

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED ORDINANCE OR
RESOLUTION ADOPTED BY CITY COUNCIL**

AN ORDINANCE

**ADOPTING AN UPDATED CITY OF SAN ANTONIO WORKFORCE
DIVERSITY PLAN.**

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WHEREAS, the City of San Antonio adopted its first Affirmative Action Plan in 1974 and continues to update its Plan in accordance with the most recent decennial census and workforce composition data; and

WHEREAS, the Human Resources staff, working together with a human resources consulting and technology firm, has now updated the Plan, which henceforth will be referred to as the Workforce Diversity Plan, to reflect labor market data from the 2010 census and the City's workforce composition data as of October 1, 2014; and

WHEREAS, staff recommends approval of the updated Workforce Diversity Plan, as attached;
NOW THEREFORE:

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. The Workforce Diversity Plan dated October 1, 2014, attached hereto and incorporated herein as Exhibit A, is hereby approved and adopted.

SECTION 2. A copy of the updated Workforce Diversity Plan shall be deposited and made available in the Office of the City Clerk.

SECTION 3. This Ordinance shall take effect immediately upon passage by eight affirmative votes; otherwise, it is effective ten days after passage.

PASSED AND APPROVED this ___ day of _____, 2015.

M A Y O R
Ivy Taylor

ATTEST:

APPROVED AS TO FORM:

Leticia M. Vacek, City Clerk

Martha Sepeda, Acting City Attorney