

ORDINANCE 2018-03-01-0162

**APPROVING THE PURCHASE OF A STOP LOSS INSURANCE POLICY FROM HM LIFE INSURANCE COMPANY TO COVER CITY CIVILIAN EMPLOYEES, NON-MEDICARE ELIGIBLE EMPLOYEES, UNIFORMED EMPLOYEES, AND THEIR DEPENDENTS WHO ARE COVERED UNDER THE CITY'S MEDICAL INSURANCE PLANS IN AN ESTIMATED AMOUNT OF \$708,615.00 FOR A TERM BEGINNING MARCH 1, 2018 THROUGH DECEMBER 31, 2018.**

\* \* \* \*

**WHEREAS**, the City desires to purchase Stop Loss insurance coverage with HM Life Insurance Company for a term beginning March 1, 2018 and ending December 31, 2018, for a premium of \$708,615.00, and

**WHEREAS**, the Human Resources Department worked with Gallagher Benefit Consultant to issue a Request for Competitive Sealed Proposal (RFCSP) for Stop Loss insurance coverage for the City's self-funded medical and pharmacy plan, for which the City received three (3) responses; and

**WHEREAS**, as a result of the RFCSP process, the staff recommends that HM Life Insurance Company represents the best value for the City and should be awarded the policy contract to provide the insurance coverage; **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** The City Manager or her designee is hereby authorized to execute a policy with HM Life Insurance Company to provide Stop Loss Insurance coverage. The policy shall be executed for an initial ten month term, beginning March 1, 2018, and ending December 31, 2018. The terms and conditions of said policy are hereby approved.

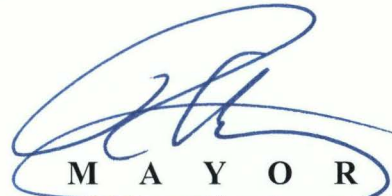
**SECTION 2.** Funds in the amount of \$708,615.00 are included in the FY 2018 Budget in Fund 75002000 Employee Benefits Insurance Fund Cost Center 1002010005, General Ledger No. 5402600 for payment of seven months of premiums for seven months of the policy. Funds for remaining three months of premiums for the balance of the policy year are subject to and contingent upon funding by City Council.

**SECTION 3.** The financial allocations in this Ordinance are subject to approval by the Director of Finance, City of San Antonio. The Director may, subject to concurrence by the City Manager or the City Manager's designee, correct allocations to specific Cost Centers, WBS Elements, Internal Orders, General Ledger Accounts, and Fund Numbers as necessary to carry out the purpose of this Ordinance.

KC  
3/1/18  
Item No. 16

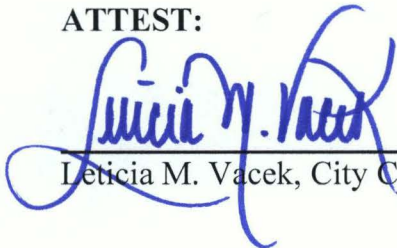
**SECTION 4.** This Ordinance shall be effective immediately upon passage by eight affirmative votes; otherwise, it shall be effective on the tenth day after passage hereof.

**PASSED AND APPROVED this 1<sup>st</sup> day of March, 2018.**



**M A Y O R**  
Ron Nirenberg

**ATTEST:**



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Leticia M. Vacek, City Clerk

**APPROVED AS TO FORM:**



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Andrew Segovia, City Attorney

|                     |   |                    |            |            |                |               |               |
|---------------------|---|--------------------|------------|------------|----------------|---------------|---------------|
| <b>Agenda Item:</b> | <b>16 ( in consent vote: 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 )</b>  |                    |            |            |                |               |               |
| <b>Date:</b>        | 03/01/2018  |                    |            |            |                |               |               |
| <b>Time:</b>        | 09:20:52 AM   |                    |            |            |                |               |               |
| <b>Vote Type:</b>   | Motion to Approve   |                    |            |            |                |               |               |
| <b>Description:</b> | Ordinance approving the purchase of a Stop Loss Insurance policy from HM Life Insurance Company to cover City civilian employees, non-Medicare eligible civilian retirees, uniformed employees, and their dependents who are covered under the City's medical insurance plans in an estimated annual amount of \$708,615.00, for a term beginning March 1, 2018 and ending December 31, 2018. [Ben Gorzell, Chief Financial Officer; Lori Steward, Director, Human Resources] |                    |            |            |                |               |               |
| <b>Result:</b>      | Passed  |                    |            |            |                |               |               |
| <b>Voter</b>        | <b>Group</b>  | <b>Not Present</b> | <b>Yea</b> | <b>Nay</b> | <b>Abstain</b> | <b>Motion</b> | <b>Second</b> |
| Ron Nirenberg       | Mayor   |                    | x          |            |                |               |               |
| Roberto C. Treviño  | District 1  |                    | x          |            |                | x             |               |
| William Cruz Shaw   | District 2  |                    | x          |            |                |               | x             |
| Rebecca Viagran     | District 3  |                    | x          |            |                |               |               |
| Rey Saldaña         | District 4  |                    | x          |            |                |               |               |
| Shirley Gonzales    | District 5  |                    | x          |            |                |               |               |
| Greg Brockhouse     | District 6  |                    | x          |            |                |               |               |
| Ana E. Sandoval     | District 7  |                    | x          |            |                |               |               |
| Manny Pelaez        | District 8  |                    | x          |            |                |               |               |
| John Courage        | District 9  |                    | x          |            |                |               |               |
| Clayton H. Perry    | District 10   |                    | x          |            |                |               |               |