

ORDINANCE 2019-12-05-0994

**APPROVING THE RENEWAL OF A STOP LOSS INSURANCE POLICY FROM HM LIFE INSURANCE COMPANY TO COVER CITY CIVILIAN EMPLOYEES, NON-MEDICARE ELIGIBLE EMPLOYEES, UNIFORMED EMPLOYEES, AND THEIR DEPENDENTS WHO ARE COVERED UNDER THE CITY'S MEDICAL INSURANCE PLANS IN AN ESTIMATED AMOUNT OF \$797,265.00 FOR A TERM BEGINNING JANUARY 1, 2020 THROUGH DECEMBER 31, 2020.**

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**WHEREAS**, the City desires to renew its Stop Loss insurance coverage with HM Life Insurance Company for a term beginning January 1, 2020 and ending December 31, 2020, for a premium of \$797,265.00, and

**WHEREAS**, the Human Resources Department worked with Gallagher Benefit Consultant to review Stop Loss insurance coverage limits for the City's self-funded medical and pharmacy plan; and

**WHEREAS**, as a result of the review, the staff recommends that HM Life Insurance Company represents the best value for the City to address potential medical plan fiscal impact and the policy should be renewed to provide the insurance coverage; **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** The City Manager or designee is hereby authorized to execute a renewal policy with HM Life Insurance Company to provide Stop Loss Insurance coverage. The policy shall begin January 1, 2020, and end December 31, 2020. The terms and conditions of said policy are hereby approved.

**SECTION 2.** Funding in the amount of \$905,454.00 for this ordinance is available in Fund 75002000, Cost Center 1002010005, and General Ledger 5402600 as part of the Fiscal Year 2020 budget.

**SECTION 3.** Additional funding is contingent upon City Council approval of subsequent budgets within the term length of this contract.

**SECTION 4.** Payment not to exceed the budgeted amount is authorized to HM Life Insurance Company for a Stop Loss Insurance Policy that will cap the City's risk on claims incurred.

**SECTION 5.** The financial allocations in this Ordinance are subject to approval by the Deputy Chief Financial Officer, City of San Antonio. The Deputy Chief Financial Officer may, subject to concurrence by the City Manager or the City Manager's designee, correct

allocations to specific Cost Centers, WBS Elements, Internal Orders, General Ledger Accounts, and Fund Numbers as necessary to carry out the purpose of this Ordinance.

**SECTION 6.** This ordinance shall be effective immediately upon passage by eight affirmative votes; otherwise, it shall be effective on the tenth day after passage hereof.

**PASSED AND APPROVED** this 5<sup>th</sup> day of December, 2019.



**M A Y O R**  
Ron Nirenberg

**ATTEST:**

**APPROVED AS TO FORM:**



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Leticia M. Vacek, City Clerk



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Andrew Segovia, City Attorney

<b>Agenda Item:</b>	27 ( in consent vote: 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 26, 27, 28, 29, 30, 31, 32, 33, 34A, 34B )
<b>Date:</b>	12/05/2019
<b>Time:</b>	10:02:56 AM
<b>Vote Type:</b>	Motion to Approve
<b>Description:</b>	Ordinance approving the renewal of a stop loss Insurance policy from HM Life Insurance Company to cover City civilian employees, non-Medicare eligible civilian retirees, uniformed employees, and their dependents who are covered under the City's medical insurance plans in an estimated annual amount of \$797,265.00, for a term beginning January 1, 2020 and ending December 31, 2020. Funding is available in the Employee Benefits Insurance Fund FY 2020 Adopted Budget. [Ben Gorzell, Chief Financial Officer; Lori Steward, Director, Human Resources]
<b>Result:</b>	Passed

Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Ron Nirenberg	Mayor		x				
Roberto C. Treviño	District 1		x				
Jada Andrews-Sullivan	District 2		x			x	
Rebecca Viagran	District 3		x				
Adriana Rocha Garcia	District 4		x				x
Shirley Gonzales	District 5		x				
Melissa Cabello Havrda	District 6		x				
Ana E. Sandoval	District 7		x				
Manny Pelaez	District 8		x				
John Courage	District 9		x				
Clayton H. Perry	District 10		x				