

# City of San Antonio



## **AGENDA** **Fire Fighters' and Police Officers' Civil** **Service Commission**

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**Wednesday, October 21, 2015**

**9:00 AM**

**111 Soledad Street, Suite 100,  
San Antonio, TX 78205**

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A MEETING OF THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION WILL BE HELD IN SUITE 100, 111 SOLEDAD STREET, SAN ANTONIO, TEXAS 78205 ON WEDNESDAY, OCTOBER 21, 2015 AT 9:00 AM TO CONSIDER THE FOLLOWING MATTERS:

### **Call to Order**

### **Approval of Minutes**

Regular Meeting – October 5, 2015

### **Announcements**

### **Unfinished Business**

### **New Business**

1. Notice and appropriate action regarding the review, discussion and possible action regarding amendments to the San Antonio Fire Fighters' and Police Officers' Civil Service Commission RULE VI Notice of Examination and Application, Rule VIII Entrance Examinations, Rule IX (1) Police Applicants-Eligibility Lists for Beginning Positions, Rule IX (2) Fire Applicants-Eligibility Lists for Beginning Positions and Rule X Certification and Appointment to Beginning Position.
2. Notice and appropriate action regarding the review, discussion and possible action regarding amendments to the San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rule IX (1) Police Applicants-Eligibility Lists for Beginning Positions, Section H. Suitability for Appointment to a Beginning Position, Subsection 13. Use of Illicit Substances.

**Officers' Civil Service****Commission**

3. Notice and appropriate action regarding the review, discussion and possible action regarding amendments to the San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rule IX (1) Police Applicants-Eligibility Lists for Beginning Positions, Section H. Suitability for Appointment to a Beginning Position, Subsection 14 Criminal Activity.

4. Notice and appropriate action regarding the review, discussion and possible action regarding amendments to the San Antonio Fire Fighters' and Police Officers' Civil Service Commission Rule IX (1) Police Applicants-Eligibility Lists for Beginning Positions, Section H. Suitability for Appointment to a Beginning Position, Subsection 6. Polygraph Examination.

5. Notice of SAPD agreed disciplinary suspensions without pay:

a. An indefinite suspension for Officer Edward Miller, Jr. effective September 2, 2015. A Release and Settlement Agreement signed on September 28, 2015 reduces the suspension to a thirty (30) day suspension without pay.

b. A one (1) day suspension for Officer Terry L. Harrah effective September 28, 2015.

c. A three (3) day suspension for Officer Paul E. Zavala effective September 29, 2015.

d. A three (3) day suspension for Officer Carlos Asebedo, Jr. effective September 29, 2015.

e. A one (1) day suspension for Officer Jesus G. Garcia effective September 29, 2015.

f. A three (3) day suspension for Officer Herbert Smith effective October 5, 2015.

g. A three (3) day suspension for Detective Patrick T. Kilbane effective October 1, 2015.

h. A three (3) day suspension for Sergeant Steve S. Almanza effective October 6, 2015.

i. A one (1) day suspension for Officer Robert O. Martinez effective September 25, 2015.

j. A five (5) day suspension for Officer Elizabeth J. Montoya effective September 30, 2015.

This matter is, therefore, final.

6. Notice of SAPD disciplinary suspensions without pay:

a. A one (1) day suspension for Officer Javier A. Galvan, Jr. effective September 25, 2015.

This matter is, therefore, final.

b. An indefinite suspension for Officer Matthew Martin effective September 30, 2015. A letter of appeal was received on October 2, 2015.

**Citizens to Be Heard****Adjournment****EXECUTIVE SESSION**

**The Fire Fighters' and Police Officers' Civil Service Commission may at anytime during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).**

**Officers' Civil Service**

**Commission**

**DISABILITY ACCESS SERVICES**

**This meeting site is accessible to persons with disabilities. Parking is available. Auxiliary Aids and Services are available upon request (Interpreters for the deaf must be requested forty-eight [48] hours prior to the meeting). For assistance, call (210) 207-7268 Voice/TTY.**