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**CITY OF SAN ANTONIO  
OFFICE OF MAYOR RON NIRENBERG  
INTERDEPARTMENTAL CORRESPONDENCE**

**TO:** Members of City Council

**FROM:** Ron Nirenberg, Mayor

**COPIES TO:** Erik Walsh, City Manager; Tina Flores, Interim City Clerk; Andy Segovia, City Attorney; Kevin Barthold, City Auditor

**SUBJECT:** Public Safety Priorities

**DATE:** June 11, 2020

George Floyd's murder while in the custody of the Minneapolis, Minnesota Police Department has ignited a wave of demonstrations across the world seeking justice, equity and reform. San Antonians have taken to the streets to demand change. While we have clearly heard their calls, now we must listen and act.

During yesterday's B-Session, we learned that San Antonio is well on its way to addressing the "8 Can't Wait" initiatives. This is a good start, but we cannot rely on policing alone to supplement a lack of investment in our communities and our residents. Though the San Antonio Police Officers Association's collective bargaining agreement is restrictive, the contract should not be an excuse for inaction. We must seek meaningful changes and provide for a foundation of material reform.


I am asking City Council to adopt a resolution ahead of the next SAPOA collective bargaining agreement that outlines our community's priorities for officer disciplinary procedures and a healthier balance across our budget. This will ensure and clarify the community's positions ahead of our next round of negotiations.

Based on Wednesday's discussions, I am also requesting the following City Council committees' assistance in crafting a true public platform so that our city may move united toward a safer, more equitable future:

- Public Safety – Review and finalize our "8 Can't Wait" policies and review our community policing programs, use of force policies and crowd dispersal tactics
- Community Health & Equity – Evaluate best policing practices to help promote race and gender equity in our community and review mental health de-escalation measures
- Intergovernmental Relations – Develop a robust legislative agenda that addresses public safety unions, qualified immunity and transparency in officer personnel records

As a Council and as a community we must all commit to individual action that leads us toward a path of equal justice for all.

I look forward to the ensuing discussions and working with each of you to realize our mutual goals to benefit the City of San Antonio and its residents.

  
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Ron Nirenberg  
Mayor