

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL,  
SIGNED ORDINANCE ADOPTED BY THE CITY COUNCIL.**

**AN ORDINANCE**

**AUTHORIZING PROFESSIONAL SERVICES AGREEMENTS WITH  
LABOR ON DEMAND, INC., STABILITY STAFFING AND CONSULTING,  
LLC, AND TRI-STARR PERSONNEL, LLC DBA TRI-STARR GROUP, TO  
PROVIDE TEMPORARY STAFFING SERVICES ON A PAY PER USE  
BASIS TO CITY DEPARTMENTS, FOR A THREE YEAR TERM, WITH  
TWO RENEWAL TERMS OF ONE YEAR EACH, FOR AN ESTIMATED  
ANNUAL AMOUNT OF \$5,000,000.00, FUNDED BY DEPARTMENT  
BUDGET APPROPRIATIONS.**

\* \* \* \* \*

**WHEREAS**, the City released a Request for Proposals (RFP) to provide the City with temporary staffing services; and

**WHEREAS**, of the twelve proposals received, one respondent withdrew, five were deemed non-responsive, one was disqualified and four were evaluated in conformance with the criteria contained in the RFP; and

**WHEREAS**, the evaluation committee recommends Labor on Demand, Inc., Stability Staffing and Consulting, LLC, and Tri-Starr Personnel, LLC d/b/a Tri-Starr Group, the top three scoring respondents, for award of this contract; **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** Labor on Demand, Inc., Stability Staffing and Consulting, LLC, and Tri-Starr Personnel, LLC d/b/a Tri-Starr Group are all hereby selected to provide temporary staffing services for an estimated annual cost of \$5,000,000. The City Manager, her designee, and the Director of the Human Resources Department are hereby authorized to execute the contracts for said services, copies of which are attached hereto and incorporated herein as **Exhibit I**. The terms of said contracts are hereby approved.

**SECTION 2.** The amounts will be encumbered upon issuance of various purchase orders, and payment is authorized to the parties identified herein. All expenditures will be in accordance with the Fiscal Year 2016 and subsequent budgets that fall within the term period of this contract approved by City Council.

**SECTION 3.** This ordinance is effective immediately upon passage by eight affirmative votes; otherwise it is effective on the tenth day after passage.

**PASSED AND APPROVED** this \_\_\_ day of \_\_\_\_\_, 2015.

LOC  
00/00/15  
Item No.

**M A Y O R**  
Ivy R. Taylor

**ATTEST:**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Leticia M. Vacek, City Clerk

\_\_\_\_\_  
Martha G. Sepeda, Acting City Attorney

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