

City of San Antonio



AGENDA **Fire Fighters' and Police Officers' Civil** **Service Commission**

Monday, October 5, 2015

9:00 AM

**111 Soledad Street, Suite 100,
San Antonio, TX 78205**

A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD IN SUITE 100, 111 SOLEDAD STREET, SAN ANTONIO, TEXAS 78205 ON MONDAY, OCTOBER 5, 2015 AT 9:00 A.M. TO CONSIDER THE FOLLOWING MATTERS:

Call to Order

Approval of Minutes

Special Meeting - September 14, 2015

Announcements

Unfinished Business

New Business

1. Notice and appropriate action regarding the review, discussion and possible action regarding amendments to the San Antonio Fire Fighters' and Police Officers' Civil Service Commission RULE VI Notice of Examination and Application, Rule VIII Entrance Examinations, Rule IX (1) Police Applicants-Eligibility Lists for Beginning Positions, Rule IX (2) Fire Applicants-Eligibility Lists for Beginning Positions and Rule X Certification and Appointment to Beginning Position.
2. Discussion and possible action regarding the fitness for duty of one (1) San Antonio Police Officer. Pursuant to Texas Government Code Section 551.074 (personnel matters) and 551.071 (consultation with attorney), this item will be heard in Executive Session before the Commission reconvenes in Open Session to take action.

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3. Notice and appropriate action regarding the approval to administer a Probationary Firefighter Examination. The two-hour written examination will be given at 9:00 AM on Tuesday, October 27, 2015, at the Fire Training Academy, 300 S. Callaghan Rd, San Antonio, Texas 78227. The eligibility list will be valid for a period of one (1) year from the date of approval or until the list has been exhausted.

4. Notice and appropriate action regarding the approval of the eligibility list for the position of Police Lieutenant created from Police Lieutenant Examination administered in two parts on August 6, 2015 and August 24, 2015. This eligibility list will be valid for 18 months from the date of certification by the Commission.

5. Notice and appropriate action regarding the approval of the eligibility list for the position of Police Sergeant created from the Police Sergeant examination administered on August 28, 2015. This eligibility list has been revised to correct a candidate's rank date. This eligibility list will be valid for one (1) year after the date on which the written examination was given or until the list is exhausted.

6. Notice of SAPD agreed disciplinary suspensions without pay:

- a. A three (3) day suspension for Officer Eric Duffin effective October 3, 2015.
- b. A one (1) day suspension for Officer Jay A. Stultz effective September 17, 2015.

This matter is, therefore, final.

7. Notice of SAFD and SAPD disciplinary suspensions without pay:

- a. A temporary suspension for Engineer James Villarreal effective September 4, 2015.
- b. A five (5) day suspension for Firefighter David Lopez effective September 14, 2015.
- c. A three (3) day suspension for Lieutenant George A. Casanova effective upon return from sick leave.
- d. A three (3) day suspension for Engineer Jeffery Turner effective September 15, 2015.

These matters are, therefore, final.

8. Review, discussion and possible action regarding SAFD applicant appeal to beginning position.

- a. Jermaine Betancourt – Rule IX H 12 – Medical Evaluation – Eligible to reapply

9. Review, discussion and possible action regarding SAPD applicant appeals to beginning positions.

- a. Bryan A. Kory – Rule IX H 11 – False Statement of Material Fact – Permanent disqualification
- b. Ryan D. Tovar – Rule IX H 16a – Temperate Habits – Eligible to reapply after August 22, 2015
- c. William Easton – Rule IX H 5c – Driving Record – Eligible to reapply after disqualification factor no longer exists
- d. Dylan Amons – Rule IX H 11 – False Statement of Material Fact – Permanent disqualification

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- e. Daniel Ramirez – Rule IX H 1 – Academic Ability –Eligible to reapply after disqualification factor no longer exists
- f. Stephanie N. Leer – Rule IX H 11 – False Statement of Material Fact – Permanent disqualification
- g. Zach Sandoval – Rule IX H 13d2 – Illicit Substances – Permanent disqualification
- h. Marcel Machado – Rule IX H 14f – Criminal Activity – Eligible to reapply after disqualification factor no longer exists
- i. Matthew Steinort – Rule IX H 13c – Illicit Substances – Permanent disqualification
- j. Arthur Saroff – Rule IX H 16d – Temperate Habits – Eligible to reapply after disqualification factor no longer exists
- k. John Henneberry – Rule IX H 14f – Criminal Activity – Permanent disqualification
- l. Earl Stuller – Rule IX H 16c – Temperate Habits – Eligible to reapply after December 19, 2016

Citizens to Be Heard**Adjournment****EXECUTIVE SESSION**

The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

DISABILITY ACCESS SERVICES

This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.