

City of San Antonio



AGENDA

Fire Fighters' and Police Officers' Civil Service Commission

Friday, May 22, 2020

9:00 AM

**900 E. Market Street, Hemisfair
Ballroom**

A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD IN THE HEMISFAIR BALLROOM, 900 E. MARKET STREET, SAN ANTONIO, TEXAS 78205 ON FRIDAY, MAY 22, 2020 AT 9:00 A.M. TO CONSIDER THE FOLLOWING MATTERS:

Call to Order

Introductions

Approval of Minutes

Announcements

New Business

1. Protest and appeals of questions from the written examination for the position of Fire Captain Exam administered on March 13, 2020.
2. Pending the outcome of the Fire Captain Appeals Hearing, notice and appropriate action regarding the approval of the eligibility list for the position of Fire Captain created from examination administered on March 13, 2020. This eligibility list will remain in existence for one year beginning on the first day of the month following the month the written examination was given or until the list is exhausted. If changes are made to the examination as a result of the Appeals Hearing, this item will be tabled and an amended eligibility list will be certified at a subsequent San Antonio Fire Fighters' and Police Officers' Civil Service Commission Meeting.
3. Notice and appropriate action to approve a list of psychiatrists to evaluate a San Antonio Police Department applicant.
4. Notice of SAPD and SAFD disciplinary suspensions without pay:
 - a. A one (1) day suspension for Officer Salaam Al-Aziz effective March 12, 2020.
 - b. An agreed two (2) day suspension for Officer Elearaz Alejandro effective March 23, 2020.
 - c. An agreed forty five (45) day suspension for Detective Jimmy Castillo effective March 17, 2020.

- d. A one (1) day suspension for Officer Misty Floyd effective April 1, 2020.
- e. An agreed one (1) day suspension for Officer Misty Floyd effective April 1, 2020.
- f. An agreed thirty (30) day suspension for Detective Evandro Guzman effective April 2, 2020.
- g. An agreed one (1) day suspension for Officer Robert Martinez effective March 25, 2020.
- h. A one (1) day suspension for Officer Erick Matos effective March 20, 2020.
- i. An agreed one (1) day suspension for Officer Nathaniel McCormick effective March 10, 2020.
- j. An indefinite suspension for Officer Sebastian Torres effective March 20, 2020.
- k. An agreed one (1) day suspension for Officer Austin Benson effective March 12, 2020.
- l. An agreed one (1) day suspension for Officer Arthur Lopez effective February 28, 2020.
- m. An indefinite suspension for Lieutenant Bryan Lear effective March 25, 2020. A Release and Settlement agreement reduces the indefinite suspension to a twenty (20) day suspension.
- n. An indefinite suspension for Officer Kenneth Moreno effective May 13, 2020.
- o. An agreed one (1) day suspension for Officer Rueben Ramirez effective April 18, 2020.
- p. A six (6) day suspension for Officer Daniel M. Ramirez effective April 14, 2020.
- q. An agreed two (2) day suspension for Officer Steven J. Bazany effective April 30, 2020.
- r. An agreed two (2) day suspension for Officer Luis G. Sone effective April 9, 2020.
- s. A one (1) day suspension for Officer Joseph A. Swan effective April 13, 2020.
- t. An agreed one (1) day suspension for Officer Bianca G. Garcia effective May 7, 2020.
- u. An agreed one (1) day suspension for Officer Daniel A. Mireles effective May 1, 2020.
- v. An indefinite suspension for Officer Kenneth Moreno effective May 13, 2020.

These matters have not been appealed and are, therefore, final.

- w. An indefinite suspension for Fire Engineer Barry Uhr effective March 23, 2020. A letter of appeal was received on March 30, 2020.
- x. An indefinite suspension for Officer Jose A. Hinojosa effective March 20, 2020. A letter of appeal was received on March 23, 2020.
- y. An indefinite suspension for Officer Kenneth Moreno effective May 13, 2020. A letter of appeal was received on May 13, 2020.

Public Comments

Adjournment

EXECUTIVE SESSION

The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

DISABILITY ACCESS SERVICES

This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.