

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED
ORDINANCE ADOPTED BY THE CITY COUNCIL.**

ORDINANCE

**AUTHORIZING A PROFESSIONAL SERVICES CONTRACT WITH
FMLASource, INC., TO PROVIDE FMLA ADMINISTRATIVE SERVICES
TO THE CITY OF SAN ANTONIO HUMAN RESOURCES
DEPARTMENT FOR A ONE YEAR TERM BEGINNING JULY 1, 2020
AND ENDING JUNE 30, 2021 WITH FOUR ONE YEAR RENEWAL
OPTIONS WITH TOTAL COMPENSATION NOT TO EXCEED
\$634,760.00.**

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WHEREAS, the City of San Antonio issued a Request for Proposals for professional Family Medical Leave Act administration services; and

WHEREAS, after conducting an evaluation process, city staff recommends ComPsych, Inc., to perform the administration services under the contract; and

WHEREAS, said contract provides for a one-year term beginning July 1, 2020 and ending June 30, 2021 with four one-year renewals at City's option; and

WHEREAS, the estimated annual cost of the contract is \$126,952.00; and

WHEREAS, the City Council, upon consideration and deliberation on such recommendation desires to accept city staff's recommendation; **NOW THEREFORE:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. The City Manager or designee is hereby authorized to execute the contract with ComPsych, Inc, as set forth in Attachment I. The terms of the contract are hereby approved.

SECTION 2. Fiscal details forthcoming.

SECTION 3. This Ordinance shall take effect immediately upon passage by eight affirmative votes; otherwise, it is effective ten days after passage.

KMC
5/____/20
Item No. _____

PASSED AND APPROVED this _____ day of May, 2020.

M A Y O R
Ron Nirenberg

ATTEST:

APPROVED AS TO FORM:

Tina Flores, Acting City Clerk

Andrew Segovia, City Attorney

DRAFT