school in Washington, D.C., and while worked as a law fellow in Los Angeles. However, I am also excited to come back home after completing my fellowship and apply what I have learned while I was gone. Serving on this Advisory Board would be a fulfilling way to give back to the community and its issues to which I am so deeply connected.

Thank you for your time and consideration. I look forward to hearing back from you.

Sincerely,

Harjot Kaur

Climate Ready Climate Equity Advisory Committee	Application No: No: 20200313164901_9715
INTRODUCTORY LANGUAGE	
The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio's a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.	
The Climate Equity Advisory Committee advises City staff and City Council on the advancement of equity-centered implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan.	
As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.	
The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov .	
PROFILE	
Prefix	Ms.
Last Name	Lopez Perez
First Name	Diana
Middle Name	Elisa
Suffix	
Preferred Name	Diana Lopez
Title	
Address Type?	Business
Address	
City	San Antonio

State	TX
Zip	78205
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Centro por la Justicia
Job Title	Executive Director
Occupation	Occupation Community Center
Board/Commission/Committee Name	Climate Ready Climate Equity Advisory Committee~~~14
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	31
In which City Council District do you reside?	02
How many years have you lived in the City Council District where you reside?	07
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses	

that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Social Justice Food Security
Please provide a brief summary of your expertise and/or perspectives.	
Please provide a description of your professional, educational and community/volunteer experience.	
Please share your interest and commitment to racial and economic justice and other social equity issues.	
Please explain why you would like to serve on this committee.	
What potential barrier(s) may affect your participation in this committee?	
COMMITTEE MEMBER EXPECTATIONS	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to	

verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Diana Lopez
Date of submission.	3/13/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No

I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

SA Climate Ready Climate Equity Advisory Committee Membership Application

INTRODUCTORY LANGUAGE

The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio's a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.

The **Climate Equity Advisory Committee** advises City staff and City Council on the advancement of equity-centered implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan.

As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.

The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.

If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.

Por favor, póngase en contacto con la Oficina de Sustentabilidad al 210.207.6103 o Sustainability@sanantonio.gov si necesita ayuda al llenar la solicitud, o si desea una copia de la solicitud en español.

PROFILE

- Prefix * Ms.
- Last Name* Lopez Perez
- First Name * Diana
- Middle Name Elisa
- Suffix [Click here to enter text.](#)
- Preferred Name Diana Lopez
- Title [Click here to enter text.](#)
- Address Type office
- Address *
- City San Antonio
- State TX

SA Climate Ready Climate Equity Advisory Committee Membership Application

- Zip 78205
- Phone Number * 2105357060
- Phone Type cellphone
- Secondary Phone Number 2102992666 ext. 103
- Secondary Phone Type Office Phone
- Email * diana@swunion.org
- Employer Centro por la Justicia
- Job Title Executive Director
- Occupation Community Center

DEMOGRAPHIC INFORMATION

The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.

- Race/Ethnicity (Please select all that apply): Hispanic/Latino/a
- Gender: Female
- Age: 24 to 34
- Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)? No

QUESTIONS

- Are you a City of San Antonio resident? *
Yes
- San Antonio Resident Length – Years
31
- In which City Council District do you reside?
2
- How many years have you lived in the City Council District where you reside?
7
- Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts? *
No
- Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?
No
- Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service? *
No

SA Climate Ready Climate Equity Advisory Committee Membership Application

- Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future? *
No
- Does your employer or an employer of your immediate family members have a contract with the City? *
No
- Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember? *
No
- List Councilmember and who serves or served that Councilmember as an aide. If a family member, identify relationship to you.
[Click here to enter text.](#)
- Do you currently serve in any elected or appointed public government office? *
No
- Please list office, board or commission, your position in that entity and term of service.
[Click here to enter text.](#)
- Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities? *
No
- Give the title and dates of any position which you have held in such organization:
- Do you receive any compensation for service on this entity(ies)?
[Choose an item.](#)
- Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future? *
No
- Have you ever been hired for a position with the City of San Antonio? *
No
- What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:
 - Social Justice, Environmental Justice, Climate, Racial Justice
 - Affordable Housing and Houselessness/Homelessness
 - Public Health
 - Food Security
 - Disability and Mobility Justice
 - Immigrant Rights
 - Educational Attainment
 - Small Business
 - Workforce Development
 - Other [Click here to enter text.](#)

SA Climate Ready Climate Equity Advisory Committee Membership Application

- Please provide a brief summary of your expertise and/or perspectives.
For the past 15 years I've worked on Environmental Justice issues related to clean up efforts of the local water ways, air, and land, and switching to renewable energy with a focus on integrating frontline voices and solutions. As part of the CAAP Equity Committee we worked on centering Equity in relation to Climate Change in 2018. I grew up near the Leon Creek where we were faced with contamination of the creek bed and the shallow ground water plumb that feeds the neighborhood water wells.
- Please provide a description of your professional, educational and community/volunteer experience.
I've dedicated the past decade to working on clean up for the area where I grew up. Including developing and facilitating convening, trainings, workshops that outline how contamination affects the body, and how to build solutions. I've volunteered on multiple councils and supported the foundation of coalitions to support and impact public policy with a working families lens.
- Please share your interest and commitment to racial and economic justice and other social equity issues.
Equity ensures policy is not an object used to further discriminate against the poor or people of color. Solutions to climate change that promote the destruction of the environment or genocide of people are not solutions nor are justice based. My commitment is to identify when these solutions are not solutions and provide spaces where people can come together and discuss and understand how policy or a program can be damaging to a family household.
- Please explain why you would like to serve on this committee.
My commitment to environmental justice and equitable policy comes from experiencing flooding, food scarcity and living without water and electricity. The voices of people going through the lack of basic necessities based on the culmination of multiple sources of injustice is important. I believe they should be part of creating solutions and implementation.
- What potential barrier(s) may affect your participation in this committee?
 - Child care
 - Meeting times
 - Time commitment
 - Access, location of meetings, and/or transportation
 - Language or translation assistance
 - Other [Click here to enter text.](#)

COMMITTEE MEMBER EXPECTATIONS

- Attend and actively participate in quarterly 2 hour-long meetings (*Please note that Committee meetings will be televised and open to the public*).

SA Climate Ready Climate Equity Advisory Committee Membership Application

- Attend annual joint CAAP advisory committee retreat.
- Participate in CoSA Office of Equity facilitated training.
- Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.
- Alert City Staff of conflicts to participation.
- Assist with community and stakeholder engagement.
- Work towards successful outcomes.

- I have read and agree to adhere to the above-referenced expectations for committee member participation. *

SUPPORTING DOCUMENTATION

Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.

- Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.

APPLICATION SIGN-OFF

- As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.
- I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.
 Check to acknowledge *
- OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.
 Check to acknowledge *

SA Climate Ready Climate Equity Advisory Committee Membership Application

- Enter Your Name * Diana Lopez
- Date of submission 2/28/2020

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- I want the public to have access to my Home Address. *
- I want the public to have access to my Home Telephone Number. *
- I want the public to have access to my Social Security Number. *
- I want the public to have access to my Emergency Contact Information. *
- I want the public to have access to my Family Information. *

Please attach any additional information before submitting.

<p>Climate Ready Climate Equity Advisory Committee</p>	<p>Application No: No: 20200302200951_9631</p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Climate Equity Advisory Committee advises City staff and City Council on the advancement of equity-centered implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGBTQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.</p>	
<p>If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.</p>	
<p>PROFILE</p>	

Prefix	Mrs
Last Name	Portillo-Morales
First Name	Eloisa
Middle Name	
Suffix	
Preferred Name	Eloisa
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78201
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	NRDC
Job Title	City Strategist
Occupation	Environmental NGO
Board/Commission/Committee Name	Climate Ready Climate Equity Advisory Committee~~~14
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	06
In which City Council District do you reside?	07

How many years have you lived in the City Council District where you reside?	05
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	Yes
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Social Justice Environmental Justice Climate Racial Justice Public Health
	I have almost 15 years experience in sustainability and climate work in local government. My experience includes community planning around climate and

<p>Please provide a brief summary of your expertise and/or perspectives.</p>	<p>sustainability and the implementation, communication, and accountability of those plans. My expertise is grounded and centered on racial equity for outcomes that improve lives of all people, making our communities more resilient and healthy.</p>
<p>Please provide a description of your professional, educational and community/volunteer experience.</p>	<p>I am currently a City Strategist working with group of cities to advance their climate goals in the American Cities Climate Challenge with NRDC. I have almost 15 years developing and implementing wide range of sustainability and climate plans, programs, projects, and policies. Before joining NRDC, I worked for the City of San Antonios Office of Sustainability working on the development of the Citys Climate Action and Adaptation Plan and SA Tomorrow Sustainability Plan implementation. I also co-chaired the Urban Sustainability Directors Networks Member of Color Peer Support Initiative and assisted in the development of the Equity, Diversity, and Inclusion Fellowship Program. I previously also worked as a Sustainability Engineer for the City of El Paso and served on the State Board of US Green Building Council-Texas. I have earned degrees in Mechanical Engineering and a Master of Business Administration from the University of Texas at El Paso. I am also accredited by the International Society of Sustainability Professionals and USGBC.</p>
<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>My interest and commitment are both personal and professional. Personally, born of an immigrant family that lived in extreme poverty with housing instability, economic burdens, and food scarcity, I can relate to the growing struggles of communities everywhere. I carry those experiences with me, influencing why I work in climate and sustainability. There is much we can learn from those communities that have had to survive oppression and thus resilient for generations. As we face the greatest challenge of mankind, we must lead keeping those communities at the forefront for the betterment of all.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>I have spent most of my professional life as a public servant and would like to continue to offer my expertise and commitment in serving my amazing community. I believe I would be of great value to help the committee make</p>

	informed decisions, build consensus, and implement equitable climate action and adaptation.
What potential barrier(s) may affect your participation in this committee?	Meeting times
COMMITTEE MEMBER EXPECTATIONS	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial	

<p>Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	Acknowledged
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	Acknowledged
<p>Enter Your Name</p>	Eloisa Portillo-Morales
<p>Date of submission.</p>	3/2/2020
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	No

I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Climate Ready Technical	Application No: No: 20200802223941_9971
INTRODUCTORY LANGUAGE	
The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio's a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.	
The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.	
As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.	
The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov .	
PROFILE	
Prefix	Mr.

Last Name	Scott
First Name	Joshua
Middle Name	D.
Suffix	
Preferred Name	Josh
Title	
Address Type?	Business
Address	1801 Martin Luther King Dr.
City	San Antonio
State	TX
Zip	78203
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	St. Philip's College
Job Title	Administrator Department Chair for Automotive Technology
Occupation	Higher Education
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Black or African American
Gender:	Male
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	No
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they	No

own seek a contract(s) with the City in the foreseeable future?	
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Business and Industry Educational Institutions Other Other Explanation: Organizational leadership & development
Please provide a brief summary of your expertise and/or perspectives.	Most of my professional work experience has dealt with both workforce and program development. My success within the Workforce Development/Continuing Education department afforded me many opportunities, including standing as Interim Dean of St. Philips Southwest Campus for several years. This was done while still serving in the Colleges administration and Cabinet. My undaunted recognition of professionalism, impeccable character, and a strong work ethic are some of the few things that make me a great asset.
Please provide a description of your professional, educational and community/volunteer experience.	Professional: -St. Philips College Administrator Department Chair for Automotive Technology -Precision Group Business Development and Sales Representative - Alamo Colleges District Continuing Education Program Manager -St. Philips College Interim Dean of Southwest Campus -George Gervin Youth Center Job Developer/ Case Manager -Oversee two department advisory

	<p>committees Educational: -Concordia University Chicago Ph.D. in Organizational Leadership- In process - University of Texas at San Antonio Masters of Public Administration -Texas State University Bachelors of Public Administration Community/volunteering: -Served as St. Philip's College M.L.K Committee chair -Member of Alpha Phi Alpha Fraternity, Incorporated. - Entrepreneurial and Professional Institute Connection (EPIC) Leadership Program -Volunteer with Family Life Intl. Ministries -Mentor for Young Adult Leadership Program</p>
<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>Raised on the city's East Side of town, I was surrounded by poverty, violence, and seemingly hopeless situations however my athletic ability led me down a different path. Playing sports not only helped me stay focused, it also taught me the meaning of hard work, drive, and determination. I've been able to utilize my knowledge and skills to advance my life and career I now want to ensure those same opportunities are afforded to everyone that deserves them.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>Being on this committee would allow me to use my first-hand knowledge of inner-city issues to help provide solutions for the advancement of low-income populations and communities of color. I am at a place in my life where I desire to grow, both personally and professionally. Serving with this organization will allow me to do just that.</p>
<p>What potential barrier(s) may affect your participation in this committee?</p>	<p>Time commitment Other Other Explanation: Working on PhD.</p>
<p>COMMITTEE MEMBER EXPECTATIONS</p>	
<p>Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).</p>	
<p>Attend annual joint CAAP advisory committee retreat.</p>	
<p>Participate in CoSA Office of Equity facilitated training.</p>	
<p>Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.</p>	
<p>Alert City Staff of conflicts to participation.</p>	
<p>Assist with community and stakeholder engagement.</p>	
<p>Work towards successful outcomes.</p>	
<p>I have read and agree to adhere to the above-referenced expectations for committee member participation.</p>	<p>Acknowledged</p>
<p>SUPPORTING DOCUMENTATION</p>	

<p>Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.</p>	
<p>Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.</p>	
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Joshua D. Scott</p>

Date of submission.	8/2/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Joshua D. Scott

Management & Administration / Communication / Operations / Workforce Development / Business Development / Program Alignment

SUMMARY OF QUALIFICATIONS

A highly accomplished professional with proven experience in revenue generating, business development, operations, and training. A dedicated, hardworking leader capable of developing programs to increase efficiency, improve client satisfaction levels through excellent service, identify and pursue new business opportunities, build and maintain core businesses, and ensure achievement of corporate goals and objectives. Able to adapt to new environments and utilize new business concepts quickly while excelling in personal performance. Demonstrated areas of expertise include:

- Budget Management • Scheduling • Compliance • Organizational Skills
 - Leadership Skills • Team Building/Management • Training & Development • Coaching/Mentoring • Strategic Planning
 - Problem Solving • Recruitment • Community Engagement • Collaboration • Process Improvements • Project Planning
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PROFESSIONAL EXPERIENCE

St. Philip's College – Administrator Department Chair for Automotive Technology

May 2019 – Present

- Facilitate outreach, onboarding, retention, mentoring and graduation initiatives.
- Oversee appropriate procedures for student grievances and grade appeals.
- Work closely with faculty members in the formulation, justification, and revision of courses and curricula. Ensures that all program specific accreditation criteria and documentation requirements are met.
- Ensure that needed courses are scheduled and staffed each semester; monitors enrollment and performs strategic section analyses; and adjusts schedules as needed and appropriate.
- Facilitate the development of articulation agreements and relationships with transferring institutions.
- Ensure periodic unit/program reviews are completed annually and aligned with strategic goals of the College and District. Ensures all relevant accreditation standards are met.
- Ensure the department works within the mission, vision, goals and objectives of the College and District strategic plans.
- Serve as advocate for the department with leadership and communicates institutional priorities to the team.
- Manage and monitors department budget, facilities, and inventory. Prepares recommendations and requests for new resources and personnel as needed to support enrollment and department strategic priorities.
- Supervise, trains, monitors, coaches, and evaluates the work of others. Coordinates, processes and maintains employment-related documents.

Precision Group – Business Development & Sales Representative

Sept 2017 – April 2019

- Responsible for business development within the United States; with the primary focus in the manufacturing industry.
- Lead the sales and new client acquisition efforts.
- Identify future industry trends and customer contact opportunities.
- Maintain thorough knowledge of important market trends and product categories.
- Responsible for closing / converting business development leads into new contracts / revenue.
- Managing client contract/fee negotiation.
- Grow existing market share by nurturing stronger, deeper and broader relationships with existing customer, by actively promoting and selling our value-added manufacturing and services capabilities.
- Participate in the conceptual and strategic development of new marketing tools and programs as required.

Alamo Colleges District – Continuing Education Program Manager

July 2012 - August 2017

- Work in close collaboration with the AVC / Directors to analyze cost estimate, prepare quotations for proposals; negotiate contract costs, fees, terms, and conditions with industry/corporate clients.
 - Develop non-credit continuing education courses/programs by evaluating precise data, the needs of the general public, private/public sectors, and business community.
 - Recruit/manage instructors (25) and consultants to include selection, training, and performance evaluation.
 - Generate revenue sufficient to meet individual and department goals.
 - Efficiently manages an expense budget which includes all direct and indirect costs.
 - Lead the Texas Workforce Commission Apprenticeship Grant (\$100+ thousand) for the college.
-

Joshua D. Scott

8217 Victory Cove, San Antonio, TX 78254
210-862-3900 / joshuadavidscott1053@gmail.com

PROFESSIONAL EXPERIENCE CONTINUES

St. Philip's College – Interim Dean of Southwest Campus

May 2015 - August 2016

- Provided leadership to the campus comprised of over 75 full/part-time faculty, chairs, and staff.
- Assisted with enrollment and progression of students in the AAS degrees and certificates in three department areas – 1) Aircraft, Construction and Manufacturing Technology, 2) Applied Electrical and Mechanical Technology and 3) Transportation Services Technology.
- Worked closely with the Vice President for Student Success and Dean of Student Success to increase awareness within the college community regarding Title IX, ethics, self-advocacy, alternative dispute resolution, and civility.
- St. Philip's College's nominee for the National Institute for Staff and Organizational Development (NISOD) Administration Award – selected by administration colleagues.

George Gervin Youth Center – Job Developer/ Case Manager

June 2009 – July 2012

- Managed the Job Training Program and conducted formal classroom training for job seekers included developing a job search program, interviewing, proper attire, and resume preparation.
- Developed job placement with public and private sector employer for work experience.
- Identified employment barriers for students and program participants and recommended solutions to remove obstacles.
- Complied with applicable Federal, State and local program regulations, requirements and processes.
- Supervised the YouthBuild training program, which empowers low-income youth, ages 16 to 25, to transform their lives.
- Maintained case files, employment records, and documentation as required by program regulations.
- Developed and maintained effective working relations with employers, program staff, vocational and academic counselors.

Gary Job Corps. – Outreach & Admission Counselor

September 2005 – October 2007

- Recruited prospective applicants, assess their educational needs and explained the benefits of Job Corps Program.
- Managed the qualifications of the program that included interviewing, background checks, and drug testing to ensure meeting of government program guidelines.
- Actively developed and maintained referral linkages with high schools, military recruiters, local youth service organizations, faith-based groups, and other community resources that would lead to long-term referral partnerships with Job Corps.

EDUCATION

Concordia University Chicago – Ph.D. in Organizational Leadership

2022

University of Texas at San Antonio – Masters of Public Administration

2013

Texas State University – Bachelors of Public Administration

2005

Climate Ready Climate Equity Advisory Committee	Application No: No: 20200227005042_9554
INTRODUCTORY LANGUAGE	
The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio's a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.	
The Climate Equity Advisory Committee advises City staff and City Council on the advancement of equity-centered implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan.	
As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGBTQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.	
The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov .	
PROFILE	

Prefix	Dr.
Last Name	Simpson
First Name	Joseph
Middle Name	M.
Suffix	
Preferred Name	Joe
Title	Assistant Professor of Sociology
Address Type?	Business
Address	1 University Way
City	San Antonio
State	TX
Zip	78224
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	2107842228
eMail	
Employer	Texas A and M University-San Antonio
Job Title	Assistant Professor of Sociology
Occupation	Sociologist
Board/Commission/Committee Name	Climate Ready Climate Equity Advisory Committee~~~14
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	No
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect	No

financial interest in any contract(s) with the City, including subcontracts?	
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	board member, Land Heritage Institute, 2015-present
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Social Justice Environmental Justice Climate Racial Justice Affordable Housing and Houselessness/Homelessness Public Health Food Security Disability and Mobility Justice Immigrant Rights Educational Attainment

<p>Please provide a brief summary of your expertise and/or perspectives.</p>	<p>I hold a Ph.D. in sociology with a concentration in environmental sociology, technology and society, and social psychology. My research concerns the impact of technological development on environmental impacts, in particular carbon dioxide emissions. I also research environmental issues along the U.S.-Mexico Border related to the militarization of the border. Environmental justice centers my scholarly work and motivates my interest in public service.</p>
<p>Please provide a description of your professional, educational and community/volunteer experience.</p>	<p>I have been an assistant professor of sociology at Texas A and M University-San Antonio since 2013. I teach courses on environmental sociology, environmental justice, water and society, climate change and society, and technology and society. I lead service-learning trips to the South Texas Human Rights Center in support of their mission of humanitarian water aid. I currently serve on the board of the Land Heritage Institute. I have also consulted with the City of San Antonio Office of Sustainability on a survey about the need for a climate action plan.</p>
<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>As a sociologist, I am both deeply concerned with issues of inequality. Specifically, environmental justice transects racial and economic justice issues. Communities of color are more likely to suffer the consequences of environmental degradation including climate change. Economically disadvantaged communities lack resources to mitigate harm and adapt to changing circumstances. Enacting SA Climate Ready in an equitable way will require recognition not only of race and class justice but also a fully intersectional justice. I have both the expertise and commitment to that goal.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>I have spent my professional career researching climate change and I view serving on the inaugural commission of SA Climate Ready is a way to put my expertise to work for the citizens of San Antonio. I am committed to environmental justice and understand the complexities of both mitigating and adapting to climate change. I want to provide a benefit to my community and fight for equity and justice while protecting our city from the worst effects of climate change.</p>

What potential barrier(s) may affect your participation in this committee?	Meeting times
COMMITTEE MEMBER EXPECTATIONS	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report	

within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Dr. Joseph M. Simpson
Date of submission.	2/27/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social	No

Security Number.	
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Curriculum Vitae

Dr. Joseph M. Simpson

Contact Information

Academic Positions

01/2014 to Present: Assistant Professor of Sociology Texas A&M University-San Antonio
08/2013 to 12/2013: Sociology Instructor Texas A&M University-San Antonio
08/2012 to 07/2013: Sociology Adjunct Texas A&M University-San Antonio
08/2008 to 05/2013: Sociology Teaching Associate Oklahoma State University
08/2005 to 05/2008: Sociology Teaching Assistant Oklahoma State University

Education

PhD in Sociology, Oklahoma State University awarded 12/2013

Simpson, Joseph M. 2013. "Information Communication Technologies and Anthropogenic Global Warming: A Cross-National Panel Study of the Impact of ICT Development Status on Carbon Dioxide Emissions 1990-2010." PhD dissertation, Department of Sociology, Oklahoma State University Co-Chairs Dr. Riley E. Dunlap and Dr. Andrew S. Fullerton.

https://shareok.org/bitstream/handle/11244/15124/Simpson_okstate_0664D_13133.pdf

MS *magna cum laude* in Sociology, Oklahoma State University awarded 05/2008

Simpson, Joseph M. 2008. "Virtual Rituals: Structural Ritualization and Massive Multiplayer On-Line Role-playing Games." Master of Science thesis, Department of Sociology, Oklahoma State University, Chair Dr. J. David Knottnerus.

https://shareok.org/bitstream/handle/11244/9489/Simpson_okstate_0664M_2660.pdf

BS in Sociology, Cameron University awarded 07/2005

Minor in Political Science

Dean's List: Spring 2004, Spring 2005, and Summer 2005

President's List: Fall 2003

Areas of Expertise

Environmental Sociology (Comprehensive Exam, Chair Dr. Riley E. Dunlap), Social Psychology (Comprehensive Exam, Chair Dr. J. David Knottnerus), Sociological Theory, (*High Pass* Prelim Exam, Chair Dr. J. David Knottnerus), Sociology of Technology, Pedagogy of Sociology and Popular Culture

Publications

- Simpson, Joseph M.**, Riley Dunlap, and Andrew Fullerton. 2019. "The Treadmill of Information: The Development of the Information Society and Carbon Dioxide Emissions." *Sociology of Development*. 5(4):381-409. [DOI:10.1525/sod.2019.5.4.381](https://doi.org/10.1525/sod.2019.5.4.381)
- Simpson, Joseph M.**, J. David Knottnerus, Michael J. Stern. 2018. "Virtual Rituals: Community, Emotion, and Ritual in Massive Multiplayer Online Role-playing Games—A Quantitative Test and Extension of Structural Ritualization Theory," *Socius: Sociological Research for a Dynamic World* 4:1-13. [DOI:10.1177/2378023118779839](https://doi.org/10.1177/2378023118779839)
- Vicky L. Elias, Andrew S. Fullerton and **Joseph M. Simpson**. 2015. "Long-Term Changes in Attitudes Toward Premarital Sex in the United States: Reexamining the Role of Cohort Replacement," *The Journal of Sex Research* 52(2):129-139. [DOI:10.1080/00224499.2013.798610](https://doi.org/10.1080/00224499.2013.798610)
- Meij, Jan-Martijn, Meghan D. Probstfield, **Joseph M. Simpson** and J. David Knottnerus. 2013. "Moving Past violence and Vulgarity: Structural Ritualization and Constructed Meaning in the Heavy Metal Subculture" pp. 60-69 in *Music Sociology: Examining the Role of Music in Social Life* eds. Sara Towe Horsfall, Jan-Martijn Meij, and Meghan D. Probstfield, Boulder, CO: Paradigm Publishing. [ISBN-13: 978-1612053127](https://doi.org/10.1080/10801080.2013.798610)
- Simpson, Joseph M.** and Vicky L. Elias. 2011. "Choices and Chances: The Sociology Role-playing Game—The Sociological Imagination in Practice," *Teaching Sociology* 39(1): 42-56. [DOI:10.1177/0092055X10390646](https://doi.org/10.1177/0092055X10390646)
- Simpson, Joseph M.** and Vicky L. Elias. 2011. *Choices and Chances: The Sociology Role-playing Game: Players Handbook* (Web supplement)
- Simpson, Joseph M.** and Vicky L. Elias. 2011. *Choices and Chances: The Sociology Role-playing Game: Game Master's Guide* (Web supplement)

Forthcoming

- Joseph M. Simpson** and Jennifer Correa. "Abrogation of Public Trust in the Protected Lands of the Texas Lower Rio Grande Valley." Accepted for review for the special issue "Protected Land Governance" at *Society and Natural Resources*. DOI: 10.1080/08941920.2020.1725203

Under Review

- Correa, Jennifer and **Joseph M. Simpson**. "Building Walls, Destroying Borderlands: A Treadmill of Destruction in the Texas Lower Rio Grande Valley." Under review at *Humanity and Society*
- Shelton, Bob, **Joseph M. Simpson**, et al. "Mathematics competency of males and females in general chemistry and STEM retention." Under review at *Journal of Chemical Education*.

Other Publications

Simpson, Joseph M. 2017. “reGEN: Art and Science Addressing Climate Change.” Regis University SEED Institute. *The Regenerative Development Blog*.
<https://regisseedinstitute.com/2017/01/05/regen-art-science-addressing-climate-change/>

Institutional and Consulting Research Reports

Simpson, Joseph M., Vicky L. Elias, and Statistics and Research Methods Students. 2016. “Independent Evaluation of Courtyard Services fact book and presentation.” Prepared for Haven for Hope Texas A&M-San Antonio.

Simpson, Joseph M., Vicky L. Elias, and Statistics and Research Methods Students. 2015. “Alazan-Apache Neighborhood Residents Survey fact book and presentation.” Prepared for the Esperanza Peace and Justice Center, Texas A&M-San Antonio.

Simpson, Joseph M., Vicky L. Elias, and Statistics and Research Methods Students. 2016. “Non-Retuning Student Survey fact book and presentation.” Texas A&M-San Antonio.

Elias, Vicky L. and **Joseph M. Simpson.** 2015. “Improving Student Areas Central Academic Building”, Submitted to office of student affairs Dr. Melissa Mahan, Texas A&M-San Antonio.

Simpson, Joseph M., Vicky L. Elias, and Statistics and Research Methods Students. 2015. “Career Services Survey fact book and presentation.” Texas A&M-San Antonio.

Simpson, Joseph M., Vicky L. Elias, and Statistics and Research Methods Students. 2014. “Student Satisfaction Survey fact book and presentation.” Texas A&M-San Antonio.

Simpson, Joseph M., Vicky L. Elias, and Statistics and Research Methods Students. 2014. “Faculty Survey on Academic Technologies fact book and presentation.” Texas A&M-San Antonio.

Ongoing Data Collection

Simpson, Joseph M., Vicky L. Elias, and Sherita Love. 2018. “Proof of Concept: Choices and Chances in a Virtual World.” (Delayed by IRB).

Simpson, Joseph M. “Death Metal Mosh Pits and Structural Ritualization Theory.”

Simpson, Joseph M., and Jennifer Correa. “Ecology and Militarization in the Texas Lower Rio Grande Valley

Manuscripts in Preparation (In order of priority and preparedness)

Simpson, M. Joseph, Jan-Martijn Meij, and Dakota Raynes “Freedom of Expression and Social Control in Higher Education: The Role of Sociology.” Being prepared for *Teaching Sociology*.

Simpson, Joseph M., Francisco M. Carrejo, & Sherry Hardwick. “Shaky Foundations: Waste Water Injection, Earthquakes, and Anti-Reflexivity” Unpublished manuscript Texas A&M University-San Antonio. Venue to be determined.

Simpson, Joseph, M. “Telecommunications, Leapfrogging, and Carbon Dioxide Emissions.” Unpublished manuscript Texas A&M University-San Antonio, San Antonio, TX. Venue to be determined.

Simpson, Joseph M. “We build Walls of Death: A Moshography of Ritualized Audience Behavior at Maryland Deathfest.” Unpublished manuscript Texas A&M University-San Antonio, San Antonio, TX. Being prepared for the *Journal of Metal Studies*.

Elias, Vicky L. and **Joseph M. Simpson.** “‘Real World’ Methods and Statistics: Praxis-based Pedagogy and Community Service across Courses” Unpublished manuscript Texas A&M University-San Antonio, San Antonio, TX. Venue to be determined.

Simpson, Joseph M. and Vicky L. Elias. “Global Women’s Empowerment and Human Drivers of Climate Change.” Unpublished manuscript Texas A&M University-San Antonio, San Antonio, TX. Venue to be determined

Ross, Jeremy and **Joseph M. Simpson.** “Cells Without Walls: Massive Multiplayer Online Games as Total Institutions and the Opportunity for Postvirtualism.” Unpublished manuscript Texas A&M University-San Antonio, San Antonio, TX. Venue to be determined.

Simpson, Joseph M. “Mobile Phones and Human Health: A History of Popular Epidemiological Challenges to the Dominate Epidemiological Paradigm.” Unpublished manuscript Texas A&M University-San Antonio, San Antonio, TX.

Rowe, Brenda, and **Joseph M. Simpson.** “Big data analysis of Harris County Crime” Venue to be determined. Unpublished manuscript Texas A&M University-San Antonio, San Antonio, TX. Venue to be determined.

Moore, Heidi and **Joseph M. Simpson** “The Impacts of Cochlear Implants on Deaf Culture Power Dynamics.” Unpublished manuscript Texas A&M University-San Antonio. Being prepared for *The Journal of Deaf Studies and Deaf Education*.

Book Prospectus

Simpson, Josph M., Amy Lewis, and D’Lisa Nicole McKee. *Variances & Variables: Roleplaying Themed Introduction to Social Science Statistics*. Being developed as an open teaching resource.

Book Chapter Abstracts

Simpson, Josph M., and Ted Brown. 2018. “Fight the Future: Cambridge Analytica, the Mining of the Mind and Resistance to Info-Totalitarianism in the Dystopian Cannon.” Extended abstract prepared for *The Future is Unwritten: Representations of Political Resistance and Emancipation in Science Fiction*. (Not accepted for publication.)

Simpson, Joseph M., Carol LaFayette, and Penelope Boyer. 2016. "Art and Technology Respond to Climate Change: Regenerative Urban Development and Eco-Techno-Aesthetics." Extended abstract prepared for *Regenerative Development: Urbanization, Climate Change & the Common Good*. (Accepted for edited volume then later removed from edited volume)

Simpson, Joseph M. 2015. "Gaming in the Civil Sphere: Ritual, Community, and Solidarity as a Pathway to Justice for All Gamers." Extended abstract prepared for *Video Games, Culture & Justice*. (Not accepted for publication.)

Professional Presentations

Elias, Vicky L. and **Joseph M. Simpson**. 2019. "*Choices and Chances: Simulacrum*." Presented at the Annual Meeting of the Society for the Study of Social Problems, New York, NY.

Meij, Jan-Martijn, and **Jospeh M. Simpson**. 2019. "Free Speech in the Context of Higher Education." Presented at Florida Gulf Coast University Freedom, Speech, and Society Conference, Ft. Myers, FL.

Simpson, Joseph M. and Jennifer Correa. 2018. "Frontera Herida/Wounded border: A Treadmill of Destruction on the Texas-Mexico Border." Presented at the Annual Meeting of the Southern Sociological Society, New Orleans, LA.

Simpson, Joseph M. and Vicky L. Elias. 2017. "Global Women's Empowerment and Human Drivers of Climate Change." Presented at the Southwest Fulbright Symposium, San Antonio, TX.

Simpson, Joseph M., Francisco M. Carrejo, & Sherry Hardwick. 2016. "Shaky Foundations: Waste Water Injection, Earthquakes, and Anti-Reflexivity" Presented at the Annual Meeting of the Society for the Study of Social Problems, Seattle, WA.

Elias, Vicky L. and **Joseph M. Simpson**. 2016. "'Real World' Methods and Statistics: Praxis-based Pedagogy and Community Service across Courses" Presented at the Annual Meeting to the Southern Sociological Society, Atlanta, GA.

Simpson, Joseph M., Riley Dunlap, and Andrew Fullerton. 2015. "The Human Ecology of the Information Age" Presented at the Annual Meeting of the American Sociological Association, Chicago, IL.

Simpson, Joseph M. 2014. "Information and Communication Technology and Anthropogenic Global Warming." Presented at the Annual Meeting of the American Sociological Association, San Francisco, CA.

Carrejo, Francisco M. and **Joseph M. Simpson**. 2012. "The Anti-Reflexivity Playbook: From Climate Change to Fracking." Presented at the Annual Meeting of the Society for the Study of Social Problems, Denver, CO.

- Simpson, Joseph M.**, 2012. "What do I do with my old computer? Ritual, Routine and the Institutionalization of the Electronic Waste Industry." Presented at the Annual Oklahoma State University Sociology Symposium. Stillwater, OK.
- Simpson, Joseph M.** 2011. "Mobile Phones and Human Health: A History of Popular Epidemiological Challenges to the Dominate Epidemiological Paradigm." Presented at the annual meeting of the American Sociological Association, Las Vegas, NV.
- Elias, Vicky L., **Joseph M. Simpson**, and Andrew S. Fullerton. 2010. "Scripting Change: Age, Period, and Cohort Effects on Attitudes toward Premarital Sex." Presented at the annual Meeting of the Midwest Sociological Society St. Louis, MO.
- Simpson, Joseph M.** 2010. "Dreams and Detriments: Environmental Inequality and the New Treadmill of Prosumption." Presented at the Annual Meeting of the Southwest Social Science Association, Las Vegas, NV.
- Simpson, Joseph M.** and J. David Knottnerus. 2010. "The Importance of Ritual as a Bridging Concept: An Open Discussion of Contemporary Integrative Theories of Agency, Structure, and Culture." Presented at the annual Meeting of the American Sociological Association, Atlanta, GA.
- Simpson, Joseph M.** and Vicky L. Elias. 2009. "Choices and Chances: The Sociology Role-playing Game." Paper presentation at the American Sociological Association annual conference, San Francisco, CA
- Simpson, Joseph M.**, J. David Knottnerus, and Michael Stern. 2009. "Community, Emotion, and Ritual in Massive Multiplayer Online Role-playing Games." Presented at Annual Meeting of the Southern Sociological Society in New Orleans, LA.
- Ross, Jeremy and **Joseph M. Simpson**. 2009. "Cells Without Walls: Massive Multiplayer Online Games as Total Institutions and the Opportunity for Postvirtualism." Presented at Annual Meeting of the Southern Sociological Society in New Orleans, LA.
- Simpson, Joseph M.** and Jan-Martijn Meij. 2008. "Dreams and Detriments: The Realities of the Digital Economy." Presented at the Annual Meeting of the American Sociological Association, Boston, MA.
- Meij, Jan-Martijn, and **Joseph M Simpson**. 2008. "Environmental Sociology Theories and Consumption: A Troubled Marriage." Presented at the Annual Meeting of the American Sociological Association, Boston, MA.
- Elias, Vicky L. and **Joseph M. Simpson**. 2008. "Choices and Chances: The Sociology Role-playing Game" Presented at the Annual Meeting of the Oklahoma Sociological Association, Rodgers State University Claremore OK.

Simpson, Joseph M., Jan-Martijn Meij and Meghan Probstfeld 2008. "Heavy as F—k: Symbols and Rituals in Heavy Metal." Presented at the Annual Meeting of the Southwest Sociological Association, Las Vegas, NV.

Simpson, Joseph M., 2008. "Virtual Rituals: Structural Ritualization and Massive Multiplayer On-Line Role-playing Games." Presented at the Annual Oklahoma State University Sociology Symposium. Stillwater, OK.

Simpson, Joseph M. 2007. "Virtual Rituals: Structural Ritualization and Massive Multiplayer On-Line Role-playing Games." Presented at the Annual Meeting of the Oklahoma Sociological Association. Lawton, OK.

Simpson, Joseph M. 2007. "Virtual Rituals: Structural Ritualization and Massive Multiplayer On-Line Role-playing Games." Presented at the Annual Meeting of the Association of Internet Researchers, Vancouver, Canada.

Simpson, Joseph M., 2007. "Virtual Rituals: Structural Ritualization and Massive Multiplayer On-Line Role-playing Games." Presented at the Annual Oklahoma State University Sociology Symposium. Stillwater, OK.

Simpson, Joseph M., 2006. "Durkheim and Collective Effervescence." Presented at the Oklahoma State University Sociology Symposium. Stillwater, OK.

Invited Talks and Panels

Simpson Joseph M., Katherine Gillen, and James Finley. 2019. "The dark Side of Open Access: Harassment, Threats and Attacks on Open Scholarship." University Library and Faculty Senate Co-Sponsored Panel for Texas A&M-San Antonio Open Access Week: Equity for Whom? Equity in Open Knowledge.

Simpson, Joseph M., Vicky L. Elias, and Sherita Love. 2019. "Proof of Concept: Choices and Chances in a Virtual World." Faculty Breakfast, Texas A&M-San Antonio.

Simpson, Joseph M. 2018. "The Paris Climate Agreement and Its Discontents: The Sociology of Human Drivers of Climate Change and the Denial of Climate Change" presented at the Arts & Sciences Faculty Speaker Series, Texas A&M-San Antonio.

Simpson, Joseph M. 2018. "From Consensus to Conspiracy: The Science of Climate Change Denial." Environmental Club. Texas A&M University-San Antonio, San Antonio, TX

Simpson, Joseph M. 2018. "World Water Day." Environmental Club. Texas A&M University-San Antonio, San Antonio, TX.

Simpson, Joseph M. 2016. "Sociological Dimensions of Climate Change." Guest Speaker at reGEN: Art and Science addressing Climate Change. Land Heritage Institute, San Antonio, TX.

Simpson, Joseph M. 2014. “Environmental Justice Formation.” Guest speaker at Michael Omi Student Symposium at University of Texas-San Antonio, San Antonio, TX.

Grants & Fellowships

Shelton, G. Robert, Rebecca Weber, Edwin Blanton, Stephan Bach, Diana Mason, **Joseph M. Simpson**, Art Hernández. 2019. National Science Foundation Hispanic Serving Institution Grant “Pathways for Achievement and Retention of a Diverse Network of Education Research Scholars (PARDNERS).” NSF Proposal ID 1928620. Under review.

Den, Walter, Esther Garza, Marvin Lutnesky, **Joseph M. Simpson**, Jose Valdez Barillas, Pride Abongwa, Mirley Balasubramanya, Elizabeth Borda, Ramona Pittman, and Megan wise De Valdez. 2019. S-Stem institutional Capacity Building Grant. “Cultivating Leaders: Engaging STEM Students with Critical Water Issues and Re-Creating Career Paths.” NSF Proposal ID: 1930521 Requested \$649,991.90 *Not Funded*. Returned with positive reviews. Group will reapply.

Simpson, Joseph M., Vicky L. Elias, and Sherita Love. In preparation. “Choices & Chances: The Sociology Roleplaying Game for Digital Game Based Learning” in preparation for the National Science Foundation Cyberlearning for Work at the Human-Technology Frontier., requesting \$500,000.

Simpson, Joseph M., Vicky L. Elias, and Sherita Love. 2017. “A Proof-of Concept Study adapting Choices & Chances: The Sociology Roleplaying Game for Digital Game Based Learning.” Texas A&M University-San Antonio Strategic Planning Initiative Seed Fund. **Funded for \$15,000.**

Simpson, Joseph M. 2017. “Sociology Service Learning Trip to South Human Rights Center” President’s Commission on Equity Sponsorship Funds requested \$2,500. *Not funded.*

Simpson, Joseph M. 2017. “Treadmill of Destruciton on the Texas-Mexico Border.” Texas A&M University-San Antonio College of Arts and Sciences Summer Research Grant. **Funded for \$3,000.**

Simpson, Joseph M. and Brenda Rowe. 2015. “Fracking Boom and Decline: Water Society, Food Production, and Social Disorganization.” Letter of interest for the Texas A&M System Area 41 Grant. *Not funded.*

Joseph M Simpson. 2014. Part of a team application for a National Institute of Health Education Grant, Texas A&M- San Antonio. *Not funded.*

Jackson, Beth, Vicky L. Elias, **Joseph M. Simpson**, and Beth Caniglia. 2005. “Quantitative and Qualitative Sociological Research Computer Lab.” A&S Student Technology Fee Requests Oklahoma State University, College of Arts and Sciences. **Funded for \$68,000.**

Professional Consultation

2019 Douglas Melnick Chief Sustainability Officer City of San Antonio: San Antonio

2018	Climate Action Plan Mays Center for Experiential Learning: Carnegie Elective Classification for Community Engagement
2016	Douglas Melnick Chief Sustainability Officer City of San Antonio: San Antonio Climate Action Plan Survey.
2016	Mitchell Lake Audubon Society

Academic Awards and Honors

2009	High pass on Sociological Theory Preliminary Examination Oklahoma State University
2008-2013	Teaching Associateship Oklahoma State University
2006	Research Assistantship Oklahoma State University
2005-2008	Teaching Assistantship Oklahoma State University
2012	Phi Kappa Phi Honor Society
2004	Alpha Kappa Delta Sociology Honor Society
2004	Pi Sigma Alpha Political Science Honor Society

Teaching Awards

2019-2024	Full Membership Texas A&M University-San Antonio Graduate Faculty
2017	<i>Distinguished Teaching Award</i> Texas A&M University-San Antonio
2014	<i>Excellence in Teaching Award</i> May 2014 Awarded by Sigma Alpha Pi The National Society of Leadership and Success Texas A&M- San Antonio Chapter

Teaching Experience

<u>Course #</u>	<u>Title</u>	<u>Enrollment</u>	<u>Mean SRI</u>
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Assistant Professor of Sociology, Texas A&M University-San Antonio

Fall 2020

SOCI 3330	Statistics for Sociology		
SOCI 3330	Statistics for Sociology		

Summer 2020

SOCI 4342	Technology and Society		
SOCI 4341	SL: Water and Society		
SOCI 4380	Selected Topics in Sociology: Study Abroad: The Darkside of London a Sociology of Evil		

Spring 2020

SOCI 3330	Statistics for Sociology	26	
SOCI 4340	ST: Environmental Sociology	11	
SOCI 3311	Social Psychology	32	

Fall 2019

SOCI 3330	Statistics for Sociology	23	
SOCI 4340	Topics: Environmental Sociology: Climate Change and Society	20	

SOCI 4343	Social and Natural Systems of the U.S.-Mexico Borderlands	18	
<hr/> <i>Summer 2019</i>			
SOCI 4342	Technology and Society	31	4.18
SOCI 4391	Sociology Internship	9	4.08
<hr/> <i>Spring 2019</i>			
SOCI 3330	Statistics for Sociology	25	4.14
SOCI 3340	Environmental Sociology	34	4.50
SOCI 3310	Sociological Theory	26	4.45
SOCI 4393	Directed Research in Sociology	3	4.60
<hr/> <i>Fall 2018</i>			
SOCI 3330	Statistics for Sociology	22	3.87
SOCI 1301	Principles of Sociology	34	3.52
SOCI 1301	Principles of Sociology	31	3.52
<hr/> <i>Summer 2018</i>			
SOCI 4340	ST: Water and Society	11	4.84
<hr/> <i>Spring 2018</i>			
SOCI 3330	Statistics for Sociology	21	4.41
SOCI 3340	Environmental Sociology	31	3.97
SOCI 1301	Principles of Sociology	29	4.51
<hr/> <i>Fall 2017</i>			
SOCI 3330	Statistics for Sociology	22	4.56
SOCI 3340	Environmental Sociology	30	4.44
SOCI 4393	Directed Research in Sociology	1	--
CRIM 4360	Criminology Internship	8	3.60
<hr/> <i>Summer 2017</i>			
SOCI 4342	Technology and Society	16	4.88
SOCI 4393	Directed Research in Sociology	1	--
SOCI 4340	Study Abroad: London and the Thames the Sociology of Water	10	4.83
<hr/> <i>Spring 2017</i>			
SOCI 3330	Statistics for Sociology	14	4.41
SOCI 3330	Statistics for Sociology	7	4.41
SOCI 3330	Statistics for Sociology	6	4.41
SOCI 4343	Social and Natural Systems of the U.S.-Mexico Borderlands	4	4.95
<hr/> <i>Fall 2016</i>			

SOCI 3330	Statistics for Sociology	18	4.33
SOCI 3330	Statistics for Sociology	14	4.33
SOCI 3330	Statistics for Sociology	16	4.33
SOCI 4393	Directed Research in Sociology	1	5.00
UNIV 3101	Jaguar Tracks III: Social Science	24	3.80
<i>Summer 2016</i>			
SOCI 4342	Technology and Society	13	4.59
SOCI 4340	ST: Water & Society	9	4.68
<i>Spring 2016</i>			
SOCI 3381	Statistics for the Behavioral Sciences	23	4.46
SOCI 3381	Statistics for the Behavioral Sciences	28	4.46
SOCI 4383	Social Theory	32	4.71
SOCI 3301	Social Psychology	33	4.60
SOCI 4386	Directed Research in Sociology	2	4.80
<i>Fall 2015</i>			
SOCI 3381	Statistics for the Behavioral Sciences	29	4.75
SOCI 3381	Statistics for the Behavioral Sciences	26	4.75
SOCI 4383	Social Theory	32	4.72
SOCI 3340	Environmental Sociology	34	4.84
SOCI 4386	Directed Research in Sociology	2	4.67
<i>Summer 2015</i>			
SOCI 4324	Technology and Society	31	--
<i>Spring 2015</i>			
SOCI 3381	Statistics for the Behavioral Sciences	29	4.52
SOCI 3381	Statistics for the Behavioral Sciences	29	4.52
SOCI 4383	Social Theory	35	4.76
SOCI 4383	Social Theory	20	4.76
SOCI 4386	Directed Research in Sociology	2	5.00
<i>Fall 2014</i>			
SOCI 3381	Statistics for the Behavioral Sciences	34	4.51
SOCI 3381	Statistics for the Behavioral Sciences	23	4.51
SOCI 4383	Social Theory	35	4.70
SOCI 4308	Selected Topic in Sociology: Environmental Justice	12	4.80
SOCI 4386	Directed Research in Sociology	4	5.00
<i>Summer 2014</i>			
SOCI 4324	Technology and Society	22	--
SOCI 4324	ST: Water in Social Context	10	--
<i>Spring 2014</i>			

SOCI 3381	Statistics for the Behavioral Sciences	34	4.61
SOCI 3381	Statistics for the Behavioral Sciences	31	4.89
SOCI 3381	Statistics for the Behavioral Sciences	26	4.61
SOCI 4383	Social Theory	33	4.81
SOCI 4383	Social Theory	22	4.81

Sociology Instructor, Texas A&M University-San Antonio

Fall 2013

SOCI 3381	Statistics for the Behavioral Sciences	36	4.4
SOCI 3381	Statistics for the Behavioral Sciences	31	4.4
SOCI 3381	Statistics for the Behavioral Sciences	25	4.4
SOCI 4324	Technology and Society	37	4.4

Sociology Adjunct, Texas A&M University-San Antonio

Fall 2012

Social Stratification
Sociology of Death & Dying

Summer 2012

ST: Environmental Sociology

Sociology Teaching Associate, Oklahoma State University

Spring 2013

SOC 1113	Introduction to Sociology
SOC 1113	Introduction to Sociology

Spring 2012

SOC 1113	Introduction to Sociology
SOC 3223	Social Psychology

Fall 2011

SOC 1113	Introduction to Sociology
SOC 1113	Introduction to Sociology

Spring 2011

Social Problems
Social Problems

Fall 2010

SOC 1113	Introduction to Sociology
SOC 3223	Social Psychology

Spring 2010

SOC 1113	Introduction to Sociology
SOC 1113	Introduction to Sociology

Fall 2009

SOC 1113 Introduction to Sociology
 SOC 1113 Introduction to Sociology

Spring 2009

SOC 1113 Introduction to Sociology
 SOC 1113 Introduction to Sociology

Fall 2008

SOC 1113 Introduction to Sociology
 SOC 1113 Introduction to Sociology

Total

1,323 4.50

Sociology Teaching Assistant, Oklahoma State University

Summer 2008 Dr. Chris Messer
 Juvenile Delinquency

Spring 2008 Dr. Bin Liang
 Criminology

Fall 2007 Dr. Ken Kiser
 Sexuality in American Society

Spring 2007 Dr. Ken Kiser
 Marriage, Family, and Male-Female Relationships
 Sexuality in American Society

Fall 2006 Dr. Gary Webb
 Introduction to Sociology

Spring 2006 Dr. Ron Thrasher
 Introduction to Sociology
 Dr. J. David Knottnerus
 Theoretical Thinking in Sociology

Fall 2005 Dr. Dennis Brewster
 Criminology
 Corrections

Classroom Guest Lectures

Simpson, Joseph M. 2019 "Environmental Social Movements" Dr. Jennifer Correa's Social Movements course, Texas A&M University-San Antonio, San Antonio, TX

Simpson, Joseph M. 2018. “Expectations for Sociology Majors” Dr. Daniel Delgado’s Craft of Sociology course, Texas A&M University-San Antonio, San Antonio, TX

Simpson, Joseph M. 2018. “Cultural Appropriation by Disney” Dr. Vicky Elias’s Disney and Society course, Texas A&M University-San Antonio, San Antonio, TX

Simpson, Joseph M. 2016. “Environmental Problems as Social Problems.” Dr. Vicky L. Elias’s Social Problems course, Texas A&M University-San Antonio, San Antonio, TX.

Simpson, Joseph M. 2012. “Integrative Social Theory: Giddens, Habermas, and Bourdieu.” Guest Lecture in Dr. Beth Caniglia’s graduate seminar on Contemporary Social Theory, Oklahoma State University, Stillwater, OK.

Simpson, Joseph M. 2011. “Binary Structures in Society.” Guest Lecture in Richard Ellefritz’s Introduction to Sociology course, Oklahoma State University, Stillwater, OK.

Simpson, Joseph M. 2009. “Information and Communication Technology and Social Problems: The Surveillance Society and the Digital Divide.” Guest Lecturer in Vicky Elias’ Undergraduate Social Problems course, Oklahoma State University, Stillwater, OK.

Simpson, Joseph M. 2006. “Politics and Government.” Guest Lecturer in Dr. Ron Thrasher’s Introduction to Sociology course, Oklahoma State University, Stillwater, OK.

Software & Technical Skills

Productivity Software

- Microsoft Office
- Google Documents

Education Technologies

- Blackboard
- Desire2Learn
- Microsoft Power Point
- Prezi
- Camtasia
- Adobe Connect
- Wordle
- Poll Everywhere
- Piktochart
- Canva
- Digication
- Qualtrics

Statistical Software

- STATA
- R
- Microsoft Excel Data Analysis Pack
- SPSS
- SAS

Advanced Statistical Training

- Hierarchical regression
- Categorical and limited dependent variable regressions
- Generalized linear models
- Principle Component Analysis and Factor analysis
- Path analysis
- Ordinary least squares regression

Leadership and Governance Positions

2019-2020	President’s Roundtable
2018-2020	Vice President and President-Elect Texas A&M-San Antonio Faculty Senate Executive Committee

2018-2020	Texas Council of Faculty Senates Representative Texas A&M-San Antonio Faculty Senate
2018-2020	Department of Social Sciences Representative Texas A&M-San Antonio Faculty Senate
2014-2016	Parliamentarian Texas A&M-San Antonio Faculty Senate Executive Committee
2014-2016	College of Arts & Sciences Representative Texas A&M-San Antonio Faculty Senate
2010-2011	President Oklahoma State University Graduate and Professional Student Government Association
2009-2010	Sociology Representative Oklahoma State University Graduate and Professional Student Government Association
2008-2009	President Oklahoma State University Sociology Graduate Student Association
2007-2008	President Alpha Kappa Delta Sociology Honor Society Oklahoma State University
2004-2005	Vice President Alpha Kappa Delta Sociology Honor Society Cameron University
2003-2005	Arts & Sciences Sociology Representative Cameron University Student Government Association

Search Committees

2018	Texas A&M-San Antonio Assistant Professor of Sociology Co-Chairs Dr. Daniel Delgado and Dr. Vicky Elias
2017	Texas A&M-San Antonio Search Committee Lecturer in Sociology Chair Dr. Vicky Elias
2017	Texas A&M-San Antonio Assistant Professor of Sociology Chair Dr. Jennifer Correa
2017	Texas A&M-San Antonio Assistant Professor of Sociology Chair Dr. Vicky Elias
2016	Texas A&M-San Antonio Assistant Professor of Sociology Chair Dr. Vicky L. Elias
2016	Texas A&M-San Antonio Assistant Professor of History Chair Dr. Amy Porter
2015	Texas A&M-San Antonio Assistant Professor of Criminology Chair: Dr. Durant Frantzen
2011	Oklahoma State University Dean of the Graduate College Chair: Dr. Pamela Frye

University Committees

2019-2020	Task Force on Expressive Activity/Freedom of Speech
2019-2020	Hazing Prevention and Education Committee
2019-2020	Taskforce on Study Abroad
2019-2020	Electronic, Information Resources, and Accessibility Committee
2018-2022	University Resources Commission Texas A&M-San Antonio
2016-2017	Writing Across the Curriculum Committee Texas A&M-San Antonio Chair: Dr. Katherine Gillen (2016) Chair: Dr. Amy Porter (2017)
2015-2017	Sustainability Committee Texas A&M-San Antonio

- Co-Chairs: **Dr. Joseph M. Simpson** and Dr. Jose Rodolfo Valdez Barillas
- Organized Speaker Mr. Douglas Melnick City of San Antonio Chief Sustainability Officer
- 2016 Technology Advisory Council Texas A&M-San Antonio
- 2016 Mexican American, Latinx, Borderlands Studies minor committee
Co- Chairs: Dr. Jennifer Correa and Dr. Andreanna Santos
- 2015-2016 Faculty Senate Ad hoc Committee on SRIs, Texas A&M-San Antonio
Chair: **Dr. Joseph M. Simpson**
- 2015-2016 Faculty Senate Ad hoc Committee on Faculty Office Space, Texas A&M-San Antonio
Chair: **Dr. Joseph M. Simpson**
- 2014-2016 Faculty Senate Election Committee
Chair: **Dr. Joseph M. Simpson**
- 2014-2016 Institutional Review Board Texas A&M-San Antonio, College of Arts & Sciences Representative Chair: Dr. Josephine Sosa-Fey
- 2014-2016 Facilities and Space Utilization Committee, Texas A&M-San Antonio
- 2014-2016 Southwest Borderlands Minor Committee, Texas A&M-San Antonio
Chair Dr. Rosario Torres-Raines
- Southwest Borderlands Inaugural Symposium. Session organizer
“Environment of the Southwest Borderlands.” Spring 2015.
- 2015 Downward Expansion Admissions Standards- Sub Group Committee Texas A&M-San Antonio Chair: Dr. Mellissa Mahon
- 2014-2015 University Curriculum Committee, Texas A&M-San Antonio
Chair: Dr. Lorrie Webb
- 2014 Southwest Teaching and Learning Conference Committee
Chair: Dr. Tracy Hurley
- 2011 Student Fee Allocation Committee “Group II” Spring Oklahoma State University Chair: Dr. Lee Bird

Service to Students

- 2013-2020 Faculty advisor Sociology Club
- 2014-2019 Faculty advisor Guild of Geeks
- 2013 Judge for the 11th Annual Pathways Student Research Symposium 2013 Texas A&M University-Kingsville, Kingsville, TX.
- 2013 Chaperone and Driver for Texas A&M-San Antonio Students attending 11th Annual Pathways Student Research Symposium 2013 Texas A&M University-Kingsville, Kingsville, TX.

Service to the Discipline

- 2019-Present Reviewer for *Sociology of Development*
- 2019-Present Reviewer for *Society and Natural Resources*
- 2018-Present Reviewer for *Teaching Sociology*
- 2018-Present Reviewer for *Qualitative Sociology*
- 2015 Reviewer for *Sociological Insight: Undergraduate Research Journal*
- 2016 Judge for Graduate Student Paper Competition Mid-South Sociological Association
- 2014 Letter of support for Dr. Riley Dunlap for Distinguished Professor Oklahoma

2011 State University
 Paper coordinator Environment and Technology roundtable sessions 2011
 American Sociological Association Las Vegas: Chair: Dr. Beth Caniglia.

Service to the Community

2015-present Board member Land Heritage Institute
 2018-2019 Annual summer service learning trip “Humanitarian Water Aid” In collaboration with the Mays Center for Experiential Learning and South Texas Human Rights Center
 2018 “Careers in Sociology” Fisher Elementary Career Day
 2017 “Careers in Sociology” Fisher Elementary Career Day
 2017 “What is Sociology?” Presentation to AVID (Advancement Via Individual Determination) students at Canyon Lake High School
 2016 Organizer community event: “reGEN art and science addressing climate change”
 2015 Conference call on Sustainability for Samuel Ogle Elementary School STEM Club members

Service to the Sociology Program

2019 Sociology Program Curriculum Committee, Chair: Dr. Shannon Shen
 2019 Course proposal: Advanced Analytic Techniques in Sociology
 2019 Updated draft of Sociology Research Guidelines for Tenure and Promotion
 2019 Draft curriculum Master of Science in Sociology 4+1 program
 2018 Sociology recruitment presentation at Palo Alto College
 2018 Sociology website design with Dr. Jennifer Correa
 2018 Statistics tutor hiring consultation
 2018 Developed degree sheet for Sociology BA for traditional and transfer students
 2017 Statistics tutor hiring consultation
 2017 Developed syllabus addendum on university policies
 2017 Prepared sociology curriculum change packet with Dr. Vicky Elias
 2016 Sociology competencies and student learning outcomes with Dr. Vicky Elias
 2016 Statistics tutor hiring consultation
 2016 Adjunct search coordinator
 2016 Course schedule coordinator
 2016 Prepared sociology curriculum change packet with Dr. Vicky Elias
 2016 Course proposal: Water and Society
 2016 Prepared MALX minor curriculum proposal with Dr. Rosario Torres-Raines
 2016 Course proposal: Mexican American Families
 2016 Course proposal: Social and Natural Systems of the US-Mexico Borderlands
 2015 Adjunct search coordinator
 2015 Course schedule coordinator
 2015 Prepared comprehensive expansion plan with Dr. Vicky Elias
 2015 Prepared sociology curriculum change packet with Dr. Vicky Elias
 2014 Adjunct evaluation and investigation
 2014 Prepared sociology curriculum change packet with Dr. Vicky Elias
 2014 Course schedule coordinator
 2013 Prepared Stata 13 purchase order

2013	Prepared sociology curriculum change packet with Dr. Vicky Elias
2013	Course proposal: Sociology of Current Events
2013	Course proposal: Human Services and Applied Sociology
2013	Course proposal: Water in Social Context
2013	Course proposal: Environmental Justice
2013	Course proposal: Environmental Sociology
2013	Course number changes and course number codebook

Professional Memberships

2004-present	American Sociological Association
2012-present	Society for the Study of Social Problems
2010	Midwest Sociological Society
2009-2018	Southern Sociological Society
2008-2016	Southwest Sociological Association
2007	Association of Internet Researchers
2007-2008	Oklahoma Sociological Association
2017-present	Fulbright Association-San Antonio Chapter
2012-present	Phi Kappa Phi Honor Society
2004-present	Alpha Kappa Delta Sociology Honor Society
2004-present	Pi Sigma Alpha Political Science Honor Society

Professional Development

2019	Texas A&M Chancellor's Symposium on Accessibility College Station, TX
2018	Teach Students How to Learn Cohort, Texas A&M-San Antonio
2018	Study abroad training Cooperative Center for Study Abroad, Bowling Green, Kentucky
2017	Global Facts Certificate, Gapminder.com
2017	Navigating Difficult Classroom Conversations Workshop Texas A&M-San Antonio
2017	Faculty Conversation with Dr. Benjamin Reese on Equity Texas A&M-San Antonio
2016	Study abroad training Cooperative Center for Study Abroad, Bowling Green, Kentucky
2016	Faculty Fridays Professional Development Workshops Texas A&M-San Antonio <ul style="list-style-type: none"> • Using SRI Feedback (Invited Panelist) • Mid-Term Feedback (Invited Panelist) • Undergraduate Research • Teaching Statistics (Invited Panelist) • Writing Across the Curriculum
2016	Faculty Development Training Texas A&M-San Antonio <ul style="list-style-type: none"> • Military Cultural Awareness • Digitization and e-portfolios • Copyright and Fair use
2015	Visual Presentation of Information Workshop by Dr. Edward Tufte
2015	Student and Academic Success Speaker Series Texas A&M-San Antonio <ul style="list-style-type: none"> • Dr. John Gardner

- Dr. Tia Brown McNair “High Impact Practices in collaboration between faculty and student affairs”
- Dr. Gage Pain “High Impact Practices Serving At-Risk Populations”
- Dr. Jillian Kinzie “High Impact Practices in Student Engagement”
- Dr. George L. Mehaffy “High Impact Practices in Challenge and Change: Universities in the 21st Century”
- Maria K Stein “Cooperative Education: Northeastern University's Innovative Approach to Work Integrated Learning”

2015 Online Teaching & Course Development Bootcamp by Sherita Love
2014 Writing Workshop by Dr. Edward Westermann
2014 Writing Workshop by Dr. Katherine Gillen

References

Available upon request

<p>Climate Ready Climate Equity Advisory Committee</p>	<p>Application No: No: 20200124094629_9259</p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Climate Equity Advisory Committee advises City staff and City Council on the advancement of equity-centered implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.</p>	

If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
PROFILE	
Prefix	Mr
Last Name	Tovar
First Name	Tristan
Middle Name	Alexander
Suffix	
Preferred Name	Tristan
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78213
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	2109062725
eMail	
Employer	San Antonio Housing Authority
Job Title	Sustainability
Occupation	Public Housing
Board/Commission/Committee Name	Climate Ready Climate Equity Advisory Committee~~~14
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Male
Age:	18 to 24

Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	No
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract (s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No

<p>What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:</p>	<p>Social Justice Environmental Justice Climate Racial Justice Affordable Housing and Houselessness/Homelessness Public Health Food Security</p>
<p>Please provide a brief summary of your expertise and/or perspectives.</p>	<p>I have expertise in urban development, sustainability, public housing, climate science, food security, and public health. I understand how urban development can negatively effect some residents and how economic growth does not always benefit lower class societies. Coming from a lower class minority groups to working with them directly has given me the unique perspective of knowing what it takes to lift these groups up out of poverty and how to help them create better lives for themselves and future generations.</p>
<p>Please provide a description of your professional, educational and community/volunteer experience.</p>	<p>I obtained my degree in Ecosystem Science and Sustainability from Colorado State University. This degree taught the foundations of social, economic and scientific sustainability. I learned in depth about how urban development effects not only the environment around it, but the people as well. Environmental justice and policy were also large parts of my degree. We studied how Environmental injustice penetrates lower class societies everyday and what needs to be done to correct discriminatory policies that are in place. After graduating I was hired by San Antonio Housing Authority to work in their Sustainability Department. I work assisting in running the Garcia Street Urban Farm, the coordination of new projects, recruitment of different organizations for various social programs we run, building energy audits, and other related tasks. SAHA's Sustainability Initiatives Liaison, Beth Keel, who is also my supervisor has given me the opportunity to sit in with her, and occasionally for her, on various boards she serves on such as the Benchmarking Advisory Committee and SA 2030 District Board. I also volunteer on the Food Policy Council and with the Urban Ag Working Group to help find solutions to San Antonio's food scarcity problems. Sitting in on these boards, groups, and committees has allowed me to see first how to properly and effectively advise on the implementation of city wide plans.</p>
<p>Please share your interest and</p>	<p>Growing up in a single family Hispanic home here in San Antonio, I was often part of the minority group that are effected negatively by city development and social equity issues. Working in public housing now, I see these issues in my day to day as we work to provide affordable housing for minority groups and improve their quality of life. I understand what it</p>

<p>commitment to racial and economic justice and other social equity issues.</p>	<p>means to be less fortunate, but I also understand what it means to be lifted out of those places and given opportunities for a better future. Sustainability is not just a scientific issue to me, it is also a social issue. For a San Antonio to move forward on its climate action plans and become a more sustainable city, that means it has to be able to meet the needs of all its residents and that includes minority and lower class groups</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>I would like to serve on this committee because I believe my background, education, and experience make me a very qualified candidate for it. I have read through the SA Climate Ready Climate Action and Adaptation Plan and the SA Tomorrow Sustainability Plan and understand the goals of these plans and how they pertain to the social equity issues in San Antonio. I understand that as San Antonio moves forward with adapting to climate change, it is important not to leave the less fortunate behind. I have been able to learn from the best professionals in San Antonio and have sat in on conversations that are shaping sustainability in this great city. Many people who come from the background that I did are given the opportunities that I have had and that is why I want to be voice for them in this committee.</p>
<p>What potential barrier(s) may affect your participation in this committee?</p>	
<p>COMMITTEE MEMBER EXPECTATIONS</p>	
<p>Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).</p>	
<p>Attend annual joint CAAP advisory committee retreat.</p>	
<p>Participate in CoSA Office of Equity facilitated training.</p>	
<p>Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.</p>	
<p>Alert City Staff of conflicts to participation.</p>	
<p>Assist with community and stakeholder engagement.</p>	
<p>Work towards successful outcomes.</p>	
<p>I have read and agree to adhere to the</p>	

<p>above-referenced expectations for committee member participation.</p>	<p>Acknowledged</p>
<p>SUPPORTING DOCUMENTATION</p>	
<p>Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.</p>	
<p>Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.</p>	
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents,</p>	<p>Acknowledged</p>

employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Tristan Tovar
Date of submission.	1/24/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

