

AN ORDINANCE 2020-10-01-0705

APPROVING A CONTRACT WITH DEARBORN LIFE INSURANCE COMPANY, TO PROVIDE BASIC LIFE, ACCIDENTAL DEATH AND DISMEMBERMENT (AD&D), VOLUNTARY SUPPLEMENTAL LIFE INSURANCE, AND DEPENDENT LIFE INSURANCE TO ALL ELIGIBLE CITY OF SAN ANTONIO EMPLOYEES AND THEIR ELIGIBLE DEPENDENTS IN AN ESTIMATED ANNUAL AMOUNT OF \$1,538,871.00 FOR A TERM BEGINNING JANUARY 1, 2021 AND ENDING DECEMBER 31, 2023, WITH AN OPTION TO EXTEND FOR UP TO TWO ONE YEAR TERMS.

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WHEREAS, the City's Employee Benefits program provides employees with Basic Life Insurance, Accidental Death and Dismemberment, Voluntary Supplemental Life Insurance, and Dependent Life Insurance; and

WHEREAS, the Human Resources Department issued a Request for Proposals (RFP) for companies to provide the insurance and evaluated the responses; and

WHEREAS, as a result of the RFP process, the staff recommends that Dearborn Life Insurance Company be awarded the contract; and

WHEREAS, said Contract provides for an initial 36 month term, expiring on December 31, 2023; and

WHEREAS, the estimated annual cost of this contract is \$1,538,871.00; **NOW THEREFORE:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. The City Manager, or designee, is hereby authorized to execute a Contract with Dearborn Life Insurance Company, as set forth in Attachment I. The terms of the Contract are hereby approved.

SECTION 2. Funding in the amount of \$1,538,871.00 for this ordinance is available in Fund 75002000, Cost Center 1002010020 and General Ledger 5201040 as part of the Fiscal Year 2021 Adopted Budget approved by City Council.

SECTION 3. Additional funding for the contract extensions for this ordinance is contingent upon City Council approval of the Fiscal Year 2022 and subsequent Budgets.

SECTION 3. Payment in the amount up to \$1,538,871.00 is authorized to Dearborn Life Insurance Company and should be encumbered with a purchase order. Payment is limited to the availability of funds.

SECTION 4. The financial allocations in this Ordinance are subject to approval by the Deputy Chief Financial Officer, City of San Antonio. The Deputy Chief Financial Officer may, subject to concurrence by the City Manager or the City Manager's designee, correct allocations to specific Cost Centers, WBS Elements, Internal Orders, General Ledger Accounts, and Fund Numbers as necessary to carry out the purpose of this Ordinance.

SECTION 5. This ordinance shall be effective immediately upon passage by eight affirmative votes; otherwise, it shall be effective on the tenth day after passage hereof.

PASSED AND APPROVED this 1st day of October, 2020.



M A Y O R
Ron Nirenberg

ATTEST:

APPROVED AS TO FORM:



Tina Flores, City Clerk



Andrew Segovia, City Attorney



City of San Antonio

City Council
October 1, 2020

Item: 22

Enactment Number:
2020-10-01-0705

NAME	MOTION	SECOND	ABSTAIN	AYE	NAY	ABSENT
Roberto Treviño Council District 1				√		
Jada Andrews-Sullivan Council District 2				√		
Rebecca Viagran Council District 3				√		
Adriana Rocha Garcia Council District 4				√		
Shirley Gonzales Council District 5				√		
Melissa Cabello Havrda Council District 6				√		
Ana Sandoval Council District 7				√		
Manny Pelaez Council District 8				√		
John Courage Council District 9	√			√		
Clayton Perry Council District 10		√		√		
Ron Nirenberg Mayor				√		

Comments: Approved on consent
