

**CITY OF SAN ANTONIO
OFFICE OF THE CITY CLERK
GOVERNANCE CITY COUNCIL COMMITTEE**

TO: Mayor Ivy R. Taylor
Councilmember Rebecca J. Viagran
Councilmember Ron Nirenberg
Councilmember Joe Krier
Councilmember Mike Gallagher

FROM: Leticia M. Vacek, City Clerk, TRMC/CMC/MMC 

SUBJECT: Consideration of Applicants to the VIA Metropolitan Transit Authority (5 slots)

DATE: March 30, 2016

SUMMARY:

The Governance City Council Committee will review and recommend five (5) candidates to the full Council for appointment to the VIA Metropolitan Transit Authority.

The following applications were submitted:

<i>First</i>	<i>MI</i>	<i>Last</i>	<i>Suf</i>	<i>New/Reappt</i>	<i>GD</i>
<i>Lester</i>		<i>Bryant</i>		<i>Reappointment</i>	<i>2</i>
<i>Marc</i>	<i>A.</i>	<i>Harrison</i>		<i>Reappointment</i>	<i>8</i>
<i>Carl</i>	<i>A.</i>	<i>Morgan</i>		<i>Reappointment</i>	<i>1</i>
<i>Douglas</i>	<i>A.</i>	<i>Poneck</i>		<i>Reappointment</i>	<i>1</i>
<i>Katherine</i>	<i>A.</i>	<i>Thompson</i>		<i>Reappointment</i>	<i>2</i>
<i>Albert</i>		<i>Enrriques, Jr</i>		<i>New</i>	<i>8</i>
<i>Steven</i>	<i>B.</i>	<i>Hussain</i>		<i>New</i>	<i>3</i>
<i>Ntando</i>		<i>McIntosh</i>		<i>New</i>	<i>2</i>
<i>Will</i>		<i>McLeod</i>		<i>New</i>	<i>1</i>
<i>Bradley</i>	<i>J.</i>	<i>Parscale</i>		<i>New</i>	<i>9</i>
<i>Patricia</i>	<i>Y.</i>	<i>Rodriguez</i>		<i>New</i>	<i>4</i>
<i>Roberto</i>	<i>R.</i>	<i>Rodriguez</i>		<i>New</i>	<i>8</i>
<i>Orlando</i>		<i>Sandoval</i>		<i>New</i>	<i>3</i>
<i>Ana</i>		<i>Sandoval</i>		<i>New</i>	<i>7</i>
<i>Susana</i>	<i>M.</i>	<i>Segura</i>		<i>New</i>	<i>4</i>
<i>Sheryl</i>	<i>A.</i>	<i>Silvas</i>		<i>New</i>	<i>1</i>
<i>Megan</i>	<i>V.</i>	<i>Smith</i>		<i>New</i>	<i>8</i>
<i>Judy</i>	<i>H.</i>	<i>Trevino</i>		<i>New</i>	<i>8</i>

BACKGROUND INFORMATION:

VIA manages and operates the Metropolitan Transit Authority within Bexar County, Texas. VIA is governed by a Board of Trustees with eleven appointees, five (5) of which are appointed by the San Antonio City Council. Board members are appointed to staggered two-year terms and may serve up to four terms. There are currently five (5) slots available for members whose terms have expired. Five of these members are eligible for and seeking reappointment.

Three (3) slots are for the remainder of unexpired terms of office to expire December 31, 2016. Two (2) slots are for the remainder of unexpired terms of office to expire December 31, 2017.

ISSUE:

Board appointments require full City Council approval.

FISCAL IMPACT:

There is no fiscal impact.

RECOMMENDATION:

The Office of the City Clerk recommends approval of the Council Committee's decision and that same be submitted to the City Council Meeting on April 7, 2016.

***Governance City Council Committee
Board Appointments***

Table of Contents

	<i>Page</i>
<i>VIA Metropolitan Transit Authority Board Roster</i>	<i>1</i>
<i>Attendance Report</i>	<i>2</i>
<i>Lester Bryant</i>	<i>3</i>
<i>Albert Enrriques, Jr.</i>	<i>10</i>
<i>Marc A. Harrison</i>	<i>19</i>
<i>Steven B. Hussain</i>	<i>26</i>
<i>Ntando McIntosh</i>	<i>33</i>
<i>Will McCleod</i>	<i>37</i>
<i>Carl A. Morgan</i>	<i>41</i>
<i>Bradley J. Parscale</i>	<i>44</i>
<i>Douglas A. Poneck</i>	<i>48</i>
<i>Patricia Y. Rodriguez</i>	<i>52</i>
<i>Roberto R. Rodriguez</i>	<i>56</i>
<i>Ana Sandoval</i>	<i>61</i>
<i>Orlando Sandoval</i>	<i>67</i>
<i>Susana M. Segura</i>	<i>71</i>
<i>Sheryl A. Silvas</i>	<i>76</i>
<i>Megan V. Smith</i>	<i>80</i>
<i>Katherine A. Thompson</i>	<i>85</i>
<i>Judy H. Trevino</i>	<i>89</i>

City of San Antonio Boards and Commissions

Wednesday, March 23, 2016 10:52:15 AM

VIA Metropolitan Transit Authority

VIA Metropolitan Transit owns, manages and operates the local transit system under the authority found in Chapter 451 of the Texas Transportation Code.

The VIA Metropolitan Transit Board of Trustees is comprised of 11 members, of which five (5) members are appointed by the City Council for staggered two-year terms. Members must be qualified voters residing within the VIA Metropolitan Transit Service Area. Members receive compensation of \$50.00 per meeting.

Board meetings are held on the fourth Tuesday of the month at 5:00 PM at the VIA Metro Center - Terry Eskridge Board Room located at 1021 San Pedro Ave. Also, there are several board sub-committees that meet monthly and serve in an advisory capacity to the full Board.

For more information, please visit http://www.viainfo.net/Organization/Board.aspx.

Term: Two Years Staggered

Term Limit: Four Terms

Liaison: Debra Longoria (210) 299-5873

Name	Representing	Date Appointed	Date Reappointed	Date 2nd Reappointed	Date Expires
LESTER BRYANT	At Large	Sep 18, 2014			Dec 31, 2014
MARC A. HARRISON	At Large	Dec 19, 2013			Dec 31, 2014
CARL A. MORGAN	At Large	Sep 18, 2014			Dec 31, 2014
DOUGLAS A. PONECK	At Large	Jan 01, 2012	Jun 19, 2014		Dec 31, 2015
KATHERINE A. THOMPSON-GARCI	At Large	Jan 19, 2012	Jun 19, 2014		Dec 31, 2015

Union & Transportation Disadvantaged Rep.

NAME OF BOARD/COMMISSION: VIA Metropolitan Transit

REPORTING PERIOD: October, 2014 - September, 2015

MEMBER'S NAME	Representing District or At-Large	Total # of Meetings	# of Meetings Attended	% of Meetings Attended	Attendance Issues?	Meeting Dates
Doug Poneck	At-large	18	16	88.9%		Oct. 2014 - Sept. 2015
Katherine Thompson	At-large	18	14	77.8%		Oct. 2014 - Sept. 2015
Marc Harrison	At-large	18	17	94.4%		Oct. 2014 - Sept. 2015
Carl "Tex" Morgan	At-large	18	18	100.0%		Oct. 2014 - Sept. 2015
Lester Bryant	At-large	18	17	94.4%		Oct. 2014 - Sept. 2015
				#DIV/0!		
				#DIV/0!		
				#DIV/0!		
				#DIV/0!		
				#DIV/0!		
				#DIV/0!		

Submitted by: Debra Longoria, Board Administrator
 Department: VIA Metropolitan Transit
 Telephone: 210-299-5873

VIA Metropolitan Transit Authority At Large	Application No: 20151018205819_2905
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	
Last Name	Bryant
First Name	Lester
Middle	
Suffix	
Preferred Name	Lester
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	self-employed
Job Title	Financial Services Professional
Occupation	Financial Services
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	08
In which City Council District do you reside?	02
How many years have you lived in the City Council District where you reside?	08
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No

Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Board member of Family Services Association-Current American Public Transportation Board of Directors-Current American Public Transportation Foundation Board of Directors-Current Alamo City Black Chamber of Commerce Board of Directors - Current VIA Metropolitan Transit Board of Trustees - Current
Do you receive any compensation for service on this entity(ies)?	Yes
If yes, please describe compensation, for example - \$20 per meeting.	VIA - \$50 per meeting
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	I graduated from Sam Houston High School. I have some college credit. I have obtained professional and technical certifications during my corporate career. I am a licensed insurance agent in Texas.
Describe your Professional History & Certification designations (Current and historical).	I have obtained IT Technical support certification in Management. I have obtained leadership certification, call center management operations, licensed life/health insurance agent in Texas
	I have been PTSA President of Sam Houston High School. A member of the inaugural Leadership SAISD class, chair of the SA2020 Commission on Education, member of COSA

Describe your Volunteer Experience & Community Service	Goal Setting Committee, Board Member of Alamo Chamber of Commerce, Board member of Family Services Association, Board of Directors of American Public Transportation Association, Board of Directors of American Public Transportation Foundation
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I believe that the future of San Antonio will depend on our ability to connect people with jobs, education, entertainment and tourism efficiently and in a timely manner with reliable multi-modal transportation. All aspects of our community must work collectively to achieve this. We are on the verge of greatness as a city on the rise. The experience gained during this past year serving as a VIA Trustee combined with my dedication, commitment, work ethic, understanding of the community, and growing knowledge of the transportation industry positions me to be an effective and valuable appointee for COSA to the VIA board
DEMOGRAPHIC INFORMATION	
Ethnicity:	African American
Gender:	Male
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to	Acknowledged

many types of discretionary contracts for a period of one year after leaving city service.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Lester Bryant
Date of submission.	10/18/2015
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	
Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Phone: (210) 207-7253 (Application will be kept on file with the Office of the City Clerk for 12 months.)	

LESTER BRYANT

SUMMARY

An experienced manager with a record of success in management and technology at the local, national and international levels. Creative and strategic problem solver with demonstrated ability to drive organizational change, deliver revenue and margin growth while providing world class customer satisfaction.

- **Management** – Solid background in growing and optimizing organizations while maintaining a balanced view of strengths and weaknesses. Highly proficient in handling escalated customer situations.
 - **Technology** – Proven ability to learn new technologies and translate these into support of business priorities.
 - **Team Building** – Participative yet decisive team leader with extensive experience recruiting and hiring technology professionals. Accomplished in mentoring and staff development.
 - **Process Improvement** – Adept at redesigning processes to increase productivity and improve quality
 - **Communication** – Proficient in creating win-win situations with collaborative efforts between stakeholders.
-

EXPERIENCE

January 2015 – Present: Mass Mutual of South Texas – Financial Services Professional San Antonio, TX

Our primary objective is to help our clients achieve financial freedom in a complex and constantly changing world by recommending insurance products that can help them achieve what is most important to the client, their family and business. Recognized as a top producer in my class. Selected for agency leadership class after 6 months

Analyze – get a clear understanding of the client's circumstances and financial objectives

Recommend – provide the client with suggestions to fill in the gaps and help them reach their objectives more efficiently.

Implement – work with the client to implement them and help them secure the required products and services.

Review - Because the client's financial situation is bound to change, we will work with them over time through periodic reviews to help them monitor their strategy and its ability to continue to meet their goals.

December 2013 – Present: President – LWB Enterprises San Antonio, TX

Created a company that specializes in creating financial strategies for clients to assist in wealth management and retirement planning and business succession

- **Identified** a system to help assist clients with debt management
- **Increased** clients financial awareness
- **Identified** clients insurance needs
- **Facilitates** the assessment of developing tax free retirement planning for clients

Sep 2009 – Nov 2010 Senior Manager Rackspace Hosting San Antonio, TX

Managed a staff of 80 team leads and technical support engineers with the responsibility of providing support to 60K customers that utilize our web hosting services.

- **Implemented** a turnover process between shifts
- **Developed** an operational system cross-platform training program
- **Created** a US based support team for European after hour customers
- **Fostered** an environment for the empowerment of teams to improve workflow processes

Nov 2008 – Sep 2009 Technical Support Manager 2Wire, Inc. San Antonio, TX

Managed an environment in which 25+ technical support representatives are trained and motivated to deliver world class support.

- **Reduced** attrition by 10%, benchmarking a record-setting improvement in staff retention due to the success of employee-development and morale-building programs.
- **Identified** and made recommendations for process improvements.
- **Developed** a self-managing teamwork environment that engaged and encouraged collaboration.
- **Facilitated** the implementation of organizational policies and procedures
- **Ensured** workflow efficiencies, customer service excellence, and quality assurance.

Mar 2007 – Aug 2008 Technical Support Manager Comcast Cable Atlanta, GA

Ensured the successful achievement of customer service goals and standards with supervisors and customer account executives within the technical support call center of a Fortune 100 Company

- **Increased by 25%** inbound call productivity by utilizing excellent coaching skills
- **Reduced operating costs by 400K per month by streamlining training process**
- **Delivered 15% decrease** in employee attrition.
- **Responsible** for 10% increase in customer satisfaction
- **Anticipated** operational problems and recommended solutions proactively.
- **Developed** and coached staff to exceed KPI objectives including Service Level.
- **Handled** client relationship management functions, which included promoting enduring relationships with a diverse clientele
- **Implemented** training strategy to develop a cross-functional team
- **Created** survey to garner feedback to achieve superior results and track results
- **Developed** and mentored staff to meet service and sales objectives.
- **Fostered** high levels of morale, energy and motivation. Interview, hire and train perspective employees as required.
- **Utilized** workforce management for workload balancing and staffing requirements

Jun 2005 – Dec 2006 Project Manager/Trainer 5Linx Enterprises Atlanta GA

Created and managed a marketing campaign to build sales and support team targeting residential customers for VOIP and wireless services. Developed representatives' skill sets in areas of lead prospecting, lead generation, sales structure, opening and closing sales.

- Developed training materials, training modules, increasing productivity by **50%**.
- Recruited and mentored 40 new independent representatives.

Jun 1998 – Jun 2005 Technical Support Manager Hewlett-Packard Atlanta, GA

Managed and developed the operation of a 24x7 international technical support team designed to deliver world class service to enterprise level customers. Partnered with account managers and negotiated with customers to provide support contracts tailored to fit their needs. Championed the formal planning process, streamlined the integration of operating departments and revised the organizational structure to

meet growth and demands of the business. Effectively analyzed data to identify deficiencies and develop the skills of employees to become cross-functional internationally.

- **Improved by 30%** first call resolution rate by re-engineering processes.
- **Reduced call** abandon rate by 25%
- **Implemented** training for support teams to become cross-functional.
- **Increased** international inbound technical support calls by **34%**.
- **Instituted international technical support model reducing costs by 1M annually.**
- **Developed, managed, and grew high performance support team from 0 to 120 personnel.**
- **Implemented** a global strategy for measuring and improving international technical support.
- **Improved response rate to Mission Critical Enterprise customers by 25%**

**Feb 1978 – Jun 1998 Project Mgr./UNIX Systems Admin/Phone Tech AT&T
Washington,DC**

Held various positions during my career with AT&T. Project manager, telephone repair technician, Unix System Admin

- Responsibility includes maintenance of the system by installing and upgrading the application packages.
- Shift team lead for hardware, networking and software applications
- Supported HP backups, restoration, upgrades, and security utilizing the UNIX operating system. .
- Worked on special projects converting MVS environments to UNIX.
- Project manager for Fortune 50 companies WATS/800 services
- Telephone repair technician for 4 years

**June 1975 – June 1997 – FBI
Washington, DC**

Recruited out of Sam Houston High School for a direct from high school training program

EDUCATION/TRAINING

Team Building	Project Management
Call Center Operations	Microsoft Office Suite
Leadership Training for Managers	Aspect, Witness, Avaya
Data Protector and Network Node Manager	HPUX Certification
Licensed Insurance Agent in TX, GA, MD	

COMMUNITY INVOLVEMENT

VIA Board of Trustees	Family Services Association Board of Directors
Alamo City Chamber Board	Chair, SA2020 Commission on Education – present
City of San Antonio Goal Setting Committee	Vice Chair, SAISD Council of PTA'S – 2014
Inaugural Class of Leadership SAISD – 2013	EPN Advisory Council – 2011/2012
District 2 Library Committee – 2012	President Sam Houston PTSA – 2011
APTA Board of Directors -2015-present	APTF Board of Directors – 2015 - present

VIA Metropolitan Transit Authority At Large	Application No: 20160129163223_3162
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr
Last Name	Albert
First Name	Enrriques
Middle	
Suffix	Jr
Preferred Name	
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	Home
Phone 2 number	
eMail	
Employer	Mueller Services
Job Title	Insurance Inspector
Occupation	Home Inspector
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	01
In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	01
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No

Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	While I have not yet completed my degree plan, I have a great deal of work experience and have a propensity to self-study based on a particular interest, job skill, or pure curiosity. I am currently pursuing medical billing and coding and will complete that plan of study by the end of February.
Describe your Professional History & Certification designations (Current and historical).	I am a licensed Life Insurance agent. In addition, I have management experience from a major cable company in the city. I also have experience in home inspections, call center processes and quality, and some accounting experience.
Describe your Volunteer Experience & Community Service	I have devoted over a decade of service to charities and religious organizations my services a technology director and consultant. I did this because those groups help people through food banks, food pantries, and other important aid to people who are disadvantaged.
	After having moved here to San Antonio, I suffered a work-related injury and I was approved to utilize the ViaTrans Service. I have been very impressed with the services. I truly believe that the impressive services Via Metro is providing can continue to be

Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	improved upon and strengthened as more people are now more conscientious about the environment. I think the many improvements Via has made make the city better and more accessible to everyone. I see many additional opportunities for growth and improvement upon the already great services Via provides.
DEMOGRAPHIC INFORMATION	
Ethnicity:	Hispanic
Gender:	Male
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Albert Enriques Jr
Date of submission.	1/29/2016
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone	

number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	
Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Phone: (210) 207-7253 (Application will be kept on file with the Office of the City Clerk for 12 months.)	

Albert Enriques, Jr.

OBJECTIVE

I have led a distinguished career in various areas including management, leadership, innovation, database design, and customer service. It is an honor to have represented great companies with great employees. I look forward to more opportunities and collaborative efforts for innovation.

WORK EXPERIENCE

Insurance Inspector

May 2015 - January 2016

Mueller Services | San Antonio, Texas

Insurance

Completing routine underwriting reports.

Recording on site observations in accordance with insurance company requirements.

Speaking directly with policyholders, as needed.

Driving to residential and commercial properties.

Identifying and photographing potential hazards.

Taking measurements.

Uploading photos.

Creating drawings using field diagramming software.

Data Collector

December 2014 - May 2015

Retail Data | Corpus Christi, Texas

Retail

Collect information about pricing, including clearance and sale prices.

Information collected is vital as decisions are made on sale prices and competition decisions among the retail and grocery chains.

Insurance Agent

August 2014 - February 2015

Mutual of Omaha Insurance Company | Corpus Christi, Texas

Insurance

Sell various types of insurance policies to businesses and individuals on behalf of Mutual of Omaha insurance companies, including life, medical and dental insurance.

Interview prospective clients to obtain data about their financial resources and needs, the physical condition of the person to be insured, and to discuss any existing coverage.

Call on policyholders to deliver and explain policy, to analyze insurance program and suggest additions or changes, or to change beneficiaries.

Seek out new clients and develop clientele by networking to find new customers and generate lists of prospective clients.

Ensure that policy requirements are fulfilled, including any necessary medical examinations and the completion of

appropriate forms.

Calculate premiums and establish payment method.

Perform administrative tasks, such as maintaining records and handling policy renewals.

Technical Consultant

August 2013 - July 2014

Sprint Nextel Corporation | Corpus Christi, Texas

Telecommunications Services

Support to customers on operational or maintenance aspects of mobile equipment.

Perform in-house servicing and repair of wireless products.

Serve as customer contact on service related problems.

Diagnoses mechanical, hardware, software and systems failures, using established procedures.

Determines most cost effective repair/resolution to minimize customer downtime.

Prepare reports for analysis of product failure trends and service ability issues.

Regional Supervisor

December 2008 - May 2013

Time Warner Cable Inc. | Corpus Christi, Texas

Telecommunications Services

Direct and coordinate activities of departments concerned with corporate call center fulfilling online installation requests.

Manage staff, preparing work schedules and assigning specific duties in different geographic areas (Austin and Dallas).

Establish and implement departmental policies, goals, objectives, and procedures, concerning independent retail partners.

Determine staffing requirements, and interview, hire and train new employees, or oversee those personnel processes.

Establish and implement commission processing, reporting, and accounts payable monetary requests.

Division Administrator

October 2006 - December 2008

Time Warner Cable Inc. | Corpus Christi, Texas

Telecommunications Services

Administering the National Lead Management System (NOSA) which contains online/electronic sales leads. The groups represented in the National Lead Management System include Retail, Etail, and Authorized Dealers

Addressing and resolving escalations from both customers and department employees over lead handling in call centers

Training departmental employees over proper lead handling.

Customer Service Representative

May 2006 - October 2006

Time Warner Cable Inc. | Corpus Christi, Texas

Telecommunications Services

Provide customer service, such as billing issues, equipment troubleshooting, repair requests, and technician visit requests.

EDUCATION

High School or equivalent,

July 1994 - June 1998

Robstown High School | Robstown, Texas

CERTIFICATION

General Insurance Agent: Life, Health, Accident, and HMO

July 2010

Texas Department of Insurance

VIA Metropolitan Transit Authority At Large	Application No: 20160114044129_3115
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr.
Last Name	Harrison
First Name	Marc
Middle	Anthony
Suffix	
Preferred Name	Marc Harrison
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	
eMail	
Employer	Greyhound Lines, Inc
Job Title	Operations Supervisor II
Occupation	Transportation Management
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	42
In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	16
Do you or any of your immediate family members or any businesses that you or they own currently have any direct	No

or indirect financial interest in any contract(s) with the City, including subcontracts?	
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	VIA Board of Trustee - 2013 - 2015
Do you receive any compensation for service on this entity(ies)?	Yes
If yes, please describe compensation, for example - \$20 per meeting.	\$ 50.00 per meeting
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	Yes
Please list the office, board, or commission and status of your application to that position.	VIA Board of Trustee
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	High School : Thomas Jefferson High School - 1992 San Antonio College and University of Incarnate Word obtaining a Bachelor of Arts.
Describe your Professional History & Certification designations (Current and historical).	Human Resource Generalist and Funeral Director certificate from San Antonio College.
Describe your Volunteer Experience & Community Service	I have volunteer as a guest speaker for DECA high school students for SAISD and NISD. " Dads of great students" mentoring group. VIA community projects to include " Classroom on Wheels"and other civic

	engagement as well as various church related activities.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I would bring over 22 years of bus experience to the board of trustees. During the time on the board it has assisted in the oversight of the agency. Over the past two years VIA has experienced growth in its infrastructure and the service. Going forward I would like to continue the work of transforming VIA into a regional system and a transportation innovator.
DEMOGRAPHIC INFORMATION	
Ethnicity:	African American
Gender:	Male
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged

Enter Your Name	Marc A. Harrison
Date of submission.	1/14/2016
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	
Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Phone: (210) 207-7253 (Application will be kept on file with the Office of the City Clerk for 12 months.)	

MANAGEMENT

Proven Operations Supervisor with a track record of promotion through results-oriented management techniques seeks a position with the Department of Transportation. Over 20 years of progressive leadership, decision-making, and problem-solving experience in key areas and successes that include:

- Proven track record in profitable operations management in a union and non-union environment, assets management and controls, and team development.
- Demonstrated techniques in enhancing performance, turning around marginal performing production levels, and improving safety and marketing operations.
- Qualified by Human Resources Generalist Certification and expert knowledge of safety, customer service, and marketing techniques to improve profitability.

CAREER ACCOMPLISHMENTS

GREYHOUND LINES, INC., San Antonio, Texas 1993 – Present
Progressively advanced to positions of increased challenges and responsibilities in operations, personnel management, and performance improvements that include:

OPERATIONS SUPERVISOR II – In charge of supervising a staff of 100 personnel and maintaining all terminal operations to include fleet coordination, and Safety. Train, and evaluate personnel performance, establish and ensure compliance with all regulatory regulations, maintain effective communication with drivers to coordinate terminal schedules, and implement high standards of customer service to maximize sales generation and customer retention. Serve as resource, trainer, and facilitator in the following capacity:

Operations Management

- Oversee all transportation operations supporting up to 100 daily arrivals and departures during peak seasons and manage schedules for multiple carriers.
- Supervise all personnel actions, passenger terminal operations, performance of maintenance personnel, freight functions, ticket sales, customer service satisfaction, and related activities to ensure passenger safety and convenience.
- Develop and implement recommendations for improvement in efficiency and determine modifications needed in facilities and procedures due to addition of new services.
- Indicate action for repairs and maintenance needed on passenger terminal buildings and equipment and initiate requests for repairs and maintenance to ensure safety.
- Received **Greyhound Above and Beyond Performance Award**, 1999.

Personnel Management and Training

- Serve as liaison between employees and human resources department and employ sound knowledge of workers compensation, labor laws, union and non-union procedures as well as DOT processes, and staffing functions to efficiently manage employee relations and quickly resolve administrative issues.
- Counsel personnel on job related issues, motivate staff and implement incentives, evaluate and rate employee performance to identify improvement opportunities, and make recommendations regarding hiring, discipline, further training, and promotions.
- Implemented comprehensive changes to personnel training to streamline performance and improve personnel efficiency by employing a more personalized and hands-on approach to training and setting check systems throughout the training process.

Business Development and Profitability

- Developed and implemented targeted sales strategies that combined innovative marketing and a community centered approach to establish strong working relationships with terminal tenants, users, various organizations, and the public.
- Provided support for the new greyhound express service and Kiosk interaction.

Continuous Performance Improvement

- Demonstrate initiative and flexibility by continuously seeking professional development training opportunities and enhancing personal qualifications and management skills.
- Attained **Human Resources Generalist** certification and attended numerous courses and seminars on labor laws, union and non-union personnel management, safety and compliance, and performance assessment to more efficiently supervise personnel and operations.
- Attended **Spanish** language courses and obtained working ability of Spanish to effectively manage and work with the diverse population.

ADDITIONAL EXPERIENCE

VIA Metropolitan Transit, San Antonio, Texas

2013 – 2015

BOARD SECRETARY – Used strong communication and interpersonal skills to successfully manage this position and attain a broad community support. Approving annual budgets policies and objects for the agency. Review the performance of the CEO and the agency leadership.

EDUCATION & TRAINING

University of Incarnate Word, San Antonio, Texas, 2012

Bachelor of Arts and Science x

San Antonio College, San Antonio, Texas, 2003.

Human Resources Generalist Certificate.

San Antonio College, San Antonio, Texas, 2007

Certificate of Funeral Directing

Professional Development Training:

- Spanish and Cultural training at Universidad Nacional de Mexico – San Antonio
- Substance abuse training – DOT
- Continuing education in business specializing in Funeral Service
- Worker Compensation/ Safety training

Computer Skills:

- Microsoft Word
- Microsoft Excel
- Microsoft PowerPoint
- Internet Research and E-mail

PROFESSIONAL AFFILIATIONS

- **Distributive Education Clubs of America (DECA)**, Member
 - Function as volunteer public speaker and deliver annual presentations to high schools and community associations promoting higher education and stressing importance of education.
 - National Finalist: **Entrepreneur Business Plan Writing Contest.**
 - **American Public Transportation Association**, Member
 - **University of Incarnate Word Alumni Association**, Member
 - **VIA Metropolitan Transit – Board Member appointed by Mayor and City Council – Appointed 2013**
 - **Secretary of the VIA Board of Trustee – Appointed 2014**

REFERENCES AVAILABLE ON REQUEST

Dear Sir or Madam:

I am contacting you in an effort to find a suitable career opportunity that would benefit from my strong operations and personnel management background. I have enclosed a brief resume that outlines my achievements in managing multi-million dollar facilities and request that you take a few minutes to review this letter and brief resume.

You will notice that I have recently received my Human Resources Generalist Certification. As an experienced management professional, I have a broad range of talents that include operations and service management, a proactive leadership style, and excellent team building skills. My operations management has involved facility turnarounds, restructuring of operations, and negotiations with union and non-union personnel. I am a results driven manager who knows how to make a profit and motivate a team of achievers who are focused on organizational objectives. Additionally, my skills in the areas of new business and procedure development have helped me fine-tune the tools that will assist an organization such as the DOT.

I am a high achiever who can generate enthusiasm through personal leadership and have consistently shown initiative by acquiring new skills through professional development pursuits. My achievements would be excellent topics to be discussed in a personal interview. You may contact me at the above address and telephone number to make arrangements for such a meeting.

Thank you for your time and confidential handling of my request and qualifications. I look forward to hearing from you soon.

Sincerely,

Marc Harrison

Enclosure

VIA Metropolitan Transit Authority At Large	Application No: 20160107063052_3094
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	
Last Name	Hussain
First Name	Steven
Middle	Brendon
Suffix	
Preferred Name	
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Goodwill Industries of San Antonio
Job Title	Director of Outreach
Occupation	Nonprofit leadership
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	04
In which City Council District do you reside?	03
How many years have you lived in the City Council District where you reside?	01
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No

Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	BA Political Science
Describe your Professional History & Certification designations (Current and historical).	Please see attached resume
Describe your Volunteer Experience & Community Service	Steering Committee Member My Brother's Keeper San Antonio Steering Committee Member Pfeiffer Elementary Training Center Promise Zone to Work Committee Member
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	As San Antonio braces for a million new residents by 2040, a comprehensive and strategic public transportation network will be more needed than ever. San Antonio is working to connect our nodes of housing, work and play through a network of efficient and low cost transportation options. This will help to spur significant economic development as well as improve the overall quality of life for residents. San Antonio is my home, and I want to serve my community the best way I know how. I believe my skills and knowledge can help VIA move forward towards the future while maintaining fiscal integrity and public trust.
DEMOGRAPHIC INFORMATION	
Ethnicity:	Other

Gender:	Male
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Steven Hussain
Date of submission.	1/7/2016
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	

I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	
Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Phone: (210) 207-7253 (Application will be kept on file with the Office of the City Clerk for 12 months.)	

Steven Hussain

Core Knowledge and Skills

Workforce Development	Policy Creation	Planning and Development
Fund Development	Urban Politics	Community Outreach
Public Relations	Policy Analysis	Data Analysis
Economic Development	Financial Analysis	Strategic Planning

Professional Experience

08/2015-Present **Goodwill Industries of San Antonio** **San Antonio, TX**

Director of Community Outreach

- Developed strategic youth services and partnerships to serve high school students
- Conducted strategic financial analysis of all programs and activities
- Managed the development of a new five year strategic plan for mission services
- Collaborated with cross-sector stakeholders to develop workforce initiatives in the community
- Conducted strategic data analysis to determine program service effectiveness and ROI
- Developed policy and procedure recommendations to improve client outcomes and agency investments

11/2014-08/2015 **Office of Mayor Ivy R. Taylor** **San Antonio, TX**

Director of Community Initiatives

- Developed strategic community wide workforce development policy recommendations
- Collaborated with cross-sector stakeholders to develop workforce oversight committee
- Led internal and external communications efforts for workforce and economic development initiatives
- Managed the My Brother's Keeper initiative
- Managed TNC policy development
- Partnered with local, state, and federal officials on various initiatives to promote collective policy goals
- Acted as speechwriter and communications support for Mayor Taylor
- Worked with constituents and external stakeholders on various policy concerns

05/2014-11/2014

P16Plus Council Of Greater Bexar County

San Antonio, TX

Director of Community Partnerships

- Managed and developed new partnerships to execute institutional objectives
- Collaborated with community stakeholders to identify strategies for workforce education initiatives
- Develop and execute multiple year fundraising strategies for strategic initiatives with executive director
- Act as lead on organizational communications and liaison with contracting communications firms
- Deliver workflow direction to staff and oversee work on all strategic initiatives
- Monitor institutional and project budgets
- Provide project management support to over 200 volunteers

05/2013-05/2014

P16Plus Council Of Greater Bexar County

San Antonio, TX

Facilitator

- Managed and developed partnerships with over 100 cross-sector organizations
- Collaborated with various community stakeholders to identify strategies for workforce education initiatives
- Developed and executed multiple year fundraising strategies for strategic initiatives
- Developed strategy to create common web-based data collection platform for partner organizations
- Utilized asset mapping strategies to identify service gaps in the city
- Worked with partner organizations to identify potential multi-year strategies to improve workforce education
- Provided project management support to over 200 volunteers

06/2012-08/2013

New Frontiers Charter School

San Antonio, TX

Technology Applications Teacher

- Designed and implemented a technology curriculum to be used district wide
- Managed and administered the district wide roll out of the Texas Success Initiative
- Jointly assessed technology needs across campuses
- Formulated a proposal to increase technology use in the classroom
- Developed a blueprint to increase technology donations in order to increase technology impact in the district
- Designed a strategy to implement district wide career and college readiness awareness programming

06/2011- 06/2012

The Department of Homeland Security

Dallas, TX

Human Resources Assistant

- Received and assigned all cases to the proper case worker based upon case details
- Maintained multi-faceted database used to manage and track case load
- Designed and implemented strategies for increased accuracy in case management
- Supported the transition of technology updates and upgrades
- Performed and prepared internal audits
- Assisted in the maintenance of office operations

Education

08/2009-05/2012

University of Texas at Arlington

Arlington, TX

Bachelor of Arts in Political Science (Summa Cum Laude)

Minor in Business Administration

Academic Awards/Achievements:

University Scholar, Presidential Scholar, Honors College Graduate, Outstanding Transfer Scholar

Community Involvement:

My Brother's Keeper Steering Committee Member, Promise Zone to Work Steering Committee Member,
Pfeiffer Elementary Steering Eastside Training Center Committee Member

VIA Metropolitan Transit Authority At Large	Application No: 20150324114310_2219
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	
Last Name	McIntosh
First Name	Ntando
Middle	
Suffix	
Preferred Name	
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Home
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	
Job Title	
Occupation	
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	11
In which City Council District do you reside?	02
How many years have you lived in the City Council District where you reside?	09
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any	

businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	MSAccounting August 2014, University of the Incarnate Word, San Antonio, TX MBAHeath Care May 2003, Brandeis University, Waltham, MA MPHOutcomes Research February 2003, Columbia University, New York, NY BASociology, Brandeis University, Waltham, MA
Describe your Professional History & Certification designations (Current and historical).	Tax Intern, CST Brands, San Antonio, TX, 2014 Department Administrator, Wilford Hall Medical Center, San Antonio, TX, 20092010 Administrative Manager Consolidated Mail Outpatient Pharmacy Hines, IL, 2009 Medical Service Officer, U.S. Air Force, 20042008
Describe your Volunteer Experience & Community Service	Served on the Say Si board and I am a member of the Beethoven Maennerchor
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I want the opportunity to serve the community
DEMOGRAPHIC INFORMATION	
Ethnicity:	African American
Gender:	Male
APPLICATION SIGN-OFF	

As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Ntando McIntosh
Date of submission.	3/24/2015
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	Yes
I want the public to have access to my Home Telephone Number.	Yes
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	
Office of the City Clerk	

P.O. Box 839966
San Antonio, Texas 78283-3966
Phone: (210) 207-7253
(Application will be kept on file with the Office of the City Clerk for
12 months.)

VIA Metropolitan Transit Authority At Large	Application No: 20151217000725_3056
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr.
Last Name	McLeod
First Name	Will
Middle	
Suffix	
Preferred Name	
Title	
Address Type?	Preferred
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Preferred
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	
Job Title	
Occupation	
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	29
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	01
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No

Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	High School Graduate Theodore Roosevelt High School (1998)
Describe your Professional History & Certification designations (Current and historical).	Retail experience, customer service experience, community activism, public speaking, knowledge of VIA routes and bus operations, and planning.
Describe your Volunteer Experience & Community Service	Spoken before the Houston, San Marcos, Austin and San Antonio, Texas City Council. Knowledgeable about city codes, state law, and federal law. Became active in my community since the year 2000.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I am seeking a spot on the VIA Board of Trustees because I have been highly critical of the transportation agency and want to bring ideas forward that are efficient to the users and to the taxpayers of San Antonio. I am seeking a spot on the CPS energy board because I see deficiencies in which CPS can work on, namely for starters, it's customer call center, meter roll outs, and rate structure.
DEMOGRAPHIC INFORMATION	
Ethnicity:	Other
Gender:	Male
APPLICATION SIGN-OFF	

As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Will McLeod
Date of submission.	12/16/2015
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security	

Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	
Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Phone: (210) 207-7253 (Application will be kept on file with the Office of the City Clerk for 12 months.)	

VIA Metropolitan Transit Authority At Large	Application No: 20151214105610_3029
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr
Last Name	Morgan
First Name	Carl
Middle	Allen
Suffix	
Preferred Name	Tex
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Preferred
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	
Job Title	
Occupation	
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	03
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	01
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses	

that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	Yes
Please list office, board or commission, your position in that entity and term of service.	VIA Metropolitan Transit Authority
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Inselberge Inc, CEO, 2011-current InnerAlly LLC, COO, 2013-current
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	B.S. Computer Science from Hobart College B.S. Computer Engineering from Columbia University M.B.A. Finance and Digital Marketing from Baruch College: Zicklin School of Business
Describe your Professional History & Certification designations (Current and historical).	
Describe your Volunteer Experience & Community Service	
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I currently serve on the board and would like to continue doing so.
DEMOGRAPHIC INFORMATION	
Ethnicity:	Other
Gender:	Male
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon	

appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Carl "Tex" Morgan
Date of submission.	12/14/2015
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	
Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Phone: (210) 207-7253 (Application will be kept on file with the Office of the City Clerk for 12 months.)	

VIA Metropolitan Transit Authority At Large	Application No: 20151114113851_2957
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	
Last Name	Bradley
First Name	Parscale
Middle	James
Suffix	
Preferred Name	
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Giles-Parscale
Job Title	President
Occupation	
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	04
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	04
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any	

businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Graduate of Trinity University. Major of International Business, Business Finance, and Macro Economics.
Describe your Professional History & Certification designations (Current and historical).	President and Founder of Giles-Parscale, Inc. The largest Digital Agency in San Antonio. I personally work with over 700 businesses in San Antonio and around the country. Currently I manage the digital campaign for the Trump Campaign.
Describe your Volunteer Experience & Community Service	Founder of Tech Bloc and a larger supporter of the Paseo Del Rio Association.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I feel strongly about Transportation problems in San Antonio and was an integral part of bringing Uber back to San Antonio for this reason. I feel my unique background and access to businesses provides me a fresh prospective to a long time problem.
DEMOGRAPHIC INFORMATION	
Ethnicity:	Non-Minority
Gender:	Male
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II,	

Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Bradley Parscale
Date of submission.	11/14/2015
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	
Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966	

Phone: (210) 207-7253
(Application will be kept on file with the Office of the City Clerk for
12 months.)

VIA Metropolitan Transit Authority At Large	Application No: 20151209114222_3011
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr.
Last Name	Poneck
First Name	Douglas
Middle	Anthony
Suffix	
Preferred Name	Doug
Title	
Address Type?	Business
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Business
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Escamilla and Poneck, LLP
Job Title	Managing Partner
Occupation	Attorney
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	50
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	25
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract (s) with the City, including subcontracts?	Yes

Identify anticipated parties to the contract(s) and describe contract(s).	Escamilla and Poneck, LLP Douglas Poneck Pablo Escamilla Delinquent tax collection partner (with Linebarger et al) Bond Counsel
Will you or any of your immediate family members or any businesses that you or they own seek a contract (s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	Yes
Identify parties to the sale and describe financial interest.	Escamilla and Poneck, LLP Douglas Poneck Pablo Escamilla Delinquent tax collection services (with Linebarger, et al) Bond Counsel services
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	Yes
Identify anticipated parties to the sale and describe anticipated interest.	Escamilla and Poneck, LLP Douglas Poneck Pablo Escamilla Delinquent tax collection services (with Linebarger, et al) Bond Counsel services
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	Escamilla and Poneck, LLP Douglas Poneck Pablo Escamilla Delinquent tax collection services (with Linebarger, et al) Bond Counsel services
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	Yes
Please list office, board or commission, your position in that entity and term of service.	Trustee, VIA
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Trustee, VIA
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	Yes
Please list the office, board, or commission and status of your application to that position.	Trustee, VIA
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	JD, Michigan AB, Harvard Diploma, South San

	Antonio HS
Describe your Professional History & Certification designations (Current and historical).	I have been licensed to practice law in Texas since 1991
Describe your Volunteer Experience & Community Service	I have served on the Boards of Big Brothers Big Sisters of South Texas and the National Development Council. I have also participated and sponsored numerous charitable and non-profit activities through my firm over the last 24 years.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I have served on the VIA Board for several years, and VIA has both encountered serious challenges and tackled the ultimate challenge of transforming our public transit system into a truly multi-modal transportation system. This is a monumental undertaking that requires visionary leadership and broad-based support, so I have worked to ensure that VIA is on the cutting edge of technically while being transparent, accountable, and inclusive of the community it serves. I believe I can continue to help VIA make progress for our customers and our City.
DEMOGRAPHIC INFORMATION	
Ethnicity:	Hispanic
Gender:	Male
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they	

hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Douglas A. Poneck
Date of submission.	12/9/2015
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	
Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Phone: (210) 207-7253 (Application will be kept on file with the Office of the City Clerk for 12 months.)	

VIA Metropolitan Transit Authority At Large	Application No: 20151119124210_2973
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Ms.
Last Name	Rodriguez
First Name	Patricia
Middle	Yvette
Suffix	No
Preferred Name	Patricia
Title	No
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	Preferred
Phone 2 number	
eMail	
Employer	none
Job Title	none
Occupation	none
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	13
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	04
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any	

businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	Yes
Please list the office, board, or commission and status of your application to that position.	Charter Review Commission
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Graduated from Tom C. Clark High School, San Antonio, 1988 B.A. in Political Science from Southern Methodist University, Dallas, 1992 Master in Public Affairs from the University of Texas at Austin LBJ School of Public Affairs, 1999
Describe your Professional History & Certification designations (Current and historical).	2013-2015 PP South Texas Votes 2012-2013 TX Capitol Consulting Group, LLC 2008-2012 Wells Fargo Bank 2003-2008 JP Morgan/Chase Bank 1997-2003 Southwestern Capital Markets, Inc. 1994-1997 Lt Governor of Texas, Bob Bullock 1992-1994 State Representative Leticia Van de Putte
Describe your Volunteer Experience & Community Service	City of San Antonio Charter Review Commission, Sub-Committee Chair, Council Compensation Friends of Big Bend National Park, Board member Brackenridge Park Conservancy, Board member
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	VIA is an integral part of the city that unfortunately has been under utilized and under funded for many years. I would like to join the board to bring more planning and thoughtfulness to the public transit discussion in San Antonio. My background

	in finance and government will help with my knowledge of the issues and allow for me to immediately help VIA successfully achieve their missions and objectives.
DEMOGRAPHIC INFORMATION	
Ethnicity:	Hispanic
Gender:	Female
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Patricia Y. Rodriguez
Date of submission.	11/19/2015
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is	

filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	
Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Phone: (210) 207-7253 (Application will be kept on file with the Office of the City Clerk for 12 months.)	

VIA Metropolitan Transit Authority At Large	Application No: 20160107175631_3098
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr.
Last Name	Rodriguez
First Name	Roberto
Middle	Ricardo
Suffix	
Preferred Name	Rob
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	self-employed
Job Title	
Occupation	commercial realtor
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	25
In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	10
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No

Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	COSA Convention Visitors Commission 2015
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	MBA, UTSA BS Education, Texas Tech University Officer Basic Course, US Army Airborne School, US Army
Describe your Professional History & Certification designations (Current and historical).	Commercial Realtor, less than a year Entrepreneur, healthcare service sector, 20 years Regular US Army, field artillery officer, 4 years
Describe your Volunteer Experience & Community Service	COSA Comprehensive Plan PEWG (military), 2015-present COSA Convention Visitors Commission, 2015-present COSA Planning Commission, 2010-2014 COSA Small Business Advocacy Committee Mayor's Taskforce for Small Business COSA Stormwater Drainage Committee American Red Cross-San Antonio Chapter FIRST Robotics Executive Advisory Board San Antonio Hispanic Chamber of Commerce Board of Directors Alamo Area Home Care Council SAWS Community Conservation Committee Leadership San Antonio, Class XXXIII, steering committee Class XXXVIII Alex Briseno Leadership Development Program

	Texas Association of Home Care and Hospice
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I have a passion for San Antonio and want to take an active part in its growth and prosperity. I have broad and deep experience in serving through numerous city commissions, non-profit boards, and business organizations. If selected, I can be impartial, open-minded, and serve as a good steward to VIA. I am seeking an appointment to the VIA Board because I feel that my community experience and business acumen can best serve the citizens of San Antonio.
DEMOGRAPHIC INFORMATION	
Ethnicity:	Hispanic
Gender:	Male
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in	Acknowledged

my disqualification for appointment.	
Enter Your Name	Roberto Ricardo Rodriguez
Date of submission.	1/7/2016
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	
Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Phone: (210) 207-7253 (Application will be kept on file with the Office of the City Clerk for 12 months.)	

ROB RODRIGUEZ

Rob Rodriguez is a serial entrepreneur in the health care service sector and recently completed the sale of his company to a multi-national, multi-billion dollar corporation. Through the years, his companies employed several hundred people throughout the healthcare and service industry and because of his dedication to his work and the community, Rob and his company have received numerous recognitions. These include Chairman of the Year from the Texas Association for Home Care, the Community Excellence Award from the Alamo Asian-American Chamber of Commerce, 2009 Minority Health Care Firm of the Year Award and the San Antonio Business Journal's 2010 & 2011 Top 50 Private Companies and Best Places to Work.



Mr. Rodriguez is a strong advocate for business and the real estate community. He served four years on the City of San Antonio (COSA) Planning Commission and as its Chairman for two. During his Chairmanship, he presided over many key issues that promoted growth and economic development throughout the city and was one of the signatures of record for numerous subdivisions, master development plans, and planned unit developments. He also served on the COSA Small Business Advocacy Committee, COSA Goal Setting Committee, Storm Water Drainage Fee Committee, and the Northside ISD Bond Committee. Rob also served on the Mayor's Small Business Taskforce whose work led to the creation of Cafe Commerce, an innovative incubator & resource bank for small businesses.

A community leader, Mr. Rodriguez is a graduate of Leadership San Antonio and the Alex Briseno Leadership Development Program. He has served on the boards of the San Antonio Red Cross-SA Chapter, the San Antonio Hispanic Chamber of Commerce, FIRST Robotics, and the San Antonio Water System Community Conservation Committee. Rob was Vice President of the Texas Association of Home Care and has served on the Executive Board for the Texas Silver Haired Legislator Foundation, is a past president of the Alamo Area Home Care Council and was an active member of the Greater San Antonio Chamber of Commerce, Northside Chamber of Commerce, and the San Antonio Hispanic Chamber of Commerce. Currently, he serves on the SA Tomorrow Comprehensive Plan Element Working Group (Military) and the City of San Antonio Convention and Visitors Commission where he assists the Convention and Visitors Bureau & the Convention Sports & Entertainment Facilities to influence the Economic impact to San Antonio through the hospitality industry.

Rob has an MBA from the University of Texas at San Antonio and a BS in Education from Texas Tech University where he was honored as an R.O.T.C. Distinguished Military Graduate. A graduate of Harlandale High School, Mr. Rodriguez returned to San Antonio after serving in various leadership positions in the US Army both in forward areas overseas and stateside while stationed at Fort Bragg. Rob is a parishioner at St. Elizabeth Ann Seton and volunteers his time with various community service organizations. Rob has been married to his wife Melinda for over twenty years and they have three children & a dog: Megan, Robbie, Diego and "Cooper".

Contact Info: Rob Rodriguez,

VIA Metropolitan Transit Authority At Large	Application No: 20160209001406_3175
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	
Last Name	SANDOVAL
First Name	ANA
Middle	
Suffix	
Preferred Name	
Title	
Address Type?	Preferred
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Self
Job Title	
Occupation	Environmental planner and policy analyst
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	21
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	21
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No

Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	I hold a bachelors degree in Chemical Engineering from MIT, a Masters of Science in Environmental Fluid Mechanics from Stanford and a Masters in Public Health from Harvard. I also took courses in business administration as a Fulbright Fellow at the Instituto Tecnologico Autonomo de Mexico in Mexico City.
Describe your Professional History & Certification designations (Current and historical).	I have 10 years of experience as a public sector employee: transportation planner, environmental planner, community outreach manager, public information manager, and policy adviser. I also have two years experience as an environmental health researcher.
Describe your Volunteer Experience & Community Service	I currently volunteer with multiple non-profit and governmental organizations including the office of State Representative Diego Bernal, the Environmental Defense Fund, and the Alamo Area Council of Governments Air Resources Committees. In the past I have volunteered with Project Learn to Read and the San Antonio Literacy Council.
	I am a San Antonio resident who believes that mass transit plays a key role in an area's economic success and livability. I have an understanding of how public transportation can

Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	strengthen urban fabric and I have an understanding of transportation planning and operations. I am familiar with not only VIA's system, but with multiple public transportation systems in North America, and have for many years been a transit-dependent individual. I know I can bring fresh perspective and vision to our community's transit system.
DEMOGRAPHIC INFORMATION	
Ethnicity:	Hispanic
Gender:	Female
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	ANA SANDOVAL
Date of submission.	2/8/2016
The Texas Public Information Act provides that each	

<p>government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	
<p>Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Phone: (210) 207-7253 (Application will be kept on file with the Office of the City Clerk for 12 months.)</p>	

PROFILE

Bilingual professional with over ten years’ experience in public sector. Skilled in project management, public involvement and policy evaluation. Experience in long-range transportation planning, environmental planning, and administration of public education and social marketing programs. Trained in epidemiological, statistical and geospatial methods. Excellent analytical and communication skills.

EXPERIENCE

Olga Brown Law Offices **San Antonio, TX**

- Expert witness in environmental health exposure case.

Office of State Representative Diego Bernal, 2016- present, Pro-bono **San Antonio, TX**

- Assist in researching hunger insecurity issues and solutions San Antonio area.
- Identify and meet with key stakeholders; draft meeting summaries and policy recommendations.

Harvard T.H. Chan School of Public Health **Boston, MA**

Mexico City- Harvard Alliance for Air Quality and Public Health, 2014 –2015

- Identified data sources. Interviewed data collectors and providers. Assessed data quality.
- Calculated mortality rates for illnesses associated with air pollution exposure.
- Conducted multi-year statistical analyses of air pollution concentrations for all air quality monitoring stations in the Mexico City Metropolitan Area for 1990 -2012.
- Developed multi-variable model to predict particulate matter concentrations.
- Conducted relevant literature reviews.

Harvard Injury Control Research Center, Independent Student Study, 2015

- Developed coding index for suicides in medical settings with National Violent Death Reporting System database.
- Conducted relevant literature reviews.

Bay Area Air Quality Management District **San Francisco, CA**

Manager of Executive Operations/Senior Policy Advisor, June 2012 – July 2013

- Reported to Executive Officer. Supervised staff of four.
- Supervised preparation for approximately 50 Board and Committee meetings. Staff liaison to Board
- Tracked major agency projects, timelines and deliverables.
- Developed agenda and materials for annual senior management retreat.
- Managed department budget, multiple contracts and vendors.

Community Outreach Manager, May 2010 – June 2012

- Reported to Communications Director. Supervised staff of five.
- Coordinated agency’s community relations strategy, bridging communication between technical staff and members of the public and enhancing stakeholder understanding of agency’s mission and practices.
- Organized first retreat between environmental justice organizations and senior management staff.
- Conducted regional language needs audit for Limited English Proficient populations, developed and implemented relevant policy recommendations.
- Spearheaded development of agency’s first Public Participation Plan and task force.

Public Information Manager, January 2009 – May 2010

- Reported to Communications Director. Supervised staff of five.
- Managed Spare the Air, Winter Spare the Air and 1-800-EXHAUST public education campaigns.
- Managed \$2M budget, procured multiple contracts and vendors.
- Supervised public information hotline and website content.
- Served as English and Spanish language spokesperson.
- Presented and made recommendations to Board Committees.

Principal Environmental Planner, June 2006 – December 2008

- Developed and implemented agency’s Climate Protection Program initiatives, including: climate protection curriculum pilot program, greenhouse gas inventory training for local governments, and greenhouse gas data exchange partnership among local governments, utilities and public agencies.
- Fostered partnerships with multiple organizations, including the California Institute for Local Government, Joint Venture Silicon Valley and over 20 municipalities.
- Organized first Regional Climate Protection Summit, at which Al Gore delivered keynote address.

Environmental Planner, February 2005 – June 2006

- Evaluated effectiveness of control measures for transportation pollution.

VIA Metropolitan Transit

San Antonio, TX

Strategic Systems Planner, January 2003 – January 2005

- Developed 10-year spending plan for proposed Advanced Transportation District sales tax.
- Authored Paratransit Demand Analysis report, comparing paratransit usage among Texas transit agencies.
- Vice-Chair, AACOG Air Improvement Resources Technical Committee.

EDUCATION

M.P.H. Harvard T.H. Chan School of Public Health, Department of Environmental Health, 2015
Eng. Stanford University, Department of Civil & Environmental Engineering, 2002
S.M. Stanford University, Department of Civil & Environmental Engineering, 2000
Diplomado Instituto Tecnológico Autónomo de México, Binational Business Administration, 1998
B.S. Massachusetts Institute of Technology, Department of Chemical Engineering, 1997

HONORS AND AWARDS

Harvard Presidential Fellow, 2013 – 2015
Fulbright Garcia-Robles Fellow, 1997 – 1998
National Science Foundation Scholar, 1998 – 2001
MIT Alumni Association, Presidential Citation, 2009
MIT, Outstanding Academic Achievement, 1995, 1996
MIT, Multicultural Achievement Award, 1996
MIT, Outstanding Tutor Award, 1997
Thomas Jefferson High School Valedictorian, 1993

VIA Metropolitan Transit Authority At Large Union and Transportation Disadvantaged Rep.	Application No: 20150616141413_2457
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	
Last Name	Sandoval
First Name	Orlando
Middle	
Suffix	
Preferred Name	
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Harlandale ISD
Job Title	Educator
Occupation	Teacher
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	Union and Transportation Disadvantaged Rep.
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	27
In which City Council District do you reside?	03
How many years have you lived in the City Council District where you reside?	27
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City,	No

including subcontracts?	
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	High School - Harlandale High School College - University of Texas At Austin (Bachelors). Texas A and M University - San Antonio (Masters) Lamar University (Educational Administration Certificate)
Describe your Professional History & Certification designations (Current and historical).	Teacher and coach at McCollum High School. Certifications: Social Studies Composite, Special Education
Describe your Volunteer Experience & Community Service	St. Leo's the Great Catholic Church Can You Dig It Volleyball San Antonio Soccer Shoot Out
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I would like to become a part of San Antonio's historic and iconic future. San Antonio is a city that I hold dear to my heart and my hometown. I would like to be a part of San Antonio's growth and ensure that we become and elite international city. It is important for me as a young educator to become a community leader to set the example for our future generation.
DEMOGRAPHIC INFORMATION	
Ethnicity:	Hispanic
Gender:	Male

APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Orlando Sandoval
Date of submission.	6/16/2015
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No

I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	
Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Phone: (210) 207-7253 (Application will be kept on file with the Office of the City Clerk for 12 months.)	

VIA Metropolitan Transit Authority At Large	Application No: 20160309144938_3243
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Ms.
Last Name	Segura
First Name	Susana
Middle	Mendez
Suffix	
Preferred Name	Susana
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	Esperanza Peace and Justice Center
Job Title	Project Coordinator
Occupation	Community Organizer
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	43
In which City Council District do you reside?	04
How many years have you lived in the City Council District where you reside?	43
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect	No

financial interest in any contract(s) with the City, including subcontracts?	
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	Esperanza Peace and Justice Center, provider of cultural arts programming to city residents with some arts funding from the city of San Antonio
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	Yes
Please list office, board or commission, your position in that entity and term of service.	San Antonio Arts Commission, Commissioner for District 4. a year and a half of service.
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Staff person at Esperanza a non profit entity
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Some College
	Susana Segura, Arte es Vida Project Coordinator and Barrio Historian, has been organizing in the Westside community since 1988. Her work has been with social service agencies, labor organizations, health awareness services and cultural arts groups but always grassroots organizing. With the demolition of La Gloria, a historic

<p>Describe your Professional History & Certification designations (Current and historical).</p>	<p>building, she started working alongside community to preserve the working class neighborhoods while making sure not to gentrify the barrio. She is currently working with Esperanza Peace and Justice Center to restore Lerma's Nite Club, the longest running live conjunto music venue in the country, listed on the National Register of Historic Places. Recent battles have included, the Non-Discrimination Ordinance for the City of San Antonio, Hays Street Bridge, Save Casa Maldonado and direct action protests leading to three waves of eight gente arrested at the Univision building demolition. As an organizer she is involved in campaigns of social, economic and environmental justice struggles centered around people of color, the working class and the LGBTQ community.</p>
<p>Describe your Volunteer Experience & Community Service</p>	<p>Susana Segura, Arte es Vida Project Coordinator and Barrio Historian, has been organizing in the Westside community since 1988. Her work has been with social service agencies, labor organizations, health awareness services and cultural arts groups but always grassroots organizing. With the demolition of La Gloria, a historic building, she started working alongside community to preserve the working class neighborhoods while making sure not to gentrify the barrio. She is currently working with Esperanza Peace and Justice Center to restore Lerma's Nite Club, the longest running live conjunto music venue in the country, listed on the National Register of Historic Places. Recent battles have included, the Non-Discrimination Ordinance for the City of San Antonio, Hays Street Bridge, Save Casa Maldonado and direct action protests leading to three waves of eight gente arrested at the Univision building demolition. As an organizer she is involved in campaigns of social, economic and environmental justice struggles centered around people of color, the working class and the LGBTQ community.</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>I'm recently mobility impaired and have found myself having to ride public transportation more often than not in the past year and a half. As a frequent rider, and friend of the working class community that I live in, I think that I can offer an alternate point of view to this Board.</p>
<p>DEMOGRAPHIC INFORMATION</p>	
<p>Ethnicity:</p>	<p>Hispanic</p>
<p>Gender:</p>	
<p>APPLICATION SIGN-OFF</p>	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	

<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>susana segura</p>
<p>Date of submission.</p>	<p>3/9/2016</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>No</p>

I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	
Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Phone: (210) 207-7253 (Application will be kept on file with the Office of the City Clerk for 12 months.)	

VIA Metropolitan Transit Authority At Large	Application No: 20160114163615_3118
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Ms.
Last Name	Silvas
First Name	Sheryl
Middle	Ann
Suffix	N/A
Preferred Name	Sheryl Silvas
Title	N/A
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	
eMail	
Employer	Catto and Catto, LLP
Job Title	Benefits Analyst Team Lead
Occupation	Insurance
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	17
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	16
Do you or any of your immediate family members or any businesses that you or they own currently have	No

any direct or indirect financial interest in any contract (s) with the City, including subcontracts?	
Will you or any of your immediate family members or any businesses that you or they own seek a contract (s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Master of Arts in Administration - Concentration in Organizational Development Bachelor of Arts in Human Resources - Minor in Information Systems Magna Cum Laude undergraduate
Describe your Professional History & Certification designations (Current and historical).	I previously served in public school systems as a district employee in my professional career for more than 15 years. I have worked with both parents and employees in various roles such as student services, curriculum and instruction, accounting, payroll and benefits. Working in an independent school district gives you insight to the many intricate layers of an organization and how it operates as well as working with a diversity of people. I am now a private-sector employee working in the insurance industry as a benefits analyst in a team lead position. I am currently licensed by the State of Texas to sell group medical and life insurance. I am also a member of the Alpha Chi National Honor Society and a past board member of the Insurance Women of San Antonio.

Describe your Volunteer Experience & Community Service	I attended a local, private, Catholic university. We were required to complete community service hours in order to graduate. I chose to volunteer by serving meals to the homeless and I also helped with designing a summer bible school curriculum at a church in my hometown.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I would like to become more knowledgeable of the strategic planning and decision-making processes that affect myself and the members of the community. I am very passionate about organizational development and feel this experience can help me grow both personally and professionally. This is an opportunity to learn from other experienced board members as well as leaders within the organization and make well-informed decisions that are in the best interest of the city and its residents.
DEMOGRAPHIC INFORMATION	
Ethnicity:	Hispanic
Gender:	Female
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that	Acknowledged

<p>this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	<p>Acknowledged</p>
<p>Enter Your Name</p>	<p>Sheryl Silvas</p>
<p>Date of submission.</p>	<p>1/14/2016</p>
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>Yes</p>
<p>I want the public to have access to my Home Telephone Number.</p>	<p>Yes</p>
<p>I want the public to have access to my Social Security Number.</p>	<p>No</p>
<p>I want the public to have access to my Emergency Contact Information.</p>	<p>No</p>
<p>I want the public to have access to my Family Information.</p>	<p>No</p>
<p>Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.</p>	
<p>Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Phone: (210) 207-7253 (Application will be kept on file with the Office of the City Clerk for 12 months.)</p>	

VIA Metropolitan Transit Authority At Large	Application No: 20150401162954_2260
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Ms.
Last Name	Smith
First Name	Megan
Middle	V.
Suffix	
Preferred Name	
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	Home
Phone 2 number	
eMail	
Employer	Expand our Parks, Protect our Aquifer
Job Title	Field Director
Occupation	
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	23
In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	10
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any	

businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	In May of 2014 I graduated from Trinity University with a bachelors degree in Russian and Latin. During the summer of 2013, I attended the Davis School of Russian at Middlebury College.
Describe your Professional History & Certification designations (Current and historical).	I have no certifications. Professionally, I work with and develop voter contact programs on political campaigns. Please see my attached resume for more information.
Describe your Volunteer Experience & Community Service	As a student at Trinity University, I volunteered an average of 100 hours per semester for the following causes: Humane Society Adopt a Highway Girl Scouts of America Food Bank Each One Teach One et al.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I am seeking appointment to a board or commission because I want to be involved in our city"s government. I believe that my insight as a recent college graduate will serve as an asset. I applied to multiple boards and commissions because I have not done this before and realize that my chances of being appointed are slim, considering that I am so young. Thank you for your consideration

DEMOGRAPHIC INFORMATION	
Ethnicity:	Non-Minority
Gender:	Female
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Megan V. Smith
Date of submission.	4/1/2015
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No

I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	
Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Phone: (210) 207-7253 (Application will be kept on file with the Office of the City Clerk for 12 months.)	

Megan V. Smith

SUMMARY

- five years managing diverse groups of people in political, community service, and university realms
 - established network of elected officials; business, education, and community leaders
 - excellent written and oral communication with impressive attention to detail
 - savvy social skills and high emotional intelligence
 - strong proficiency with VAN/VoteBuilder
 - languages: Spanish - basic; Russian - intermediate; Latin - advanced
 - top five strengths (StrengthsFinder©): achievement, competition, individualization, strategy, and maximization
-

EDUCATION

Trinity University

Aug. '10 - May '14 / San Antonio, TX

- Bachelor of Arts in Russian and Latin; minor in Ancient Mediterranean Studies

Middlebury College

June '13 - Aug '13 / Middlebury, VT

- Intensive Summer Russian Language Program
-

EXPERIENCE

Municipal Ballot Initiative

Mar. '15 - present / San Antonio, TX

Field Director

- establish speakers bureau of citizens familiar with ballot initiative
- coordinate with neighborhood associations and homeowner associations within city
- create persuasive voter contact script
- develop precinct prioritization
- recruit and train over 30 speakers and volunteers
- arrange fundraising events

Texas State Senate Race

Dec. '14 - Feb. '15 / San Antonio, TX

Regional Field Director

- hired and trained over 40 paid canvassers
- identified and trained canvass leads
- managed teams of paid canvassers
- facilitated over 35,000 voter contact canvassing attempts
- developed precinct prioritization
- organized and executed daily events and trainings with team members to engage and empower communities

Texas Gubernatorial Race

May - Nov. '14 / San Antonio, TX

Field Organizer- Northwest Bexar County

- recruited and managed over 200 volunteers across 50 precincts
- facilitated over 41,100 voter contact attempts (21,700 via canvassing; 19,400 via phone banking)
- organized and executed daily events and trainings with team members to engage and empower communities
- recognized leadership potential and tested over 50 volunteers through strategic lessons for team positions
- trained volunteers and interns to enter data, canvass, conduct phone banks and house meetings, and register voters
- established sustainable volunteer infrastructure

U.S. House of Representatives

May '13 - May '14 / San Antonio, TX

Intern- San Antonio District Office

- compiled profiles on businesses, non-profits, organizations, schools, and neighborhoods within district
- assisted constituents and relayed their questions, feedback, and concerns to staff members
- searched for upcoming events for Congressman and staff members to attend
- attended events with Congressman and staff members
- assisted in upkeep of filing system

City Council Race

Apr. - June '13 / San Antonio, TX

Volunteer Coordinator

- scheduled poll watching shifts for early voting and election day
- recruited and managed over 40 volunteers

VIA Metropolitan Transit Authority At Large Union and Transportation Disadvantaged Rep.	Application No: 20160115152500_3120
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Ms.
Last Name	Thompson
First Name	Katherine
Middle	A.
Suffix	
Preferred Name	
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Business
Phone number	
Phone 2 Type?	
Phone 2 number	
eMail	
Employer	United Way of San Antonio and Bexar County
Job Title	Vice President, AFL-CIO Community Services
Occupation	
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	Union and Transportation Disadvantaged Rep.
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	64
In which City Council District do you reside?	02
	04

How many years have you lived in the City Council District where you reside?	
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Currently a VIA Board Member.
Do you receive any compensation for service on this entity (ies)?	Yes
If yes, please describe compensation, for example - \$20 per meeting.	\$50.00 per meeting
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Have attended college, no degree.
Describe your Professional History & Certification designations (Current and historical).	Retired from AT and T after 32 years in June 2002. Employed by United Way of San Antonio and Bexar County, 1981 to present, 28 years representing Labor. Texas AFL-CIO Vice President District 6 - 2010 to present. San Antonio AFL-CIO Recording Secretary - 1980 to present. Member of Communications Workers of America(CWA)Local 6143 - March 1981 to present. Member of Office Professional Employees International Union (OPEIU) Local 298-March 1981 to present.

Describe your Volunteer Experience & Community Service	I have volunteered and worked in our community through my church, work and my union through out my life as a citizen in our community and my career. As diverse as our community is we must help those who are in need and help to facilitate the assistance that they receive through our community organizations.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I am seeking reappointment to the VIA Board. As a community activist I have enjoyed bring a new perspective to this board. I ask for the opportunity to continue working for the City of San Antonio as your Labor designee to the VIA board.
DEMOGRAPHIC INFORMATION	
Ethnicity:	Other
Gender:	Female
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation	Acknowledged

or omission of facts may result in my disqualification for appointment.	
Enter Your Name	Katherine A. Thompson
Date of submission.	1/15/2016
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	
Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Phone: (210) 207-7253 (Application will be kept on file with the Office of the City Clerk for 12 months.)	

VIA Metropolitan Transit Authority At Large	Application No: 20151229190231_3080
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	
Last Name	Trevino
First Name	Judy
Middle	Helen
Suffix	
Preferred Name	
Title	
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	Home
Phone 2 number	
eMail	
Employer	Brooks City Base
Job Title	Director of Accounting, Budget and General Services
Occupation	Accounting
Board/Commission/Committee Name	VIA Metropolitan Transit Authority
Category	
District/Type	At Large
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	44
In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	20
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any	

businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	Brooks Infrastructure Grant
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Centro Med 2nd Vice Chair for 10 years
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history.	Bachelors Degree Currently pursuing Masters Degree
Describe your Professional History & Certification designations (Current and historical).	Over 15 years of management experience to include Accounting, Finance, Human Resources, and IT departments
Describe your Volunteer Experience & Community Service	Volunteered at a Not for Profit that serves uninsured and under issued health care services, local HOA community, local school district PTA's and Booster Clubs. Assisted with training the not for profits on how to complete the Form 990.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I completed the Latina Leadership Institute offered by the San Antonio Hispanic Chamber. This program prepared me for seeking appointment to boards and commissions. I am interested in using my talents to improve the City of San Antonio.
DEMOGRAPHIC INFORMATION	
Ethnicity:	Hispanic

Gender:	Female
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for VIA Metropolitan Transit Authority, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Judy Trevino
Date of submission.	12/29/2015
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume,	

using the Attachments panel at the bottom of this page.	
Office of the City Clerk P.O. Box 839966 San Antonio, Texas 78283-3966 Phone: (210) 207-7253 (Application will be kept on file with the Office of the City Clerk for 12 months.)	

Judy H. Treviño

Executive professional with extensive experience leading financial functions, human resources, construction, and IT departments of not for profits, healthcare, construction, and governmental operations with up to 800 employees and \$1.6 billion in total assets. Recognized for ability to identify inefficiencies and set up new controls and improve processes. Create and implement financial and operational policies and procedures in order to create uniformities within the entity. Supervised teams with responsibilities in financial reporting, planning and forecasting, information systems, human resources, fixed assets, capital projects planning and forecasting, investments, and audit. Bilingual in English and Spanish.

Work Experience:

Brooks City Base – San Antonio, Texas

2014-Present

(Economic Development Agency)

Director of Accounting, Budget, & General Services

- Present financial reports, revised policies and procedures, and investment reports to Management, Finance and Planning and Development Committees, and Board of Directors
- Prepared \$9 million operating budget and \$165 million capital projects budget
- Developed and implemented financial and operational policies and procedures to improve efficiencies
- Prepare financial structure for capital projects to include bond financing for infrastructure projects

East Wildlife Foundation – San Antonio, Texas

2013-2014

(Not for profit-private operating entity with \$695 million in total assets)

Senior Controller

- Prepared and presented quarterly financial reports to Management and Board of Directors
- Prepared \$13 million operating budget for two entities which included real estate holdings (over 215,000 acres in four counties) and the ranching operations (limited liability company)
- Revamped the general ledger structure and created the entire financial framework
- Developed and implemented financial and operational policies and procedures to improve efficiencies
- Provided reporting on a complex \$200 million investment portfolio
- Prepared and presented the private operating test on a monthly basis to ensure compliance with IRS regulations; Created an excel template to calculate this on a monthly basis
- Worked with outside consultants in the preparation of the annual audit and Form 990

Alamo Regional Mobility Authority – San Antonio, Texas

2011-2013

(Quasi-governmental transportation agency with \$146 million in total assets)

Comptroller

- Prepared and presented financial reports to Management, Finance Committee, and Board of Directors
- Prepared \$1.6 million operating budget and \$15 million capital projects budget
- Implemented financial and operational policies and procedures to improve efficiencies
- Prepared complex monthly local, state, and federal billing packages to include reporting requirements for funding sources
- Oversee the human resources department to include employee insurance benefits, employee orientation and exit interviews; and compensation packages
- Finalized the implementation of a new accounting system and improved the general ledger account system
- Reviewed contracts for compliance with agency requirements

North East Independent School District - San Antonio, Texas

2002-2011

Assistant Director of Internal Audit (2010-2011)

Internal Auditor (2004-2010)

Construction and Capital Asset Accounts Manager (2002-2004)

- Prepared and presented the annual audit plan to Management and the Board of Directors
- Provided guidance and training to the Executive Team, Senior Management, Principals, and Bookkeepers on policies and procedures and laws regarding school district compliance
- Served as the liaison between the school district and not for profit entities related to school districts. Provided guidance and training to not for profit entities regarding policies and procedures, laws relating to not for profit

Judy H. Treviño

entities, and preparation of Form 990

- o Created and maintained the financial and operational policies and procedures of the agency
- o Planned, scheduled, and directed operational and school (80 locations) audits including unannounced visits
- o Reviewed fraud cases and implemented a hotline online program

Construction and Capital Asset Accounts Manager

- o Provided financial statements, annual budget, financial analysis, and reporting services for the Operations Division
- o Reduced preparation time of capital projects reporting from one and half weeks to half day
- o Managed capital assets and reporting requirements including depreciation schedules
- o Managed and implemented software for the department

Beck Group - San Antonio, Texas

1999-2002

(Commercial Construction Company based out of Dallas, Texas)

Contract Administrator

- o Prepared and presented financial information to include financial analysis and budget to actual reports for expenditures by capital project(s)
- o Oversee the general contractors and subcontractors contract agreements
- o Manage accounting department to include accounts payable and receivable
- o Revamped monthly contractor billings and reduced the process time from two weeks to three days

Ella Austin Health Center - San Antonio, Texas

1998-1999

(Not for Profit Federally Qualified Health Center with \$2.7 million Operating Budget)

Chief Financial Officer

- o Prepared and presented financial statements to Management and Board of Directors
- o Prepared \$2.7 million operating budget
- o Provided grant preparation and review
- o Implemented financial and operational policies and procedures to improve efficiencies
- o Prepared monthly and quarterly local, state, and federal billing packages; fulfilled reporting requirements
- o Reviewed semi monthly payroll and worked with insurance brokers to obtain health benefits
- o Oversee the customer service representatives, finance, information technology, human resources, and medical records staff
- o Coordinated financial audits performed by all funding agencies and external auditors

Early Career (During College):

Beck Group, **Project Office Manager**

1998-1998

Federal Reserve Bank of Dallas, **Accounting Analyst**

1997-1998

North East Independent School District, **Accounting Specialist**

1996-1997

Ella Austin Health Center, **Administrative Assistant**

1993-1996

Technical Competencies:

Microsoft Office: Word, Excel, Access, Outlook, Publisher, and Power Point

Accounting: Lawson, Oracle, Sage, MAS 90, ACL (Audit Command Language), and Quick Books

Education and Training:

Bachelors of Business Administration in Accounting

St. Mary's University - San Antonio, Texas

Master of Science in Nonprofit Management – In progress

Our Lady of the Lake University – San Antonio, Texas

Endowment Institute (Investing Long Term Assets for Non Profits)

Commonfund at Yale School of Management

Franklin Covey's Leadership Series - 7 Habits of Highly Effective People and 8th Habit

Unleashing the Greatness in Yourself and Others

Community & Industry Leadership:

Cardinal Latina Mentoring Program – White House Initiative on Educational Excellence for Hispanics

Latina Leadership Institute – San Antonio Hispanic Chamber of Commerce

Centro Med – 2nd Vice Chair of Board of Governors (Not For Profit Federally Qualified Health Center)

Institute of Internal Auditors – Former President of the San Antonio Chapter

Alamo Area Association of School Business Officials – Former Vice President