

Decision Paper

Eddie Douglas III

Request for Extension of LOD Leave

Issue

Eddie Douglas III, Fire Engineer, assigned to Battalion 6 B, seeks an extension of Line of Duty leave from May 31, 2013 to November 13, 2013 for injuries suffered while on duty on May 30, 2012. This extension will restore 1,344 hours, or 56 shifts, of accrued leave. In accordance with Texas Local Government Code Chapter 143.073, this extension requires an approval by City Council. The department needs to submit a request for ordinance that will include the Fire Chief's recommendation.

Facts

- Date of injury – May 30, 2012.
- Fire Engineer Douglas injured his right shoulder, neck and lower back while participating in physical training.
- He was diagnosed with a rotator cuff tear of the right shoulder with impingement, as well as, thoracic and lumbar sprain/strain.
- Fire Engineer Douglas initially underwent extensive physical therapy and trigger point injections to his right shoulder.
- He ultimately had surgical repair of the right rotator cuff on September 9, 2013.
- Fire Engineer Douglas then participated in 12 sessions of post-surgical rehab and physical therapy before returning to full duty.
- On Line of Duty leave from May 31, 2012 until May 30, 2013. He began using his own leave on May 31, 2013 to November 13, 2013.
- Fire Engineer Eddie Douglas III returned to full duty on November 14, 2013.

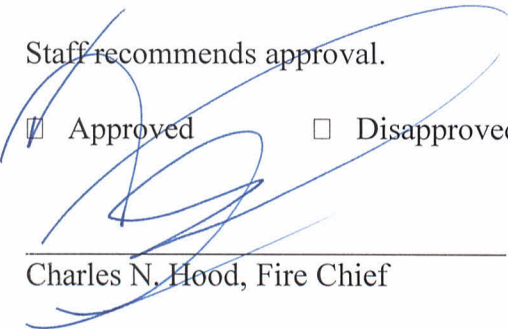
Considerations

Fire Engineer Eddie Douglas III attended multiple Designated Doctor appointments and Required Medical Exams, and it was determined that his course of treatment and care were appropriate for his injuries.

Recommendation

Staff recommends approval.

Approved Disapproved



Charles N. Hood, Fire Chief

4/1/13

Date