

Decision Paper

Van Jones

Request for Extension of LOD Leave

Issue

Van Jones, Fire Engineer, assigned to 38 B, seeks an extension of Line of Duty leave from December 6, 2011 to September 30, 2012, and April 15, 2013 to June 9, 2013 for a left hip and lower back injury suffered while on duty on November 2, 2010. This extension will restore 2704 hours, or 100 shifts of sick leave and 304 hours of sick leave while on a 40 hour work schedule. This extension requires an approval by City Council. The department needs to submit a request for ordinance that will include the Fire Chief's recommendation.

Facts

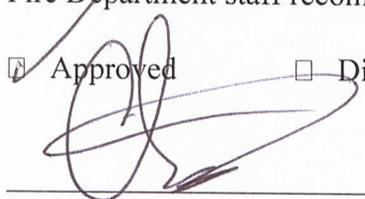
- Date of injury – November 2, 2010.
- Fire Engineer Jones injured his left hip and lower back while transporting a patient on a stretcher through wet terrain.
- He was diagnosed with a herniated disc at L4-L5 and a bulging disc at L3-L4.
- Fire Engineer Jones initially underwent extensive physical therapy and epidural steroid injections to his lower back.
- He then completed work hardening and a functional capacity examination.
- On Line of Duty leave from November 3, 2010 until March 9, 2011 and April 13, 2011 until December 5, 2011. He began using his own leave on December 6, 2011 to September 30, 2012, and from April 15, 2013 to June 9, 2013.
- Fire Engineer Van Jones returned to full duty on June 10, 2013.

Considerations

Recommendation

Fire Department staff recommends approval.

Approved Disapproved



Charles N. Hood, Fire Chief

8/7/13
Date