

**State of Texas
County of Bexar
City of San Antonio**



DRAFT

Meeting Minutes

City Council B Session

City Hall Complex
105 Main Plaza
San Antonio, Texas 78205

Wednesday, September 7, 2016

2:00 PM

Municipal Plaza Building

The City Council convened in the "B" Room of the Municipal Plaza Building. City Clerk Leticia Vacek took the Roll Call with the following Councilmembers present:

PRESENT: 11 - Mayor Taylor, Treviño, Warrick, Viagran, Saldaña, Gonzales, Lopez, Medina, Nirenberg, Krier, and Gallagher

1. Staff presentations on the FY 2017 Proposed Budget focusing on, but not limited to, the following City policies and initiatives: [Sheryl Sculley, City Manager; John Woodruff, Director, Management and Budget]
 - A. Aviation
 - B. Smart Cities
 - C. Employee Healthcare Benefits and Compensation
 - D. Hemisfair Park Area Redevelopment Corporation

Item B was addressed first.

B. Jose De La Cruz presented the FY 2017 Budget related to Smart Cities Initiatives. He stated that a Smart City leverages data and technology to improve the quality of life for residents. He highlighted past and current projects to include the Parks Reservation System and Streetlight Retrofits to Light Emitting Diodes (LEDs). He highlighted the SATRIP Initiative that would be funded through a grant from the Texas Department of Transportation (TxDOT) in the amount of \$1.5 Million that will provide Traffic, Pedestrian and Highwater Detection Improvements, as well as a Mobile Application to provide information to travelers. He mentioned funding in the amount of \$1 Million for additional LED Streetlights in District 5 and noted that Drones would be purchased for the Fire Department. He stated that \$2 Million was allocated to provide WiFi in 10 City Parks and \$100,000 for cameras for Illegal Dumping Enforcement. He reported that \$7 Million would be used for Technology Infrastructure Replacement and showed a video about how the projects can help people in their everyday lives.

Mayor Taylor commented on the technology and stated that she wanted to ensure that no one was left behind. She asked if they could generate revenue from Community Kiosks. Mr. De La Cruz replied that they could generate revenue through advertisements.

Councilmember Viagran stated that she was pleased with the cameras to address illegal dumping and asked of the timeframe for Traffic Improvements along Military Drive. Mr. De La Cruz replied that it was a two-year project. He noted that they had applied for a grant from TxDOT and would know if they received it by the end of the month. Councilmember Viagran suggested coordination with Bexar County on including County Parks in the Parks Reservation System.

Councilmember Warrick asked of the Public Safety Improvements that would be made. Mr. De La Cruz replied that they were purchasing Drones for the Fire Department and that the Shot Spotter Pilot Program was still underway. Councilmember Warrick suggested that solar benches and potential solar fans be placed at VIA Bus Stops. He asked of the timeline for WiFi in City Parks. Maria Villagomez replied that they would begin working on the initiative shortly after the budget is approved.

Councilmember Gonzales stated that she was pleased to see funding for additional lighting in District 5. She asked of the Gamification Element within the mobile app. Mr. De La Cruz stated that the 3-1-1 App could have a gaming element and staff was exploring this option. Mrs. Sculley added that it was a reward system to get residents to turn in pot holes and other safety hazards. Councilmember Gonzales stated that she was grateful for the technology investments being made.

Councilmember Saldaña asked of the enhancements related to Build SA. Mr. Hugh Miller

stated that they were developing a new system that had more online services than the current Hanson System. He noted that they would work to eliminate the traffic at Development Services by marking up digital plans and sending them back to Developers. Councilmember Saldaña asked of the Senior Reservation System. Ms. Villagomez replied that Seniors would be able to reserve their meals and note their participation in various events at Senior Centers. She noted that they would also be able to request transportation to take them to the Senior Centers.

Councilmember Treviño stated that the City has been doing many great things and asked of current processes. Mr. De La Cruz noted the Municipal Court Kiosk System and LED Street Lighting Program. Ms. Villagomez added that the goal of Smart Cities is to make it easier to deliver services to the community and utilize technology. Councilmember Treviño noted that this will allow neighborhoods to be more informed and was pleased to support the upgrades.

Councilmember Medina thanked staff for the presentation and commented on the 3-1-1 App. Mr. Miller noted that they already have a mobile app but are working to refine it. Councilmember Medina asked if they were working with SAWS and CPS Energy. Mr. Miller replied that they had not but would look into doing so. Councilmember Medina asked if staff was looking at an app related to recycling. Mr. Miller replied that they had not but could look into that as well.

Councilmember Gallagher stated asked of the 3-1-1 App. Mr. Jeff Coyle noted that the majority of the requests through the app have increased and staff was continuing to promote it. He added that updating the design of the app will be done so that if someone Tweets an issue or request; it is integrated with this system. Councilmember Gallagher stated that he was pleased with the cameras for illegal dumping.

Councilmember Nirenberg asked of Code for America. Mr. Miller replied that they had worked with the city and focused on an online application that helps homeowners when applying for a permit. He noted that they had also performed some work for Code Compliance. Councilmember Nirenberg spoke of the need to be strategic with regard to the installation of WiFi and to ensure there were enough resources to maintain the network.

Councilmember Krier asked of the budgeted amount for maintenance in the future. Mr. De La Cruz stated that there will be some costs but several initiatives will pay for themselves. Ms. Villagomez stated that they had a Six-Year Capital Budget and planned to replace \$5 Million worth of IT Infrastructure in 2018. Councilmember Krier asked of education and training for utilizing the Apps. Mr. De La Cruz replied that they would have a Public Service Campaign to educate people on how to use the equipment.

Councilmember Lopez spoke of the need for an aggressive plan with AT&T and Google Fiber to fortify communication networks throughout the city. Mayor Taylor thanked staff for the presentation.

C. Lori Steward presented the FY 2017 Proposed Budget for Employee Compensation & Benefits. She outlined Strategic Goals to include Competitive Wages, Excellent Benefits, and Opportunities for Growth. She provided Compensation Highlights in which 2%-4% would be provided for Step Pay Plan Employees, while 0%-4% was allocated for Performance Pay for Professionals and above. She reported that a \$300 Lump Sum Payment would be provided to employees at Step 10. She stated that employees would receive a 1% Cost of Living Adjustment (COLA). She highlighted Entry Wage Market Comparisons and Options to reach a \$15 Entry Level Wage. She mentioned the new Trade and Technical Certificates Program and noted success stories of City Employees. She provided an overview of Civilian Benefits which include two new types of Family-Friendly Leave; Parental Leave and Wellness/Education Leave. She stated that they would continue the Wellness Program including Virgin Pulse and being an Employer of Choice.

Mayor Taylor stated that she was pleased with the new benefits that would be provided for City Employees. She noted that she believed the entry wages were competitive and that the City Organization existed to provide services to the community. She spoke of the need to connect employees to education, training, and support that allows them to increase their earning potential. She noted that San Antonio has a low cost of living and asked of the length of time it takes to get to Step 10, the highest in the Step Plan. Ms. Steward replied that it takes 10 years; one step per year. Mayor Taylor noted that it rewards tenure and asked if there were other performance-based incentives for Step Employees. Mrs. Sculley replied that there was not any at this time but would continue to work on same.

Councilmember Gallagher asked of the program attracting employees to move Downtown and if it was possible to have a dollar amount built into their pay. Mrs. Sculley stated that they could encourage Civilian Employees to live within the City Limits but was not sure if that could be incentivized. Councilmember Gallagher expressed support for the Tuition Reimbursement and Wellness Programs for City Employees.

Councilmember Warrick asked if there were any employees that received less when factoring in the increased Healthcare Expenses. Ms. Steward replied that it was minimal and if they switched to the Consumer Choice Plan; would be profitable.

Councilmember Gonzales noted the phased-in approach to an Entry Level Wage of \$15. Mrs. Sculley noted that they presented a 4-Year Phased-In Approach. Councilmember Gonzales asked if the City Council would have to vote on the increase annually. Mrs. Sculley responded that staff would include it in future Budget Recommendations and that the Budget was approved

annually. Councilmember Gonzales stated that she would like to increase the Entry Level Wage to \$15 as soon as possible.

Councilmember Nirenberg asked what Human Resources was utilizing with regard to the Cost of Living Index. Ms. Steward replied that they compared among 80 employers throughout the City of San Antonio. Councilmember Nirenberg stated that he concurred with regard to having a path toward an Entry Level Wage of \$15 per hour. Councilmember Lopez stated that he would like to see a 2-year deployment to reaching a \$15 Entry Level Wage.

Councilmember Viagran stated that she was looking at identifying the areas of underemployment and asked of the average income of the City's Workforce. Ms. Steward replied that it was \$45,677 for Civilians. Councilmember Viagran asked of the benefits that Part-Time Employees were eligible for. Ms. Steward replied that they were able to take advantage of skills training. Councilmember Viagran stated that she would like to ensure that Part-Time Employees were not being held back from Full-Time Positions due to lack of certificates or education. She asked of the Federal Mandate of Overtime. Ms. Steward replied that they included the additional costs in the budget and that the changes would take effect December 1st. Councilmember Viagran stated that she would like to move forward with a three-year phase-in to increase the Entry Level Wage to \$15 per hour.

Councilmember Saldaña stated that he was in favor of the 4-year phase-in to reach a \$15 Entry Level Wage. Councilmember Treviño asked if all categories had to have the same amount of steps. Ms. Steward replied that they did but would be having discussions with the Employee Management Committee to create something with regard to recognition. Councilmember Warrick cautioned that throwing money into the problem would not solve the issues. Mayor Taylor added that they should focus on local market conditions and thanked staff for the presentation.

Mayor Taylor exited the meeting and Mayor Pro Tem Warrick presided.

D. Tim O'Krongley presented the FY 2017 Proposed Budget for the Aviation Department totaling \$318.3 Million. He highlighted major initiatives to Improve the Customer Experience, Increase Air Service/Marketing Both Airports, and Continue Best Practices. He outlined Enhancements to include adding staff for the following: 1) Airport Integrated Control Center; 2) Public Relations and Air Service Development; and 3) Capital Improvement Program (CIP) Management. He reported that the Short Term Daily Rate would increase from \$24 to \$25 and the Long Term Parking Daily Rate would increase from \$11 to \$12. He noted that expected revenue was \$974,000 and would become effective April 2017. He added that Short Term Public Parking at the Consolidated Car Rental Facility would be available in April 2017 and the total project was scheduled for completion in December 2017.

Mayor Pro Tem Warrick asked of the expected impact from Billboards and Social Media at the

Airport. Mr. O’Krongley replied that they wanted to let the Local Community realize the assets they have here and had looked at Leakage Studies. He noted that there was 17% Leakage between various airports and would track to see how effective Billboards and Social Media were.

Councilmember Krier asked of the status of passengers from San Antonio that travel to Austin to take a flight. Mr. O’Krongley replied that there was an 8% Leak to the Austin Airport. Councilmember Krier spoke of potential public/private partnership to operate the Airport. Mr. Carlos Contreras stated that they had explored the option but could not find an airport in the United States that was privately operated. He noted that they were continuing to work on being more competitive and hired a new Air Flight Route Consultant to bring a fresh perspective on the issue.

Councilmember Viagran stated that she was pleased with all of the efforts occurring at Stinson Airport. Councilmember Treviño asked of the capacity at the Airport. Mr. O’Krongley replied that on the Airfield Side; they were at 60% capacity. Councilmember Treviño stated that there was room to expand and grow the Airport and mentioned new technology such as NexGen. He asked of staff’s work to highlight Local Aviation History. Mr. O’Krongley stated that they were working on creating an identity for the San Antonio Airport and would utilize the Military, Missions, and other characteristics. Councilmember Treviño asked when the new tower would be installed at Stinson. Mr. O’Krongley provided a photo of the tower design and stated that they expect it to be open in November or December of 2017. Councilmember Treviño requested that staff continue to work on making Stinson an Entry Point for General Aviation and to solicit opportunities for Air Shows.

Councilmember Gallagher requested talking points regarding the Major Initiatives at the Airport and stated that he was impressed with the improvements being made. He recommended that they look at a Major Airport on the Southside of the city where there is plenty of land. Councilmember Saldaña asked of the meeting with Southwest Airlines. Mr. O’Krongley stated that they were meeting with them to discuss new routes. Councilmember Saldaña asked of the first step toward a Regional Airport between San Antonio and Austin. Mr. O’Krongley replied that he would like to get willingness from Austin and gain a better understanding of outstanding issues.

Councilmember Medina asked of the amount of funds that have been spent on construction over the past five years. Mr. O’Krongley stated that he would provide that information to the City Council but they had made a great amount of investments in the Airport. Councilmember Nirenberg stated that he was pleased with the great progress being made at the Airport and asked of the status of runway construction. Mr. O’Krongley stated that they were working to meet the Federal Aviation Administration (FAA) Standards on all of their projects. He noted that they were currently updating pavement management to establish the condition of the runways. He added that they would look at improving and extending the life of all of their runways.

Mrs. Sculley announced that the Hemisfair Park Area Redevelopment Corporation (HPARC) Presentation would be rescheduled to the following week. Mayor Pro Tem Warrick thanked staff for the presentation.

EXECUTIVE SESSION

The Executive Session was not held.

- A. Deliberations regarding economic development negotiations and discuss related legal issues pursuant to Texas Government Code Sections 551.087 (economic development) and 551.071 (consultation with attorney).
- B. Deliberate the purchase, exchange, lease or value of real property and discuss related legal issues pursuant to Texas Government Code Sections 551.072 (real property) and 551.071 (consultation with attorney).
- C. Discuss legal issues related to collective bargaining pursuant to Texas Government Code Section 551.071 (consultation with attorney).

RECESSED

Mayor Pro Tem Warrick recessed the meeting at 5:59 pm and announced that the City Council would reconvene at 6:00 pm in the Council Chambers.

RECONVENED

Mayor Pro Tem Warrick reconvened the meeting at 6:03 pm and addressed Item 2.

PUBLIC HEARING

City Clerk Vacek read the caption for Item 2:

- 2. Public Hearings on the City's 2016 Proposed Ad Valorem Tax Rate for the FY 2017 Proposed Budget and the FY 2017 Proposed Budget. [Sheryl Sculley, City Manager; John Woodruff, Director, Management & Budget]

Mayor Pro Tem Warrick opened the public hearing on the City's 2016 Proposed Ad

Valorem Tax Rate for the FY 2017 Proposed Budget and on the FY 2017 Proposed Budget.

Maria Villagomez presented an overview of the FY 2017 Proposed Budget totaling \$2.5 Billion. She stated that the General Fund totaled \$1.14 Million with 65.9% being allocated to Police and Fire. She reported that the FY 2017 Proposed Budget would not increase the City Property Tax Rate which would remain at 55.827 per \$100 valuation. She noted that the City Property Tax Rate had not been increased in the last 24 years and had been reduced 4 times in the past 10 years. She stated that \$42 Million was forgone in property taxes due to Senior and Disabled Homestead Exemptions.

Mayor Pro Tem Warrick called upon Mr. Jack M. Finger to speak.

Mr. Jack M. Finger expressed concern with the Tax Rate and stated that although it had not increased; Tax Bills were higher due to higher valuations. He noted concerns with the funding provided to Delegate Agencies that support Homosexuality and asked why the City provided funds to Delegate Agencies.

Mayor Pro Tem Warrick stated that the City Council would vote on the City of San Antonio Property Tax Rate for Tax Year 2016 at its meeting on Thursday, September 15, 2016 which will begin at 9:00 am and will be held in the City Council Chamber, 105 Main Plaza. Having heard all comments from those citizens wishing to be heard, Mayor Pro Tem Warrick closed the second Combined 2016 Tax Rate and FY 2017 Budget Public Hearing.

PUBLIC HEARING

City Clerk Vacek read the caption for Item 3:

3. Public Hearing for Delegate Agencies funded through the FY 2017 and FY 2018 Consolidated Funding Process for Human and Workforce Development Services. [María Villagómez, Assistant City Manager; Melody Woosley, Director, Human Services]

Mayor Pro Tem Warrick opened the Delegate Agency Public Hearing for those Agencies whose names begin with N through Z and called upon those registered to speak.

Lissa Bengtson, Executive Director of San Antonio Dance Umbrella addressed the City Council and thanked them for the funding recommended that will allow them to provide Senior Dance Classes.

A Representative of P16 Plus thanked the City Council for their continued support. They reported that in FY 2017; they would operate in 57 campuses helping over 100,000 students improve their attendance.

Stephanie Smith, Executive Director of Presa Community Center spoke of their After School Program. She stated that they have 485 children participating and focus their efforts on Reading, Healthy Living, and Life Skills.

Cathy Valdez, Executive Director of Project MEND thanked the City Council for their continued support. She noted that they provide medical equipment to individuals in need and were the only agency of its kind in San Antonio and Texas.

Hector Garcia, Project Quest Board Member provided statistics of the services they have provided over the past year to include serving 1,088 participants. He noted they have a 90% Job Placement Rate and added that they looked forward to a continued partnership with the City of San Antonio.

Bert Pfeister, President and CEO of Respite Care spoke of their services to Children with Special Needs. He noted that the requested funds would be utilized for a Developmental Day Care Center.

Carri Rhodes of Restore Education stated that they provide GED and College Readiness Preparation for 1,600 individuals each year. Three individuals spoke of their positive experiences with the program.

Cynthia Le Monds, President and CEO of SA Youth stated that their organization had existed for 33 years and provided services to At-Risk Youth. She noted that they were requesting funds for their Out Of School Time Centers that provide children ages 5-13 a place to go when they are not in school.

Cynthia Nelson, Executive Director of the San Antonio AIDS Foundation stated that they had the capacity, experience, and expertise to provide services in the area of Housing for Persons with Aids. She noted that they requested funds for Special Nursing Care, Tenant Based Rental Assistance, Congregate Hot Meals, and Transitional Housing.

Eric Cooper, Executive Director of the San Antonio Food Bank stated that they were working to ensure that Children, Seniors, and Homeless Individuals received nourishment. He spoke of their workforce development strategies to include training and job placement.

Kitty Brietzke, Executive Director of San Antonio Independent Living Services (SAILS)

spoke of their Gateway to Abilities Program that serves Homeless and Disabled Individuals. She noted that they provide education, training and case management.

Navarra Williams, President and CEO of San Antonio Metropolitan Ministries stated that they had partnered with the City of San Antonio for over 30 years to help overcome homelessness in the city. He noted that they were requesting funds for a new program that will provide housing opportunities for chronically homeless individuals and families.

Kathleen Fletcher, President and CEO of Voices for Children requested support for their Early Childhood Training Initiative. She noted the free Professional Development Events they host for Childcare Providers.

Deborah Valdez, Executive Director of San Antonio Youth Literacy spoke of their Reading Buddy Program that offers assistance to children most in need of improving their Reading Skills. She highlighted their successes for 2016.

Tiffany Walker, Executive Director of Seton Home stated that they care for girls ages 12 to 17 that are pregnant or parenting and provide comprehensive services.

Rey Acosta, Vice-President of Programs for St. Peter St. Joseph stated that they had been a part of the community for 125 years. He requested funding to help assist Homeless Individuals and to prevent Homelessness within the community.

Valerie Finley, Executive Director of the Society of St. Vincent De Paul expressed concern that they were not recommended for funding. She noted that they had been the sole provider of meals in Prospects Courtyard at Haven for Hope and asked that they be reconsidered.

Frank Villani, Executive Director of The Magik Theatre stated that although they were not recommended for funding; the process was transparent and commended City Staff.

A Representative of the United States Road Tennis Association stated that over the last four years; they had served over 700 At-Risk Youth in San Antonio through a sport called Rototengo.

Rudy Reyna representing UTSA spoke of their Pre-Freshman Engineering Program (PREP). He stated that they had been in existence since 1969 and served over 20,000 youth.

Lisa Ramirez, Senior Vice-President of the YMCA thanked the City Council for their continued support and partnership.

A Representative of the YWCA stated that they were pleased with past and present funding support from the City of San Antonio. She noted that they had requested funding for the Self-Employment for Economic Development (SEED) Program to provide Business Development and Financial Literacy Training to potential entrepreneurs.

Having heard all comments from those citizens wishing to be heard, Mayor Pro Tem Warrick closed the Delegate Agency Public Hearing for those Agencies whose names begin with N through Z.

CITIZENS TO BE HEARD

Mayor Pro Tem Warrick called upon the citizens registered to speak under Citizens to be Heard.

Joshua Andrews spoke in opposition to the Annexation of IH-10 West. He expressed concern that they would be taxed but would not have the right to vote.

Travis Wright stated that he served on the Board of Directors of SA Youth and shared his personal experiences working with the organization. He requested that they be funded within the Delegate Agency Budget for FY 2017.

Robin Perrin addressed the City Council in opposition to the Annexation of IH-10 West. She noted that she and her husband had moved back to San Antonio two years ago after serving as Missionaries overseas. She stated that they were working class people and concerned with increased taxes.

Jon Perrin stated that he understood that it was a financial decision but was opposed to the Annexation of IH-10 West. He mentioned that there were too many costs involved to include adding Police Stations, Libraries, and other Public Facilities.

John Alvarez stated that he served on the SA2020 Commission on Strengthening Family Well-being and as an Elected Member of the Community Action Advisory Board. He highlighted the great work of Delegate Agencies and asked that they continue to be funded.

Faris Hodge, Jr. submitted written testimony noting the highest paid salaries for City Employees. He wrote that acts of kindness were very important and highlighted various Women in Power.

ADJOURNMENT

There being no further discussion, Mayor Pro Tem Warrick adjourned the meeting at 7:15 pm.

APPROVED

IVY R. TAYLOR
MAYOR

ATTEST:

LETICIA M. VACEK, TRMC/CMC/MMC
CITY CLERK