

**AN ORDINANCE 2016-03-31-0224**

**CONVERTING CERTAIN TEMPORARY PERSONNEL TO GRANT FUNDED CITY EMPLOYEES AND ADDING ONE STAFF POSITION TO THE HEALTHY START INITIATIVE PERSONNEL COMPLEMENT FUNDED BY THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES FOR THE PERIOD APRIL 1, 2016 TO MAY 31, 2019.**

\* \* \* \* \*

**WHEREAS**, the San Antonio Healthy Start (SAHS) Initiative aims to reduce disparities in infant mortality and adverse perinatal outcomes by: 1) improving women's health, 2) promoting quality services, 3) strengthening family resilience, 4) achieving collective impact, and 5) increasing accountability through quality improvement, performance monitoring, and evaluation; and

**WHEREAS**, the SAHS Initiative has a key role in strengthening families and creating the foundation for optimal infant and young child health and development, including early learning; and

**WHEREAS**, the program ensures that the care received is responsive to the needs of individuals in the community and is delivered or directed by well-trained providers; and

**WHEREAS**, SAHS provides and facilitates connections and linkages with appropriate organizations to strengthen the Maternal Child Health system and promote community transformation; and

**WHEREAS**, since 2008, the SAHS Initiative has reached over 40,000 individuals in the community through outreach, health education, and case management; and

**WHEREAS**, the San Antonio Metropolitan Health District requests City Council authorization to better support this long-term (5 year) grant in its final 3 years by converting 16 contractual temporary service personnel to become grant funded City employees and add one Administrative Assistant position thereby increasing the personnel complement to 28 positions; **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** The City Manager or her designee or the Director of the San Antonio Metropolitan Health District (Metro Health) or his designee is hereby authorized to convert certain temporary personnel to grant funded City employees and add one staff position to the Healthy Start Initiative personnel complement funded by the U.S. Department of Health and Human Services for the period April 1, 2016 to May 31, 2019.

**SECTION 2.** The proposed revised budget and revised proposed personnel complement of twenty-eight (28) positions which are attached hereto and incorporated as **Attachment I** are

hereby approved. The Director of the San Antonio Metropolitan Health District or his designee is further authorized to change personnel complement classifications within the approved personnel complement number so long as there is no increase to the overall budget.

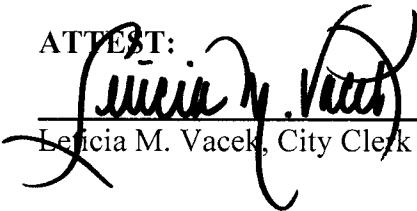
**SECTION 3.** The financial allocations in this Ordinance are subject to approval by the Director of Finance, City of San Antonio. The Director of Finance may, subject to concurrence by the City Manager or the City Manager's designee, correct allocations to specific SAP Fund Numbers, SAP Project Definitions, SAP WBS Elements, SAP Internal Orders, SAP Fund Centers, SAP Cost Centers, SAP Functional Areas, SAP Funds Reservation Document Numbers, and SAP GL Accounts as necessary to carry out the purpose of this Ordinance.

**SECTION 4.** This ordinance is effective immediately upon the receipt of eight affirmative votes; otherwise, it is effective ten days after passage.

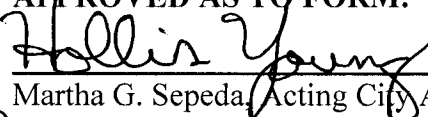
**PASSED AND APPROVED** this 31st day of March, 2016.

  
M A Y O R  
Ivy R. Taylor

ATTEST:

  
\_\_\_\_\_  
Leticia M. Vacek, City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
for Martha G. Sepeda, Acting City Attorney

<b>Agenda Item:</b>	<b>14 ( in consent vote: 5, 6, 7, 8, 9, 11, 12, 13, 14, 15, 16, 17, 20, 21, 22, 23, 24 )</b>						
<b>Date:</b>	03/31/2016						
<b>Time:</b>	09:12:22 AM						
<b>Vote Type:</b>	Motion to Approve						
<b>Description:</b>	An Ordinance converting certain temporary personnel to Grant funded City employees and adding one staff position to support the Healthy Start Initiative funded by the U.S. Department of Health and Human Services for the period April 1, 2016 to May 31, 2019. [Erik Walsh, Deputy City Manager; Dr. Vincent R. Nathan, Interim Director, Health]						
<b>Result:</b>	Passed						
<b>Voter</b>	<b>Group</b>	<b>Not Present</b>	<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>	<b>Motion</b>	<b>Second</b>
Ivy R. Taylor	Mayor		x				
Roberto C. Treviño	District 1		x				
Alan Warrick	District 2		x				
Rebecca Viagran	District 3		x				x
Rey Saldaña	District 4		x				
Shirley Gonzales	District 5		x				
Ray Lopez	District 6		x				
Cris Medina	District 7		x				
Ron Nirenberg	District 8		x				
Joe Krier	District 9		x				
Michael Gallagher	District 10		x			x	

Attachment I  
 U.S Department of Health and Human Services  
 HRSA Healthy Start Initiative Project  
 Budget Period: 4/1/16 to 03/31/17

<b>ESTIMATED REVENUES</b>	<b>SAP GL No.</b>	<b>CURRENT AMOUNT</b>
HRSA Healthy Start Initiative H49MC00101	4501000	\$ 1,800,000
<b>Total Estimated Revenues</b>		<b>1,800,000</b>

**APPROPRIATIONS**  
**Healthy Start Initiative**  
 Activity: 36-06-61  
 Cost Center 3606610003  
 Internal Order 136000000XXX

		<b>Budget</b>
1	Regular Salaries & Wages	903,568
1	Temporary Salaries	0
1	Overtime Salaries	0
1	High Class Pay	0
2	Language Skill Pay	1,200
2	Retirement Benefits - Soc. Sec.	70,149
2	Temporary FICA	0
2	Life Insurance	917
1	Personal Leave Buy Back Pay	12,213
2	Tuition reimbursement	0
2	Flex benefits contribution	176,026
2	Retirement Benefits - TMRS	101,786
3	Education-classes	15,000
5	Fees to Professional Contractors	0
5	Temporary Services	84,500
5	Other Contractual Services	123,858
6	Advertising & Publication	40,320
6	Membership Dues & Licenses	9,575
4	Binding, Printing & Reproduction	10,000
3	Transportation fees	37,908
4	Mail & Parcel Post Service	1,000
4	Rental of office equipment	3,780
	Rental of Facilities	49,200
3	Travel - Official	20,000
4	Office Supplies	18,000
6	Building & Maintenance	500
6	Food	25,235
6	Computer Software	500
6	Other Commodities	52,166
6	Communications: Telephones	0
6	Cellular Phones - Air Time	18,900
6	Wireless Data	9,600
4	Gas & Electricity	9,600
7	Computer Equipment	3,000
7	Furniture and Fixtures	1,500
1	Indirect Cost	0
<b>Total Fiscal Period Budget</b>		<b>\$ 1,800,000</b>

1	Personnel	0
2	Fringe	-
3	Travel	-
4	Supplies	-
5	Contractual	-
6	Other	-
7	Equipment	-
	Total Direct	0
	Indirect	0

**PERSONNEL COMPLEMENT**

**POSITIONS**

Activity No. 36-06-61  
 Cost Center 3606610003  
 Internal Order 136000000xxx

	Existing	Changes	Revised
2063 Administrative Associate	0	3	3
0040 Administrative Assistant I (.08 FTE)	1	0	1
0041 Administrative Assistant II (.92 FTE)	0	1	1
0206 Health Program Manager	1	0	1
0985 Case Aide	0	9	9
0046 Management Analyst	4	0	4
2062 Community Service Specialist	3	0	3
0999 Senior Management Analyst	2	0	2
<b>Total Personnel:</b>	<b>11</b>	<b>17</b>	<b>28</b>