

Decision Paper

Rudolph Mazon

Request for Extension of LOD Leave

Issue

Rudolph Mazon, Fire Engineer, assigned to Ladder 36 B, seeks an extension of Line of Duty leave from September 21, 2014 to August 18, 2015 for on the job injuries suffered while on duty on September 20, 2013. This extension will restore 2664 hours, or 111 shifts of accrued leave. In accordance with Texas Local Government Code Chapter 143.073, this extension requires an approval by City Council. The department needs to submit a request for ordinance that will include the Fire Chief's recommendation.

Facts

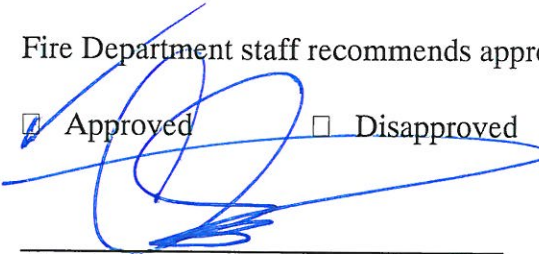
- Date of injury – September 20, 2013
- Fire Engineer Mazon injured his upper and lower back while lifting a patient in a confined space.
- He was diagnosed with thoracic and lumbar sprains, lumbar disc herniations, as well as, an abdominal strain with right inguinal hernia.
- Fire Engineer Mazon had conservative medical treatment which included physical therapy, diagnostic tests, injections, chiropractic care and medications prior to surgery.
- He had two surgical procedures to his lumbar spine and a hernia repair before proceeding to physical therapy and a home exercise program after each surgery.
- On Line of Duty leave from September 21, 2013 until September 20, 2014. He began using his own leave on September 21, 2014 to August 18, 2015.
- Fire Engineer Rudolph Mazon returned to light duty on August 19, 2015 and continues to present.

Considerations

Recommendation

Fire Department staff recommends approval.

Approved Disapproved



Charles N. Hood, Fire Chief

1/19/16

Date