

		Compensation Analysis		Performance Metrics and Evaluation	
RFP 18-042, 6100010051 Appointed Executive Evaluation and Compensation Services  Score Summary FINAL EVALUATION Thursday, May 10, 2018	Maximum Points	Paradox Compensation Advisors, LLC 4100 Spring Valley Road, Suite 465 Dallas, TX 75244	The Segal Company (Western States) Inc., dba Segal Waters Consulting 5057 Keller Springs Road, Suite 110 Addison, TX 75001	ScottMadden, Inc. 2626 Glenwood Avenue, Suite 480 Raleigh, NC 27608	The Segal Company (Western States) Inc., dba Segal Waters Consulting 5057 Keller Springs Road, Suite 110 Addison, TX 75001
A - Experience, Background, Qualifications	30	24.50	28.33	24.17	27.67
B - Proposed Plan	35	28.83	31.50	26.67	28.83
A - B Sub-Total	65	53.33	59.83	50.83	56.50
C - Price	10	10.00	7.58	1.06	10.00
D - SBEDA	10	0.00	0.00	0.00	0.00
SBE Prime Contract Program	5	0.00	0.00	0.00	0.00
M/WBE Prime Contract Program	5	0.00	0.00	0.00	0.00
E - Local Preference Program	10	0.00	0.00	0.00	0.00
F - Veteran Owned Small Business Preference Program	5	0.00	0.00	0.00	0.00
D-F Sub-Total	25	0.00	0.00	0.00	0.00
TOTAL SCORE	100	63.33	67.41	51.89	66.50
RANK BASED ON TOTAL SCORE		2	1	2	1