

# City of San Antonio



## AGENDA

### Fire Fighters' and Police Officers' Civil Service Commission

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**Tuesday, January 22, 2019**

**9:00 AM**

**111 Soledad Street, Suite 100  
San Antonio, TX 78205**

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A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD IN SUITE 100, 111 SOLEDAD STREET, SAN ANTONIO, TEXAS 78205 ON TUESDAY, JANUARY 22, 2019 AT 9:00 AM TO CONSIDER THE FOLLOWING MATTERS:

#### **Call to Order**

#### **Approval of Minutes**

#### **Announcements**

#### **Unfinished Business**

#### **New Business**

1. Protest and appeals of questions from the written examination for the position of Police Captain administered on January 10, 2019.
2. Notice and appropriate action regarding the approval of the eligibility list for the position of Police Sergeant created from examination administered on December 10, 2018. This eligibility list will be valid for a period of one (1) year after the date on which the written examination was given or until the list is exhausted.
3. Notice and appropriate action regarding the approval to administer a Fire Captain Examination. The two-hour written examination will be given at 9:00 AM on Friday, March 8, 2019, at the Convention Center, 900 E. Market Street in the Hemisfair Ballroom. The eligibility resulting from this exam will remain in existence for one (1) year beginning on the first day of the month following the month the written examination was given or until the list is exhausted.
4. Approval of the annual lists of potential materials for which promotional examination questions may be taken for written promotional examination for the ranks of Fire Engineer, Fire Lieutenant, Fire Captain, and District Fire Chief. These potential study material lists will be valid for examinations to be administered within the one (1) year period beginning April 1, 2019 and ending March 31, 2020.

5. Review, discussion and possible action regarding SAPD applicants appeal to beginning positions.
  - a. Guadalupe Nunez-Gaona – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
  - b. Rene Garcia – Rule IX 9d – Employment History – Permanent disqualification
  - c. Brittany White – Rule IX 9d – Employment History – Permanent disqualification
  - d. Nicole Dones – Rule IX 10 – Personal Interview and/or Behavioral Assessment Device – Eligible to reapply April 2019
  - e. Brandon Blanquiz – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
  - f. Tanjania White – Rule IX 13a1 – Use of Illicit Substances – Eligible to reapply August 2019
  - g. Justin Trevino – Rule IX 11 – False Statement of Material Fact – Permanent disqualification
  - h. Vincent Rios – Rule IX 14q – Criminal Activity – Permanent disqualification
6. Notice and appropriate action regarding the approval of three lists of physicians to evaluate three San Antonio Police Department applicants that are appealing their disqualification from the SAPD application process.
7. Notice of SAPD and SAFD disciplinary suspensions without pay:
  - a. An agreed ten (10) day suspension for Officer Senovio G. Elizondo effective December 13, 2018.
  - b. An agreed three (3) day suspension for Officer Roberto Barrera effective December 11, 2018.
  - c. An agreed forty (40) day suspension for Officer Ronaldo Segovia effective December 11, 2018.
  - d. An agreed two (2) day suspension for Officer Jose R. Salinas effective December 17, 2018.
  - e. An agreed two (2) day suspension for Officer Joshua A. Vega effective December 13, 2018.
  - f. An agreed one (1) day suspension for Officer Carlos Asebedo Jr. effective December 18, 2018.
  - g. An agreed one (1) day suspension for Officer Amanda Viera effective December 19, 2018.
  - h. An agreed three (3) day suspension for Officer Roel Lucio effective December 20, 2018.
  - i. A three (3) day suspension for Officer John J. Mendoza effective December 20, 2018.
  - j. An agreed two (2) day suspension for Officer John J. Mendoza effective December 20, 2018.
  - k. An agreed two (2) day suspension for Officer William E. Karman effective December 19, 2018.
  - l. An agreed one (1) day suspension for Officer Elizabeth Montoya effective December 21, 2018.
  - m. A one (1) day suspension for Officer Orlando Martinez effective January 5, 2019.
  - n. A one (1) day suspension for Officer Eleazar Alejandro effective January 6, 2019.
  - o. An agreed one (1) day suspension for Officer Edward Vargas effective January 10, 2019.

- p. An agreed three (3) day suspension for Officer Joshua Torres effective January 8, 2019.
- q. An indefinite suspension for Fire Engineer Sean Kirkeby effective January 16, 2019. A release and settlement agreement reduces the suspension to a sixteen (16) day suspension. These matters have not been appealed and are, therefore, final.
- r. A thirty (30) day suspension for Sergeant Robert R. Martinez effective December 19, 2018. A letter of appeal was received on December 20, 2018.
- s. An indefinite suspension for Officer Tim R. Garcia effective January 7, 2019. A letter of appeal was received on January 10, 2019.

**Citizens to Be Heard**

**Adjournment**

**EXECUTIVE SESSION**

**The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).**

**DISABILITY ACCESS SERVICES**

**This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.**