

<p><b>Climate Ready Technical</b></p>	<p><b>Application No: No: 20200619152948_9879</b></p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to</p>	

collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
<b>PROFILE</b>	
Prefix	Ms
Last Name	Belmares
First Name	Dolores
Middle Name	
Suffix	
Preferred Name	DeeDee
Title	
Address Type?	Business
Address	
City	San Antonio
State	TX
Zip	78201
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Public Citizen
Job Title	Climate Justice Organizer
Occupation	Non-Profit
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
<b>DEMOGRAPHIC INFORMATION</b>	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority	

(such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	No
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to	

<p>you bring to the committee? Please select all areas that you believe you represent:</p>	<p>Energy Generation/Distribution Social/Environmental/Climate/Racial Justice</p>
<p>Please provide a brief summary of your expertise and/or perspectives.</p>	<p>I HAVE EXPERIENCE IN WORKING WITH PEOPLE IMPACTED BY OIL AND GAS EXTRACTION, KNOWLEDGE OF FRACKING, LNG AIR POLLUTION AND TOXINS FROM COAL POWER PLANTS</p>
<p>Please provide a description of your professional, educational and community/volunteer experience.</p>	<p>I AM A COMMUNITY ACTIVIST THAT HAS WORKED ON LGBT AND CLIMATE JUSTICE ISSUES.</p>
<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>As a Latina who grew up on the southside of San Antonio, I have seen firsthand the economic disparities between where I lived and the north side of town. My father was a labor organizer and I learned from him to work for labor rights because that meant their families were being taken care of.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>I want to help the city lead on climate action since our state and federal government are not taking climate change seriously.</p>
<p>What potential barrier(s) may affect your participation in this committee?</p>	
<p>COMMITTEE MEMBER EXPECTATIONS</p>	
<p>Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).</p>	
<p>Attend annual joint CAAP advisory committee retreat.</p>	
<p>Participate in CoSA Office of Equity facilitated training.</p>	
<p>Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.</p>	
<p>Alert City Staff of conflicts to participation.</p>	
<p>Assist with community and stakeholder engagement.</p>	
<p>Work towards successful outcomes.</p>	
<p>I have read and agree to adhere to the above-referenced expectations for committee member participation.</p>	<p>Acknowledged</p>
<p>SUPPORTING DOCUMENTATION</p>	
<p>Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas</p>	

<p>Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.</p>	
<p>Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.</p>	
<p><b>APPLICATION SIGN-OFF</b></p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification</p>	<p>Acknowledged</p>

for appointment.	
Enter Your Name	DeeDee Belmares
Date of submission.	6/19/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	



<p><b>Climate Ready Technical</b></p>	<p><b>Application No: No: 20200303001742_9634</b></p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.</p>	
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continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
PROFILE	
Prefix	Ms
Last Name	Bird
First Name	Ashley
Middle Name	E
Suffix	
Preferred Name	
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78202
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Texas Butterfly Ranch
Job Title	Monarch Butterfly and Pollinator Festival Manager
Occupation	Project Manager
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female

Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	11
In which City Council District do you reside?	02
How many years have you lived in the City Council District where you reside?	01
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract (s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities,	No

<p>agencies, or other entities?</p>	
<p>Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?</p>	<p>No</p>
<p>Have you ever been hired for a position with the City of San Antonio?</p>	<p>No</p>
<p>What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:</p>	<p>Food Systems Climate Science Educational Institutions Environmental Advocacy</p>
<p>Please provide a brief summary of your expertise and/or perspectives.</p>	<p>My expertise in relation to the Climate Action and Adaptation plan is based on several roles I have had in my career that include: manager of the Monarch Butterfly and Pollinator Festival, Montessori Certified Educator and Health Educator. First, and that which has the biggest impact on both my expertise and perspective is Manager of the Monarch Butterfly and Pollinator Festival. In this role, I engage with many public (SARA, SARF, SAWS, WHO, CPS and others) and private (SABOT, NWF, HEB, UNAM, and others) organizations throughout San Antonio and in Mexico and Canada (Canadian Consulate), to create programming to educate people about pollinators, how they make 1 in every 3 bites of food possible, and how they are being affected by climate change. We do this through over 15 events throughout the city with 3 main events including Butterflies without Borders: Migration and Immigration in a Changing Climate, a food to plate dinner and educational event, and a large educational festival with over 20 non-profit, educational partners. All of these events qualify as a Verde event (we found out this year) and we promote sustainability through modeling and education at all of our events. Most importantly, this work keeps me at the forefront of information on how climate change is directly affecting pollinators' life spans, and their ability to thrive and lead healthy lives. This, in turn, has a direct effect on humans and the ecosystem we share. As a result of this education, I believe making changes to reduce our carbon foot print is of the utmost, urgent importance not only for humans, but for all forms of life. While making an effort to reduce carbon emissions, we must also accept that climate change is a reality and adjust accordingly. My other two roles in education support my perspective that education is the number one way to elicit behavior change and that appropriate changes and adaptations require an educational component to the community.</p>

Please provide a description of your professional, educational and community/volunteer experience.

Professionally, I have worked in several industries throughout my career. To highlight those related to this board, I have worked in health education as an educator, as an elementary educator, food entrepreneur, volunteer for Food Policy Council, and Manager of the Monarch Butterfly and Pollinator Festival. Educationally, I have a degree from Southwestern University where I majored in Kinesiology and Minored in Biology and Psychology. I am an upper and lower elementary certified Montessori School Teacher and a recent graduate of the Break Fast Launch food entrepreneur program through Launch SA. I was a health educator with the San Antonio based organization Social and Health Research Center, Bienestar. The Bienestar/NEEMA is Texas Education Agency-approved and recognized as a Successful Strategy by the Agency for Healthcare Research and Quality and as a Research-Tested Intervention Program by the National Cancer Institute. It is the only bilingual coordinated school health program. In my time with Bienestar, I worked as an educator at SAISD schools and taught lessons on exercise and nutrition to elementary children in South and West San Antonio. I am grateful for this work and continue to carry with me the value of education and its ability to change behavior, especially at a young age. I also developed an awareness of food deserts and lack of education about healthy choices in diet. Though, oftentimes, these choices are made as a result of lack of accessibility to healthy food. While working on a project to start a food co-op in 2019, I spent several months attending the Food Policy Council and educating myself about food accessibility, especially local produce. During this experience I served on the Farmers Market and Food Access Group and volunteered at Eco Centro. I also completed the Break Fast Launch Program through Launch SA and made many connections in the San Antonio food industry while learning about the many food deserts in San Antonio and the immense challenges we overcome to put food on our plate. Most recently, I became General Manager of the Monarch Butterfly and Pollinator Festival based out of San Antonio as described in the first question. This experience has had a profound effect on my concerns about climate change and belief that change must occur to offset and adapt to the world we live in.

As a hispanic woman who was the first in her family to graduate from college, I feel a responsibility to work for those who may not have the same opportunities I have had. I feel an innate desire to serve my

<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>community and to work hard to create a better world for everyone, regardless of class, race, or sexual orientation. Aside from my perspective based on my sex and culture, my personal values encompass the idea that one should take action against that which is an injustice. For example, the co-op grocery store project mentioned above was inspired by learning that many areas of San Antonio have food deserts, primarily in low income areas. I went to work trying to find a way to serve the east-side community by having an app-based component to grocery delivery with a hub on the east side. Though the co-op grocery store never came to fruition, the idea represents the passion I feel to help those who may not have the means to help themselves. When it comes to climate change, my team and I are actively working on increasing our pollinator garden initiative to SAISD elementary schools so that all children may have the opportunity to engage first-hand with butterflies and pollinators. I am also working on bringing a Monarch VR experience to the festival to reduce the digital divide by offering a free, educational opportunity.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>I am eager to serve on this committee because this is a cause I believe in. I am educated about the issues at hand and have the passion, desire, work ethic, and intellectual capacity to make a difference. Every day I make changes to the way I live my life-saying no to single use plastics (even when I have to argue with the cashier at HEB), changing what toothbrush I buy, riding my bike instead of driving my car when I can, etc. But I know, based on research and common sense, that changes made by one person are not enough. We need the support of our government and our community leaders to make the appropriate decisions that will lead to the creation of a world my generation and the generations to come will be able to not only live, but grow, thrive, and love. I can't not take action. I am pushed by my heart to serve my community. I only hope I will have the opportunity to do so. Thank you for your time.</p>
<p>What potential barrier(s) may affect your participation in this committee?</p>	
<p>COMMITTEE MEMBER EXPECTATIONS</p>	
<p>Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).</p>	

Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
<b>SUPPORTING DOCUMENTATION</b>	
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Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
<b>APPLICATION SIGN-OFF</b>	
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<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Ashley E Bird</p>
<p>Date of submission.</p>	<p>3/2/2020</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my</p>	<p>No</p>

Home Address.	
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	



# Ashley Bird

San Antonio, TX

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<b>Education</b>	<b>Southwestern University, Georgetown, TX</b> Bachelor of Arts in Kinesiology Minor: Biology and Psychology <b>Montessori Education Center of the Rockies</b> Certified Montessori Teacher 6-12 years	May 2006 GPA 3.6  June 2011-2013
<b>Skills</b>	<b>Conversational Spanish</b> <b>Proficient in all Google Drive applications</b> <b>Basic Quickbook skills</b> <b>Competent in Trello, Basecamp, Asana project management applications</b>	
<b>Experience</b>	Sierra Diablo <b>Project Manager</b> <ul style="list-style-type: none"><li>• Manage operations and logistics for a start-up sauce company</li></ul>	San Antonio, TX Dec 2020-Present
	Prowess Project <b>Project Manager</b> <ul style="list-style-type: none"><li>• Sponsorship Project Manager for Support Driven<ul style="list-style-type: none"><li>○ Manage and create all systems for communication</li></ul></li></ul>	Remote Oct 2019-Present
	Leo Barrios Furniture Design <b>Project Manager</b> <ul style="list-style-type: none"><li>• Create systems and timelines for local craftsman</li><li>• Set-up and maintenance of Quickbooks</li></ul>	San Antonio, TX Oct 2019-Present
	Texas Butterfly Ranch <b>Monarch Butterfly &amp; Pollinator Festival General Manager</b> <ul style="list-style-type: none"><li>• Management of logistics, communication, merchandising, budgeting, social media, interns and volunteers</li><li>• Write and submit grants and sponsorship requests</li><li>• Create content/blog post for website</li><li>• Media (TV) appearance</li></ul>	San Antonio, TX July 2019-Present

Bird's RDA San Antonio, TX  
**General Manager** Mar 2017-Mar 2019

- Managed, hired, trained 20+ employees in a wholesale beauty supply
- Practiced outside sales and inside sales
- Responsible for weekly purchasing
- Responsible for planning and execution of education
- Oversaw daily operations
- Created systems to enhance efficiency and productivity
- Business had 12+% growth during time of management
- Managed Social Media and PR

Golden Era Management Los Angeles, CA  
**Consultant** Aug 2015- Mar 2017

- Responsible for all aspects of 23+ airbnb units
- Created and managed listings, employee acquisition and management, interior design, website development

*Yachana* (A place for learning) Amazon Rainforest, Ecuador  
**Director, Curriculum Coordinator, Teacher** May 2013-Aug 2014

- Created a holistic educational program and curriculum for the indigenous population of the Amazon Rainforest incorporating Montessori philosophy
- Responsible for all teacher training, scheduling, material management and logistics
- Taught English, Math, basic cooking and basic computer skills (in spanish) to students ages 10-40

Headwaters Montessori School Austin, TX  
**Upper Elementary (9-12 yr) Lead Guide** Aug 2011-2013,  
High-school and middle school Basketball coach Aug 2014-Jun 2015  
Elementary Childcare Coordinator

**Volunteerism** Member San Antonio Food Policy Council San Antonio, TX  
• Member SAFPC workgroup for Farmers' Markets Jun 2019-Nov 2019  
• Member SAFPC workgroup for Food Waste

Resistance Reads Book Club San Antonio, TX  
• Quarterly volunteer projects March 2018-present  
• Created systems for meetings, documentation, etc.

**Certifications** Prowess Project Management  
St.Mary's School of Business Entrepreneur workshop  
Break-Fast Launch Culinary Business Program with Launch SA

**Honors** Southwestern Scholar & Dixon Scholar Academic Award (4-year awards)  
Intercollegiate Women's Basketball NCAA (Fall 2002-2006)  
Who's Who Among Students in American Universities and Colleges  
Valedictorian (class of 640), San Antonio Ronald Reagan High School

**Hobbies/Interests**

I love to be active! I enjoy the outdoors, gardening, hiking, cycling, and long walks with my rescue pup, Kora. I also enjoy cooking, nutrition, and finding ways to reduce waste and increase sustainability. I nerd out on entrepreneurship, design and UX, and science-fiction.

<p><b>Climate Ready Climate Equity Advisory Committee</b></p>	<p><b>Application No: No: 20201001105620_10131</b></p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Climate Equity Advisory Committee advises City staff and City Council on the advancement of equity-centered implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan.</p>	
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<p>If you need assistance with</p>	

completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
PROFILE	
Prefix	Mr.
Last Name	Cavender
First Name	Richard
Middle Name	Harold
Suffix	
Preferred Name	Rick
Title	Dealer Principal
Address Type?	Business
Address	21105 W.Interstate 10
City	San Antonio
State	TX
Zip	78257
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	2106811551
eMail	
Employer	Audi Dominion
Job Title	Dealer Principal
Occupation	Auto Dealer
Board/Commission/Committee Name	Climate Ready Climate Equity Advisory Committee~~~14
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male
Age:	55 to 64
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	

Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	58
In which City Council District do you reside?	10
How many years have you lived in the City Council District where you reside?	38
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	Yes
Please list office, board or commission, your position in that entity and term of service.	Member of the Consumer Protection Advisory Committee to the Texas Department of Motor Vehicles
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes

Give the title and dates of any position which you have held in such organization:	Board Member, City Year San Antonio Board Member, San Antonio Auto Dealers Association Board Member, the Tobin Center for the Performing Arts Advisory Board Member, Lone Star Chapter for Cystic Fibrosis Executive Board Member, United Way of San Antonio Member, Mayors Job Task Force San Antonio
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Environmental Justice Climate Small Business Workforce Development
Please provide a brief summary of your expertise and/or perspectives.	I believe my 40 year experience as an Auto Dealer will allow me to voice important input on climate ready issues. I will possess information on current and future automotive products, marketing trends and consumer demand and behaviors that can add valuable insight.
Please provide a description of your professional, educational and community/volunteer experience.	I am a graduate of the University of Texas at Austn. I entered our family business in 1980 working with my grandfather, father, uncle and cousins. I have successfully managed dealerships for Oldsmobile and Saturn and currently preside as Dealer Principal at Audi Dominion and Vice President of the Cavender Auto Family which is comprised of Cavender Toyota, Toyota of Cedar Park, Audi Dominion, Cavender Auto Country in Weimer and Columbus, Cavender Carquest Auto Parts and CAVCO Property and Casualty Insurance Company. I have extensive community involvement: Past President San Antonio Auto Dealers Association 1992, 2018/2019 Past Chairman, Texas Automobile Dealers Association 2016 Board Chair, City Year San Antonio. 1998/1999 Board Member City Year San Antonio. 1996-Present Board Member Tobin Center for Performing Arts Advisory Board Member Lone Star Chapter for Cystic Fibrosis Past Chairman United Way of San Antonio 2016 Executive Board Member United Way of San Antonio 2015-Present United Way Volunteer of the Year 2007 SA Award presented by the San Antonio Police Officers Association 2006 SA Business Hall of Fame Award Junior Achievement of San Antonio.
Please share your interest and commitment to racial and economic justice and other social equity issues.	I have always advocated for social justice and inclusion of all ethnicities while highly respecting each individuals right to equal justice. We currently employ over 890 people. Ou team is diverse and we honor Equal Employment opportunities for all with a carefully managed Human Resources operation.
Please explain why you would like to serve on this committee.	I would like to add the voice of the automotive industry with a consistent perspective on responsibility to our climate and planet.

What potential barrier(s) may affect your participation in this committee?	Time commitment
<b>COMMITTEE MEMBER EXPECTATIONS</b>	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
<b>SUPPORTING DOCUMENTATION</b>	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
<b>APPLICATION SIGN-OFF</b>	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a	



<p>Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Richard H. Cavender</p>
<p>Date of submission.</p>	<p>10/1/2020</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal</p>	

information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

<b>Climate Ready Technical</b>	<b>Application No: No: 20200805131736_9984</b>
INTRODUCTORY LANGUAGE	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different</p>	

histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
PROFILE	
Prefix	Mr.
Last Name	Cooper
First Name	James
Middle Name	E
Suffix	Jr.
Preferred Name	James
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78253
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Project Quest
Job Title	Employer Engagement Specialist
Occupation	Workforce Development
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
DEMOGRAPHIC INFORMATION	

The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Black or African American
Gender:	Male
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	02
In which City Council District do you reside?	06
How many years have you lived in the City Council District where you reside?	02
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any	No

sale of land, materials, supplies, or service to the City in the foreseeable future?	
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Co-Recruitment Chair, 07/2020 - 06/2021. New Leaders Council
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Active Transportation/Mobility/Accessibility Food Systems Public Health Educational Institutions Other
Please provide a brief summary of your expertise and/or perspectives.	My resume reflects accomplishments that could only have been realized through the efforts of many and diverse collaborators. I have significant experience as both leader and influencer, shaping successful strategic initiatives among stakeholder groups. I possess the project management skills to frame and execute on project deliverables, as well as to establish the processes and systems that ultimately clarify roles and responsibilities - important in complex organizations where multiple agents have stake in consumers needs and progress. In all undertakings, I have established trust and stakeholder buy-in. This was accomplished by investing teams in clear problem definition, discovery, goal setting and development of beta test design and by being thoughtful, heuristic

	and open. This approach, as facilitator, has yielded communities of practice to explore the scholarship of teaching and learning, as well as instructional and extra-curricular innovation.
Please provide a description of your professional, educational and community/volunteer experience.	In developing programs for citizens and consumers, I believe that the most successful programs are those that foster growth, encourage exploration and leadership, and provide professional and personal development. Thus, my interaction and motivation for program development are based upon these premises. My professional history demonstrates that I excel at driving vision, bracketing complex, fuzzy problems and crafting process-centered institutional correctives that lead toward sustainable solutions. These same approaches and sensibilities were brought to my work with St. Philips College and the Office on Violence against Women whereas Program Coordinator I work alongside multiple constituents and many moving parts of the system simultaneously. I can apply these skills as a committee member through the effective use of collaboration, program-tracking systems, assessments and facilitating more opportunities for engagement in community based organizations, leadership exposure programs, online engagement and management, enhanced community partnerships and department development initiatives. My experiences at City Colleges of Chicago and Abilene Christian University reflect my professional accomplishments and hint at the passion I bring to the roles I have played in higher education. I am invested in promoting educational access and excellence. In my 10 years within academia, I have created and taught courses in service learning, leadership, and personal success. I have created new student organizations and served as the advisor to several student organizations. I am committed to academic success at all levels, and I am confident that my experiences in higher education and familiarity with the needs of students and staff qualify me for this position. I welcome the committees consideration and review.
Please share your interest and commitment to racial and economic justice and other social equity issues.	I believe in both access and the access to information. By giving people first hand knowledge and information they can be informed and formulate their own thoughts and beliefs that would influence action. If as a society we only accept disseminated information we limit diversity, we limit action, and we get things wrong. I believe that everyone deserves the truth and the first hand knowledge of things going on as well as the potential impact it has on all groups not just those that it will benefit financially.
Please explain why you would like to serve on this committee.	This committee represents health, wellness, and sustainability. Infrastructure is one of the most influential tools that attributes to disparity among groups. Taking a deep dive on issues related to climate and sustainability and educating citizens as well as committee members on its impact is a resource that could transform lives and offer citizens greater quality of life.
What potential barrier(s) may affect your participation in this committee?	Meeting times
COMMITTEE MEMBER EXPECTATIONS	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that	

Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
<b>SUPPORTING DOCUMENTATION</b>	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
<b>APPLICATION SIGN-OFF</b>	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San	



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<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>James Cooper Jr.</p>
<p>Date of submission.</p>	<p>8/5/2020</p>

<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>No</p>
<p>I want the public to have access to my Social Security Number.</p>	<p>No</p>
<p>I want the public to have access to my Emergency Contact Information.</p>	<p>No</p>
<p>I want the public to have access to my Family Information.</p>	<p>No</p>
<p>Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.</p>	

# James E. Cooper Jr.

J

## PROFILE

Self-motivated, adaptable, dynamic management professional with diverse credentials which combine solid, tactical leadership and human resources expertise with a strong management and education background, an ability to work collaboratively and a commitment to improving existing models and processes to design innovative learning for OTJ performance support. Results-driven manager with a proven ability delivering and facilitating workshops. Dedicated to maximizing profits, creating an atmosphere of exceptional employee morale and consulting with all level leaders to design learning events and deliverables that will provide impeccable customer service and meet deadlines.

## EDUCATION

University of Illinois at Urbana-Champaign, Urbana-Champaign, IL  
M.Ed., Education Policy Studies/ Education Policy, Organization and Leadership, 2008  
Concentration(s): Educational Administration and Leadership; Philosophy of Education; Social Sciences & Education Policy

University of Illinois at Urbana-Champaign, Urbana-Champaign, IL  
BS, Recreation, Sport, and Tourism; Concentration: Sport Management, 2005

## PROFESSIONAL PRESENTATIONS

- Session Presentation. Human Centered Approach to Service Delivery. Teaching & Learning Sym. Feb 2020
- Session Presentation. Violence Perpetuated through Contact Sports. Black Student-Athlete Summit. Jan 2019
- Session Presentation. The Impact of Sexual Assault on a Community College. Faculty Development Week, Jan 2019
- Session Presentation. Strengths-Based Mentoring and Advising. Houston Community College. Aug 2018
- Session Presentation. Career Advising using Appreciative Inquiry Model. Hardin-Simmons University. March 2018
- Professional Development. Connection to Sport, Disconnect from the Athlete. Olive-Harvey College. July 2014

## PROFESSIONAL EXPERIENCE

**Employment Engagement Specialist.** Project Quest, San Antonio, TX. Feb. 2020 – Present

Work with local employers on their talent pipeline needs and how they align to education and training offered throughout our training partners. Serve as a liaison to employers, key industry associations and education leaders to oversee talent recruitment and design and implementation of workforce programs. Analyze labor market trends and apply a data-driven approach to address industry demand and inform a community-wide workforce strategy.

**Prevention and Education Coordinator.** St. Philip's College, Alamo Colleges, San Antonio, TX. June 2018 – Feb 2020

Three-year grant funded. Reports to the Director of Student Conduct/Title IX. Leads initiatives and processes that teach students the Code of Conduct and ensure their compliance with it. Oversee community education efforts that focus on student behavior and holistic student health and wellness and works collaboratively with campus and District colleagues to deliver educational programming. Responsible for developing, leading, and facilitating behavior intervention strategies for the entire campus community. Demonstrate significant compassion and empathy and value the diversity of the college community. Responsible for providing direction to students and employees from inception to resolution of an incident. Assists the Title IX Compliance Officer in ensuring compliance with federal and state laws including, but not limited to the Clery Act, Family Educational Rights and Privacy Act (FERPA), Title IX, Violence against Women Act (VAWA). Provides immediate and ongoing support of referral of resources for students of concern or in crisis including, but not limited to, referrals to campus resources and outside agencies. Develops and implement assessment to measure student learning, success, completion and wellness. Participates in professional associations and on-going trainings and certifications in the areas of behavioral intervention, student conduct and Title IX. Collaborates with faculty and staff partners across the District to support holistic student learning, success, completion and wellness.

## KEY CONTRIBUTIONS:

- Emerging Leaders, Spring 2019 Cohort
- Created Coordinated Community Response Team made up of campus professionals and community agencies.
- Implemented Domestic Violence and Sexual Assault quarterly training for Alamo Colleges Police Department.
- Created new events and partnerships, Texas Association against Sexual Assault, College/Military Coalition against Misconduct and Assault, and SA2020.

**Academic Advisor.** Kinesiology and Nutrition, Abilene Christian University, Abilene, TX. Aug 2016 – Oct 2017  
Helped students define and develop realistic educational plans through schedule planning for each semester and summer school, if appropriate. Each student should have an up-to-date academic schedule plan through to graduation. Consulted regularly with faculty colleagues in order to have up-to-date information on curriculum and degree plans. Understood and provided rationale for institutional policies, procedures, and requirements. Connected with incoming students during orientation and throughout the summer to assist student with initial adjustment to university academic life. Planned special sessions throughout the first academic year. Discussed student well-being and satisfaction, initiate the process for all designated educational transactions.

**KEY CONTRIBUTIONS:**

- Developed and implemented Clifton Strengths Finder in Advising Curriculum.
- Developed SOP to improve email response rate by 50% from advising center to students and parents

**Development Advisor.** TRiO Upward Bound. Abilene Christian University, Abilene, TX. Feb. 2016 - Aug. 2016  
Aided in planning and scheduling program activities during the academic year and summer. Recruited, interviewed, hired and conducted training for tutors during the academic year. Coordinated and administered pre- and post-tests to continuing and new participants. Identified the academic needs of program participants based on high school grades and developed IDP (Individual Development Plan) for each student within 60 days of the beginning of each semester. Worked with ISD at-risk counselor's office staff and administrators and acquired six-weeks grade reports, transcripts and standardized test scores (SAT, ACT, PSAT, PLAN and TAK) for all program participants in order to maintain accurate, up-to-date participant records. Taught academic enhancement classes as well as conducted team-building exercises for participants. Coordinated recruiting efforts at ISD target school campuses in accordance with grant guidelines. Developed various media that enhanced recruiting and retention outcomes.

**KEY CONTRIBUTIONS:**

- Sustained and supported initiatives that increased retention of students through the integration of resources, wraparound courses, onboarding services and student support staff.
- Increased student survey response rates from 15% to 57% through intentional programming and surveyplacement.

**Director of Athletics and Intramurals.** (Title IX) Student Services. Olive-Harvey College, Chicago, IL. Aug. 2013-Nov. 2015  
Prepared and managed \$500,000 for athletic department. Monitored student academic progress and oversaw campus based intervention strategies to increase student success. Assured the college's compliance with National Junior College Athletic Association (NJCAA) rules and regulations. Developed and oversaw strategic plan for the college's sports and intramural programs. Compiled reports on the status of each team and its successes and shortcomings. Assisted in the development and implementation of meaningful professional development activities designed to enhance the skills of Athletic Department personnel.

**KEY CONTRIBUTIONS:**

- Men's Basketball finished with 8<sup>th</sup> place ranking in National Junior College Athletic Association.
- Developed Women's cheerleading program to comply with Title IX recommendations for equity.
- Region IV Coach and Player of the Year.
- Transferred 60% of roster to four - year institutions.

**College Advisor.** Student Support Services. Olive-Harvey College, Chicago, IL. Dec. 2009 - July 2013  
Advised students on establishing academic and career goals; identified the educational and career options appropriate for each student; and assisted with the analysis of each option, including possible outcomes and their implications. Identified options for students to satisfy degree requirements; evaluated and made recommendations on petitions and amendments to student's program of study; assists students in successful completion of degree/program requirements. Utilized available technology, monitored academic progress of students toward degree and/or certificate completion; identified current and potential academic needs; and referred students to appropriate campus resources for additional assistance. Interpreted and explained college and District policies and procedures; participated in preparation of orientations; presented academic information to new students and parents/family during orientation. Made referrals to collaborating social service agencies when appropriate. Referred students to appropriate human services and assists with locating other referral sources as needed. Participated in professional activities including NACADA (National Academic Advising Association), ILACADA (Illinois Academic Advising Association), IACAC (Illinois Association for College Admission Counseling), and other professional organizations which encourages continuous professional growth and development as an Advisor.

**KEY CONTRIBUTIONS:**

- Co-Chaired Satisfactory Academic Progress Committee decreased appeals submitted by 5%.
- Facilitated student trainings on Conduct and Discipline, reduced cases by 10%.
- Contributed to the development and implementation of new Transportation, Career and Technical Education advising curriculum.

**Academic Counselor.** Division of Intercollegiate Athletics. University of Illinois at Urbana-Champaign. Oct. 2007 - June 2009  
Reported directly to the Assistant Director of Athletics and Academic Affairs. Coordinated activities for varsity sport programs to include counseling students on academic affairs, coordinates study hall, and assists in the development and delivery of learning strategy programming. Consulted with coaches on student-athlete academic progress. Developed programs in professional sports counseling and diversity education.

#### **KEY CONTRIBUTIONS:**

- Introduced and taught Life Skills workshops, increased student participation.
- Identified summer academic enrichment and professional opportunities for students, increased opportunities by 10%.

#### **Boards & Commissions**

- Co – Recruitment Chair. New Leaders Council. San Antonio, TX. July 2020 – Present

#### **TEACHING EXPERIENCE**

- Student Development. St. Philip’s College. Alamo Colleges, San Antonio, TX. Aug. 2019 - present
- Clifton Strengths Finder. Department of Student Life. Abilene Christian University, Abilene, TX. Jan. 2017 – Oct 2017
- First – Year Experience. Olive-Harvey College. City Colleges of Chicago, Chicago, IL. Jan. 2012 - May 2013

#### **GRADUATE/INTERNSHIP EXPERIENCE**

##### **University of Illinois at Urbana-Champaign, Urbana-Champaign, IL**

Football Study-Hall Coordinator. Division of Intercollegiate Athletics. Jan. 2007-May 2007

- Supported the Academic Counselors; Coordinated mentors with members of the football program.

Bridge-Transition Academic Advisor. College of Liberal Arts & Sciences. Jan. 2007 – Oct. 2007

- Provided professional, weekly academic counseling services to Liberal Arts-General first year “at risk” students
- Created tutoring program and reading list for summer program to prepare incoming students for college rigor

##### **Mettler Center for Whole Life Fitness, Champaign, IL**

Fitness Monitor. Mettler Center. Champaign, IL. Jan. 2006 - July 2006

- Educate participants and enforce rules and regulations regarding safe and proper use of the equipment and facility, adhere to all Campus Recreation departmental policies and procedures, Prepare incident and injury reports when appropriate.

#### **ABILENE CHRISTIAN UNIVERISTY**

##### **VICE PRESIDENT APPOINTED COMMITTEES**

- Clifton Strengths Finder
- Diversity, Equity, & Inclusion

#### **CITY COLLEGES OF CHICAGO**

##### **PRESIDENT APPOINTED COMMITTEES**

- Higher Learning Commission Accreditation
- Career and Technical Education – Process Technology
- Student Code of Conduct and Judicial Procedures
- Satisfactory Academic Progress Review

##### **SEARCH COMMITTEE EXPERIENCE**

- Chair. Athletics and Intramurals. Head Women’s Basketball Coach. Olive - Harvey College
- Chair. Athletics and Intramurals. Head Baseball Coach. Olive - Harvey College
- Chair. Athletics and Intramurals. Assistant Director, Manager of Aquatics. Olive - Harvey College
- Chair. Athletics and Intramurals. Fitness Manager. Olive - Harvey College
- Chair. Athletics and Intramurals. Head Life Guard. Olive - Harvey College
- Committee Member. Dean, Student Services

<p><b>Climate Ready Technical</b></p>	<p><b>Application No: No: 20200227230009_9603</b></p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the</p>	

different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
PROFILE	
Prefix	Ms
Last Name	Cota-Trevino
First Name	Estella
Middle Name	Jackelyn
Suffix	
Preferred Name	Estella
Title	None
Address Type?	Residence
Address	
City	SAN ANTONIO
State	TX
Zip	78210
Phone Type?	Cell
Phone number	
Phone 2 Type?	Cell
Phone 2 number	
eMail	
Employer	Freese and Nichols, Inc.
Job Title	Engineer III
Occupation	Water and Wastewater Engineer
Board/Commission/Committee	Climate Ready Technical & Community Advisory

Name	Committee~~~13
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	07
In which City Council District do you reside?	02
How many years have you lived in the City Council District where you reside?	01
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to	No



the City of any land, materials, supplies, or service?	
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Active Transportation/Mobility/Accessibility Urban Planning and Land Use Climate Science Neighborhoods Social/Environmental/Climate/Racial Justice Environmental Advocacy
Please provide a brief summary of your expertise and/or perspectives.	I obtained a Master's in Sustainability and Development from Southern Methodist University. For my degree, I took classes such Sustainable Urban Planning, Sustainable Transportation, Sustainable Development, and Global Resource Use. Some of the projects I completed for my course work included an analysis of the Smart City transportation plans for various U.S. cities, presenting a sustainable neighborhood development plan, producing environmental life cycle assessments, as well

	as an analysis of eco-tourism in a developing nation.
Please provide a description of your professional, educational and community/volunteer experience.	I currently work as a water and wastewater engineering but I am in the process of transitioning into my company's urban planning department due to my master's in Sustainability and Development. Throughout my years living in San Antonio I have served in officer positions for the local chapters of various organizations, such as the American Water Works Association and Engineers Without Borders. I have also served as a Reading Buddy for the San Antonio Youth Literacy Organization and a participant in the WalkWestside Pedestrian Advocacy Coalition.
Please share your interest and commitment to racial and economic justice and other social equity issues.	I lived in the West side of San Antonio, a historically low income community, for nearly 3 years. During my time living here, I saw first hand what a tremendous impact poor infrastructure, specifically sidewalks, has on residents. The lack of "walkability" in the West side not only has a negative impact on the environment, but also creates dangerous conditions for low income residents, who may not be able to afford a car and must rely on walking to get to where they need to go. This is supported by the high number of pedestrian fatalities in West side communities. This issue was so important to me that I decided to make this the topic of my graduate school thesis project. Part of my thesis was completing a walkability assessment for a community in the West side and analyzing the City's infrastructure goals in past and current comprehensive plans. I submitted my assessment to the WalkWestside Pedestrian Advocacy Coalition, whom I worked with to establish the parameters of my assessment.
Please explain why you would like to serve on this committee.	I love San Antonio and am proud of the steps the City is taking to be a leader in the fight against climate change. I would like to serve on this committee because I want to help the City in this movement and be a part of such a critical task. Since a young age, I have been passionate about protecting the environment. I believe this passion, as well as my skills and knowledge, will allow me to help make this committee a success.
What potential barrier(s) may affect your participation in this committee?	Other
<b>COMMITTEE MEMBER EXPECTATIONS</b>	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	

Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
<b>SUPPORTING DOCUMENTATION</b>	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
<b>APPLICATION SIGN-OFF</b>	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San	

<p>Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Estella Cota-Trevino</p>
<p>Date of submission.</p>	<p>2/27/2020</p>

<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	No
<p>I want the public to have access to my Home Telephone Number.</p>	Yes
<p>I want the public to have access to my Social Security Number.</p>	No
<p>I want the public to have access to my Emergency Contact Information.</p>	No
<p>I want the public to have access to my Family Information.</p>	No
<p>Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.</p>	



<b>Climate Ready Technical</b>	<b>Application No: No: 20200214095204_9400</b>
INTRODUCTORY LANGUAGE	
The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio's a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.	
The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.	
As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.	
The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
PROFILE	
Prefix	Mr.
Last Name	Cox
First Name	Brian
Middle Name	Matthew
Suffix	
Preferred Name	Matt

Title	Associate
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78232
Phone Type?	Preferred
Phone number	
Phone 2 Type?	Business
Phone 2 number	2103213435
eMail	
Employer	Kimley-Horn and Associates, Inc.
Job Title	Associate
Occupation	Civil Engineer
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	06
In which City Council District do you reside?	10
How many years have you lived in the City Council District where you reside?	06
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the	No

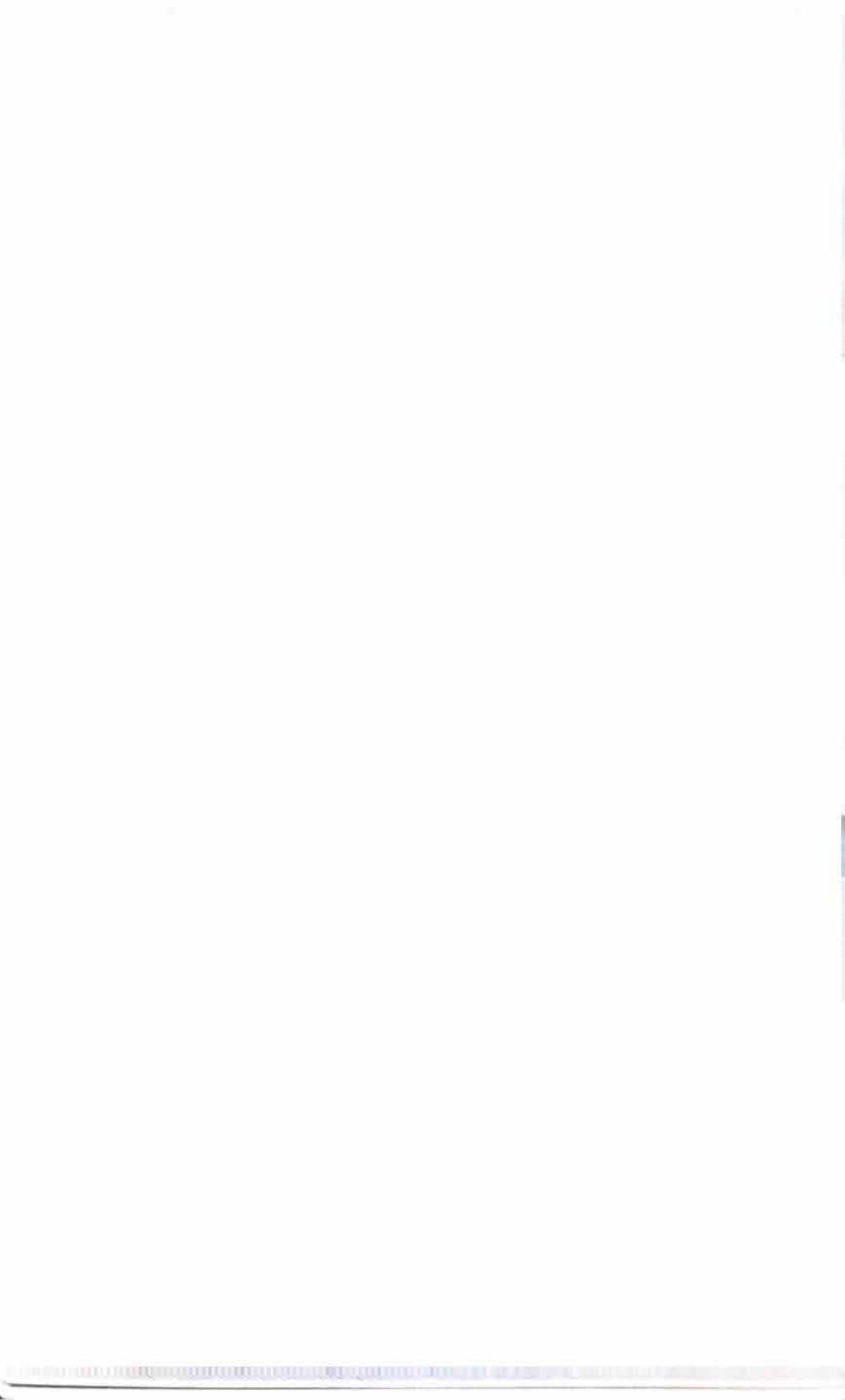


City in the foreseeable future?	
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	Yes
Please list office, board or commission, your position in that entity and term of service.	SAWS Capital Improvement Advisory Committee
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Board Member, Brooks Academies of Texas, 2017-current
Do you receive any compensation for service on this entity (ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Business and Industry Other
Please provide a brief summary of your expertise and/or perspectives.	Civil engineer at a large engineering/planning firm. Have resources in active transportation, mobility, accessibility, urban planning, land use, water/green infrastructure categories.
Please provide a description of your professional, educational and community/volunteer experience.	Served on CAAP Steering Committee, Elder at Mission City Church, active in RECSA and ULI. Charter School Board member.
	These are important issues facing our city and need to be worked

<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>through. There are no easy answers, but I'm willing to talk through solutions to help determine best path(s) forward.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>Served on the CAAP Steering Committee and feel invested in the process. I want to part of the transformative change this can bring to our city and be a part of shaping that policy in the best interest of all stakeholders. Again, not an easy answer to any of this, but I want to be an active part of working together to bring it together.</p>
<p>What potential barrier(s) may affect your participation in this committee?</p>	<p>Meeting times Time commitment</p>
<p><b>COMMITTEE MEMBER EXPECTATIONS</b></p>	
<p>Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).</p>	
<p>Attend annual joint CAAP advisory committee retreat.</p>	
<p>Participate in CoSA Office of Equity facilitated training.</p>	
<p>Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.</p>	
<p>Alert City Staff of conflicts to participation.</p>	
<p>Assist with community and stakeholder engagement.</p>	
<p>Work towards successful outcomes.</p>	
<p>I have read and agree to adhere to the above-referenced expectations for committee member participation.</p>	<p>Acknowledged</p>
<p><b>SUPPORTING DOCUMENTATION</b></p>	
<p>Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.</p>	
<p>Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.</p>	
<p><b>APPLICATION SIGN-OFF</b></p>	
<p>As a board, commission, or committee member, you will be</p>	

<p>asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>B. Matthew Cox</p>
<p>Date of submission.</p>	<p>2/14/2020</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>No</p>
<p>I want the public to have access to my Social Security Number.</p>	<p>No</p>
<p>I want the public to have access to my Emergency Contact</p>	

Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	



<p><b>Climate Ready Technical</b></p>	<p><b>Application No: No: 20200125171247_9281</b></p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized</p>	

San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
<b>PROFILE</b>	
Prefix	Dr.
Last Name	Neil
First Name	Debbage
Middle Name	
Suffix	
Preferred Name	
Title	
Address Type?	Business
Address	Department of Political Science and Geography One UTSA Circle
City	San Antonio
State	TX
Zip	78249
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	UTSA
Job Title	Assistant Professor
Occupation	
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
<b>DEMOGRAPHIC INFORMATION</b>	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	

Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	02
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	02
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No



Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Natural Systems: Water/Green Infrastructure/Forestry/Biodiversity Climate Science Educational Institutions Social/Environmental/Climate/Racial Justice
Please provide a brief summary of your expertise and/or perspectives.	I have been studying urban climate related issues (e.g. the urban heat island effect urban flooding urban climate justice climate change) for over 8 years through my current position as an Assistant Professor at the University of Texas at San Antonio (UTSA) and my prior Doctoral and Masters work at the University of Georgia. I am very passionate about translating academic research into public policy initiatives and communicating scholarly works with the broader public. For example, I have appeared on NPR and the Weather Channel to discuss climate change and its impacts on cities. I have a very firm grasp of the latest scientific understanding of climate change and would be very excited to serve on this committee to ensure that the implementation process is consistent with the current knowledge of the scientific community.
Please provide a description of your professional, educational and community/volunteer experience.	I am currently completing my second year as an Assistant Professor in the Geography and Environmental Sustainability program at UTSA. I teach classes focused on weather, climate, and climate change. My research focuses specifically on urban climatology and how the urban environment can alter temperature (e.g. the urban heat island effect) and runoff (e.g. urban flooding). Prior to joining UTSA, I completed both my Doctoral and Masters degrees in geography with an emphasis on urban climate at the University of Georgia. I have been involved in the Climate Action and Adaptation Plan (CAAP) process by attending meetings and providing comments on the initial public draft and hope to become more involved by serving on the Technical and Community Advisory Committee.

<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>I am very committed to racial and economic justice as well as climate justice. It is widely acknowledged that the most vulnerable and marginalized populations are the most heavily impacted by climate change. This highlights that it is imperative an equity lens is utilized when implementing the CAAP. Much of my previous research has utilized a similar equity framework to that outlined in the CAAP and focused on vulnerability to climate hazards and identifying environmental injustices as it pertains to urban flooding.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>Climate change is one of the most important challenges facing urban areas and future generations. The City of San Antonio has a unique opportunity to enhance its climate resiliency through both mitigation and adaptation measures, and I am very interested in lending my expertise to these efforts. Ensuring that the implementation of the strategies outlined in the CAAP is in line with the latest scientific understanding of climate change and urban climatology will be imperative to the plans ultimate success. I also believe that serving on the committee could provide an opportunity to enhance the degree of collaboration between the City of San Antonio and UTSA. Strengthening the partnership between the city and university will be important for successfully addressing the major challenges facing our region, such as climate change.</p>
<p>What potential barrier(s) may affect your participation in this committee?</p>	
<p>COMMITTEE MEMBER EXPECTATIONS</p>	
<p>Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).</p>	
<p>Attend annual joint CAAP advisory committee retreat.</p>	
<p>Participate in CoSA Office of Equity facilitated training.</p>	
<p>Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.</p>	
<p>Alert City Staff of conflicts to participation.</p>	
<p>Assist with community and stakeholder engagement.</p>	
<p>Work towards successful outcomes.</p>	

<p>I have read and agree to adhere to the above-referenced expectations for committee member participation.</p>	<p>Acknowledged</p>
<p><b>SUPPORTING DOCUMENTATION</b></p>	
<p>Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.</p>	
<p>Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.</p>	
<p><b>APPLICATION SIGN-OFF</b></p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality</p>	<p>Acknowledged</p>

of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Neil Debbage
Date of submission.	1/25/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume,	

using the Attachments panel at the bottom of this page.	
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<b>Climate Ready Technical</b>	<b>Application No: No: 20200127124818_9294</b>
INTRODUCTORY LANGUAGE	
The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio's a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.	
The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.	
As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.	
The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or <a href="mailto:Sustainability@sanantonio.gov">Sustainability@sanantonio.gov</a> .	
PROFILE	
Prefix	Mrs.
Last Name	Harris
First Name	Ashley
Middle Name	
Suffix	

Preferred Name	
Title	Dir, Gov't Relations
Address Type?	Business
Address	9800 Fredericksburg Road
City	San Antonio
State	TX
Zip	78288
Phone Type?	Business
Phone number	2102143208
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	USAA
Job Title	Dir, Gov't Relations
Occupation	Government Relations
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	29
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	11
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No



Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Board Member, San Antonio Chamber of Commerce (December 2019 to present)
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Business and Industry
Please provide a brief summary of your expertise and/or perspectives.	I have been a resident of San Antonio for more than 29 years. I am strongly committed to this community and its success. I bring more than 22 years of professional experience working for both large and small companies ranging in size from 2 employees, to my current employer, USAA, that has more than 75,000 total employees.
	Board Member, San Antonio Chamber

<p>Please provide a description of your professional, educational and community/volunteer experience.</p>	<p>of Commerce Public Policy Council, San Antonio Chamber of Commerce Legislative Advisory Council, San Antonio Chamber of Commerce Government Relations Committee, San Antonio Hispanic Chamber of Commerce Class 39, Leadership San Antonio Steering Committee Class 43, Leadership San Antonio</p>
<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>My personal passion is community engagement, and specifically getting folks engaged in the political process. At all my previous companies, I spearheaded voter engagement initiatives that were designed to get individuals who typically don't vote to the polls. Those efforts included issues awareness (but never advocating for or against an issue), voter registration drives, and election day voter turnout.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>Climate Change is one of the most important issues impacting our residents and businesses alike, both today and for generations to come. The implementation of the CAAP itself will play a critical role in how we move forward on this issue. I would like to serve in order to ensure CAAPs effectiveness and success within our community.</p>
<p>What potential barrier(s) may affect your participation in this committee?</p>	
<p><b>COMMITTEE MEMBER EXPECTATIONS</b></p>	
<p>Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).</p>	
<p>Attend annual joint CAAP advisory committee retreat.</p>	
<p>Participate in CoSA Office of Equity facilitated training.</p>	
<p>Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.</p>	
<p>Alert City Staff of conflicts to participation.</p>	
<p>Assist with community and stakeholder engagement.</p>	
<p>Work towards successful outcomes.</p>	
<p>I have read and agree to adhere to the above-referenced expectations for committee member participation.</p>	<p>Acknowledged</p>

SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Ashley Harris
Date of submission.	1/27/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the	

City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

# ASHLEY M. HARRIS

## EXPERIENCE

### **Director, Government Relations**

*November 2019 - Present*

USAA

- Oversee city and county issues on behalf of USAA, including monitoring of issues that has the potential to impact USAA, our members, veterans and our employees.

### **Director, Industry and Government Relations**

*January 2017 – November 2019*

VISIT SAN ANTONIO (*formerly SA Convention and Visitors Bureau*)

- Oversee city, county, state and federal issues, including monitoring of legislation that has the potential to impact Visit San Antonio, as well as partners and members. Develop all legislative agendas, approved by Board, and ensure senior leadership is kept up to date on all approved and relevant issues, as well as engagement activities. Represent Visit SA with respective political subdivisions and regulatory agencies, to include committee hearings, testimony opportunities and conferences, among others.
- For all legislative issues, develop comprehensive strategic action plans to ensure effective engagement and response, including development of partner and cross-industry coalitions, communication pieces, testimony, etc. As necessary, work with state and federal trade associations to synchronize engagement.
- *Highlighted Results: Spearheaded local response to successfully defeat SB 6 (bathroom bill) legislation during the 85<sup>th</sup> Session, and successfully blocked school start date challenges (highest legislative priority). During the 86<sup>th</sup> Session, successfully deterred efforts to divert State Tourism Office funding.*

### **Vice President, Marketing and Corporate Communications**

*September 2009 – January 2017*

GENERATIONS FEDERAL CREDIT UNION

- *Government Relations:* Regularly met with (local, state and federal) legislators, regulators and their staff to foster outcomes favorable to the credit union and the industry. Represented Credit Union at all legislative and regulatory meetings, events and conferences. Managed all aspects of CU Political Action Committee activities, fundraisers and federal/state reporting. Organized all legislative and regulatory grassroots efforts and developed responses to calls for comments. Proactively monitored local, state and federal legislation and regulations that could potentially impact the industry and/or the credit union.
- *Executive Communications:* Managed all aspects of C-Suite and Board communications to both internal and external audiences, ensuring all strategies and tactics aligned with, and furthered enterprise-wide goals. Nurtured and developed community engagement and media opportunities for credit union leadership.
- *Corporate Communications:* Oversaw Corporate Communications Department, served as spokesperson for all media interviews, developed and oversaw all public relations campaigns and activities, crisis communication issues, and employee communications. Maintained effective relationships with members of local, regional and national media and continually sought out opportunities to position credit union as industry thought-leader.
- *Employee Engagement:* Developed and oversaw corporate volunteer program (GFCUcares) to include selecting and leading all volunteer initiatives. Managed all employee satisfaction surveys (Top Workplaces, etc.) and staff charitable campaigns, including United Way Campaign. Recommended and oversaw staff participation in community leadership/ development programs.
- *Marketing:* Responsible for creating innovative marketing and advertising strategies that built credit union's brand, leading to increased awareness and achievement of business objectives of growth, profitability and visibility. Oversaw all functions of marketing team, vendors and contractors.
- *Management:* Managed all aspects of departmental budgeting, strategic planning and goal setting for staff. Ensured all efforts effectively aligned with and supported enterprise-wide goals. Served as member of the Senior Executive Team, including annual strategic planning and vision alignment.
- *Highlighted Results: Received state and national awards for advocacy efforts on S. 2231 (112th). Highest percentage of PAC staff participation of any CU in the state (Star Advocate PAC Award, 2010 – 2015). Work directly attributed to a 10% increase in CU brand recognition within four years. Secured more than 80 local, regional and national awards for CU.*

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**Senior Public Relations Account Executive**

July 2008 – September 2009

ROGER CHRISTIAN AND COMPANY

*Clients Include: Burlison's Pure Honey, Air Force Arts and Crafts, Armed Forces Entertainment*

- Developed and executed client public relations and marketing campaigns. Wrote and edited a variety of public relations materials including newsletters, fact sheets, press releases and biographies for clients.
- Conceptualized and executed social media campaigns for clients, basing successful results on specific evaluation criteria that were developed to meet corporate goals.
- *Highlighted Results: Received recognition from Air Force Arts and Crafts for significant increase in subscribers to quarterly newsletter.*

**Public Affairs Specialist II**

August 2006 – July 2008

THE UNIVERSITY OF TEXAS AT SAN ANTONIO

- Oversaw public relations efforts for College of Education and Human Development (COEHD), College of Liberal and Fine Arts (COLFA), UTSA Honors program and Reserve Officers Training Corp (ROTC). Connected local, regional, national and international media with UTSA professors and experts to advance university reputation as a premier public research institution.
- As requested, wrote and edited speeches for then-UTSA President Ricardo Romo, including graduation and civic organization speeches.
- *Highlighted Results: Managed media for Kinky Friedman For Governor College Kick-Off campaign that included more than 75 members of local, regional, national and international media.*

**Public Relations Account Manager**

October 2005 – August 2006

TAYLOR WEST ADVERTISING

*Clients Include: Morton's The Steakhouse, Hotel Valencia, Bracemell and Giuliani*

- Managed public relations campaigns for a variety of clients, working directly with marketing and advertising departments to ensure uniformed messaging across all channels.
- *Highlighted Results: Received Del Oro award for Hotel Valencia PR efforts.*

**Public Relations Account Executive**

October 2000 - October 2005

NANCY SCOTT JONES PUBLIC RELATIONS

*Clients Include: La Mansion del Rio Hotel/Las Canarias, Biga on The Banks, Palm Restaurant, Tom's Ribs, Dick's Last Resort, Victory Fellowship, TexSan Heart Hospital, Tootsie's, Matthews and Branscomb, P.C.*

- Planned, organized and executed comprehensive public relations and marketing campaigns for clients that range from small non-profit organizations to large healthcare corporations.
- Organized and executed various special events ranging from small private events to large galas, news conferences, client media interviews, ceremonies and other activities on behalf of clients.
- *Highlighted Results: Managed PR and Marketing for client budgets ranging from pro bono to \$1MM.*

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**EDUCATION AND COMMUNITY INVOLVEMENT**

San Antonio Chamber of Commerce, Board of Directors

San Antonio Hispanic Chamber of Commerce, 2016 Women's Advocacy Award Recipient

San Antonio Chamber, Legislative Advisory Committee

San Antonio Chamber of Commerce, Public Policy Council

San Antonio Hispanic Chamber of Commerce, Government Affairs Committee

Leadership San Antonio, Class 39; Steering Committee Class 43

Bachelor of Arts-History

Bachelor of Arts-Criminal Justice (Pre-Law)

*The University of Texas at San Antonio*

*The University of Texas at San Antonio*

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**REFERENCES**

Mr. John Clamp  
CFO, AACOG

Ms. Lauren Mandel  
Comm. Kevin Wolff

Ms. Winter Prosapio  
Schlitterbahn Waterparks 8

<p><b>Climate Ready Climate Equity Advisory Committee</b></p>	<p><b>Application No: No: 20200814131822_10020</b></p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Climate Equity Advisory Committee advises City staff and City Council on the advancement of equity-centered implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.</p>	
<p>If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.</p>	
<p>PROFILE</p>	



Prefix	Mr.
Last Name	Lucke
First Name	Stephen
Middle Name	Hooper
Suffix	
Preferred Name	Luck-e
Title	CEO
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78209-4955
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Stephen Lucke
Job Title	CEO
Occupation	Education Based Non-Profit
Board/Commission/Committee Name	Climate Ready Climate Equity Advisory Committee~~~14
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Black or African American Hispanic/Latino/a White/Non-Hispanic
Gender:	Male
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	30
In which City Council District do you reside?	02
How many years have you lived in the City Council District where you reside?	30

Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	Yes
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	CEO - 5/2015 - Present
Do you receive any compensation for service on this entity(ies)?	Yes
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Social Justice Environmental Justice Climate Racial Justice Public Health Food Security Educational Attainment Small Business Workforce Development
Please provide a brief summary of your expertise and/or perspectives.	My formal background is in biochemistry and nutrition, with a focus on physical / environmental health I also have credentials in organic farming. Since 2012 I have immersed myself in the connection between our personal health and the environmental factors that affect the

	<p>optimization of individuals and the general public. In 2015 I founded a non-profit to address environmental degradation and obesity related diseases. Over the past 5 years I have gained even more insight into the administrative and networking necessary to successfully make change at the local / regional level. My organization is BIPOC led and serves San Antonios inner city community, specifically we are located on the near Eastside on N. New Braunfels.</p>
<p>Please provide a description of your professional, educational and community/volunteer experience.</p>	<p>Professionally I have been involved in a variety of organizations, including the Eastside Promise Neighborhood, Ella Austin Community Center, Food Policy Council, and the National Organization to Reform Marijuana Laws (NORML). During my experience working with these organizations I was able to hone my business acumen to improve systems internally to improve external results. Educationally I have a bachelors in biochemistry and, masters in nutrition, organic farming certification, and strength and conditioning certificate. As a native San Antonian I have had the opportunity to be woven into the cultural fabric of our city. Whether it be at the school district level, sitting on the University of the Incarnate Words Board of Trustees, or even running for mayor. I volunteer and donate to many organizations and causes in the city. As of recently I have supported the work of the Young Ambitious Activists, United Way, and the YMCA.</p>
<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>As a multi-racial individual I believe my perspective is unique and non-bias towards social justice and the many facets that fall underneath that umbrella, including socioeconomics and racial inclusion. At the ripe age of 17 I experienced the broken criminal justice system being tried as an adult for a naturally occurring plant. From that point forward I realized that there are many prejudice laws that affect people of color unproportionally to people of full European descent. I have made it my life's work to address these issues, while steadily improving myself and views.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>I believe I am a good fit for this committee due to my lived experiences and knowledge gained through educational attainment. My commitment to civic engagement and community service will lend itself well to the overall goal of creating equity with a climate focus.</p>
<p>What potential barrier(s) may affect your participation in this committee?</p>	<p>Meeting times</p>
<p><b>COMMITTEE MEMBER EXPECTATIONS</b></p>	
<p>Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).</p>	
<p>Attend annual joint CAAP advisory</p>	

committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
<b>SUPPORTING DOCUMENTATION</b>	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
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<b>APPLICATION SIGN-OFF</b>	
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I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public	Acknowledged

Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Stephen Lucke
Date of submission.	8/14/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

# Stephen H. Lucke, II

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## I. ACADEMIC / PROFESSIONAL BACKGROUND

### EDUCATION

<u>Degree</u>	<u>Year</u>	<u>University</u>	<u>Major</u>
B.S.	2012	University of the Incarnate Word	Biochemistry, Chemistry
C.S.C.S.	2015	Nat'l Strength & Conditioning Assoc.	Strength and Conditioning
M.G.	2016	Texas A&M Agrilife	Master Gardener
C.O.F.	2019	Palo Alto College	Certified Organic Farmer
M.S.	2020	University of the Incarnate Word	Nutrition
-----	2019	NASA	College Aerospace Scholar

### WORK EXPERIENCE

<u>Employer</u>	<u>Position</u>	<u>Years</u>
Gardopia Gardens	CEO / Founder	May 2015 - Present
Alamo Colleges	Instructor	March 2019 - Present
Ella Austin Comm. Ctr.	Youth Director	September 2015 - January 2019
Gold's Gym Int.	Personal Trainer / Fitness Instructor	Jan. 2015 - August 2016
Cristo Rey Network	Project Coordinator	Jan. 2014 - August 2014
University of the Incarnate Word	Athletics – Graduate Assistant	Spring 2013 - Fall 2014
University of the Incarnate Word	Wellness – Fitness Instructor	Summer 2012 - Fall 2014
University of the Incarnate Word	Facilities / Grounds – Gardener	Spring 2012 – Fall 2014
University of the Incarnate Word	LAC – Tutor / Study Hall Monitor	Fall 2011
University of the Incarnate Word	Trio – Tutor	Fall 2009 – Spring 2010

### III. GRANTS

#### **GRANTS AUTHORED**

Eastside Promise Neighborhood Community Garden Grant: Fall 2013 (\$2000 Secured)  
Eastside Promise Neighborhood Community Garden Grant: Fall 2014 (\$3000 Secured)  
Green Space Alliance Community Garden Grant: Spring 2014 (\$5000 Secured)  
Eastside Promise Neighborhood Community Garden Grant: Spring 2015 (\$10,000 Secured)  
Dept. of Justice / Byrne Grant: Spring 2016 (\$7,000 Secured)  
Green Spaces Alliance Community Garden Grant: Spring 2017 (\$6,000 Secured)  
Dept. of Justice / Byrne Grant: Spring 2017 (\$9,000 Secured)  
Harvey Najim Family Foundation: Fall 2017 (\$70,000 Secured)  
Charity Ball Association: Spring 2018 (\$30,000 Secured)  
San Antonio Area Foundation: Summer 2018 (\$72,000 Secured)  
City of San Antonio Parks & Recreation: Summer 2018 (\$20,000 Secured)  
City of San Antonio Human Services: Fall 2018 (\$90,000 Secured)  
Harvey Najim Family Foundation: Fall 2018 (\$100,000 secured)

### IV. SERVICE

#### **UNIVERSITY OF THE INCARNATE WORD**

UIW Student Body President	Summer 2014 – Fall 2014
Board of Trustees	Summer 2013 – Fall 2014
UIW Alumni Directing Board	Summer 2014 – Fall 2014
Sustainability Committee	Fall 2012 – Fall 2014
Developmental Board	Fall 2013 – Spring 2014
Athletics DI Strategic Planning Committee	Fall 2013 – Fall 2014
Earth Month Committee	Fall 2013 – Fall 2014
Employee Wellness Committee	Fall 2013 – Fall 2014
UIW Student Body President	Summer 2010 – Spring 2011
Board of Trustees	Fall 2010 – Spring 2011
UIW Alumni Directing Board	Summer 2010 – Spring 2011
Student Engagement Center Committee	Fall 2013 – Fall 2014
Student Athletic Advisory Committee	Fall 2010 – Fall 2014
Cities Connecting Children to Nature	Spring 2018 - Present

#### **COMMUNITY**

PaCT Health and Wellness Committee	Fall 2014 – Winter 2016
National Organization Reform Marijuana Laws	Jan. 2015 - December 2017
San Antonio Progressive Alliance	Nov. 2016 - Present
N. New Braunfels Business Alliance	March 2017 - Present

#### **REFERENCES**

Dr. Raul Zendejas - Dean of Student Success <a href="mailto:zendejas@uiwtx.edu">zendejas@uiwtx.edu</a>	Anthony Hargrove - Ella Austin CEO <a href="mailto:ahargrove@ellaauстинаsa.org">ahargrove@ellaauстинаsa.org</a>
Charles Lutz - Intercontinental Wealth President <a href="mailto:clutz@intercontl.com">clutz@intercontl.com</a>	Beverly Watts Davis - Westcare COO <a href="mailto:beverly.watts@westcare.com">beverly.watts@westcare.com</a>
Dr. Jeff Crane - Evergreen College Dean <a href="mailto:jcrane64@hotmail.com">jcrane64@hotmail.com</a>	Brian Dillard - COSA CIO <a href="mailto:brian.dillard@sanantonio.gov">brian.dillard@sanantonio.gov</a>

<p><b>Climate Ready Technical</b></p>	<p><b>Application No: No: 20200226093446_9547</b></p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized</p>	



San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
<b>PROFILE</b>	
Prefix	Dr.
Last Name	Lyons
First Name	Kelly
Middle Name	Guadalupe
Suffix	
Preferred Name	Kelly Lyons
Title	Professor
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78212
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	2109998348
eMail	
Employer	Trinity University
Job Title	Professor
Occupation	University Professor
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
<b>DEMOGRAPHIC INFORMATION</b>	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that	

apply):	White/Non-Hispanic
Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	15
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	15
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	Yes
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No

Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	President, Society for Ecological Restoration, TX Chapter Education Committee Member, San Antonio Botanical Garden
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	High Performance/Green Buildings Food Systems Natural Systems: Water/Green Infrastructure Forestry/Biodiversity Climate Science Educational Institutions Environmental Advocacy
Please provide a brief summary of your expertise and/or perspectives.	My interest in and understanding of issues surrounding climate change runs very deep as it has been the focus of my professional life for more than 20 years. I regularly advise on anticipated environmental impacts as well as mitigation and can be counted on to consistently look for solutions. In my research, I explore questions concerning conservation biology, restoration ecology, and management of invasive species. I also conduct studies on the use of plant materials for climate change mitigation and improving food security in a changing world. I served on the Sustainability Task Force at Trinity University to develop a campus Climate Action Plan, which included a greenhouse gas emissions inventory. Our CAP was not adopted (due to a change in presidents) however, we did achieve most of the "low hanging fruit" initiatives. I am therefore very familiar with the process and the potential stumbling blocks of a CAP, to include goal setting, stake-holder buy-in, and consideration of available funding and anticipated obstacles. I also served as a member of the design team for Trinity's Center for Sciences and Innovation. This is a Gold LEED Certified building with many "green" design features, to include a green roof that I manage and was awarded a SA Tomorrow Sustainability Award in

	<p>2018. I am therefore also broadly educated on LID technologies and innovations.</p>
<p>Please provide a description of your professional, educational and community/volunteer experience.</p>	<p>I hold a BA in International Relations and Service (specialization in Latin American affairs), MS in Plant Ecological Physiology, and a PhD in Plant Ecology. The success of my profession hinges on being able to direct and take part in meetings with many stake-holders. I have many years of experience working with large groups with many interests and I am quick to take direction from meeting leaders. I served as a Board Member for Friends of the San Antonio Natural Areas for 11 years, and as President for 3 years. In this role, I engaged regularly with City Council members and the Zoning Commission. I am currently the Board President for the Texas Chapter of the Society for Ecological Restoration and am an Associate Editor for the journal Invasive Plant Science and Management. I also give regular public lectures on climate change impacts and solutions.</p>
<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>Before becoming a scientist, I served in a number of justice-related positions with Amnesty International and Spanish Catholic Charities. I am broadly educated on environmental justice issues and, in particular, socioeconomic factors as determinants of the magnitude of climate change impacts. I am a Fulbright Scholar (Mexico) and am trained in cross-cultural communication. Indeed, I am a graduate of American University's School for International Service, am fluent in Spanish, and have worked abroad 4 years of my professional life (Mexico, Ecuador). I also have many years of experience leading study abroad. In addition, I am a San Antonio native and am comfortable working across all local communities. As further testament to my commitment to justice issues, I currently serve as the Director of the McNair Scholars Program at Trinity, a program is designed to support first generation, low income, and underrepresented minorities in their aspirations to attend graduate school.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>Implementation of the CAAP is where the really hard work begins. As a person who prefers to work on solutions, this is an ideal place in the process for me to be involved. I believe that San Antonio is in good hands with the current administration. I would like to help in any way I can.</p>
<p>What potential barrier(s) may affect your participation in this committee?</p>	
<p>COMMITTEE MEMBER EXPECTATIONS</p>	

Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
<b>SUPPORTING DOCUMENTATION</b>	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
<b>APPLICATION SIGN-OFF</b>	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the	

<p>member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Kelly Lyons</p>
<p>Date of submission.</p>	<p>2/26/2020</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal</p>	

information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

CURRICULUM VITAE  
KELLY G. LYONS

Professor  
Trinity University, Department of Biology  
One Trinity Place  
San Antonio, TX 78212

**Education**

*Domestic:*

2002 PhD Plant Ecology. University of California, Davis.  
1996 MS Plant Physiological Ecology. University of California, Davis.  
1989 BA International Relations. American University, School of International Service.

*Abroad:*

1988 México City, México. Universidad Nacional Autónoma de México (UNAM). Fall.  
1988 Madrid, Spain. Skidmore/Tufts University. Spring.  
1987 Nicaragua, El Salvador, Honduras. Augsburg College. Summer.  
1986 México City, México. UNAM. Summer.

**Professional Experience**

2019- Professor. Department of Biology, Trinity University  
2010-2018 Associate Professor. Department of Biology, Trinity University.  
2016- Director. Trinity University McNair Scholars Program.  
2004-2010 Assistant Professor. Department of Biology, Trinity University.  
2008- Adjunct Professor. Texas State University, San Marcos, TX.  
2008-2011 Tutorial Faculty. McNair Scholars Program. Trinity University.  
2002-2004 NSF International Post-doctoral Scholar. UNAM, Instituto de Ecología, Sonora, México.  
2002-2003 Fulbright Scholar. Sonora, México.  
2002 Restoration Ecologist. Willow Slough Restoration Project, CalFed-Audubon, CA.  
2001 Lecturer. University of California, Davis, Department of Plant Biology. Introductory Botany.  
1995-2001 Research Assistant. University of California, Davis. Advisor: Mark Schwartz. 5 appointments.  
1994-2000 Teaching Assistant. University of California, Davis. 18 appointments.  
1995 Guide/Translator. University Research Expedition Program (UREP), Napo River, Ecuador.  
1993 Post-graduate Researcher. USDA-ARS Aquatic Weed Lab. University of California, Davis.

**Funding Awards - Research**

2020 **Ranches at Twin Sisters Creek.** \$5,000  
2020 **Texas Ecolab.** \$11,705  
2019 **Native Plant Society of Texas, San Antonio Chapter,** Research Grant. \$1000  
2019 **Texas Ecolab.** \$11,517  
2018 **Texas Ecolab.** \$12,000  
2017 **NSF Research Opportunity Award.** *Parsing the effects of host specificity and geography on plant-fungal symbioses under climate change.* Co-PI Dr. Jennifer Rudgers, UNM. \$50,854.  
2016 **Shield Ranch Foundation.** *Restoration as Biocontrol in the Texas Hill Country.* \$23,000.  
2008 **USDA - CSREES National Research Initiative Competitive Grants Program - Biology of Weedy and Invasive Species in Agroecosystems.** *Use of Plant Traits to Design Invasion Resistant Communities.* \$250,000.  
2008 **Native Plant Society of Texas.** Ann Miller Gonzalez Research Grants for Undergraduate Students. Collaborator \*Amanda Benbow. *Comparative Decomposition among Native and Non-indigenous Grasses of the Texas Hill Country.*  
2007-2015 **Texas Ecolab.** Awards various. \$55,000.  
2005-2015 **Trinity University,** Office of Academic Affairs, Research Stipend ('05, '07, '13, '15). \$7000/yr.  
2005 **Ecological Society of America SEEDS Program,** Travel grant, Montreal, Canada.  
2005 **Consortium of the Americas for Interdisciplinary Science.** Invasive Species Reconnaissance, Quintana Roo, Mexico.



2002 **NSF International Post-doctoral Research Fellowship**. Sonora, Mexico. \$65,000.  
 2002 **Fulbright-Garcia Robles Scholarship**, U.S. State Department and COMEXUS. Sonora, Mexico.  
 2001 **Forrest Shreve Desert Research Fund**, Ecological Society of America Research Grant.  
 1998, 1999 **Jastro-Shield Graduate Student Research Grant**, University of California, Davis.  
 1998, 1999 **Humanities Graduate Student Research Grant**, University of California, Davis.  
 1998, 1999 **Bodega Marine Lab Research Grant**, University of California.  
 1998 **Herbarium Grant**, University of California, Davis.  
 1998 **Sigma Xi**, Grants in Aid of Research.  
 1998 **Public Service Outreach/Bioregional Grant**, University of California, Davis.  
 1997 **Mildred Mathias Grant/UC Natural Reserves System**, University of California, Davis.  
 1997 **California Native Plant Society**, Educational Research Grant.  
 1994-2000 **Henry A. Jastro Fellowship**, University of California, Davis - awards various

#### Funding Awards - Education

2017 **U.S. Department of Education**. Trinity University McNair Scholars Program. \$1,160,000/5 years.  
 2016 **National Fish and Wildlife Foundation**. *Pollinator Education and Action for Sustainability (PEAS) Program*. Co-PI Hayley Sayrs, Trinity Alumna. \$35,000.  
 2015 Trinity University Collaborative, Travel Grant. Texas Institute for Discovery Education in Science. Course-based Undergraduate Research Experience (CURE) Workshop.  
 2013 Trinity University Collaborative, Course Redesign Grant. Funding to convert traditional introductory biology laboratories to CURE approaches.  
 2007 Trinity University Languages Across the Curriculum (LAC) Travel Grant. Funding for travel to Mexico to collect materials for Biodiversidad y Conservación en México course.  
 2006 Trinity University, Office of Academic Affairs Curricular and Pedagogical Innovations Grant. Implemented classroom response system in introductory biology course.  
 2006 Associated Colleges of the South. Restoration Teaching Garden. Community Collaboration Grant, Trinity University and Mark Twain Middle School, San Antonio, TX.  
 2005 Sherman-Fairchild. Enhancing the Summer Research Program in Science at Trinity University. Assisted in writing proposal. Participated in summer research program.

#### Courses Taught (\*interdisciplinary courses, <sup>ab</sup>study abroad, <sup>aw</sup>study away)

Introductory Biology Lecture and Lab, Botany, Ecology, Conservation Biology, First Year Seminar - Sex and Conflict, Sostenibilidad en México<sup>\*ab</sup>, Biodiversidad y Conservación en México<sup>\*ab</sup>, Environmental Studies Field School at High Lonesome Ranch<sup>\*aw</sup>, First Year Experience - Global Climate Change<sup>\*</sup>, Sustainability and the Environment in Cuba<sup>\*ab</sup>, Ecological Civilizations of China<sup>\*ab</sup>

#### Peer-reviewed Publications (\*undergraduate co-author)

2015 Havill, S., Schwinning, S., **Lyons**, K.G. Fire effects on invasive and native warm-season grass species in a North American grassland at a time of extreme drought. *Applied Vegetation Science* 18(4): 637-649.  
 2015 Leonard, W., **Lyons**, K. The use of commercial bacterial soil inoculant regime in an urban prairie restoration. *Natural Areas Journal* 35(1): 9-17.  
 2013 **Lyons**, K., \*Maldonado-Leal, B.G., Owen, G. Community and ecosystem impacts of buffelgrass (*Pennisetum ciliare*) and nitrogen addition in the Sonoran Desert. *Invasive Plant Science and Management* 6(1): 65-78.  
 2012 Ruckman, E., \*Robinson, T., Schwinning, S., **Lyons**, K. Comparative seed heat tolerances among native and non-indigenous, invasive grassland species: Implications for selective management using fire. *Ecological Restoration* 30(2):136-142.  
 2012 Ruckman, E., Schwinning, S., **Lyons**, K. Effects of phenology at burn-time on fire recovery in an invasive grass. *Restoration Ecology* 20(6):756-763.  
 2010 **Lyons**, K.G., Schwartz, M.W., Shapiro, A. Distribution and ecotypic variation of the invasive annual barb goatgrass (*Aegilops triuncialis*) on serpentine soil. *Invasive Plant Science and Management* 3(4):376-389.  
 2010 **Lyons**, K.G., \*McCarthy, W.A. Early Decomposition of *Juniperus ashei* (Ashe Juniper) wood as a function of microclimate: implications for grassland restoration. *Rangeland Ecology and Management*. 63(3):359-365.

- 2009 **Lyons**, K.G., \*Baruk G. Maldonado-Leal, Gigi Owen. Community and Ecosystem Impacts of the non-indigenous C<sub>4</sub> grass *Pennisetum ciliare* (Buffelgrass) in the Plains of the Sonoran desert, Sonora, México In *Invasive Plants on the Move and Controlling them in North America*, eds. Francisco Espinosa-García, Tani Hubbard, Thomas R. Van Devender, and Bonnie Harper-Lore. University of Arizona Press.
- 2009 Glen, E.P., Franklin, K.A, **Lyons**, K., Nagler, P.L., Lampkin, D., Molina-Freaner, F., Markow, T., Huete, A. Remote sensing methods to monitor Buffelgrass (*Pennisetum ciliare*) land conversion and productivity: Case study in the Plains of Sonora In *Invasive Plants on the Move and Controlling them in North America*, eds. Francisco Espinosa-García, Tani Hubbard, Thomas R. Van Devender, and Bonnie Harper-Lore. University of Arizona Press.
- 2006 Franklin, K.A., **Lyons**, K., Nagler, P.L., Lampkin, D., Glenn, E.P., Molina-Freaner, F., Markow, T., Huete, A. Buffelgrass (*Pennisetum ciliare*) land conversion and productivity in the plains of Sonora, Mexico. *Biological Conservation* 127(1):62-71.
- 2005 **Lyons**, K.G., Brigham, C.A., Traut, B.H., Schwartz, M.W. Rare species and ecosystem functioning. *Conservation Biology* 19(4):1019-1024.
- 2001 **Lyons**, K.G., Schwartz, M.W. Rare species loss alters ecosystem function - invasion resistance. *Ecology Letters* 4: 358-365.
- 2000 Schwartz, M.W., C. Brigham, J.D. Hoeksema, K.G. **Lyons**, M. Mills, P. VanMantgem. Is Biodiversity-for-ecosystem-function an appropriate conservation paradigm? *Oecologia* 122: 297-305.

#### Peer-reviewed Publications in Review or Prep (\*undergraduate co-author)

- In review **Lyons**, Kelly G., Mann, M. \*Lenihan, M., \*Roybal, O., \*Carroll, K., \*Reynoso, K., Kivlin, S.N., Taylor, D.L., Rudgers, J.A. Culturable root endophytes under experimental warming and along elevation gradients in the Rocky Mountains. Submitted to *Fungal Ecology*.
- In prep **Lyons**, K.G., Robinson, C. Mass ratio and species identity determine effectiveness of restoration as biocontrol in invaded grassland. Target journal: *Restoration Ecology*
- In prep **Lyons**, K.G., \*Carroll, K., \*Lenihan, M., \*Reynoso, K., \*Roybal, O. The effects of sterilization and stratification on the germination rates of Texas native milkweed species. Target journal: *Ecological Restoration*.

#### Popular Media, Technical Reports, Book Chapters, Reviews

- 2016 **Lyons**, K.G., Johnson, M., Murphy, T., Ribble, D. [We don't need no stinkin' leashes](#). Rivard Report. Commentary on feral cats.
- 2013 **Lyons**, K.G., Prather, T. Book Review, *Invasive Plant Ecology in Natural and Agricultural Systems*. 2nd ed. Barbara D. Booth, Stephen D. Murphy, and Clarence J. Swanton. Oxfordshire, UK: CAB International. 2011. 208. p. Paperback. Price \$70.00. ISBN-13 978-1-84593-605-1. SB 611.B59. *Invasive Plant Science and Management*
- 2006 Suzanne McGaugh, Dean A. Hendrickson, Gary Bell, Hernando Cabral, Kelly **Lyons**, Lucas McEachron, and Oscar Muñoz J. Fighting an aggressive wetlands invader: A case study of Giant Reed (*Arundo donax*) and its threat to Cuatro Ciénegas, Coahuila, México / Luchando contra una especie ribereña, invasora y agresiva: Un estudio de caso del Carrizo Grande (*Arundo donax*) y la amenaza que representa para Cuatro Ciénegas, Coahuila, México. In: *Studies of North American Desert Fishes in Honor of E. P. (Phil) Pister, Conservationist*, edited by Ma. de Lourdes Lozano-Vilano and A. J. Contreras-Balderas, Monterrey, Nuevo León, México:Universidad Autónoma de Nuevo León, Facultad de Ciencias Biológicas.
- 2006 **Lyons**, K.G. Diversity, invasive species, and designing invasion resistant communities. Proceedings of the Native Plant Society of Texas Annual Symposium. San Antonio, TX.
- 2001 **Lyons**, K.G. Serpentine of the Putah-Cache Bioregion In eds. Robertson, D.A., Thayer, R., Moyle, P.B. *Putah and Cache: A Thinking Mammal's Guide to the Watershed*. Public Service Outreach Program, UC Davis.
- 2000 **Lyons**, K.G., E. Leger. Insects of the McLaughlin Reserve In *A Guide to the McLaughlin Reserve*. University of California Natural Reserve System.
- 2000 **Lyons**, K.G. *The Spieth Reserve and Western Portion of the North Fork of Putah Creek: A Report for the University of California Intelligent Growth Initiative*. UC Davis Planning

- and Budget Internal Document.
- 1998 **Lyons, K.G.** *Convolvulus arvensis* (Field bindweed). 1998. Element Stewardship Abstract. The Nature Conservancy, Wildlands Weed Management Office, University of California, Davis.
- 1998 **Lyons, K.G.** *Phalaris arundinacea* (Reed canary grass). 1998. Element Stewardship Abstract. The Nature Conservancy, Wildlands Weed Management Office, University of California, Davis.
- 1997 Blair, R., K. **Lyons**, M.W. Schwartz. 1997. *RiparianWatch* (Student and Teacher's Manuals). Guides to Monitoring of Riparian Habitat in Illinois. Illinois Natural History Survey.
- 1996 Schwartz, M.W., Randall, J., Porter, D., **Lyons**, K.G. 1996. Impact of Nonindigenous Plants *In Sierra Nevada Ecosystem Project: Final Report to Congress, vol. II*, Assessments and scientific basis for management options. Davis: University of California, Centers for Water and Wildland Resources.

#### Invited Talks and Panels - Academic

- 2020 *Panel on Climate and Global Health*. UTHealth. San Antonio, January.
- 2019 *Climate Considerations for Global Health*. UT Health. San Antonio. January.
- 2018 *Climate Considerations for Global Health*. UT Health. San Antonio. January.
- 2017 *Restoration as Biocontrol: Merging Theory and Management*. University of Houston, Department of Biology and Biochemistry. May.
- 2016 *Climate Considerations for Global Health*. UT Health. San Antonio. January.
- 2011 *Community and Ecosystem Dynamics of Invasion Resistance*. Texas A&M University at College Station, Department of Ecology and Evolutionary Biology. October.
- 2010 *Using Restoration to Control Invasive C4 Grasses*. University of Texas, San Antonio, TX. March.
- 2008 *Community and Ecosystem Impacts of Pennisetum ciliare (Buffelgrass) in the Sonoran Desert, Sonora, México*. Texas State University, Department of Biology, San Marcos, TX. December.
- 2007 *Research on Integrating Biotic and Abiotic Methods of Control for the Invasive, C4 grass KR Bluestem in a Land Owner-Investigator Collaboration*. Texas Invasive Plants Conference, Old World Bluestem Symposium. LBJ Wildflower Center, Austin, TX. November.
- 2007 *Integrating Research in Invasion Biology and Restoration Ecology into Protected Area Management*. Panel. Ecological Society of America Annual Meeting, San Jose, CA. August.
- 2006 *Designing Invasion Resistant Communities for Restoration of Grasslands in the Edwards Plateau of Texas*, Native Plant Society of Texas Annual State Symposium, October.
- 2006 *The Science and Politics of Giant reed (Arundo donax) Invasion in the Rio Grande River*. Society of Applied Anthropology Annual Meeting, Vancouver, British Columbia. March.
- 2004 *Biotic and Abiotic Determinants of the Success and Impact of Invasive, Non-Indigenous Species*. Department of Evolution and Ecology, Rice University, Houston, Texas. November.
- 2004 *Buffelgrass (Pennisetum ciliare) Impact on Ecosystem Functioning and Native Species Persistence: The Experimental Design Process*. Prescott College, Kino Bay, Sonora, Mexico. February.
- 2003 *Selección Natural por Suelo de Condiciones Extremas: Un Estudio de Plantas Exóticas*. Centro de Estudios Superiores del Estado de Sonora (CESUES), Hermosillo, Sonora, México. July.
- 2003 *Diversidad, Procesos del Ecosistema y Especies Invasoras Exóticas*. Universidad Nacional Autónoma de México (UNAM), Instituto de Ecología, Estacion del Noroeste, Hermosillo, Sonora, México. April.
- 2003 *Pennisetum ciliaris (Buffelgrass) impact on ecosystem processes and native species persistence in the Sonoran Desert*. COMEXUS-Fulbright Commission, U.S. Embassy, México City, Mexico. January.
- 2000 *Diversity and Rare Species Affect Exotic Species Colonization*. LTER-GCTE workshop on species removal methodologies, Ecological Society of America annual conference. August.

#### Professional Meeting Abstracts (\*denotes undergraduate student)

- 2019 *Restoration as Biocontrol: Mass-Ratio or Diversity-Invasion Theory as Guiding Principle?* Lyons, K.G., Robinson, C.D. Texas Society for Ecological Restoration. Galveston, TX.
- 2019 *Root Endophyte Diversity Among Texas Native and Non-Native Grasses.* \*Cassingham, S., \*Gerick, M., \*Kopcho, M., \*Leonard, M., Lyons, K.G. Texas Society for Ecological Restoration. Galveston, TX.
- 2019 *Restoration as Biocontrol: Mass-Ratio or Diversity-Invasion Theory as Guiding Principle?* Lyons, K.G., Robinson, C.D. Society for Ecological Restoration, World Conference, Cape Town, South Africa.
- 2018 *Variation in Growth of KR (Bothriochloa ischaemum) and Little (Schizachyrium scoparium) Bluestem in the Presence and Absence of Field-Collected Fungal Endophytes.* \*Roybal, O., \*Horr, D., **Lyons**, K.G. Texas Society for Ecological Restoration. San Antonio, TX.
- 2017 *Grassland restoration and KR Control: A multi-site and multi-stakeholder project supported by the Shield Ranch.* **Lyons**, K. McCaw, M., Reemts, C., Theusen, K. Texas Society for Ecological Restoration. Denton, TX.
- 2017 *The effects of warming and altitude on the distribution of root fungal endophytes.* \*Lenihan, M., \*Reynoso, K., \*Carroll, K., \*Roybal, O., Rudgers, J.A., **Lyons**, K.G. Texas Society for Ecological Restoration. Denton, TX.
- 2017 *The effect of disinfectant and stratification on the germination rates of five North American milkweed species.* \*Carroll, K., \*Roybal, O., **Lyons**, K.G. Texas Society for Ecological Restoration. Denton, TX.
- 2017 *Teaching Climate Change Across the Curriculum: the first-year experience at Trinity University.* **Lyons**, K.G., Ribble, D., Surpless, B. AASHE Conference & Expo, San Antonio, TX.
- 2017 *Evaluating the Sustainability Outcomes Beyond LEED of Trinity University's Center for the Sciences and Innovation.* Ribble, D., Locaino, T., **Lyons**, K. AASHE Conference & Expo, San Antonio, TX.
- 2017 *Growing Healthy Kids: A Partnership among Gardopia Gardens, University of Incarnate Word, and Trinity University.* Sayrs, H., Lucke, S., Dominguez, D., **Lyons**, K. AASHE Conference & Expo, San Antonio, TX.
- 2017 *Multi-site and Multi-Stakeholder Grassland Restoration in the Southern Great Plains, USA: Integrating Land Owners and Managers, Conservationists, and Scientists.* **Lyons**, K.G. Society for Ecological Restoration World Conference, Iguazu Falls, Brazil.
- 2016 *Control of Johnsongrass on the Llano River Comparing Physical Removal, Herbicide, and Restoration as Biocontrol.* \*Lenihan, M., \*Phillippe, A., **Lyons**, K. Texas Society for Ecological Restoration. Livingstone, TX.
- 2016 *A Comparison of Germination Rates with Three Sterilization Treatments in Three Asclepias Species.* \*Hospeti, L., \*Roybal, O., **Lyons**, K. Texas Society for Ecological Restoration. Livingstone, TX.
- 2016 *Ecological Civilization in China: Trinity University Faculty-Student Undergraduate Environmental Research in Yunnan, China.* \*Belew, N., **Lyons**, K.G. Southwestern Conference for Asian Studies. San Antonio, TX.
- 2015 *Use of Competitive Dynamics to Inform Species Selection for Restoration.* **Lyons**, K.G., \*Schultz, K., \*Adams, A., \*Tansey, E., Elaydi, S., Kwessi, E. Texas Society for Ecological Restoration. San Antonio, TX.
- 2015 *The Consequences of Changes in Grassland Species Composition on Rangeland Forage Value and Nutrient Cycling.* \*Phillippe, A., **Lyons**, K.G. Texas Society for Ecological Restoration. San Antonio, TX. **3<sup>rd</sup> Place Individual Plant Identification Contest; 2<sup>nd</sup> Place Team Plant Identification Contest.**
- 2015 *The Effects of Density in a Three-Species System of Texas C4 Grasses.* \*Adams, A., **Lyons**, K.G. Texas Society for Ecological Restoration. San Antonio, TX. **Best Undergraduate Talk Award; 2<sup>nd</sup> Place Team Plant Identification Contest.**
- 2015 *Can Models of Competitive Dynamics Inform Species Selection for Restoration?* **Lyons**, K.G., Kwessi, E., \*Adams, A., \*Schultz, K. World Meeting, Society for Ecological Restoration. Manchester, UK.
- 2014 *Development of an Experiment to Assess Native Grass Re-establishment as a Function of Cedar-Clearing and Establishment Technique.* \*VanHorn, E., \*Phillippe, A. Texas Society for Ecological Restoration. Junction, TX. **Best Undergraduate Poster Award.**
- 2014 *Modeling the Competitive Dynamics Between Native and Invasive Grasses Under Varying Light Conditions.* \*Schultz, K., \*Adams, A. Texas Society for Ecological Restoration.

- Junction, TX. **Best Undergraduate Talk Award.**
- 2013 *Assessing Ashe Juniper (*Juniperus ashei*) mode of removal on grassland species composition in the Texas Hill Country.* \*Bradshaw, C., \*VanHorn, E., **Lyons, K.** Texas Society for Ecological Restoration. Junction, TX. **Best Undergraduate Poster Award.**
- 2013 *Utilizing Mechanisms of competition to guide integrated pest management of KR bluestem (*Bothriochloa ischaemum*).* **Lyons, K.** Texas Society for Ecological Restoration. Junction, TX.
- 2013 *Symposium: Framing the Cross-Continental Dialogue on Limitations to Grassland Restoration.* **Lyons, K.G.** and Temperton, V. (Symposium organizers). International Society for Ecological Restoration, Madison, WI.
- 2013 *A case study to examine future directions of modeling niche differences and relative fitness differences relevant to restoration.* \*Tansey, E., **Lyons, K.G.** International Society for Ecological Restoration, Madison, WI.
- 2013 *Restoration under exceptional droughts: Mass ratio or diversity-invasion theory as a guiding principle?* **Lyons, K.** British Ecological Society + International Ecological Society Conference, London.
- 2013 *Spatial Modeling of Inter- and Intraspecific Competition of a Native and Invasive Grass Species* \*Afflerbach, C.E., \*Schultz, K., \*Tansey, E., Kwessi, E., **Lyons, K.G.** Weed Science Society of America. Baltimore, MD.
- 2013 *Comparison of Microbial Communities within Rhizospheres of Native Grass Species Little Bluestem, *Schizachyrium scoparium*, and King Ranch Bluestem, *Bothriochloa ischaemum*.* \*Banick, K., \*Schoenemann, K., Healy, F., **Lyons, K.G.** Weed Science Society of America. Baltimore, MD.
- 2013 *An Examination of the Presence and Abundance of Mycorrhizal Fungi on Native and Invasive Perennial Grass Species.* \*Afflerbach, C., \*Banick, K.M., **Lyons, K.G.** Weed Science Society of America. Baltimore, MD.
- 2013 *Mechanisms of Competition in Yellow Bluestem (*Bothriochloa ischaemum*).* **Lyons, K.** Weed Science Society of America. Baltimore, MD.
- 2012 *Applying the diversity-invasion hypothesis to test restoration as biocontrol.* **Lyons, K.** Weed Science Society of America. Texas Society for Ecological Restoration. McAllen, TX.
- 2012 *The influence of mycorrhizal fungi and nitrogen addition on competition between a native and invasive perennial grass.* \*Afflerbach, C., **Lyons, K.** Texas Society for Ecological Restoration. McAllen, TX. **Best UndergraduateTalk Award.**
- 2012 *Applying the diversity-invasion hypothesis to restoration as biocontrol.* **Lyons, K.G.** Weed Science Society of America. Kona, HI.
- 2012 *Modeling competitive dynamics in two perennial grasses as mediated by a nitrogen gradient and mycorrhizal fungi.* \*Afflerbach, C., \*Rabat, R., \*Banick, K., Elaydi, S., **Lyons, K.G.** Weed Science Society of America. Kona, HI.
- 2012 *The role of mycorrhizal fungi in mediating competition between native and invasive perennial grass species across a nitrogen gradient.* \*Afflerbach, C., \*Rabat, R., \*Banick, K.M., **Lyons, K.G.** Weed Science Society of America. Kona, HI.
- 2012 *The effects of herbivory and granivory on competition between invasive KR Bluestem (*Bothriochloa ischaemum*) and native grasses.* \*Miranda, A., \*Loos, J., **Lyons, K.** Weed Science Society of America. Kona, HI.
- 2011 *Modeling competitive dynamics in two perennial grasses as mediated by a nitrogen gradient and mycorrhizal fungi.* \*Afflerbach, C., \*Rabat, R., \*Banick, K., Elaydi, S., **Lyons, K.G.** Third International Conference on Mathematical Modeling and Analysis of Populations in Biological Systems. San Antonio, TX.
- 2011 *Applying the diversity-invasion hypothesis to test restoration as biocontrol.* International Society of Ecological Restoration Conference. Merida, Mexico.
- 2011 *Applying the diversity-invasion hypothesis to test restoration as biocontrol.* Ecological Society of America Conference. Austin, TX.
- 2011 *Designing invasion resistant perennial grassland communities for restoration.* USDA-NIFA Weeds and Invasive Species in Agronomic Systems Project Director's meeting. Washington, DC.
- 2010 *Relative differences in establishment and persistence of native grassland species restored from seed and plug.* Texas Society for Ecological Restoration. Tyler, TX.
- 2010 *Heat tolerance among native grasses and *Bothriochloa ischaemum* (KR Bluestem): implications for invasive species management using prescribed fire.* Weed Science Society of America Conference.

- 2009 *Testing the resource use overlap hypothesis in invasive species control.* \*Nguyen, H.N., **Lyons**, K.G. Texas Invasive Plant and Pest Council Conference, San Antonio, TX.
- 2009 *Comparison of Seed Heat Sensitivity among Native Species and KR Bluestem: Implications for Invasive Species Management and Restoration using Prescribed Fire.* \*Robinson, T.R., Ruckman, E., **Lyons**, K.G. Texas Invasive Plant and Pest Council Conference, San Antonio, TX.
- 2009 *Analysis of Decomposition and Nutrient Cycling in Native Grasses and Bothriochloa ischaemum (KR Bluestem).* \*Benbow, A., **Lyons**, K. Texas Invasive Plant and Pest Council Conference, San Antonio, TX.
- 2009 *Testing the resource use overlap hypothesis in invasive species control.* \*Nguyen, H.N., **Lyons**, K.G. Texas Society for Ecological Restoration, New Braunfels, TX.
- 2009 *Comparison of Seed Heat Sensitivity among Native Species and KR Bluestem: Implications for Invasive Species Management and Restoration using Prescribed Fire.* \*Robinson, T.R., Ruckman, E., **Lyons**, K.G. Texas Society for Ecological Restoration, New Braunfels, TX.
- 2009 *Analysis of Decomposition and Nutrient Cycling in Native Grasses and Bothriochloa ischaemum (KR Bluestem).* \*Benbow, A., **Lyons**, K. Texas Society for Ecological Restoration, New Braunfels, TX.
- 2009 *Testing the resource use overlap hypothesis in invasive species control.* \*Nguyen, H.N., **Lyons**, K.G. Ecological Society of America Annual Conference, Albuquerque, N.M.
- 2009 *Comparison of Seed Heat Sensitivity among Native Species and KR Bluestem: Implications for Invasive Species Management and Restoration using Prescribed Fire.* \*Robinson, T.R., Ruckman, E., **Lyons**, K.G. Ecological Society of America Annual Conference, Albuquerque, N.M.
- 2009 *Analysis of Decomposition and Nutrient Cycling in Native Grasses and Bothriochloa ischaemum (KR Bluestem).* \*Benbow, A., **Lyons**, K. Ecological Society of America Annual Conference. Albuquerque, N.M.
- 2008 *Designing Invasion Resistant Communities in the Texas Hill Country.* Central Texas Ecologists Annual Meeting, Austin, TX.
- 2007 *Decomposition & Nutrient Cycling in Juniperus ashei (Cedar) Mulch.* \*McCarthy, W.A., **Lyons**, K.G. Ecological Society of America Annual Conference, San Jose, CA.
- 2006 *Community and ecosystem impacts of Pennisetum ciliare (Buffelgrass) in the Sonoran Desert, Sonora, Mexico.* Weeds Across Borders Conference. Hermosillo, Sonora, Mexico.
- 2005 *Community and ecosystem impacts of a C4 grass Pennisetum ciliare (Buffelgrass) in the Sonoran Desert.* Ecological Society of America. Montreal, Canada.
- 2005 *Community and ecosystem impacts of a C4 grass Pennisetum ciliare (Buffelgrass) in the Sonoran Desert.* Texas Invasives. Lady Bird Johnson Wildflower Center. Austin, TX.
- 2004 *Diversity, dominance and species composition as determinants of non-indigenous, invasive species fitness.* Society for Ecological Restoration, Texas Chapter, Denton, TX.
- 2003 *Edaphic selection and distribution of the exotic annual Aegilops triuncialis (Barbed goatgrass) on serpentine soil in California, U.S.A.* Ecological Society of America. Savannah, GA.
- 2002 *Diversity and exotic species success in ex-situ assembled communities.* Ecological Society of America. Tucson, AZ.

#### Invited Talks and Panels - Broader Community

- 2019 [Ecosystem Diversity Matters: Why Invasives are a Bad Thing](#). San Antonio Botanical Garden Lunch, San Antonio, TX.
- 2019 *Keynote Address: Trinity University, Summer Research Symposium, San Antonio, TX.*
- 2017 *Eating Your Way Through the Evolution of Plant Fruits.* Master Gardeners, Comal Chapter, TX.
- 2017 *Revealing Fruits.* San Antonio Botanical Garden, San Antonio, TX
- 2017 *Keynote Speaker: San Antonio March for Science.* San Antonio, TX
- 2015 *Nitrogen in our Landscape: Beyond Bluebonnets.* Master Gardeners, Seguin Chapter, TX.
- 2013 *Legumes and Landscape: Beyond Bluebonnets.* Native Plant Society, Texas. San Antonio, TX.
- 2012 *Invasion Stories.* Pecha Kucha talk, American Institute of Architects. San Antonio, TX.
- 2012 *A Primer on Plant Evolution.* San Antonio Botanical Garden Lecture Series. San Antonio, TX.
- 2012 *Invasion Stories.* Texas Master Naturalists, San Antonio Chapter. San Antonio, TX.
- 2011 *Humans as the Ultimate Invasion Machine.* Land Heritage Institute. San Antonio, TX.
- 2010 *Constructing Invasion-resistant Communities for Bio-control in Texas Grasslands.* Mensa Society of San Antonio, TX.

- 2010 *Basics of Plant Morphology for Plant Identification*. Texas Native Plant Society, San Antonio Chapter.
- 2009 *Where have all the Bluebonnets gone? Constructing Invasion-resistant Communities for South Texas Grasslands*. Friends of Friedrich Wilderness Park Nature Discovery Series, San Antonio, TX.
- 2008 *Where have all the Bluebonnets gone? Somebody Messed With Texas Wildflowers*. Bexar County Audubon Society.
- 2006 *Invasion of native and exotic grasses following removal of Juniperus ashei (Cedar) in the Texas Hill Country*. Cibolo Creek Nature Center, Boerne, TX.
- 2006 *Diversity, Invasion and Restoration of Native Species*. Texas Native Plant Society, San Antonio Chapter.
- 2005 *Securing the Homeland from Invasive Species: What's Diversity Got to do with it?* Trinity University Faculty Research Dinner.

### Professional Service

- 2007- Associate Editor. *Invasive Plant Science and Management*. Journal of the Weed Science Society of America. Cambridge Press.
- 2017- President. Society for Ecological Restoration, Texas Chapter
- 2019 Panelist. NSF DEB Full-Proposals.
- 2017 External Reviewer. USFWS TX Coastal Bend Short-grass Prairie Multi-species Recovery Plan.
- 2013-2016 Vice President. Society for Ecological Restoration, Texas Chapter
- 2014 Panelist. NSF Doctoral Dissertation Improvement Grant Program.
- 2014 Panelist. NSF DEB Pre-proposals.
- 2011 Panelist. USDA-NIFA NRI Competitive Grants Program - Biology of Weedy and Invasive Species in Agroecosystems.
- 2010 Panelist. NSF Doctoral Dissertation Improvement Grant Program.
- 2007-2009 Member. TX Invasive Pest and Plant Council (TX-IPPC), Species Selection Committee.

### University Service

- 2019 Member. Promotion and Tenure Commission
- 2019 Chair. Department of Biology Distinguished Professor Search Committee
- 2019 Member. Semmes Scholarship Selection Committee
- 2017 Member. Teaching Collaborative Director Search
- 2017 Member. Big Ideas Initiative for Environmental Entrepreneurship and Sustainability
- 2016-2017 Member. Course Scheduling Committee
- 2016 Coordinator. [Professor Watch List Protest](#).
- 2014- Coordinator. Center for Sciences and Innovation Green Roof
- 2013- Professor of Record. Student-Directed Garden and Gardening in South Texas Course
- 2013-2015 Chair. Employee Benefits Committee
- 2011-2013 Chair. Sustainability Committee
- 2009-2013 Member. Center for Sciences and Innovation (CSI) Design Committee, Biology Representative.
- 2009-2011 Member. Employee Benefits Committee.
- 2009-2015 Research Mentor. Integrated Research in Biomathematics.
- 2008- Member. Environmental Studies Faculty Advisory Committee.
- 2005-2015 Member. Mexico, the Americas, and Spain (MAS) Executive Committee.
- 2004- Member. Languages Across the Curriculum (LAC) Committee.
- 2007-2011 Member. President's Task Force on Environmental Sustainability.
- 2005 Member. Faculty Development Committee.
- 2005 Member. Sherman-Fairchild Summer UG Research Proposal Development Committee.

### Community Service

- 2014-2017 President. Friends of San Antonio Natural Areas (FoSANA).
- 2015 External Reviewer. San Antonio City Public Service (CPS), Habitat Conservation Plan
- 2014- Consultant. Garden Design and Implementation, SARA Confluence Park.
- 2009-2013 Research Mentor. Upward Bound.
- 2006-2014 Board Member. Friends of Friedrich Wilderness Preserve (now FoSANA).

2006, 2008 Visiting University Professor. Trinity's HHMI Active Learning Institute, Teachers as Scholars Program, Mark Twain and Harris Middle Schools, San Antonio, TX.  
2000-2002 Tree Commissioner. Woodland, CA.  
1998-1999 Board Member. California Native Plant Society, Sacramento Chapter, CA.  
1997-1998 Board Member. Association for Women in Science, UC Davis.

### **Affiliations**

AAAS, Ecological Society of America, Society for Ecological Restoration, Weed Science Society of America, Council for Undergraduate Research, The Nature Conservancy.

### **Language Ability**

Fluent in Spanish  
Knowledge of French







<b>Climate Ready Technical</b>	<b>Application No: No: 20200228160342_9617</b>
INTRODUCTORY LANGUAGE	
The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio's a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.	
The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.	
As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.	
The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
PROFILE	
Prefix	Mr.
Last Name	Manon
First Name	Francisco
Middle Name	
Suffix	
Preferred Name	Francisco Manon

Title	
Address Type?	Business
Address	6061 W. IH-10
City	San Antonio
State	TX
Zip	78201
Phone Type?	Business
Phone number	2102081251
Phone 2 Type?	Cell
Phone 2 number	
eMail	
Employer	Credit Human a Federal Credit Union
Job Title	Senior Manager Support Services
Occupation	Employee
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Male
Age:	55 to 64
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	23
In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	20
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any	

businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	High Performance/Green Buildings
Please provide a brief summary of your expertise and/or perspectives.	20 year in the Construction Industry. In Senior Project Manger for Credit Human's new high performance building
Please provide a description of your professional, educational and community/volunteer experience.	Bachelor in architecture from Iberoamericana University (Mexico City) and Masters degree in construction administration from Instituto Politecnico de Madrid (Spain)
Please share your interest and commitment to racial and economic justice and other social equity issues.	I advocate for equity and inclusion
Please explain why you would like to serve on this committee.	To share our experience with a high performance building.
What potential barrier(s) may affect your participation in this committee?	Time commitment

COMMITTEE MEMBER EXPECTATIONS	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio,	Acknowledged

and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Francisco Manon
Date of submission.	2/28/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

<b>Climate Ready Climate Equity Advisory Committee</b>	<b>Application No: No: 20200129154759_9302</b>
INTRODUCTORY LANGUAGE	
The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio's a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.	
The Climate Equity Advisory Committee advises City staff and City Council on the advancement of equity-centered implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan.	
As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.	
The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or <a href="mailto:Sustainability@sanantonio.gov">Sustainability@sanantonio.gov</a> .	
PROFILE	
Prefix	Mr.
Last Name	McDonald
First Name	Richard



Middle Name	Dwayne
Suffix	
Preferred Name	Richard
Title	
Address Type?	Business
Address	
City	San Antonio
State	TX
Zip	78218
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	2109386502
eMail	
Employer	H-E-B LP.
Job Title	Corporate Director Environmental Affairs
Occupation	Corporate Leadership team
Board/Commission/Committee Name	Climate Ready Climate Equity Advisory Committee~~~14
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	No
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract (s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No

Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Board Member - Headwaters at Comal (New Braunfels, TX)
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Environmental Justice Other
Please provide a brief summary of your expertise and/or perspectives.	Environmental engineer with 30 plus year history in Corporate leadership roles with regards to compliance, sustainability, and social license to operate
Please provide a description of your professional, educational and community/volunteer experience.	Current Corporate Director Environmental Affairs and Sustainability H-E-B San Antonio TX. Former career Corporate leader / director American Airlines, Southwest Airlines, and Granite Engineering and Construction Design. BS Environmental Engineering Masters EHSQ systems administration (USAF) Current volunteer Board Member Headwaters at Comal Conservation

	project (New Braunfels) Former volunteer Board Member Westcave Discovery Center (Austin)
Please share your interest and commitment to racial and economic justice and other social equity issues.	
Please explain why you would like to serve on this committee.	I believe as a City of San Antonio based company H-E-B has a key stakeholder vested interest in the best possible outcomes for climate action programs and initiatives
What potential barrier(s) may affect your participation in this committee?	
<b>COMMITTEE MEMBER EXPECTATIONS</b>	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
<b>SUPPORTING DOCUMENTATION</b>	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
<b>APPLICATION SIGN-OFF</b>	
As a board, commission, or committee member, you	

<p>will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Richard D. McDonald</p>
<p>Date of submission.</p>	<p>1/29/2020</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home</p>	<p>No</p>

Telephone Number.	
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	



<p><b>Climate Ready Technical</b></p>	<p><b>Application No: No: 20200211151930_9370</b></p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.</p>	

If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
<b>PROFILE</b>	
Prefix	Mrs.
Last Name	Moreno
First Name	Stephanie
Middle Name	
Suffix	
Preferred Name	
Title	
Address Type?	Business
Address	PO Box 831668
City	San Antonio
State	AK
Zip	78263
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Texas Oil and Gas Association
Job Title	Executive Director, South Texas Energy and Economic Roundtable
Occupation	Advocate
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
<b>DEMOGRAPHIC INFORMATION</b>	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female
Age:	35 to 44



Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	No
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract (s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to	

you bring to the committee? Please select all areas that you believe you represent:	Energy Generation/Distribution Business and Industry
Please provide a brief summary of your expertise and/or perspectives.	As the Executive Director of the South Texas Energy and Economic Roundtable, I aim to ensure the development of our members' energy resources is accomplished in a manner that is mutually beneficial to the industry and communities in the San Antonio area. I can provide a business perspective as well as experience as a former County Judge with responsibilities to the community as a whole. I understand compliance and regulations as well as the impact those areas have on the ability to provide competitive wages in a growing economy.
Please provide a description of your professional, educational and community/volunteer experience.	I am the former County Judge of Bee County and served on several boards and committees including the CEO Council of the Workforce Solutions of the Coastal Bend, Coastal Bend Council of Governments, and the Bee Development Authority. I was instrumental in the formation of the Bee Area Partnership, a public private partnership handling economic development in Bee County. I am also a licensed attorney and served as an assistant attorney general prior to being appointed and later elected as County Judge.
Please share your interest and commitment to racial and economic justice and other social equity issues.	As a former county judge, I fought for economic development in a rural community in an effort to bring good paying jobs to our community. In order to provide social equity, there must be a diverse economy that provides opportunities for all levels of employment. The oil and gas industry has provided stability in communities and gives generations of employees the ability to provide for their families. It is also important to consider the cost to families that the implementation of the CAAP may have in regards to the price of electricity, housing, and transportation. All of which are important to racial and economic justice. Mandates are costly and those costs are typically borne by property owners, who are already being squeezed by local taxes increases that result from State mandates.
	I believe oil and natural gas needs to have a voice in this conversation because we agree that working toward climate progress is a global responsibility. Oil and natural gas companies are investing heavily in new technology that will continue to make a difference in reducing air emissions and protecting the environment. We can share our successes and provide innovative ways in addressing the issue. In fact, the U.S. oil and natural gas industry is the leading

<p>Please explain why you would like to serve on this committee.</p>	<p>investor in low-carbon technology, investing more than \$301.5 billion in greenhouse gas mitigating technologies between 2000-2016. Thats more than double the investments by other private sector industries and the federal government, combined. Oil and natural gas companies investments in innovation have resulted in a 14 percent reduction in methane emissions from oil and natural gas systems since 1990. Domestic natural gas production increased by 50 percent during the same period. Natural gas, now Americas leading source of electricity generation, is credited with driving U.S. carbon dioxide (CO2) emissions to their lowest levels since 1992. The U.S. Global Change Research Program reports that North American CO2 emissions from fossil fuel combustion have declined on average by 1 percent per year over the last decade, largely because of reduced reliance on coal, greater use of natural gas, and increased vehicle fuel efficiency standards. These environmental achievements are proof that we dont have to sacrifice economic growth to protect the environment. We can and will continue to do both.</p>
<p>What potential barrier(s) may affect your participation in this committee?</p>	
<p>COMMITTEE MEMBER EXPECTATIONS</p>	
<p>Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).</p>	
<p>Attend annual joint CAAP advisory committee retreat.</p>	
<p>Participate in CoSA Office of Equity facilitated training.</p>	
<p>Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.</p>	
<p>Alert City Staff of conflicts to participation.</p>	
<p>Assist with community and stakeholder engagement.</p>	
<p>Work towards successful outcomes.</p>	
<p>I have read and agree to adhere to the above-referenced expectations for committee member participation.</p>	<p>Acknowledged</p>
<p>SUPPORTING DOCUMENTATION</p>	

<p>Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.</p>	
<p>Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.</p>	
<p><b>APPLICATION SIGN-OFF</b></p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Stephanie Moreno
Date of submission.	2/11/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

<p><b>Climate Ready Technical</b></p>	<p><b>Application No: No: 20200223131613_9532</b></p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.</p>	

If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
<b>PROFILE</b>	
Prefix	Dr
Last Name	Perkins
First Name	Jimmy
Middle Name	
Suffix	
Preferred Name	
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78210
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	
Job Title	
Occupation	
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
<b>DEMOGRAPHIC INFORMATION</b>	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male
Age:	65 to 74
Do you identify as a sexual minority (such	

as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	01
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	01
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract (s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No



Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Energy Generation/Distribution Waste and Consumption Natural Systems: Water/Green Infrastructure/Forestry/Biodiversity Public Health Climate Science Business and Industry Social/Environmental/Climate/Racial Justice Environmental Advocacy
Please provide a brief summary of your expertise and/or perspectives.	I retired from a Public Health career after 35 years. Was Dean of the UT SPH San Antonio Regional Campus for 8 years. Taught and researched in the Environmental Health Sciences. Research included air pollution, power plant emissions, solid and hazardous waste, water pollution, and occupational health.
Please provide a description of your professional, educational and community/volunteer experience.	BA in Biology and MS, PhD in Environmental Health Sciences. Served on professional boards around the world. Consulted on 6 continents and extensively in Environmental Health Sciences, including air pollution and climate change. Served on numerous local boards, including for Metro Health. Was on Mayor Peeks Air Pollution Advisory Committee that addressed viable alternatives for control of ozone precursors.
Please share your interest and commitment to racial and economic justice and other social equity issues.	The biggest obstacles to health and to the success of public health programs are social, economic, and racial inequalities and injustices. I lectured on environmental justice for over 20 years. In Birmingham Al. I participated in an effort to remediate a blighted industrial area that was dependent on local resident input.
Please explain why you would like to serve on this committee.	At age 69 I am of the generation that has left a giant, chaotic disaster for my children and grand children and for unforeseeable future generations. It now is obvious that decades of attempts to get global cooperation have failed. National attempts to address the issue have been derailed by corporate guided misinformation campaigns and by self interested and foolish individuals, and now are thwarted by federal level attempts to completely undo what little has been accomplished. We must think globally but act locally.
What potential barrier(s) may affect your participation in this committee?	
COMMITTEE MEMBER EXPECTATIONS	
Attend and actively participate in	

quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
<b>SUPPORTING DOCUMENTATION</b>	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
<b>APPLICATION SIGN-OFF</b>	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the	

<p>City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Jimmy Perkins</p>
<p>Date of submission.</p>	<p>2/23/2020</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	

I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	



<b>Climate Ready Technical</b>	<b>Application No: No: 20200219215248_9452</b>
INTRODUCTORY LANGUAGE	
The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio's a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.	
The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.	
As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.	
The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
PROFILE	
Prefix	Mr
Last Name	Plescia
First Name	John

Middle Name	
Suffix	
Preferred Name	John
Title	
Address Type?	Business
Address	1 AT and T Center Parkway
City	San Antonio
State	TX
Zip	78219
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	2104445066
eMail	
Employer	Spurs Sports and Entertainment
Job Title	Director of Building Operations
Occupation	Facilities and Events
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male
Age:	55 to 64
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	01
In which City Council District do you reside?	10
How many years have you lived in the City Council District where you reside?	01
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any	No

contract(s) with the City, including subcontracts?	
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	High Performance/Green Buildings Waste and Consumption Business and Industry Environmental Advocacy
Please provide a brief summary of your expertise and/or perspectives.	My 30 year career in Events and Facilities management has included day to day management of services in the convention, events and sports industries. I have been involved in multiple expansion and improvement projects of facilities in both the government and private sectors. As a recent transplant to San Antonio, it is a goal to become involved in the communitys sustainability efforts. As I spearhead green initiatives of Spurs Sports and Entertainment at the ATT Center, it is my goal to inspire fans to do their part. In the spirit of SS and E"s values of:



	INTEGRITY, SUCCESS and CARING I want to live the philosophy of "Thinking globally and acting locally"
Please provide a description of your professional, educational and community/volunteer experience.	Recognized as a leader, problem solver and industry professional with three decades of experience delivering client solutions. Possessing a diverse technical and customer service background in facility and event management. Have had extensive involvement in capital projects, venue expansions and new construction. Progressively responsible career founded in hospitality values, efficiencies and effectiveness.
Please share your interest and commitment to racial and economic justice and other social equity issues.	Have always supported diversity and inclusion efforts as a leader and a mentor.
Please explain why you would like to serve on this committee.	To engage in the community of San Antonio my new home in support of green and sustainable efforts.
What potential barrier(s) may affect your participation in this committee?	
COMMITTEE MEMBER EXPECTATIONS	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public	

<p>Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.</p>	
<p>Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.</p>	
<p><b>APPLICATION SIGN-OFF</b></p>	
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<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>John Plescia</p>
<p>Date of submission.</p>	<p>2/19/2020</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply</p>	

to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

# **John Plescia, CEM, CMP**

## **RESUME PROFILE**

Recognized as a leader, problem solver and industry professional with three decades of experience delivering client solutions. Possessing a diverse technical and customer service background in facility and event management. Have had extensive involvement in capital projects, venue expansions and new construction. Progressively responsible career founded in hospitality values, efficiencies and effectiveness.

## **PROFESSIONAL EXPERIENCE**

### **Orlando City Stadium** – Orlando, Florida

#### **Director of Stadium Operations**

**10/2016 to 5/2019**

- 25,500 seat venue in downtown urban renewal location
  - Hosting over 120 events annually including
    - (17) Orlando City Lions' Major League Soccer matches & (12) Orlando Pride NWSL matches
    - USMNT, FIFA, & NCAA sanctioned matches, playoffs and championships
    - Non-sanctioned soccer tournament matches - Florida Cup, International / National invitationals & friendlies
    - Business meetings, tradeshow, social events, trainings and partnership fulfillment
- Supervise and lead full time staff of (6) employees responsible for facility upkeep and non-sanctioned events sales & service
- Responsible for Stadium's physical assets and support systems including but not limited to:
  - HVAC, Plumbing, Electrical, Sports lighting, Elevators, Fire, Kitchen, Landscaping, Waste & Recyclables, Signage, Furnishings, ATMs, Roof, OSHA compliance, Insurance Underwriters inspections
- Direct interaction with Caterer for quality in delivery of F&B services in the Club, suites, premium areas and concessions
  - Operational support of kitchen, pantries and commissary including pest control, hood systems, housekeeping, recycling, grease interceptors, utilities and refrigeration
- Direct \$500k department budget
  - Manage continuing expenses, consumables, maintenance agreements, capital planning and staffing
  - Custodial contract includes M to F housekeeping for 120+ person office, exterior, concourses & bowl upkeep
    - Also includes gameday support for cleaning, porter services & waste / recycle removal in all stadium areas
  - Ongoing evaluation of energy savings and recycling programs
  - Assess and coordinate capital projects including bid solicitation, permit liaison, scheduling and approval
- Leader of Stadium Operations opening team (joined six months prior to the stadium's inaugural match)
  - Created stadium specific operational policies & procedures, itemized & purchased operations FF&E, actively participated in weekly DAC (Developer, Architect & Contractor) meetings, made final determinations on open items
  - Managed operational impact of contractor deficiencies

### **International Association of Exhibitions and Events (IAEE)** - Dallas, Texas

#### **Faculty - Certified in Exhibition Management Designation – CEM**

**1/2004 to 9/2016 (on call)**

- Proficient in these full day on site modules:
  - Event Operations, Facilities & Site Selection, Floor Plan Development and Selecting Service Contractors
- Facilitated programming across the United States and Internationally
  - Providing face to face interactive education for adult learners in a collaborative environment

### **Edlen Electrical Exhibition Services** - Orlando, Florida

#### **Vice President of Operations / Sales**

**8/2009 to 6/2015**

- Monitored operations for labor efficiencies and smooth interaction with internal and external customers.
- Developed exclusive electrical services relationships in two new high-end hotel properties
- Implemented site infrastructure improvements to enhance customer service and efficiencies
- Initiated event services practices to optimize interface between facility staff and electricians
- Strengthened brand identity through participation in industry associations and charitable events
- Initiated process improvement methodology to upgrade company image in a rapidly changing marketplace

### **Freeman** - Orlando, Florida

#### **Director of Electrical, Rigging, Installation and Dismantle Services**

**6/2007 to 7/2009**

- Led service departments as detailed to assure quality customer focused production and efficient operations
- Engaged in sales efforts to obtain additional electrical business for the branch
- Produced national account events outside of Orlando
- Administered operations of utilities subcontractor in the Miami Beach Convention Center

### **Orange County Convention Center** - Orlando, Florida

**1/1990 to 5/2007**

#### **Director of Event Operations**

**Assistant Operations Manager**  
**Event Utilities Supervisor**  
**Construction Liaison**  
**Facility Engineer**  
**Event Coordinator**  
**Systems Technician**

- Second largest exhibition facility in North America
  - 7 million sf of conditioned space overall including 2.1 million sf of exhibition space & 380,000 sf of meeting space
  - Hosting over 400 events annually with a renowned service reputation
- Managed multiple business units
  - Event Utilities, Technical Services, Rigging, Theater, Set Up and Building Services
  - Comprised of approximately 160 full time, 350 part time employees and six direct report supervisors
  - Combined average revenue budgets of \$12 million and expense budgets of \$7 million
  - Forecasted revenues and monitored goals for exclusive facility services
  - Recommended and implemented departmental capital spending plans
  - Solicited and awarded numerous purchasing and service contracts in adherence with county procedures
- Actively participated in the design and construction of a 3 million square foot expansion - OCCC Phase V
  - Broad scope of involvement included concept schematics, client focus groups, engineering details, aesthetic choices and VE
  - Coordinated activity with the existing facility during construction
  - Expansion opened in September 2003 on schedule and under budget
- Contributed to facility sales and marketing efforts
  - Contributed to facility sales and marketing efforts
    - Conducted operationally based tours for clients, associations and community groups
    - Significant involvement with industry associations locally, nationally and internationally
    - Developed professional relationships with customers, vendors and staff
- Purview of food service operations
  - Supported caterer in the following areas: provision of utilities and set up for banquets (often in the thousands), portable concessions for trade shows, VIP dining functions, permanent cafes and food courts
  - Worked directly with Chef on maintenance and upgrades for two mass food production kitchens and two prep kitchens
  - Oversaw the conversion of original facility kitchen into functional caterer pantry
  - Twice participated in the contractual conversion of food service vendors - from Fine Host to Levy Restaurants in 1994 then to Centerplate in 2001 - worked closely with staff to assure smooth transition leading to efficient operations
- Served as a senior liaison with other departments, agencies, exhibitors and clients
- Formulated goals and objectives for long and short-term planning, administrative and technical direction
- Developed practices, procedures and rates for facility services
- Monitored compliance with OCCC operational policies, lease agreements, NFPA life/safety codes, and OCFR regulations

**Certifications & Recognition**

- Certified Journeyman Electrician, Orange County, Florida -1991
- Journeyman Elevator Mechanic, IBEW New York, NY - 1985
- Certified Meeting Professional (CMP), Convention Industry Council - 1994
- Certified in Exhibition Management (CEM), International Association for Exhibitions and Events - 2001
- Merit Award Recipient, International Association for Exhibition Management - 2003

**Education**

**Baruch College, City University** - New York, NY  
**Santa Barbara College** - Santa Barbara, California

Certificate of Business  
AS Marine Technology

**References**

**Yulita Osuba** - Director Orange County Convention Center

**Douglas Conner** - Senior Vice President Centerplate

**Scott Neal** - VP Operations Nashville Soccer Club

<p><b>Climate Ready Technical</b></p>	<p><b>Application No: No: 20200214162935_9402</b></p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.</p>	
<p>If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.</p>	

<b>PROFILE</b>	
Prefix	Ms
Last Name	Sanquiche
First Name	Rosalinda
Middle Name	
Suffix	
Preferred Name	Rosalinda Sanquiche
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78212
Phone Type?	Business
Phone number	2103526072
Phone 2 Type?	Cell
Phone 2 number	
eMail	
Employer	C. H. Guenther and Son
Job Title	Sustainability Manager
Occupation	Sustainability Manager
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
<b>DEMOGRAPHIC INFORMATION</b>	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Black or African American Hispanic/Latino/a
Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
<b>QUESTIONS</b>	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	00

In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	00
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Food Systems Waste and Consumption Business and Industry Environmental Advocacy
	I have studied and actively participated in issues addressing numerous social equity concerns



<p>Please provide a brief summary of your expertise and/or perspectives.</p>	<p>since I was in college. Whether literacy programs, land use, environment, reproductive health, Food Systems and more, my professional career has revolved around issues of sustainability. I know, first hand, the challenges faced by under-served communities, having lived in a residential rehabilitation zone in North Carolina. I worked on the 2000 Census and saw the obstacles faced by the poorest among us, living with limited access to electricity, clean water, and healthy food in our own country I will cover my expertise in the next section. As for my perspective, I care about social issues and have been a trusted advisor as established by editing a books on social entrepreneurship. This demonstrates my expertise in Business and Industry, especially social enterprises. Climate change is the next major challenge that will affect us all in obvious and unexpected ways. I am new to San Antonio, so I believe I bring a fresh, unbiased perspective.</p>
<p>Please provide a description of your professional, educational and community/volunteer experience.</p>	<p>I am the Sustainability Manager for C. H. Guenther. I have expertise in Food Systems, Business and Industry, Waste and Consumption and Environmental Advocacy. Prior to CHG, I was the executive director of a social enterprise focused on finance as a sustainability motivator. I have worked for a suburban land trust, served on a county Commission for the Environment and served on the board of the North Florida Green Chamber (absorbed into the Green Chamber of the South) and the International Society of Sustainability Professionals, from which I hold the ISSP-SA credential.</p>
<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>Climate change will pose adverse and unexpected challenges to our food systems. Food security is already a crisis for too many. We need to address these climate change issues before they become crises for everyone. Working for CHG, I am exposed to the many ideas put out by the food industry with an eye to sustainability. No one should go hungry. All too often, the need is more for better logistics than greater quantity. Access for everyone should be universal. I believe this personally and am proud to work for a company with similar values. As noted above, I have been involved in one way or another with social equity issues my entire life. I am originally from Puerto Rico, and we face these crises all too</p>

	often. I have learned to care deeply and passionately about social justice in the face of a turbulent environment.
Please explain why you would like to serve on this committee.	When I join a community, I am all in As a new San Antonio resident, I welcome this opportunity to use my skills to protect and enrich my new home. While I have much to learn about the area, I also have a fresh perspective, unbiased by past political exchanges or even my own self-interest. I will look at everything from an outside perspective. I want to contribute my skills and expertise.
What potential barrier(s) may affect your participation in this committee?	
<b>COMMITTEE MEMBER EXPECTATIONS</b>	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
<b>SUPPORTING DOCUMENTATION</b>	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or	

<p>other official documentation listing your Last Name, First Name, and Date of Birth.</p>	
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Rosalinda Sanquiche</p>
<p>Date of submission.</p>	<p>2/14/2020</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply</p>	

to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	



<p><b>Climate Ready Technical</b></p>	<p><b>Application No: No: 20200212232024_9393</b></p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.</p>	
<p>If you need assistance with completing this</p>	

application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
<b>PROFILE</b>	
Prefix	Mr
Last Name	Weber
First Name	Richard
Middle Name	Ryan
Suffix	
Preferred Name	Ryan
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78201
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	World Resources Institute
Job Title	Sr. Operations Manager, Climate and Economics
Occupation	Nonprofit operations
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
<b>DEMOGRAPHIC INFORMATION</b>	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	

QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	14
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	05
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No



<p>What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:</p>	<p>Energy Generation/Distribution Business and Industry Environmental Advocacy</p>
<p>Please provide a brief summary of your expertise and/or perspectives.</p>	<p>I have deep professional familiarity with climate policy development and implementation, combined with a pragmatic, organizational mind set, and the rare opportunity to bring cutting-edge global concepts directly to San Antonio. I have experience with the San Antonio community through local nonprofits, as well as periodic engagement with city government. My value is in being connected to several critical needs of the SA Climate Ready advisory committees, and providing a unique perspective from those intersections.</p>
<p>Please provide a description of your professional, educational and community/volunteer experience.</p>	<p>I have 9 years experience as Operations Manager for the Climate Program at the World Resources Institute, a leading global think tank on climate policy, GHG mitigation, urban planning, and environmental equity. My Masters from Columbia University included post-colonial analysis of early 19th century oil and gas industry, and I received a BA in History from Trinity University. My earlier work included volunteer and ultimately leading KRTU 91.7fm, an independent noncommercial radio station, including its ambitious launch of a primary Jazz format, and the complete renovation of its facilities and technology. I am also a Den Leader with BSA Pack 59, sharing my Eagle Scout experience with local youth.</p>
<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>Addressing Climate Change in a serious way requires recognizing that we must simultaneously address in real-time the unavoidable consequence already taking place, and work as hard and fast as possible to mitigate further impacts. Research has shown that those damages will land first and hardest on vulnerable communities who are least responsible and least benefited from our rapid exhaustion of Earth's carbon budget. This is one of several difficult realities of the history of our modern society, but Climate Change also represents a singular opportunity to change course. The depth of systemic change necessary to radically shift GHG emissions in our economy and daily lives allows the possibility of solutions that confront, destabilize, or even remove old biases and inequities. We work on Climate Change because we want to live in a better world - - not just a cooler one. Issues of racial, economic, and gender equity are not separate from the mission of "solving" Climate Change. They are</p>

	<p>essential challenges which by addressing head-on, well-designed Climate policies will achieve lasting change and broader acceptance. A focus on Equity is not just an "ends" - - it is a "means" to fighting the Climate Crisis.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>Since returning to San Antonio in 2013, I've been looking for opportunities to better assist the city with its sustainability - and in particular Climate - based on my knowledge and connections to cutting-edge global analysis and policy recommendations. I attended AACOG meetings and consulted with city council members on ozone issues, cheered at the City's endorsement of the Paris Agreement, advocated the Office of Sustainability on GHG inventories, and participated in on-line and in-person feedback to the SA Climate Ready plan. I continue to be impressed by the seriousness with which San Antonio is discussing Climate issues, and I feel it is a unique opportunity to drive real progress on a topic for which I have both knowledge and passion - - but have, until now, largely relied on others to carry forward. In whatever way I can, I want to use the coincidence of my knowledge, background, contacts, and location to help San Antonio set the bar for what a Climate-Smart 21st century city can be.</p>
<p>What potential barrier(s) may affect your participation in this committee?</p>	
<p>COMMITTEE MEMBER EXPECTATIONS</p>	
<p>Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).</p>	
<p>Attend annual joint CAAP advisory committee retreat.</p>	
<p>Participate in CoSA Office of Equity facilitated training.</p>	
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<p>Alert City Staff of conflicts to participation.</p>	
<p>Assist with community and stakeholder engagement.</p>	
<p>Work towards successful outcomes.</p>	

<p>I have read and agree to adhere to the above-referenced expectations for committee member participation.</p>	<p>Acknowledged</p>
<p><b>SUPPORTING DOCUMENTATION</b></p>	
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<p>Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.</p>	
<p><b>APPLICATION SIGN-OFF</b></p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
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information must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	R. Ryan Weber
Date of submission.	2/12/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	



<p><b>Climate Ready Technical</b></p>	<p><b>Application No: No: 20200203164241_9315</b></p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.</p>	
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San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
<b>PROFILE</b>	
Prefix	Mrs.
Last Name	Bryant
First Name	Melissa
Middle Name	A
Suffix	
Preferred Name	
Title	
Address Type?	Business
Address	100 E. Guenther Street
City	San Antonio
State	TX
Zip	78204
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	2103023611
eMail	
Employer	San Antonio River Authority
Job Title	Director of Technical Services
Occupation	Engineer
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
<b>DEMOGRAPHIC INFORMATION</b>	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that	

apply):	Hispanic/Latino/a
Gender:	Female
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	18
In which City Council District do you reside?	02
How many years have you lived in the City Council District where you reside?	05
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected	No



or appointed public government office?	
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	High Performance/Green Buildings Active Transportation/Mobility/Accessibility Urban Planning and Land Use Waste and Consumption Natural Systems: Water/Green Infrastructure/Forestry/Biodiversity Climate Science Social/Environmental/Climate/Racial Justice Environmental Advocacy
Please provide a brief summary of your expertise and/or perspectives.	My expertise includes designing and constructing green infrastructure and low impact development best management practices. I have worked with communities to evaluate developing multi-benefit projects from a triple bottom line approach that address flooding issues, water quality issues, air quality issues, and improvement in the quality of life. For the last ten years I have worked on the implementation of sustainable stormwater management, river restoration projects, wastewater treatment projects, as well as parks and linear trail projects. I am familiar with AutoCase and calculating the benefits of utilizing green infrastructure to assist with localized flooding, improvements in water quality, improvements in air quality, and overall economic benefits for the operations and maintenance of green infrastructure and the savings from the quality of life improvements.
Please provide a description of your professional, educational and community/volunteer experience.	I am the Director of Technical Services at the River Authority and oversee the Watershed Engineering Department, Real Estate Department, Environmental Sciences Department and the Sustainable Infrastructure Team. I received my Bachelors in Engineering from Texas A and M College Station and my Masters in Urban and Regional Planning from the University of Texas at San Antonio. I have my Water Resources Professional Engineering license and am also a Certified Floodplain Manager. I have over 20 years experience working in the field of Water Resources. I have volunteered for several committees locally and worked on the development and implementation of the

	SA Tomorrow Plan and the Climate Action and Adaptation Plan. At the state level, I volunteer as the Chair for the Texas American Water Works Association. I also volunteer at a National level on the National Association of Flood and Stormwater Management Agencies as a co-chair on the Stormwater Committee.
Please share your interest and commitment to racial and economic justice and other social equity issues.	I have lived in District 2 for the last five years and truly see the need for a bigger commitment to racial and economic justice on the East Side of San Antonio. This community is the highest user of public transportation and walking/biking to get to their destinations and the area is under served with transportation modes and mobility. There needs to be an increase in walk-ability, stormwater management, food systems, and overall environmental justice to provide a better quality of life.
Please explain why you would like to serve on this committee.	I would like to serve on the committee, so that I can assist in making a difference in San Antonio and working with the City to implement several of the initiatives within the existing plan. As the city continues to grow, I want to ensure we are more sustainable in our development and are building more resilient communities. I want future generations to be able to enjoy and experience this great city and all it has to offer.
What potential barrier(s) may affect your participation in this committee?	
<b>COMMITTEE MEMBER EXPECTATIONS</b>	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the	

above-referenced expectations for committee member participation.	Acknowledged
<b>SUPPORTING DOCUMENTATION</b>	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
<b>APPLICATION SIGN-OFF</b>	
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I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby	Acknowledged

release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Melissa Bryant
Date of submission.	2/3/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the	

bottom of this page.	
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<p><b>Climate Ready Climate Equity Advisory Committee</b></p>	<p><b>Application No: No: 20200820125328_10033</b></p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Climate Equity Advisory Committee advises City staff and City Council on the advancement of equity-centered implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.</p>	

If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
PROFILE	
Prefix	Ms
Last Name	Guz
First Name	Karen
Middle Name	Lee
Suffix	
Preferred Name	Karen
Title	Conservation Director
Address Type?	Business
Address	PO Box 2449
City	San Antonio
State	TX
Zip	78298
Phone Type?	Business
Phone number	2102333671
Phone 2 Type?	Cell
Phone 2 number	
eMail	
Employer	San Antonio Water System
Job Title	Conservation Director
Occupation	water utility employee
Board/Commission/Committee Name	Climate Ready Climate Equity Advisory Committee~~~14
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	45 to 54



Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	25
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	18
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Board member for the Alliance for Water Efficiency

Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Environmental Justice Other Other Explanation: Community engagement, community education, program design, program evaluation, metric tracking, stakeholder relationships, media relationships, public speaking, education
Please provide a brief summary of your expertise and/or perspectives.	My career has been focused on the attainment of long-term environmental objectives through a combination of issue-focused education, incentives and reasonable regulation. We have used these tools as well as effective stakeholder engagement, volunteer coordination, and data-driven modification of strategies. The result has been steady progress on the long-term objective of reducing per capita consumption of water. It is important to note that while per capita reduction has been a primary objective, it has remained critical that we achieve this while being aware of environmental equity concerns. We ensure that there are opportunities for every citizen to have a high quality of life with the lowest possible water expense possible. Our ability to work with the largest corporate employers, small businesses and residents of every socio-economic group has been a key part of our mission and success.
Please provide a description of your professional, educational and community/volunteer experience.	My first professional position was being a secondary science teacher for a public school. Upon arrival at Texas I began work for the Texas A and M Cooperative Extension Service focused on community engagement, volunteer management, and grant writing/management. I began work with San Antonio Water System 18 years ago as a Senior Planner. I have been the Director of the Conservation Department for SAWS since 2006. I supervise 21 full time employees, five part-time employees and four seasonal employees. Other duties outside of SAWS include serving as the Municipal Appointee to the Water Conservation Advisory

Council (WCAC) and currently as the chair of the council. I joined the Board of the Alliance for Water Efficiency last year and serve on their Strategic Committee and CEO Search Committee. I served on the Climate Action Plan Natural Resources Work Group and on the most recent City Planning Action groups. I have given many public presentations to a wide range of audiences including neighborhood groups, stakeholder groups, other water utilities, conferences and more. My job duties also require me to work with local and national media on matters pertaining to water conservation or drought.

Please share your interest and commitment to racial and economic justice and other social equity issues.

I am passionate about water equity and how this focus should be integrated into every aspect of water service in San Antonio. Our oldest program is Plumbers to People which provides free plumbing repair services to households in poverty. We also provide WaterSmart Reports to low-income households after confirming through a pilot study that these would help these households reduce bills. Our proactive Conservation Make Over programs seek to analyze monthly usage for low-income households and proactively reach out those we suspect may have leaks. I am applying for a grant to assess the effectiveness of leak detection technology deployed to low income households for this same purpose. I am part of the Water Equity Taskforce for the US Water Alliance. I have spoken at national conferences on the topic of water equity several times. I also advocated to have a best management practice guide on conservation/equity programs be included in the Texas Water Development Conservation BMP Guide used by Texas utilities to prepare mandatory conservation plans every five years. This was adopted last year after the lengthy edit approval process required.

Please explain why you would like to serve on this committee.

I would find it rewarding and exciting to be part of the Climate Action Plan for my community. While the specific actions that need to be deployed are very different from my professional work in water, the wide range of actions that must take place is similar. We will need to engage our largest businesses, our

	homeowners, stakeholders and others in a community wide effort that will be measured with incremental progress. I passionately believe that such progress can be made over time and that we must put energy into the effort.
What potential barrier(s) may affect your participation in this committee?	Other Other Explanation: Will need to know appointments in advance to schedule them appropriately.
<b>COMMITTEE MEMBER EXPECTATIONS</b>	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
<b>SUPPORTING DOCUMENTATION</b>	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
<b>APPLICATION SIGN-OFF</b>	

As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.

I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.

Acknowledged

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.

Acknowledged

Enter Your Name

Karen Guz

Date of submission.

8/20/2020

The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to

public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

<p><b>Climate Ready Technical</b></p>	<p><b>Application No: No: 20200213215010_9397</b></p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGBTQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate</p>	

disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
<b>PROFILE</b>	
Prefix	Ms.
Last Name	Kathleen
First Name	Horne
Middle Name	Marie
Suffix	
Preferred Name	Kammy
Title	Senior Vice President, Development
Address Type?	Business
Address	VIA Metropolitan Transit 123 N. Medina Street San Antonio, Texas 78207
City	San Antonio
State	TX
Zip	78207
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	2103839190
eMail	
Employer	VIA
Job Title	Senior Vice President, Development
Occupation	Manager/Planner
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
<b>DEMOGRAPHIC INFORMATION</b>	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is	



voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	01
In which City Council District do you reside?	05
How many years have you lived in the City Council District where you reside?	01
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract (s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members	No

have a contract with the City?	
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	American Public Transportation Association-Committee Vice Chair Women's Transportation Seminar-Member
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Active Transportation/Mobility/Accessibility Urban Planning and Land Use Historic Preservation/Cultural Heritage Neighborhoods Business and Industry Social/Environmental/Climate/Racial Justice Environmental Advocacy
Please provide a brief summary of your expertise and/or perspectives.	I have expertise in both environmental and transportation planning. I am interested in participating in the dialogue and decision-making that will shape San Antonio's future.
	As Senior Vice President of Development for VIA Metropolitan Transit, I am responsible for service and capital planning, capital engineering, and real estate acquisition and management. I have spent most of my career in the transportation field and have built a reputation for thought leadership in the field of transportation policy at various levels of local, state, and federal government. This has provided me with a wealth of experience and knowledge, and has given me perspectives on project planning, development, and implementation. In addition to my consultant experience directly for agencies around the country including the Utah Transit Administration, Utah Department of Transportation, Arizona Department of

<p>Please provide a description of your professional, educational and community/volunteer experience.</p>	<p>Transportation, Valley Metro in Phoenix Arizona, Washington DC Department of Public Works, Capital Metro, and Dallas Area Rapid Transit, I have worked in the public sector for both the Texas Department of Transportation and the Federal Transit Administration. I was also the lead instructor for National Transit Institutes course Managing the Environmental Process Seminar. I have been actively involved in Women's Transportation Seminar (WTS) over the course of her career. I am also the Vice Chair of the American Public Transportation Associations (APTA) Policy, Planning, and Program Development Committee. I graduated from Leadership Austin in 2019. I am a 2015 graduate of the WTS Executive Leadership Program a 2012 graduate of the APTA Leadership Program and a 2009 graduate of the mid-career WTS Leadership Program. I earned a Master of Science in Community and Regional Planning from the University of Texas at Austin and a Bachelor of Science in Environmental Science from Long Island University in Southampton, New York.</p>
<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>I have a strong interest in racial and economic justice. I studied these topics in detail during my year as part of Leadership Austin (2018 Graduate). I was a CASA and have volunteered for causes related to homelessness.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>I have been a transportation professional for over 25 years and have had a strong focus in environmental planning. I am have a background in land use planning and understand the reciprocal relationship with transportation and other infrastructure development. I feel that this background will help to help to inform discussions that this committee may have regarding future development and the affects on climate.</p>
<p>What potential barrier(s) may affect your participation in this committee?</p>	<p>Meeting times</p>
<p><b>COMMITTEE MEMBER EXPECTATIONS</b></p>	
<p>Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).</p>	
<p>Attend annual joint CAAP advisory committee retreat.</p>	
<p>Participate in CoSA Office of Equity facilitated training.</p>	
<p>Prepare for the quarterly meetings by reviewing the meeting agenda</p>	

and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
<b>SUPPORTING DOCUMENTATION</b>	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
<b>APPLICATION SIGN-OFF</b>	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	

<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Kathleen Horne</p>
<p>Date of submission.</p>	<p>2/13/2020</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information</p>	

as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

<b>Climate Ready Technical</b>	<b>Application No: No: 20201001130138_10132</b>
INTRODUCTORY LANGUAGE	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.</p>	
<p>If you need assistance with completing this application, please contact the Office</p>	

of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
<b>PROFILE</b>	
Prefix	Ms.
Last Name	Juckett
First Name	Miriam
Middle Name	
Suffix	
Preferred Name	Miriam
Title	
Address Type?	Business
Address	Southwest Research Institute 6220 Culebra Road Building 189
City	San Antonio
State	TX
Zip	78238
Phone Type?	Business
Phone number	2105223266
Phone 2 Type?	Cell
Phone 2 number	
eMail	
Employer	Southwest Research Institute
Job Title	Senior Program Manager
Occupation	Environmental Scientist
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
<b>DEMOGRAPHIC INFORMATION</b>	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
<b>QUESTIONS</b>	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	22



In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	08
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Employee of Southwest Research Institute, a non-profit 501(c)(3) for 20 years (student employment 2000-2003 regular full time employee 2003-present).
Do you receive any compensation for service on this entity(ies)?	Yes
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you	Energy Generation/Distribution Food Systems Urban

<p>bring to the committee? Please select all areas that you believe you represent:</p>	<p>Planning and Land Use Historic Preservation/Cultural Heritage Waste and Consumption Natural Systems: Water/Green Infrastructure/Forestry/Biodiversity Public Health Climate Science Business and Industry Social/Environmental/Climate/Racial Justice Environmental Advocacy</p>
<p>Please provide a brief summary of your expertise and/or perspectives.</p>	<p>I am an environmental scientist with a strong interest in responsible stewardship and protection of our environment, both locally and globally. My professional expertise is in chemistry, geochemistry, and environmental studies, investigating behaviors of environmental contaminants and substances with natural resources. My environmental science background is augmented by extensive experience in public outreach and stakeholder engagement. As a scientist, I believe that understanding our biosphere and human impacts on it is critical to sustainability. However, for environmental programs and policies to succeed, there must be buy-in from community leaders and the public, so clear, plain language communication of technical issues and effective feedback mechanisms are also key.</p>
<p>Please provide a description of your professional, educational and community/volunteer experience.</p>	<p>As Senior Program Manager at SwRI, my professional responsibilities include overseeing a large portfolio of projects assessing environmental impacts, evaluating natural hazard phenomena such as earthquakes and floods, and working with government agencies to develop related regulatory guidance. I serve as manager, primary reviewer, and subject matter expert in the development of environmental assessments and environmental impact statements under the National Environmental Policy Act (NEPA) and other laws. My public outreach work focuses on facilitating communication among a wide variety of stakeholders, including advocacy groups, citizen organizations, government agencies, Tribes, industry, and the general public. I hold a B.S. in Chemistry and M.S. in Environmental Science (Environmental Management focus), both degrees summa cum laude from University of Texas at San Antonio. In addition to volunteer activities through SwRI, I enjoy volunteering as a STEM speaker for educational and community groups.</p>
<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>Issues regarding racial injustice and other social inequities are very important and merit thoughtful but urgent attention. Professionally, my environmental assessment projects have included environmental justice and socioeconomic evaluations, which have provided me with academic and scientific understanding of these issues. Through these projects, I have also had opportunity to interact and work directly with some socially and economically disadvantaged communities (for example, the Navajo Nation), which provided invaluable perspective regarding the issues such communities face. In my personal life, I have spent the last few years trying to actively listen, understand, and learn how to be an effective advocate for needed change.</p>

<p>Please explain why you would like to serve on this committee.</p>	<p>As noted in another response, I am a strong believer in responsible environmental stewardship and protection. The work that City of San Antonio is undertaking to effect change that benefits our environment is important and valuable. I believe that I could positively assist those efforts because of my technical and scientific communication background and enthusiasm for environmental protection. I am proud to live in a city that is mindful of the long-term care of the environment and it would be an honor to contribute to those efforts and to represent SwRI on the committee.</p>
<p>What potential barrier(s) may affect your participation in this committee?</p>	
<p>COMMITTEE MEMBER EXPECTATIONS</p>	
<p>Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).</p>	
<p>Attend annual joint CAAP advisory committee retreat.</p>	
<p>Participate in CoSA Office of Equity facilitated training.</p>	
<p>Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.</p>	
<p>Alert City Staff of conflicts to participation.</p>	
<p>Assist with community and stakeholder engagement.</p>	
<p>Work towards successful outcomes.</p>	
<p>I have read and agree to adhere to the above-referenced expectations for committee member participation.</p>	<p>Acknowledged</p>
<p>SUPPORTING DOCUMENTATION</p>	
<p>Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.</p>	
<p>Copy of your current driver's license or other official documentation listing</p>	

your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Miriam Juckett
Date of submission.	10/1/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals	

whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

# Miriam Juckett

Senior Program Manager

Southwest Research Institute (SwRI)

6220 Culebra Road • San Antonio, Texas



## ▼ Education

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M.S., Environmental Sciences, University of Texas at San Antonio, 2006 (*Summa cum Laude*)

- Specialization in Environmental Management

B.S., Chemistry, University of Texas at San Antonio, 2003 (*Summa cum Laude*)

## ▼ Experience

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Miriam Juckett is an environmental scientist with specialization in geochemistry and environmental impact evaluations. Her project experience includes laboratory and field work, investigating chemical behavior of natural substances and environmental contaminants. Ms. Juckett's environmental science background is augmented by extensive experience in public outreach and stakeholder communications.

In her role as Senior Program Manager at SwRI, Ms. Juckett's responsibilities include overseeing a multi-million dollar portfolio of projects assessing environmental impacts, evaluating natural hazard phenomena such as earthquakes and floods, and working with Federal agencies to develop related regulatory guidance. Ms. Juckett serves as manager, primary reviewer, and subject matter expert in the development of environmental assessments and environmental impact statements under the National Environmental Policy Act (NEPA). She also has assisted in Federal rulemaking activities. Ms. Juckett is part of a team at SwRI that is assisting City of San Antonio with air quality evaluation and mitigation strategies and communicating information about air quality to local businesses.

In addition to resource and impact evaluations, Ms. Juckett's environmental work regularly involves extensive public outreach and stakeholder engagement activities in communities across the U.S. In this role, she develops and conveys information to the public and stakeholders about scientific studies, environmental laws and regulations, and government agency responsibilities. She does this through creative development and use of educational tools, written materials, oral presentations, websites, and participation in public seminars and meetings. She is responsible for developing stakeholder relation strategies, technical materials, programmatic updates, and interagency memos. With a comprehensive understanding of associated technical issues, she facilitates communication among a wide variety of stakeholders, including advocacy groups, citizen organizations, government agencies, Tribes, industry, and the general public.

Ms. Juckett was recognized as one of the San Antonio Business Journal's 40 Under 40 in 2015, based on her technical expertise and commitment to effective communication of scientific issues.

## ▼ Publications and Presentations

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Ms. Juckett is an author on numerous environmental evaluations, technical papers, and guidance documents and has given presentations at national conferences including the Association of Environmental and Engineering Geologists, Waste Management Symposium, RadWaste Summit, Department of Energy Natural Hazard Meeting, Geological Society of America, and others, including TEDx San Antonio. References available on request.

<p><b>Climate Ready Technical</b></p>	<p><b>Application No: No: 20200219113329_9449</b></p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGBTQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.</p>	
<p>If you need assistance with completing this application, please contact the Office of</p>	

Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
<b>PROFILE</b>	
Prefix	Mr
Last Name	Pair
First Name	Marvin
Middle Name	Warren
Suffix	
Preferred Name	Marvin
Title	
Address Type?	Business
Address	2250 Engineer St, Building 4196, Fort Sam Houston
City	San Antonio
State	TX
Zip	78234
Phone Type?	Business
Phone number	2102214967
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Joint Base San Antonio
Job Title	Air Program Manager
Occupation	Environmental Engineer
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
<b>DEMOGRAPHIC INFORMATION</b>	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
<b>QUESTIONS</b>	



Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	01
In which City Council District do you reside?	10
How many years have you lived in the City Council District where you reside?	01
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you	Historic Preservation/Cultural Heritage Waste and Consumption Climate

bring to the committee? Please select all areas that you believe you represent:	Science Social/Environmental/Climate/Racial Justice Environmental Advocacy
Please provide a brief summary of your expertise and/or perspectives.	I have experience as an employee for the Texas Commission on Environmental Quality (TCEQ). I am knowledgeable in state and federal environmental laws and rules and permitting, compliance, and enforcement matters in the air and waste media.
Please provide a description of your professional, educational and community/volunteer experience.	I have a Bachelor of Science in Chemical Engineering and a Master of Arts in Native Studies. I have eleven years of experience with TCEQ as an Air Permit Writer, an Air Investigator, a Waste Investigator, and an Air Liaison. I am a musician, and work in this field as a songwriter, performer, teacher, and studio musician.
Please share your interest and commitment to racial and economic justice and other social equity issues.	As an environmental engineer, I maintain a knowledge base of environmental laws and rules, and their implementation in my daily work. As a musician, I help Native American communities by providing music for their activities, primarily in areas of Native Plains dance.
Please explain why you would like to serve on this committee.	I believe I can lend a technical voice to the City of San Antonio as it moves to confront the problems associated with climate change.
What potential barrier(s) may affect your participation in this committee?	Time commitment
COMMITTEE MEMBER EXPECTATIONS	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
Prepare for the quarterly meetings by reviewing the meeting agenda and completing pre-meeting homework.	
Alert City Staff of conflicts to participation.	
Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-	

<p>referenced expectations for committee member participation.</p>	<p>Acknowledged</p>
<p><b>SUPPORTING DOCUMENTATION</b></p>	
<p>Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.</p>	
<p>Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.</p>	
<p><b>APPLICATION SIGN-OFF</b></p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Marvin Pair
Date of submission.	2/19/2020
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	



<p><b>Climate Ready Technical</b></p>	<p><b>Application No: No: 20200220164423_9462</b></p>
<p>INTRODUCTORY LANGUAGE</p>	
<p>The SA Climate Ready Climate Action and Adaptation Plan (CAAP) is San Antonio’s a roadmap to reduce carbon emissions, adapt to a changing climate, and ensure San Antonio remains a healthy, vibrant place for generations to come.</p>	
<p>The Technical and Community Advisory Committee will advise City staff and City Council on the implementation of the CAAP, and other associated long-term sustainability plans, such as the SA Tomorrow Sustainability Plan, while serving as a forum for the community to offer input on climate action and sustainability.</p>	
<p>As the CAAP is centered in equity and diversity, membership in advisory committees shall represent those that live and work within the City of San Antonio, inclusive of indigenous persons, communities of color, low-income residents, LGTBQIA+ persons, persons of varying ages, persons with different abilities, and other marginalized communities who hold diverse expertise, identities, and/or perspectives.</p>	
<p>The City of San Antonio, through the Office of Equity, has made a commitment to advancing diversity, equity and inclusion in local government in all of its Departments. Equity means that our policy-making, service delivery, and distribution of resources account for the different histories, challenges, and needs of the people we serve. The Office of Equity is a citywide office focused on advancing social equity within City Government, to help reduce and ultimately eliminate disparities experienced by our most marginalized</p>	

San Antonio residents, and the Office of Sustainability will continue to collaborate with them on the CAAP.	
If you need assistance with completing this application, please contact the Office of Sustainability at 210.207.6103 or Sustainability@sanantonio.gov.	
<b>PROFILE</b>	
Prefix	Mrs
Last Name	Rodriguez
First Name	Angela
Middle Name	Donaubauer
Suffix	
Preferred Name	Angela Rodriguez
Title	Dir Climate Strategy and Sustainability
Address Type?	Business
Address	145 Navarro St.
City	San Antonio
State	TX
Zip	78205
Phone Type?	Business
Phone number	2103534585
Phone 2 Type?	Cell
Phone 2 number	
eMail	
Employer	CPS Energy
Job Title	Dir Climate Strategy and Sustainability
Occupation	Engineer
Board/Commission/Committee Name	Climate Ready Technical & Community Advisory Committee~~~13
<b>DEMOGRAPHIC INFORMATION</b>	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that	

apply):	White/Non-Hispanic
Gender:	Female
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	13
In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	09
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No



Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	I currently serve as Cris Eugster's alternate on the Alamo Area Council of Govts (AACOG) Board representing CPS Energy.
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
What expertise, and/or perspectives to you bring to the committee? Please select all areas that you believe you represent:	Energy Generation/Distribution Climate Science
Please provide a brief summary of your expertise and/or perspectives.	Out of the areas listed, my main area of expertise is Energy Generation/Distribution and secondary would be Climate Science. For the purposes of this committee I will be representing CPS Energy, so I only chose the areas that relate to my role as the representative for CPS Energy. Through my experience at CPS Energy, I also have knowledge and access to resources for the High Performance/Green Buildings and Transportation. Through my local volunteer work with Green Spaces Alliance, I am familiar with Food Systems, Urban Planning and Land Use, Waste and Consumption and Natural Systems. Plus, through volunteer opportunities as well as my commitment to listening to public input, I am knowledgeable on the broad perspectives that our community has on all of the areas listed. For purposes of the CAAP, my key area will be Energy Generation/Distribution.
	Angela Rodriguez is the Director of Climate Strategy and Sustainability at CPS Energy. She has been part of CPS Energys Environmental Planning, Compliance and Sustainability department since 2007 and led the Air Permitting and Compliance section for 10 years. That team did the air permitting, compliance reporting, and coordinated sustainability initiatives and environmental strategy based on current and upcoming regulations for

<p>Please provide a description of your professional, educational and community/volunteer experience.</p>	<p>CPS Energy. In her current role, her team works across the company to align sustainability initiatives with the overall strategy. Her team attends various community events to present on and gather public feedback on CPS Energys path forward. For the past two years, much of those events were related to the Citys Climate Action and Adaptation Plan (CAAP) and the CAAP work will continue as the City works through the implementation phase. She has a B.S. in Chemical Engineering from Texas A and M in Kingsville. Prior to working for CPS Energy, Angela worked for Luminant/TXU, the utility company in the Dallas Fort Worth area, as a gas fired Power Plant Engineer and at that gas fired plant she also had the role of Environmental Coordinator for air, waste and water. She also worked as a Chemistry Lab Supervisor at TXUs Comanche Peak Nuclear Power Station and led a team of 21 technicians in 3 labs. Angela is on the Large Public Power Council Environmental Task Force. She chaired the San Antonio Chamber of Commerce Energy and Sustainability Committee in 2019. She has represented CPS Energy while serving on various other industry and community committees and Boards such as the Green Spaces Alliance of South Texas Board for 3 years (2016 -2018) and the Alamo Area Council of Governments (AACOG) Air Technical Committee for 6 years, she also serves as alternate on the AACOG Board. Angela completed the North Chamber of Commerces Leadership Lab in 2012. She also mentored high school students through the Community in Schools Mentoring Matters/Inspire You program for 6 years. Angela also does various volunteer activities for United Way agencies and events that encourage STEM. In her spare time, she enjoys walking her dogs and foster puppies on the beautiful San Antonio linear park system trails. She has held various Board positions and volunteered for several San Antonio dog and cat rescue groups since 2009.</p>
<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>I attended all of the Equity Committee Meetings during the CAAP development so I am aware of the teams thoughts and perspectives. I am committed to following the guidance that the CAAP Equity Committee provided through their input during the creation of the CAAP. I will follow the process that the CAAPs equity framework sets forth to ensure that the CAAP benefits all of our communitys residents.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>I was the lead CPS Energy representative during the development of the CAAP and I am excited to continue working on the CAAP as we collectively plan a path forward that is tailored for our community.</p>

What potential barrier(s) may affect your participation in this committee?	
<b>COMMITTEE MEMBER EXPECTATIONS</b>	
Attend and actively participate in quarterly 2 hour-long meetings (Please note that Committee meetings will be televised and open to the public).	
Attend annual joint CAAP advisory committee retreat.	
Participate in CoSA Office of Equity facilitated training.	
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Assist with community and stakeholder engagement.	
Work towards successful outcomes.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
<b>SUPPORTING DOCUMENTATION</b>	
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Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
<b>APPLICATION SIGN-OFF</b>	
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<p>Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
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<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Angela Rodriguez</p>
<p>Date of submission.</p>	<p>2/20/2020</p>
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which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

