

Decision Paper

Francisco Bryand Jr.

Request for Extension of LOD Leave

Issue

Francisco Bryand Jr., Firefighter, assigned to Truck 36B, seeks an extension of Line of Duty leave from May 17, 2016 until July 7, 2016 for an on the job injury suffered while on duty on May 7, 2015. This extension will restore 432 hours or 18 shifts of accrued leave. In accordance with Texas Local Government Code Chapter 143.073, this extension requires an approval by City Council. The department needs to submit a request for ordinance that will include the Fire Chief's recommendation.

Facts


- Date of injury – May 7, 2015
- Firefighter Bryand injured his lumbar spine while lifting a loaded stretcher into the back of an EMS unit.
- He was initially diagnosed with lumbar strain/sprain with spasms then diagnosed with lumbar herniated nucleus pulposus at L4-S1 and radiculopathy at L4-5 based off an MRI scan.
- Firefighter Bryand had conservative medical treatment which included physical therapy, diagnostic tests, injections, chiropractic care and medications.
- On January 19, 2016, he underwent surgical decompression at the L4-L5 level, followed by post operative physical therapy and rehabilitation.
- Following several sessions of physical therapy, Firefighter Bryand was able to return to work full duty.
- On Line of Duty leave from May 8, 2015 until April 17, 2016, when he returned to work light duty on April 18, 2016. He was taken back off work on Line of Duty leave from April 27, 2016 until May 16, 2016. He began using his own leave on May 17, 2016 to July 7, 2016.
- Firefighter Bryand returned to full duty on July 8, 2016.

Considerations

Recommendation

Fire Department staff recommends approval.

Approved Disapproved



Charles N. Hood, Fire Chief

3.6.17

Date