



**CITY OF SAN ANTONIO  
Request for Council Action**

Agenda Item #  
Council Meeting Date:  
RFCA Tracking No:

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**DEPARTMENT – Fire**

**DEPARTMENT HEAD – Charles N. Hood**

**COUNCIL DISTRICT (S) IMPACTED: Citywide**

**SUBJECT:**

Authorize agreement with Clinical Pathology Laboratories, Inc.

**SUMMARY:**

This Ordinance authorizes a professional services contract with Clinical Pathology Laboratories, Inc. beginning March 1, 2020 through February 28, 2023 in an annual amount not to exceed \$48,431.00 with two additional annual renewals at an annual amount not to exceed \$48,431.00, to provide medical laboratory testing services for the San Antonio Fire Department's Health and Wellness Program. The total contract value is \$242,155.00. Funding for this contract is available through the FY 2020 General Fund Budget with funding for subsequent years subject to City Council future appropriations.

**BACKGROUND INFORMATION:**

The FY 2010 budget approved the creation of a San Antonio Fire Department Wellness Program to monitor the health and wellness of its uniformed employees throughout their careers. This program was designed to provide early detection of serious medical conditions and encourage better health, thereby allowing our members to do their job more safely and effectively. The program was modeled after the International Association of Fire Fighters (IAFF), International Association Fire Chiefs (IAFC) Wellness-Fitness Initiative (WFI) and in accordance with National Fire Protection Association (NFPA) Standards.

An informal professional services agreement with LabCorp for the provision of medical laboratory testing, not to exceed \$50,000, was executed by Fire Chief Charles Hood on January 17, 2019 after three Requests for Proposals generated no respondents.

RFP 19-091, RFX 6100011849 was issued on August 13, 2019. One (1) proposal was received from Clinical Pathology Laboratories, Inc. The evaluation committee consisted of representatives from the San Antonio Fire Department and the University of Texas Health - San Antonio, which met on October 3, 2019 to evaluate the responsive proposal received. After review and discussion, Clinical Pathology Laboratories, Inc. was recommended for award by the evaluation committee based on committee consensus.

**ISSUE:**

The proposed ordinance will provide medical laboratory testing for the San Antonio Fire Department's Health and Wellness Program.

**ALTERNATIVES:**

Should this contract not be approved, the Fire Department's Wellness Center will be unable to conduct job-related laboratory tests. Processing individual procurements will affect the cost of services due to non-contract pricing.

**FISCAL IMPACT:**

This Agreement shall commence on March 1, 2020 and will continue through February 28, 2023 with two (2) one year extensions. No funds are appropriated by this action. Expenditures for these services are subject to available funding through the Fire Department's fiscal year 2020 through 2025 Adopted General Fund Operating Budget. The City will make no minimum guarantee pertaining to the volume of work which may be expected from this agency.

**RECOMMENDATION:**

Staff recommends approval of the contract with Clinical Pathology Laboratories, Inc. to provide medical laboratory testing for the SAFD Wellness Center.

**ATTACHMENT(S):**

Professional Services Agreement for Laboratory Testing For The San Antonio Fire Department Wellness Center

**DEPARTMENT HEAD AUTHORIZATIONS:**

Charles N. Hood – Fire Chief – Fire Department

**APPROVED FOR COUNCIL CONSIDERATION:**